Good Employment News

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

16 NOVEMBER – 20 NOVEMBER 2026

SECURE WORK

The EU Platform Work Directive: what international employers need to know | Lewis Silkin
Lewis Silkin LLP

It introduces two significant changes: a legal presumption of employment ... Britain, and it does not automatically become part of Northern Ireland law ...

Zero-hours: 'Unintended consequences' for NHS, care and fire services - Personnel Today
Personnel Today

... employment contract and choose to work additional shifts through the bank. Among those not holding a substantive contract, NHS staff survey ...

FLEXIBLE WORK

King's to lead £2.7m European Commission project on persistent gender inequality in work and care
King's College London

A particular focus will be how changing expectations of men's roles, shaped by these policies, influence equality at work and at home. The researchers ...

Santander allows staff to count holidays and sick leave as days worked in office
The Guardian

News of Spanish-owned lender's policy emerges as other banks are toughening their stance on working from home. ... workplace attendance requirements.

PAY

Latham unveils $1 million bonus pot to reward lawyers driving AI innovation - Legal Cheek
Legal Cheek

Latham & Watkins has launched a $1 million (£760,000) awards programme to reward associates who help develop new AI tools and drive the firm's use of ...

Council facing more than 300 holiday pay claims - Local Government Lawyer
Local Government Lawyer

... Employment Tribunal, with the financial impacts of which “still being determined”. ... Welsh Government vows to resist UK Government move to repeal ...

Council backs ambition for a fair pay Newcastle
Newcastle City Council

... pay rise to the real Living Wage. Now the Newcastle Living Wage Action Group wants to build on that progress with a new three-year action plan.

FCA proposes greater pension investment flexibility to support long-term value for savers
WiredGov

The UK's No.1 government & public sector news alerting service. sign in ... Workplace pension providers could have greater flexibility to ...

New independent research on teacher pay in England | National Education Union
National Education Union

Workplace reps · Health and safety reps · Learning reps · Reps resources · Become a ... Mental health and wellbeing · Classroom · Child poverty ...

Care workers visit No.10 North to call for a real Living Wage
Care Home Professional

Citizens UK community leaders and care workers visited Number 10 North with a cake and letter to ask the Prime Minister to put a real Living Wage ...

Stronger savings for hundreds of thousands of workers - GOV.UK
GOV.UK

Major employers like BT, M&S, Veolia and Home Bargains have joined the government-backed National Coalition of Workplace Savings to offer new ...

Six in ten care workers earn less than the real living wage, report finds - IER
IER

New research by the Living Wage Foundation reveals that nearly six in ten (59 per cent), or 594,000, adult social care workers in England are paid ...

Unions demand 8% pay rise for council and school staff - LocalGov
LocalGov

LocalGov.co.uk - Your authority on UK local government masthead ... real-terms pay cuts while the cost of living continues to rise. They

Disabled UK Workers Earn Nearly £4000 Less a Year as Pay Gap Persists, TUC Finds
Fair Play Talks

It also raises questions about whether existing workplace benefits, financial wellbeing programmes and flexible working arrangements adequately

Average pay set to continue to trail inflation - Personnel Today
Personnel Today

From April 2027, minimum wage rates all increase by 3.9%, while the voluntary, “real” Living Wage last month rose by 4.4% (4.8% in London).

Pensions UK relaunches Pensions Quality Mark as Better Pensions Employer - Pensions Age
Pensions Age

It has provided an independent benchmark for occupational pensions and recognised standards such as stronger contribution levels, good governance, ...

UKHospitality backs proposed NICs cut that could save sector £170m a year
Foodservice Equipment Journal

... employment or training (NEETs), with the sector representing the largest employer of young people in the UK economy. “When implemented, it would ...

Free bus travel approved for young people across Greater Manchester - Marketing Stockport
Marketing Stockport

... in Greater Manchester.” Cllr Mark Roberts, Stockport Council Leader ... NPIF II North West fund manager celebrates 100th ...

Anthropic IPO: how thousands of staff could become multimillionaires - Invezz
Invezz

Plus500 review UK · eToro review UK · Bitget review UK · XTB review UK ... For scale, 12,050 shares are worth $1 million at $83. Infographic of ...

ENGAGEMENT AND VOICE

Italian unions take industrial action over Microsoft job cuts - UNI Global Union
UNI Global Union

It takes effect immediately and covers overtime, additional working hours and flexible working arrangements. The decision followed a national ...

Outsourced workers' strike at LNER suspended - IER
IER

The deal will now be put out to a referendum of members involved on the incremental pay deal to reach the Real Living Wage. 16 Nov 2026| News.

Two-year Dundee Uni job dispute ends as redundancy agreement reached - STV News
STV News - STV Player

A two-year jobs dispute between a union and the University of Dundee has come to an end, after an agreement over compulsory redundancies was reached.

Amazon workers in Canada win first union contract in North America
UNI Global Union

About 800 Amazon workers at the company's YVR2 fulfilment centre in Delta, British Columbia, are now covered by the first binding collective agreement ...

Standardised form published for statement of right to join a union - Personnel Today
Personnel Today

The new right has been brought in as part of the Employment Rights Act ... UK Ltd. © 2026 ProMedia Group UK Ltd. Personnel Today · Home · All PT ...

Grand Theft Auto staff sacked as 'shock tactic' to punish trade union activity, tribunal hears
BBC

The dismissal of 34 workers from Rockstar North were the tactics of "shock and awe" designed to punish trade union activity, an employment tribunal ...

Civil servants challenged to turn AI ideas into better public services | THINK Digital Partners
THINK Digital Partners

His idea focuses on improving the tools available to benefits caseworkers to reduce errors and accelerate decision-making. “Winning has been a life- ...

Unions in 19 countries to governments: stop handing Amazon public money while it breaks ...
UNI Global Union

The letter documents that record beyond the United States: in Germany, Amazon has refused collective bargaining despite more than a decade of strikes; ...

Tube staff to strike over 'unfairly dismissed' employee - Personnel Today
Personnel Today

London Underground staff working on the Piccadilly line, members of the TSSA, are set to strike for 24 hours from midday on 20 November.

Unite signs landmark recognition agreement at Rock City
Unite the Union

... zero hours contracts and poor conditions. Unite regional secretary Paresh Patel said: “This has been a hard-fought campaign that has brought ...

RECRUITMENT

Campaign urges small businesses to Open Your Door to work experience for young people
Punchline-Gloucester.com

Through the Open Your Door initiative, the UK's small businesses ... Through the use of flexible placements, young people on work experience ...

Some childhood offenders may no longer have to reveal convictions to employers - BBC
BBC

Migrants offered help to fake artworks to gain UK 'talent' visas - BBC investigation finds ... Privacy Policy · Cookies · Accessibility Help · Parental ...

Young creatives launch a manifesto for the music industry
Liverpool City Region Combined Authority

clear routes into paid music work, employer mentoring and careers advice. ... Mayor joins 300 young people to highlight careers in homebuilding as UK ...

Flagship event to launch new blueprint for employer skills support - Shropshire Council Newsroom
Shropshire Council Newsroom

Their support will be key to making the strategy work.” Attendees will ... Email: customer.service@shropshire.gov.uk. Phone: 0345 678 9000 ...

National Theatre Nationwide launches groundbreaking £27 million drive for young talent
Theatre-News.com

Backed by up to £15 million from the government's Dormant Assets Scheme via the Every Child Can programme alongside National Theatre funding, the ...

Report sets out key skills for young people's careers - The Bury Times
The Bury Times

Greater Manchester. Report sets out key skills for young ... employers need is fundamental to creating better jobs and greater opportunity.

90000 young people furthest from work to be given guaranteed job, no matter where they live
GOV.UK

Brian Dow, Chief Executive, Mental Health UK: Young people want to take those first steps into work, but many need the right support and ...

Scottish construction sector recruitment programme marks milestone - Project Scotland
Project Scotland

The programme specifically targets refugees and migrants, people from ... uk/funding-support/funding/industry-impact-fund. TAGS; Balfour Beatty ...

NatWest and Small Business Britain team up to help British young people
Scottish Financial News

... employment or training (NEET) and those facing barriers to traditional business support. Practical learning and one-to-one mentoring will help ...

Staffordshire care leaver success highlighted as national youth employment report set to be ...
Staffordshire County Council

The report follows warnings that almost one million 16 to 24-year-olds across the UK fall into this category, with figures significantly higher among ...

Biffa to recruit 2,000 staff under Government youth scheme - letsrecycle.com
Lets Recycle

Biffa has announced plans to recruit 2k new staff, as it signs up to the UK ... The commitment will see the waste management company offer opportunities ...

Work Foundation - New report highlights racialised barriers experienced by young people of ...
WiredGov

The research explored the opportunities and challenges employers face in addressing the recruitment and retention of young people and tackling ethnic ...

Age Pioneers Week: Only 1 in 6 Midlife Workers Plan to Retire Completely as Employers ...
Fair Play Talks

AllCaregiving & AccessibilityHealth & Mental WellbeingWorkplace CultureFlexible & Hybrid WorkEmployee Experience ... Britain's ageing population ...

What works in supporting people to retrain at the local level - GOV.UK
GOV.UK

The Skills Bootcamps Process Evaluation found employer involvement in mentoring, project work, careers support, and recruitment activity to be ...

Building society calls on employers to help young people into work - Northamptonshire Telegraph
Northamptonshire Telegraph

... mentoring, careers guidance, work exposure and routes into paid work. ... Forward, visit mhbs.co.uk/thriveforward. Continue Reading. Most Popular.

Fooditude and NEMI Teas Launch Refugee Chef Skills Programme in London
Hospitality & Catering News

Fooditude, Sodexo UK & Ireland's delivered-in workplace food services business, has partnered with social enterprise NEMI Teas to introduce a chef ...

From a Welfare State to a Working State: a new settlement for the next generation - GOV.UK
GOV.UK

It should prepare young people for a world in which adaptability is no longer a luxury, but a condition of security. 16. The response to the interim ...

Jet2 makes major commitment to young people Not in Employment, Education or Training
Jet2 plc

In addition to this, Jet2 has also pledged to commit 10% of all Ground Operations recruitment for Summer 27 at its UK airport bases in England and ...

Work aspirations and support needs of young NEET health and disability customers
GOV.UK

Or email psi@nationalarchives.gov.uk. This document/publication is also available on our website. If you would like to know more about DWP research, ...

Government commits to new settlement for young people and to invest in success rather ...
WiredGov

AI Complaints Management solution tackles record-breaking surge in local government complaints ... The UK government will work with devolved governments ...

Rail operator launches engineering recruitment drive to help tackle youth unemployment
Mynewsdesk

The recruitment drive comes as a new review into tackling youth ... UK-recognised trade qualification. This aligns with the new “Earn or ...

North-East Engineering Business Helping to Tackle Skills Gap | MEM Magazine
MEM Magazine

GMS has joined the NEIoT to develop its own apprenticeship programme and bring first hand insight into the recruitment challenges...

Watford to become UK's first 'Electric Umbrella Town' for inclusion - Yahoo News UK
Yahoo News UK

Watford is aiming to inspire communities across the UK for inclusion. The town is set to become the first 'Electric Umbrella Town' in the UK, ...

Business leaders get first look at Hull College's £5m Greenwave centre as employers urged ...
Business Up North

We love supporting all sizes of businesses across all business sectors, throughout the North of England! ... North West, Yorkshire and the North East.

Responsible AI use can help close disability employment gap - University of Birmingham
University of Birmingham

... working patterns like the four-day working week or flexible hours. ... employment opportunities and work experiences of disabled people in the UK.

Opening pathways, building futures: The stories behind the Liverpool City Region's Talent Academy
Liverpool City Region Combined Authority

The Talent Academy strengthens development opportunities creating a more connected experience for employees on learning and development pathways.

Global Trends in Green Jobs 2026 – Report Launch - LSE
LSE

The Marshall Building, 44 Lincoln's Inn Fields, London WC2A 3LY, UK. Join us for the launch of Global Trends in Green Jobs 2026, the first edition of ...

Government's top AI engineers to help Liverpool City Region's young people into work
Liverpool City Region Combined Authority

Liverpool City Region is first to sign a Memorandum of Understanding with the Government's Incubator for AI, which will help local teams build new ...

Letter from the Economic Secretary to the Treasury to Progress Together - GOV.UK
GOV.UK

... UK. An examination of the relationship between career progression, promotion and employee retention, including whether unequal access to ...

PEOPLE MANAGEMENT

Stonewall publishes first major report for almost a decade – 'LGBTQ+ Life in the UK: 2026'
Stonewall UK

current page Stonewall Publishes First Major Report For Almost a Decade – 'LGBTQ+ Life In The UK: 2026' ... Work – Inclusion, Discrimination, and ...

UK food supplier used by Aldi closes with 662 jobs lost | The National
The National

UK News UK Today Scottish Independence World News Europe Fact Check Economy Transport ... business with a strong reputation has been left with no ...

JLR says 3,000 staff already agreed voluntary redundancy under two-year plan | ITV News
ITVX

Jaguar Land Rover (JLR) has said its voluntary redundancy programme is going “strangely to plan” and about 3,000 staff are already leaving the ...

Scottish Government launches free online cyber training as AI-powered attacks on ...
FutureScot

Learners work through real-world workplace scenarios that show how cyber incidents can affect organisations of all sizes and sectors. These guide ...

Skills for Health partnership - NHS Employers
NHS Employers

... workforce planning, using AI and counter-terrorism. NHS Employers will be partnering with Skills for Health to promote this work. Our partnership ...

Commonwealth Leaders Endorse Disability Rights Action Plan for 450 Million People
Fair Play Talks

As reported earlier this year, seven in 10 UK employers lack training in at least one key area of disability discrimination or neurodiversity. The ...

APA urges employers to put people at centre of workplace AI adoption
Research Information

The American Psychological Association (APA) has published new guidance to help organisations introduce artificial intelligence into the workplace ...

MP Paul Davies backs Colne Valley mentoring project as he presses for national action on ...
Huddersfield Hub

He pointed to figures showing that government spending on adult skills in England is £1 billion lower than in 2010, while employer spending on ...

Malmaison and Hotel du Vin open chef academy to external applicants for the first time
Boutique Hotelier

Aligned with the UK Government's Youth Jobs Grant Scheme, the Chef ... Chad Smith, head of recruitment and onboarding at Malmaison and Hotel ...

L&G confirms 1,000 job cuts as pension buyout volumes surge 54% | Insurance Business
Insurance Business

Pension risk transfer momentum holds as the insurer confirms 1000 redundancies by mid-2027.

Redundancies at Ego amid restructuring - Drapers
Drapers

“There should be a proper redundancy process and a consulting period. I have tried to email but have had no correspondence at all,” another inside ...

UK-wide framework puts nurses and midwives at heart of prevention - WiredGov
WiredGov

A new UK-wide framework will help nurses, midwives and nursing associates prevent illness, reduce health inequalities and help more people live ...

Scammed migrant workers in UK to be considered possible victims of modern slavery
The Guardian

... work in a UK care home. The agent was recommended by a friend who said he had been helped to secure a UK care job. After handing over £22,000 and ...

Law Society of Northern Ireland Women's Network explores allyship and inclusion in the workplace
Irish Legal News

Allyship is about more than expressing support for equality and inclusion. It is about turning those values into practical actions, whether that's ...

New fitness to practise data now available on the HCPC Data Hub
HCPC

... UK, we hold unique data on health and care workforce. One of our new dashboards allows you to compare the EDI (equality, diversity and inclusion) ...

Good Employment Week: Good Employment Essentials launched on the BD Learning Hub
British Dressage

... good employment practices. Did you know? New sign-ups to the British Dressage Apprenticeship Programme can also claim a free one-year membership ...

'We want a law protecting garment workers and we want it now' - Leicester Gazette
Leicester Gazette

Meet the people calling for a new law to protect garment workers which would save the government £4.4bn a year.

BAE Systems to cut more than 1,000 jobs - Personnel Today
Personnel Today

Unite called on the UK government to move on defence spending and to protect jobs in the sector. The union's general secretary, Sharon Graham, said: “ ...

McDonald's discrimination claims to proceed - Personnel Today
Personnel Today

The applications followed a two-day hearing at London Central Employment Tribunal on 5 and 6 November. The claims were originally brought by law firm ...

Estée Lauder plans dozens of voluntary redundancies in France - Fashion network
Fashion network

News business : The US cosmetics group Estée Lauder is planning dozens of voluntary redundancies in France as part of a collective voluntary ...

Haverfordwest council adopts Dream Team Charter to strengthen inclusion
The Pembrokeshire Herald

Mayor says Haverfordwest is the first town council to formally adopt the charter promoting rights, dignity and inclusion. Haverfordwest Town ...

Workers must be at the heart of Wales' AI and technology revolution, says TUC Cymru
Trades Union Congress

Are you a union rep looking for help and advice to support your colleagues at work? ... Mhexter@tuc.org.uk 07528170583. Stay Updated. Want to hear ...

Police Now welcomes new fast-stream police leadership programme
Police Now

... leadership. The national programme will provide structured development for up ... Police Now is a registered charity (1168427) in England & Wales.

Circle Partnership launches initiative championing male support for women's career progression
Property Week

The MEN-toring programme pairs 10 senior male industry leaders with 10 mid-level women to talk through career decisions and progression plans and to ...

Primis launches market's first protection mentorship scheme - IFA Magazine
IFA Magazine
Primis has launched what it believes is the market's first mentorship scheme to coach firms that want to write more protection.

Staffordshire hospital trust set to make 350 job cuts - including 100 redundancies
Express and Star
University Hospitals of North Midlands plans to reduce its workforce by 350, with voluntary redundancies set to account for nearly a third of this

FTSE 100 British Land slashes jobs in AI cost-cutting drive - City AM
City AM
Housebuilders including Vistry, Taylor Wimpey and Bellway have launched redundancies in recent weeks, as rising mortgage rates stifle demand for homes ...

Responsible AI: a practical guide for organisations - Lloyds Banking Group
Lloyds Banking Group
Why is embedding AI responsibly so important? 1bn+. people globally actively use AI tools. 28m+. UK adults now use AI to help manage their money. 52%.

Liverpool launches first Disability Action Plan to drive accessibility and inclusion
Birkenhead News
The actions cover a range of areas, from improving services for residents to strengthening the Council's leadership, workplace culture, policies and ...

HEALTH AND WELLBEING

HSE data reveals soaring mental health issues in construction
Construction News
... mental health measures an important criterion for contractors tendering for work. ... (UK) or 1800 939 122 (ROI) or visit its website to begin a 1 ...

Pensions Against Loneliness initiative launches with industry backing
Pensions Age
PAL advisory board chair and Aptia UK president, Malcolm Reynolds, commented: “The pensions industry supports millions of people as they plan for ...

Men's Health Strategy: guidance for local implementation - GOV.UK
GOV.UK
... healthcare directly into workplace settings, improving ... reviewing access and retention within mental health support, including mental health ...

Conference to Explore Workplace Support for Employees Experiencing Domestic Abuse
Business News Wales
In today's world of hybrid and remote working, employers need to be even more vigilant around spotting signs. “Our conference will showcase some ...

New research project to support wellbeing and mental health in SMEs | Psychology
University of Sheffield
... uk). Further information about past research. MENTOR 3.0 project ... The project, known as MENTOR (Supporting Employers and Employees to ...

HECK! expands workplace health campaign to six days - The Northern Echo
The Northern Echo
HECK!'s Ball Buster bus, part of the campaign, has toured the UK to raise awareness in city centres, including Leeds. Mr Keeble said: "CHECK! has ...

Libraries to train foster carers in online safety | UKAuthority
UKAuthority

The programme, funded by Google.org with around £370,000 ($500,000), will be delivered in partnership with The Fostering Network, the UK's leading ...

GENERAL

Microsoft outage disrupting schools, police, Parliament and health services - UKAuthority
UKAuthority

The company said it was seeing "early signs of stabilisation", but that ... news outlets, including the BBC. "As part of this effort, we are ...

King Charles III opens new National Cyber Force Headquarters - GCHQ
GCHQ

... safe and protect and promote the UK's interests at home and abroad. ... This also included briefings on the NCF's mission, capabilities and work to ...

New policy fellowships for the regions launched - UKRI
UKRI

The UKRI Policy Fellowships, part of UKRI's Collective Talent Funding programme, embeds academic researchers inside UK government departments, ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.