Good Employment News

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

19 OCTOBER – 23 OCTOBER 2026

SECURE WORK

[Fears over e-bike fires prompt call for review of gig economy protections - Personnel Today]
Personnel Today
With many such riders also being vulnerable gig economy workers, the report recommended the government reviews this employment status ... work in the UK ...

FLEXIBLE WORK

[NatWest cracks down on 13000 staff attending office two days a month | Banking]
The Guardian
Union furious as bank scraps remote-first policy from February 2027, forcing all UK employees to come in at least twice a week.

PAY

[NHS staff 2.4% pay proposal 'derisory', says UNISON]
UNISON
– UNISON is the UK's largest union with more than 1.3 million members ... Real living wage rise highlights poverty pay crisis, says UNISON. 16 ...

[Pay scales for teachers and leaders in England from September 2026 - Schools Week]
Schools Week
The new teacher pay scales for 2026-27 have been confirmed by the Department for Education.

[New Attainability Index launched to fill cost of living data gap - Best for Britain]
Best for Britain
It identifies a squeezed middle, with cost pressures on average-income occupations – such as accountants – experiencing slower wage growth in the face ...

[New Oxford Living Wage rate announced for 2027/28]
Oxford City Council
OLW was launched in 2018 to help workers earn enough to meet the city's living costs, particularly given its status as one of the UK's most expensive ...

[New roadmap launched to tackle internet affordability challenge facing thousands of households]
Greater Manchester Combined Authority
"Greater Manchester is already on this journey. It's time to get digital inclusion 'baked in' to business as usual - reducing living costs, and ...

ENGAGEMENT AND VOICE

Spain's bank workers strike for higher wages and tech safeguards - UNI Global Union
UNI Global Union

Four in five bank workers in Spain say that unrealistic targets set by opaque algorithms are damaging their physical and mental health.

Offshore worker strike could 'severely disrupt' fuel supplies, union warns - STV News
STV News - STV Player

... UK fuel supplies at risk. That is reckless behaviour, and it is driven by shameful corporate greed.” Workers set to strike include electrical ...

Capita TVL members vote for strike action - CWU
The Communication Workers Union

... pay offer. It is outrageous that Capita is unwilling to pay the Real Living Wage which is only £13.45 per hour when there is a cost-of-living ...

POWER TO THE PEOPLE: Octopus Energy and UNISON seal deal to champion good green jobs
Octopus Energy

... workers represented by the UK's largest trade union. Octopus says it ... It has been named one of the best places to work in the UK by the ...

Low and high pay in the UK: 2026 - Office for National Statistics
Low and high pay in the UK - Office for National Statistics

The distribution of earnings of high-paid and low-paid employee jobs and employee jobs paid below the UK minimum wage.

Gender pay gap in the UK: 2026 - Office for National Statistics
Gender pay gap in the UK - Office for National Statistics

It is a measure across all jobs in the UK, not of the difference in pay between men and women for doing the same job. All main long-term trends ...

RECRUITMENT

Hospitality firms pledge 100k opportunities for young people - Personnel Today
Personnel Today

... UK economy.” Work and pensions secretary Pat McFadden said the ... Forum for Expatriate Management · Whatmedia. ADVERTISING & PR. Advertising ...

Sage takes on 175 graduates and apprentices to bridge AI skills gap | Insider Media
Insider Media

This brings together businesses, universities and civic leaders from across the North of England to strengthen relationships in trade, investment and ...

Stockport Town Hall hosts 'jobs safari' to showcase 16 different health and care roles
InYourArea

READ MORE. Real Living Wage rate change with nearly half a million set to benefit ... Stepping Hill Hospital is located in Stockport, Greater Manchester ...

Back local leaders to create 50000 starter jobs in areas hardest hit by youth jobs drought ...
Wired-gov.net

... pay at least the national minimum wage. Researchers suggest the ... income growth in participating authorities by supporting local spending ...

Surprise drop in UK unemployment to 4.7% - The Guardian
The Guardian

The Office for National Statistics figures, which provide a backdrop to the budget on 28 October, also showed that the number of payrolled employees ...

Over 100,000 job and training opportunities a year to give young people a route into ... - GOV.UK
GOV.UK

... legal services, and consultants. This will come alongside 40,000 ... The latest Industrial Strategy quarterly update shows progress across ...

Amazon to offer 40,000 Neets jobs and work experience by 2030 - Personnel Today
Personnel Today

Amazon has also signed up to the UK government's Youth Guarantee and will work with the Department for Work and Pensions (DWP) to expand the reach of ...

Nottingham's first Youth Guarantee Jobs Fair attracts hundreds of young jobseekers
Wired-gov.net

The fair was hosted at Notts County Football Club, and highlighted opportunities for young people at almost 65 of the UK's largest businesses, ...

Digital and Technologies Jobs Plan - GOV.UK
GOV.UK

AI Security Institute, Frontier AI Trends Report (18 December 2025). ... Disability Unit, Disabled people's employment in the UK: a thematic

Greater Manchester calls on employers to host work young people for Modern Work Experience
Marketing Stockport

A new employer engagement campaign, delivered by the Growth Company on behalf of Greater Manchester Combined Authority (GMCA), will work with ...

Asda opens new route into permanent employment for young people - Press Release Hub
Press Release Hub

• Participants will gain a recognised qualification alongside paid employment, mentoring and life skills support. Asda has today launched Asda ...

More than 300 roles in aviation available at Manchester Airport jobs fair
Manchester Airport Media Centre

The free event at The Forum, Wythenshawe, on Wednesday 4 November will connect jobseekers with employers operating across Manchester Airport. Free ...

NatWest to connect over 10000 young people with opportunities closer to home
NatWest Group

For example, NatWest works with more than 55,000 businesses and founders in Greater Manchester and through the pilot, it will work with its business ...

Sonographer job planning and career mapping guidance published | SoR
Society of Radiographers

The document establishes a national framework to support workforce development and service delivery. It aims to help managers in ultrasound ...

New skills collective to help tackle long-term workforce challenges across the sector | NCFE
Wired-gov.net

The UK's No.1 government & public sector news alerting service. sign in ... development, career progression and professional recognition. The ...

The Belfry launches Chef Academy amid new kitchen leadership structure
Boutique Hotelier

The new fully-funded development programme offers both new entrants and experienced chefs the opportunity to develop skills.

Thatcham Research launches apprentice mentoring programme - Motor Trade News
Motor Trade News

Thatcham Research has launched a mentoring programme designed to help apprentices reach their full potential in the collision repair sector.

PEOPLE MANAGEMENT

New data tool equips businesses and local leaders to tackle regional social mobility barriers
The Social Mobility Commission

This means that in East Yorkshire, the odds of climbing the income ladder are far lower than in Surrey or Sussex. Even in Greater Manchester ...

New guidance on managing same-sex spaces | NHS Employers
NHS Employers

Equality, diversity and inclusion Gender equality Staff experience. Publisher: NHS Employers. Share. Related content. Hospital corridor with double ...

The Good Apple Effect Launches to Tackle Bullying and Misuse of Power in Hospitality
Hospitality & Catering News

65% of Hospitality Managers Link Mental Health Issues to Work Pressures ... work, highlighting the continuing importance of workplace wellbeing ...

Inclusive Workplaces Week Scotland 2026: Free Learning for Employers
Health and Social Care Alliance Scotland

Insights into workplace wellbeing, mental health and disability inclusion ... Email: info@alliance-scotland.org.uk May open a new draft email on some ...

Foodservice LGBTQIA+ and Allies Forum launches to champion inclusion across the industry
Foodservice Equipment Journal

... inclusion across the sector. The Foodservice LGBTQIA+ & Allies Forum is inviting individuals, employers and organisations to help shape its ...

NOWIE outlines Safe to Work plans to tackle event industry harassment - micebook.
micebook.

The Network of Women in Events (NOWIE) has shared plans for its Safe to Work programme, with policy ... Drawing on UN Women UK's Safer Spaces Now work ...

Women in Manufacturing Conference 2026 brings industry together to tackle ...
The Manufacturer

... UK report Time to flex: Building flexible ... UK alongside optashift to discuss how flexibility can work in manufacturing environments.

Paddy Power owner blames tax hikes for 1,400 UK job cuts - Personnel Today
Personnel Today

It said its restructure is expected to help it deliver “material second-order mitigation benefits”. Online gambling tax increases took effect in April ...

New search tool speeds up probation staff information discovery | UKAuthority
UKAuthority

The Ministry of Justice has introduced an improved search function in the probation case management system Delius, designed to help practitioners ...

Towards a Fairer AI Future in STEM | British Science Association
British Science Association

The All-Party Parliamentary Group (APPG) on Diversity and Inclusion in STEM launched its new project on Artificial Intelligence (AI) equity in ...

HelloFresh workers claim physical abuse and denied bathroom breaks in class-action suit
The Guardian

... workers, subjected workers to physical and verbal abuse, sexually harassed Hispanic female employees, and discriminated against the temp workforce ...

WiN UK launches sector-wide mentoring programme - Nuclear Industry Association
Nuclear Industry Association

This is your chance to gain and prove leadership skills, broaden your network, and explore reverse mentoring by becoming a mentor with WiN UK. Women ...

Applications open for free Care Workforce Pathway support programme
Care Home Professional

... career development and progression across the sector. The support ... ITP MEDIA (UK) LTD. All Rights Reserved. You've blocked notifications.

New analysis calls for action on unfair treatment in parcel delivery jobs - CWU
The Communication Workers Union

... status shapes work and employment conditions for parcel delivery workers. ... self-employed drivers. Workers in company B reported significant ...

Test, Learn and Grow: One-year-on | Cabinet Office - Wired-gov.net
Wired-gov.net

Local leaders supported to drive change in their communities and ... Executive AI Leadership Programme for the UK Public Sector · WIREDGOV ...

Ebay to lay off 9% of workforce in push to simplify operations, internal memo shows
Fashion network

United Kingdom flag United Kingdom · USA flag USA · Worldwide flag Worldwide · FashionNetwork. Sign inRegister. BusinessRetailFashion showsDesign ...

Government suggests new statutory duty in consultation on whistleblower reforms
Local Government Lawyer

... changes to the whistleblowing framework in the Employment Rights Act 1996. Whitehall said it hoped any changes to the framework would support the ...

Stronger protections for pregnant women and new parents against unfair dismissal
GOV.UK

... workplace practices announced by the government today [Thursday 22 October]. Pregnancy and maternity discrimination remain widespread in the workplace ...

Redundancies expected at British Cycling as governing body aims for “stronger organisation ...
Road.cc

This year's latest organisational restructuring and expected round of redundancies, the spokesperson added, are part of British Cycling's ongoing four ...

AI is no substitute for junior lawyers, Law Society warns - Legal Cheek
Legal Cheek

Law Society president Brett Dixon said: “Solicitors and law firms should choose their AI tools carefully and always check that legal work meets their ...

Barclays to slash 5,000 jobs as part of a pivot to AI - Personnel Today
Personnel Today

In a briefing to journalists by chief financial officer Anna Cross, the UK-based bank said it had already shed around 1,000 of the roles and would ...

Fire and rehire: Expenses and shift patterns to be restricted variations - Personnel Today
Personnel Today

Ministers today updated the timeline for the implementation of the Employment Rights Act 2025. Rob McKellar, legal services director at Peninsula, ...

UK to relax post-2008 rules that hold City bosses accountable for wrongdoing
The Guardian

The Bank of England and FCA said that this would not mean bosses would get away with bad behaviour. They said in a joint statement that the “high ...

'Accidental managers' hindering social mobility at work - Personnel Today
Personnel Today

Measures to improve social mobility at organisations in the UK risk failure if the relationship between managers and workplace culture is not ...

HEALTH AND WELLBEING

HSE campaign targets workplace hearing loss and HAVS risks | The Scottish Farmer
The Scottish Farmer

Employers are being urged to tackle workplace noise and vibration risks before workers suffer permanent damage, as the Health and Safety Executive ...

UK Silicosis Dashboard launched - The University of Manchester
The University of Manchester

... policy development and workplace interventions. The UK Silicosis Dashboard is now available to explore online. View the UK Silicosis Dashboard ...

GENERAL

India trade mission delivers millions in new investment and over 600 jobs for Greater Manchester
Greater Manchester Combined Authority

Mayor of Greater Manchester Bev Craig led a 60-strong delegation of businesses, universities and cultural organisations on the week-long, multi-city ...

Greater Manchester is a leading UK centre for applied and responsible AI, finds report
Greater Manchester Combined Authority

The study maps Greater Manchester's AI businesses, workforce, economic contribution, investment, research assets and growth potential. The findings ...

CMA takes first steps to ensure choice in business software | Competition & Markets Authority
Wired-gov.net

The business software sector is changing rapidly, with increased AI functionality and a shift towards agentic AI in familiar workplace tools. UK ...

Greater Manchester sets out ambition to become world leader in innovation
Greater Manchester Combined Authority

Hosted by the Greater Manchester Business Growth Hub, the event brought together hundreds of business leaders, researchers, entrepreneurs and ..

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:

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