

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

3 AUGUST - 14 AUGUST 2026

SECURE WORK

[UK body warns zero-hours contract changes will impact hospitality - Personnel Today](#)

Personnel Today

The consultation closes on 25 August. Sign up to our weekly round-up of HR news and guidance. Receive the Personnel Today Direct e-newsletter every ...

[Supreme Court issues landmark ruling on part-time worker protections - Personnel Today](#)

Personnel Today

The UK Supreme Court has ruled that part-time status need only be an effective cause of less favourable treatment, and not the sole cause.

[Precarious Work and Economically Inactive Survey: technical report - GOV.UK](#)

GOV.UK

self-employed individuals earning less than £19,700 per year; individuals on zero-hours contracts; individuals in non-permanent work (casual, seasonal ...

[Agency workers' inclusion in zero hours reform adds to 'state of flux' - Personnel Today](#)

Personnel Today

UK body warns zero-hours contract changes will impact hospitality · An ... worker required to work if they accepted it. The number of hours ...

FLEXIBLE WORK

[Newcastle university study looks to improve hospital night shifts - BBC News](#)

BBC

... UK through the RCN's current work on policy and professional guidance." Follow BBC North East on X, external and Facebook, external and BBC ...

[Barclays faces employee backlash over return-to-office push - The Banker](#)

The Banker

Barclays is facing pushback from staff over its return-to-office plans after the UK lender said it would increase mandated office attendance for ...

PAY

[Pay deal secured for hundreds of food wholesaler workers in Lanarkshire - STV News](#)

STV News - STV Player

Unite called it a 'good pay win' for around 400 workers at Brakes Brothers Newhouse facility

[Lush is trialling living wage apprenticeship schemes | Bournemouth Echo](#)

Bournemouth Echo

... real living wage." The apprenticeship will combine practical work in a ... Visit [newsquest.co.uk](https://www.newsquest.co.uk) to view our policies, terms and legal agreements.

[Ryanair pilots launch group claim over holiday pay - Personnel Today](#)

Personnel Today

... employee of the airline while flying for them rather than self-employed. ... status can mean the denial of basic employment rights, including ...

[DPD temporary workers may have missed out on sick pay and pensions, internal documents show](#)

The Guardian

"Under UK employment law, recruitment agencies act as the primary employers of these agency workers. Consequently, statutory obligations ...

[Think tank calls for 52% top tax rate in radical tax system overhaul - London Loves Business](#)

London Loves Business

In return, around five million self-employed workers would gain access to benefits including automatic pension enrolment, statutory sick pay and ...

[Admiral Group to award 13000 employees with free share awards](#)

Employee Benefits

Employee Benefits is the UK's leading free-to-access website for HR, reward and benefits professionals. ProMedia Group UK Ltd

ENGAGEMENT AND VOICE

[Draft code of practice on electronic and workplace balloting for statutory union ballots](#)

NHS Employers

Cost of living and good employment · Flexible working · Health and ... good practice for electronic and workplace ballots; measures to ensure ...

[Sharon Graham re-elected as Unite general-secretary - Personnel Today](#)

Personnel Today

Unite will be at the forefront of a stronger collective rooted in the working class." Sign up to our weekly round-up of HR news and guidance. Receive ...

[Security guards at National Crime Agency set to strike - PCS](#)

PCS

... job losses and detrimental changes to terms and conditions. The NCA plays a vital role in protecting the UK from serious and organised crime.

[Staff back further strike action at Edinburgh university in ongoing cuts dispute](#)

Yahoo News UK

Ms Sang said that management reneged on what the union believed was a commitment to avoiding compulsory redundancies until the spring. She added: "The ...

RECRUITMENT

[Birmingham Airport opens doors for care-experienced young adults](#)

Airline Routes & Ground Services

... HR, IT and Customer Experience teams. Over the past two weeks, this year's group gained an insight into life behind the scenes at the airport ...

[Seafish secures £1.4 million to expand seafood industry training - FRY Magazine](#)

FRY Magazine

... UK seafood industry as well as those looking to begin a career in the sector. Seafish, the public body that supports the UK seafood sectors, has ...

[BDO on track to provide more work experience - Personnel Today](#)

Personnel Today

Accountancy firm BDO is on track to provide work experience and career insight opportunities to more than 8,200 young people in the UK this year, ...

[National Grid backs PM's education reforms with new £5 million jobs programme to ... - WiredGov](#)

WiredGov

... work. National Grid yesterday unveiled a major new commitment to ... UK pension giants join forces to unlock £1bn to back Britain's innovators.

[Manchester Digital launches Switchboard to support early tech careers](#)

Marketing Stockport

... business now rather than waiting until a tender lands. Smaller businesses are a particular focus: placements can be split across two or three ...

[\[Industry news\] UK's most successful independent games placement scheme launches ...](#)

mcv/develop

Into Games, the UK charity widening access to games careers, has published a new evaluation of Boost, its paid work placement programme, ...

[Sector Skills Needs Assessment – Defence - GOV.UK](#)

GOV.UK

The workforce is male-dominated and the age profile differs to wider UK trends. ... Source: Skills England estimates based on employment in 2022 to 2023 ...

[Government orders that public spending must back British jobs and skills in every postcode](#)

GOV.UK

The rules have been simplified and the threshold raised to contracts of more than £1 million so they don't typically apply to the work smaller firms ...

[NHS Employers supports Volunteer to Career for Refugees programme](#)

NHS Employers

... healthcare settings while exploring routes into employment. Ben Morrin, chief executive at NHS Employers, said: "Refugees bring resilience ...

[Go Live Data Launches Readiness Score to Help Colleges Convert Employer Interest Into ...](#)

FE News

Employers liked the idea of an apprentice. What they could not say was whether they had the paid hours, the mentor, the off-the-job release, the ...

[Leeds partners with Grant Thornton UK](#)

University of Leeds

Through internships, a full-year placement, mentoring and direct employer engagement, students will gain the knowledge, confidence and professional ...

[Displaced workers scheme to create 45000 extra hours of social care each month](#)

STV News - STV Player

... UK, but who have lost their sponsored employment. The ... UK Government to ensure that international recruitment into the sector can resume.

[Places for People and LandAid join forces with Wise Group to help prevent youth homelessness](#)

Scottish Housing News

... mentoring programme which aims to break this cycle with early intervention support. The service forms part of a wider £120,000 joint investment by ...

[Global Talent visa expanded to attract world's brightest researchers to power British innovation](#)

GOV.UK

... UK's leadership in the use of technology in creative industries. Top international talent, whose expertise is recognised through a research grant ...

[RCN Calls for End to 'Grotesque' Exploitation of Migrant Nursing Staff - The Carer](#)

The Carer

RCN Calls for End to 'Grotesque' Exploitation of Migrant Nursing Staff ... An RCN report has exposed how some employers are exploiting migrant nursing ...

[New funding to help vulnerable young people into meaningful work experience](#)

West of England Combined Authority

Working with schools and employers, the West of England's Careers Hub ... North Star 265 (Sea Mills). The news comes at a time when improving ...

[£130 million for cutting-edge next generation vehicles securing over 1,800 jobs - GOV.UK](#)

GOV.UK

Britain's automotive sector will benefit from almost £130 million of investment to ramp up new zero emission technologies, government has ...

[Arts Council supports new Routes In to creative careers in Greater Lincolnshire - WiredGov](#)

WiredGov

We yesterday announced Round 24 of Developing Your Creative Practice (DYCP), our funding programme that supports individual creative and cultural ...

[AMBITIOUS launches new Futures programme to open doors... - PRmoment.com](#)

PRmoment.com

... supported through work experience, guest lectures, workshops ... Mellor will be responsible for shaping and expanding the programme across the UK ...

[Mid Ulster Employer Toolkit launched to support businesses - Nibusinessinfo](#)

Nibusinessinfo

Mentoring and business networks. Close ... Contact details. nibusinessinfo.co.uk. Bedford Square Bedford Street Belfast BT2 7ES 0800 181 4422 ...

[VERCIDA and 55/Redefined announce strategic partnership to scale age-inclusive hiring ...](#)

Onrec

VERCIDA and 55/Redefined announce strategic partnership to scale age-inclusive hiring across the UK ... VERCIDA, the employer branding and candidate ...

[NextGen goes North in its quest to develop talent in the foodservice equipment industry](#)

Foodservice Equipment Journal

Joshua Troth, digital marketing specialist at Parts Town UK and one of the NextGen Leadership team joined the industry nearly two years ago, shifting ...

[Asda to outsource 3,500 cleaners in nationwide store overhaul to... - The Workers Union](#)

The Workers Union

... UK stores. The affected employees are expected to move from Asda ... The government's guidance on transferred employment contracts confirms ...

[Google DeepMind candidates urged to fill in form to bypass AI - Personnel Today](#)

Personnel Today

Like many AI-focused technology companies, Google promotes its tools as a way for HR and recruiting teams to sift through job applications more ...

[Kendal College partnership helps young people with special educational needs secure NHS jobs](#)

Cumbria Crack

... supported internship programme. Picture: Kendal College-DFN Search. "Across the North of England, 259 young people completed DFN Project SEARCH ...

[PPA reveals first publishers to back Paid Work Experience Pilot](#)

PPA

... UK. Jenna Abbott, Managing Director, Shard Financial Media added: "As ... [Cookie Policy](#) · [Privacy Notice](#) · [Terms and Conditions](#) · [Membership Terms](#) ...

[AI bootcamp launched in North West to combat youth unemployment - GOV.UK](#)

GOV.UK

Businesses and public sector organisations across the North West, including JD Sports and Heinz, will have apprenticeships on offer to help people ...

PEOPLE MANAGEMENT

[BP cuts 700 roles in business refocus - Personnel Today](#)

Personnel Today

She won the Willis Towers Watson HR journalist of the year award in 2015 and has been highly commended twice. [previous post](#). Up to 300 jobs set to ...

[New neurodiversity guidance helps managers support every employee to thrive](#)

THIIS Magazine

that an estimated 15 per cent of the UK population is neurodivergent, yet many ... workplace adjustments, so neurodivergent employees can thrive.

[Queen lends support to new award scheme for young journalists | Perspective Media](#)

Perspective Media

... mentoring or coaching. It is being run by the Journalists' Charity, with support from its patron Camilla, to give young journalists working across ...

[BASC funds specialist police training to tackle bird of prey crime](#)

Police Professional

The investment builds on BASC's previous £40,000 contribution towards the academy's poaching training programme ... UK continue to receive specialist ...

[NHS mental health trust plans £25m in cuts to jobs and services - The Guardian](#)

The Guardian

It said it was seeking £24.97m of cuts because NHS England obliged all of the country's 205 trusts to balance their books. Richard Munn, the national ...

[Quakers in Britain recognised for fairness at work and in business](#)

Quakers in Britain

Quakers in Britain has received Good Business Charter accreditation, a national award that recognises organisations that are well run and treat ...

[NHS radiographers report rise in overt racist abuse by patients - The Guardian](#)

The Guardian

NHS radiographers are experiencing racist abuse by patients, who have called them “monkeys” and refused to be seen by black and Asian staff, according ...

[New standards for resilient leadership - National Preparedness Commission](#)

National Preparedness Commission

... leadership expectations across the UK's resilience system, emphasising anticipatory planning, decision-making under pressure and cross-sector ...

[REB publishes new resources to help close senior leadership gender gap | Property Week](#)

Property Week

... progression; support caregiving and continuity; develop career ... BNP Paribas Real Estate UK's CEO steps away after 40 years with the business.

[Police Federation launches independent Integrity Line](#)

Police Federation

New Investigation Management Document. Professional Development. College ... "The introduction of the Integrity Line reflects our commitment to openness ...

[EHRC code of practice comes into force - Personnel Today](#)

Personnel Today

A code of practice for employers is expected from the EHRC in due course. Sign up to our weekly round-up of HR news and guidance ... She won the Willis ...

[Bondholders needed for new workplace mentor network - Marketing Derby](#)

Marketing Derby

... mentors and champions for young people entering employment. Research ... Interested businesses should e-mail Brenda@formingconnections.co.uk with a ...

[Welsh University Embeds 'Avoidable Employee Harm' into HR Education](#)

Business News Wales

... UK workplaces, while workplace conflict costs employers an ... Sarah Barnes, UWTSU student and Senior Workforce Manager for Systems and Workforce ...

[Raleigh faces administration after parent company starts insolvency proceedings - Road.cc](#)

Road.cc

... News. News; Retail. Raleigh Mustang Elite – down tube.jpg Raleigh ... According to reports, Accell UK and Ireland, the Nottingham-based company ...

[Etsy cuts 220 jobs as restructuring follows Depop sale - Retail Systems](#)

Retail Systems

According to a US Securities and Exchange Commission filing reported by Reuters, the redundancies will primarily affect employees ... employee benefits.

[H&M warns potential UK job cuts as 250 support staff enter consultation](#)

TheIndustry.fashion

H&M has informed approximately 250 employees in its UK support offices about a proposed reorganisation and consultation process that could result ...

[Google and BBBSA Expand Youth Mentoring as AI Reshapes Entry-Level Jobs](#)

Fair Play Talks

AI Caregiving & Accessibility Health & Mental Wellbeing Workplace Culture Flexible & Hybrid Work Employee Experience ... UK with the opportunity to ...

[Worker barred from using AI to draft complaints against employer - Personnel Today](#)

Personnel Today

UK employment law barrister Daniel Barnett emphasised that de Bruyn had ... Why advertise with us? EVENTS & PRODUCTS.
The Personnel Today Awards · The ...

[Australia publishes first nursing workforce strategy](#)

Nursing Times

... UK nursing voices have said. The new strategy, which aims to boost recruitment and retention of nurses in Australia, was unveiled by Australian ...

[Knowledge and skills statement for practice leaders - GOV.UK](#)

GOV.UK

Practice leaders are qualified social workers with the day-to-day operational responsibility across the whole local system for child and family social ...

[Fraser's warns of 'tough choices' after swooping for Harvey Nichols | TheBusinessDesk.com](#)

The Business Desk

... business. The Shirebrook-headquartered retail group has bought Harvey ... The deal includes six UK stores in London, Manchester, Birmingham ...

[Worker fears 'no work-life balance' under BT relocation plan - BBC](#)

BBC

"They did it to us in Warrington when they closed down BT Business. ... As a move for Manchester City midfielder Rodri looks increasingly ...

[AI and liability: UKJT publishes its final statement - Mishcon de Reya](#)

Mishcon de Reya

... AI tools. Following a consultation process, the UKJT has now ... An AI or AI tool is not a person, and so such vicarious liability cannot arise.

[Defra explores AI benefits - UKAuthority](#)

UKAuthority

... AI tools are used across teams, roles, and technology stacks. The responses showed where developers find AI most useful, which tools suit ...

HEALTH AND WELLBEING

[Charity launches compassionate leadership hub to boost workforce wellbeing](#)

Nursing Times

The Courage and Compassion report, written by the King's Fund think tank, flagged that the UK health and care workforce had been struggling to cope.

[Darlington man launches petition for new law to tackle workplace mental health issues](#)

Yahoo News UK

Josh Biggins, 29, has launched a petition, looking to require workplaces, schools, healthcare, housing, justice and public services to proactively ...

[Major expansion of community mental health support across England - GOV.UK](#)

GOV.UK

The rollout of more community mental health centres and dedicated mental health emergency departments will build on this work, strengthening both ...

[New all-Wales toolkit launched to help employers support breastfeeding in the workplace](#)

WiredGov

... employers and line managers can use immediately to support breastfeeding employees in the workplace. It includes information on employers' legal ...

[British Safety Council launches workplace health campaign - FMJ](#)

FMJ

The British Safety Council has launched 'Hidden Hazards', a new UK-wide flagship campaign to raise awareness of the invisible risks that affect ...

[Heatwaves cost UK economy £4.4bn in lost productivity, thinktank warns - HR Magazine](#)

HR Magazine

Successive summer heatwaves up to by the end of July are likely to have cost the economy more than £4bn in lost economic output, The Guardian ...

GENERAL

[Fair Work First: policy evaluation | Scottish Government | Official Press Release - WiredGov](#)

WiredGov

Business labour cost pressures have also been influenced by factors including rises in both the National Minimum Wage (NMW) and the real Living Wage ...

[Black Creative Trailblazers Showcase Lands at Aviva Studios This September - Invest Manchester](#)

Manchester - Invest Manchester

... business services , Life sciences & healthcare innovation , Low carbon. Manchester and the city region remain one of the fastest growing and most ...

[Manchester, we need you: Hospitality experts hope VAT campaign can help save the sector](#)

I Love Manchester

Across Greater Manchester, 358,000 people work in jobs or businesses that are significantly active at night. Many young people get their first ...

[Mayor unveils plans to revitalise Greater Manchester high streets with new £20m fund](#)

Greater Manchester Combined Authority

The Good Growth High Streets Fund will be made available to local businesses, business ... Manchester a great place to do business. Listening to the ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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SUPPORTED BY:

