Good Employment News

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

9 NOVEMBER – 13 NOVEMBER 2026

FLEXIBLE WORK

Interaction launches free checklist to help UK offices design for an ageing workforce
Workplace Insight

Interaction launches free checklist to help UK offices design for an ageing workforce. by Neil Franklin • News, Wellbeing, Workplace design.

PAY

Commissioner calls for Real Living Wage requirement on Welsh public contracts
Wales 247

The release says only two of seven health boards and six of 22 local councils pay the Real Living Wage. ... Editor of Wales247.co.uk. Related Posts ...

Lambeth relaunches ambition to become a Living Wage Place during 25th anniversary year
Love Lambeth - Lambeth Council

... pay and encourage more employers to commit to paying the Real London Living Wage. ... livingwage@lambeth.gov.uk. Follow Lambeth Council on ...

Welsh farmers face 7% wage hike under new agricultural pay proposals - FarmingUK News
FarmingUK

Welsh farmers could face a 7.2% increase in minimum hourly pay for some agricultural workers from April 2027, under proposals that could add ...

Penfold launches badge system for workplaces going 'beyond pension minimum' - Corporate Adviser
Corporate Adviser

Under automatic enrolment, the minimum total contribution is 8 per cent of qualifying earnings, of which employers must pay at least 3 per cent.

Affordable finance access for tens of thousands more people
wired-gov.net

Credit unions provide a trusted route to affordable borrowing and savings, and play an important role in supporting financial inclusion. Making it ...

Proposed benefit and pension rates 2027 to 2028 - GOV.UK
GOV.UK

Earnings rules ; Carer's Allowance, 204.00, 212.00 ; Limit of earnings from councillor's allowance, 203.50, 211.50 ; Permitted work earnings limit - ...

ENGAGEMENT AND VOICE

London Underground drivers to stage new strikes in coming months - BBC News
BBC

The RMT instead wants a 32-hour week over four days, meaning drivers would work three fewer hours each week for the same salary. 'Avoid these strikes'.

Huge public sector strike in Ireland averted at 11th hour - Personnel Today
Personnel Today

The largest unions involved are Fórsa, Ireland's largest public service union ... collective bargaining and constructive engagement in resolving ...

RECRUITMENT

New North Lanarkshire scheme helping unemployed young people into construction
Yahoo News UK

Michael Palethope, community benefits manager at Cruden, said: "We wanted to give more young people the opportunity to explore careers in construction ...

Verve Foundation launches career tool to attract new financial planning talent
Money Marketing

Users receive descriptions of their recommended roles, potential career progression routes and suggested next steps. ... UK brokerage profession.

Hastings to hire 500 as rival Admiral cuts jobs | Insurance Business
Insurance Business

Hastings Direct plans to hire more than 500 people as it nears 5 million customers, in contrast to rival Admiral, which is cutting 500 UK jobs.

Building a workforce that helps every child thrive | NCFE | Official Press Release - WiredGov
WiredGov

The UK's No.1 government & public sector news alerting service. ... Professional recognition affects career progression. Leadership shapes ...

Ex-Forces Personnel to Start New Engineering Careers as Veterans Training Programme Launches
MEM Magazine

Supported by their coaches, learners then choose one of the five ... advertising@memnews.co.uk. Editorial editorial@memnews.co.uk. MEM

Falkirk and Grangemouth Growth Deal backs construction work and regeneration
Scottish Construction Now

Backed by £100m from the UK and Scottish governments ... The report also notes that additional partner funding secured during the programme's ...

Walsall Council secures £900000 Arts Council funding to inspire next generation of creative talent
Walsall Council

... mentoring, placements, targeted employment initiatives and support for the growth of local creative businesses. Creative Horizons is expected to ...

Care leavers can thrive with the support from Plymouth | PLYMOUTH.GOV.UK
Plymouth City Council
... mentoring, employment opportunities, training schemes or other practical support. Residents are also encouraged to challenge stereotypes and

Starbucks brews up 7,500 new roles in expansion drive - Personnel Today
Personnel Today
Darren King, vice president and managing director of Starbucks UK, said: “We're proud to be creating thousands of new jobs across the UK over the ...

Remove barriers to cross-border working and unleash 'Tomorrow's Talent' - CBI Ibec Hays report
WiredGov
The UK's No.1 government & public sector news alerting service. ... Flexible working will also help unlock recruitment across jurisdictions ...

Call for employment support for people with sight loss - BBC News
BBC
Lord Holmes says the barriers to employment include policy, funding and employer practices ... UK are not in employment compared to 17% of the ...

Hospitality Urged to Rethink Recruitment to Unlock Neurodivergent Talent
Hospitality & Catering News
UK hospitality businesses could be missing out on capable, committed staff simply because of the way they recruit, according to a new industry report.

University of Aberdeen secures £2.1m to pilot flexible skills pathways for careers in the ...
Aberdeen & Grampian Chamber of Commerce
Create flexible, stackable learning opportunities, including short courses and work-based learning. ... info@agcc.co.uk 01224 343900. © AGCC ...

Brabners bridges gap between education and employment with landmark partnership
Insider Media
... employer consortium of aligned law firms across Lancashire and Greater Manchester. ... © Newsco Insider Limited | Registered in England and Wales ...

North Yorkshire creative careers programme launches for young people - Yahoo News UK
Yahoo News UK
Culture North Yorkshire launches Discover! Creative Careers Month, offering young people talks, tours and placements in the region's growing ...

New construction training facility brings career opportunities to Southwark residents
Premier Construction News
... in pre-employment and construction skills that are mapped to local employer vacancies. ... Greater Manchester, OL16 1SS, United Kingdom. Tel: +44(0)1706 ...

Compass Group UK & Ireland launches Veterans Pathway Plan to support careers for ...
Compass Group
... Employer of Veterans, the plan turns commitment into clear, practical action. ... Through practical support, mentoring and connection, we want ...

Care leavers step into council roles - Around Ealing
Around Ealing
“I always wanted to work in recruitment, but after today I want to work at Ealing Council. ... In UK law, a protected characteristic of a person ...

PEOPLE MANAGEMENT

'AI clog': UK public bodies battle onslaught of chatbot-generated complaints - The Guardian
The Guardian

The number of employment tribunal claims opened between April and June soared by 28% compared with a year earlier, representing 14,000 cases from ...

A&O Shearman lawyers set to sacrifice billable hours to build AI tools - City AM
City AM

... AI tools and services which fall within its area of law. David Wakeling, global head of AI at A&O Shearman, said the firm's approach to designing AI ...

Coty plans to cut 155 of its 200 jobs in France - Fashion network
Fashion network

... employment law. Ads. In the midst of a major transformation, Coty ... Small number ...

Taylor Bennett Foundation and CIPR Open Applications for Award-Winning Reverse ...
CIPR Newsroom - Chartered Institute of Public Relations

The Taylor Bennett Foundation and the Chartered Institute of Public Relations (CIPR) have opened applications for the 2027 Reverse Mentoring ...

Google AI Workers Fear Lifetime Gag Clauses Could Stop Them Warning the Public About AI Risks
TechTimes UK

Google DeepMind employees in Britain are pressing for existing contract ... employees and has removed post-employment restrictions from contracts ...

Review urges Scottish Prison Service to tackle 'significant' HR issues - Personnel Today
Personnel Today

... HR and people issues that needed to be addressed. “A substantial proportion felt undervalued and expressed concerns about transparency ...

Workplace Belonging Week 2026 Honours 20 Changemakers and 10 Companies Driving Inclusion
Fair Play Talks

Claire Harvey MBE – Global Head of Inclusion, Wellbeing and Engagement, TP ICAP. A Paralympian and experienced inclusion leader championing ...

400 jobs saved as Bernard Matthews factory closure reversed - Farmers Guide
Farmers Guide

However, the site will now remain open after securing a new major customer, providing the additional operational demand required to keep the factory ...

Bellway latest house builder to cut jobs | Construction Enquirer News
Construction Enquirer

Roles put at risk of redundancy as housing market woes continue

Vodafone says 3,000 job cuts are 'first leg' of shake-up - City AM
City AM

... redundancies following the merger with Three. Margherita Della Valle said on Tuesday that the latest cuts, made between April and September, were ...

Herefordshire grant offers businesses £10000 for training - The Hereford Times
The Hereford Times

The scheme aims to help businesses invest in employee training, improve skills, boost productivity, and support career progression. Read more.

Living the dream? The reality of working in the creative industries in 2026
Arts Council of Wales

This comes as major UK creative funders, including the Arts Council of Wales, commit to a new shared statement on what 'Good and Fair Work' looks like ...

Aldi to cut jobs at UK head office - Personnel Today
Personnel Today

Supermarket Aldi is cutting up to 150 jobs in its UK technology department as part of a global drive to cut costs.

City law firm set to slash jobs following overhaul
City AM

Pinsent Masons is currently consulting on the potential redundancies. ... Pisnents has launched a consultancy round on the redundancies, and the number ...

Taylor Wimpey launches consultation on team structures - Property Week
Property Week

Housebuilder Taylor Wimpey has launched a consultation looking at changes to its local team structures, which includes potential redundancies.

PwC rolls out critical thinking and judgement training - Personnel Today
Personnel Today

AI in the workplace. PwC says AI cannot replace human subjectivity in ... work confidently alongside AI," the company said. "Because as

ICO issues guidance on handling growing number of AI-generated subject access requests
Local Government Lawyer

The guidance says people are "increasingly" using AI to generate such requests under Article 15 of the UK ... Employment Tribunal - 42BR 24-11-2026.

Up to 350 Royal Stoke jobs set to be axed in one-off voluntary redundancy deal
Yahoo News UK

It follows a two-week recruitment freeze and now an ongoing ban on non-essential recruitment. ... UK economic growth expected to have picked up amid AI ...

UK nuclear industry leaders unite in response to Chancellor's call for sector-wide culture reset
Office for Nuclear Regulation

... working, and hold ourselves collectively accountable for the pace and scale of change, while maintaining a safe and secure industry." Letter to Rt ...

HEALTH AND WELLBEING

UK industry mental health still "unacceptably poor" says Film and TV Charity's Looking Glass survey
Screen Daily

Only around one in 10 (13%) respondents said the industry is a mentally healthy place to work. Bullying and harassment remain high. The report said it ...

North Somerset employees invited to join wellbeing survey
North Somerset Times

Employees are encouraged to provide their feedback, regardless of whether they have utilised workplace health and wellbeing support. ... uk to view our ...

Health collaboration is showing signs of progress - North Ayrshire Council
North Ayrshire Council

through Good Jobs, we are exploring a new Good Jobs charter with local employers, stronger connections between GP practices and employability services ...

Domestic Abuse Safe Leave - Nipsa
Nipsa

Domestic Abuse Safe Leave to be Introduced from April 2027. NIPSA has ... Under the new arrangements, eligible employees and workers will be ...

Sisk, Graham and Balfour Beatty among first to join mental health charter
Construction Management Magazine

... mental health and wellbeing across their workforce. The Charter ... Mindflow highlights that two construction workers in the UK take their own lives ...

Asbestos in NHS buildings: what NHS staff need to know | NHS Employers
NHS Employers

By Louise Church, Staff Side Co-Chair, NHS Staff Council Health, Safety and Wellbeing Group, and Liz Darlison, CEO, Mesothelioma UK. New ...

GENERAL

Northern Ireland Hospitality VAT pilot “a no-brainer” · BUSINESSFIRST
businessfirst

Lord, who served as Greater Manchester Night Time Economy Adviser from ... He pointed to the impact of the increase in employer National ...

£800k in AI funding helps four schemes - Barnsley Chronicle
Barnsley Chronicle

As part of Tech Town, frontline care staff, builders, and mothers returning to work across Barnsley will gain practical AI skills through four new ...

GMP districts supporting businesses and tackling retail crime as part of national week of action
Greater Manchester Police

Greater Manchester Police is supporting this year's Safer Business Action Week (SaBA), with a range of targeted activity tackling retail crime and ...

PPN 026: The new social value model for central government procurement
Devonshires Insights - Devonshires Solicitors

... jobs, skills and opportunities for communities across the UK. A new ... Graduate recruitment. Work placements. Local employment opportunities ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:

SUPPORTED BY:

GMCA GREATER MANCHESTER COMBINED AUTHORITY