

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

20 JULY – 31 JULY 2026

FLEXIBLE WORK

[Airbnb expands into flexible workspaces through Oneder partnership - Short Term Rentalz](#)

Short Term Rentalz

UK: Airbnb has expanded its offering beyond accommodation by partnering with London flexible ... [Work With Us](#) · [Terms and Conditions](#) · [About Us](#) ...

[Andy Burnham's No 10 North plan to see civil servants offered incentives to move](#)

Manchester Evening News

Whitehall staff have been offered relocation packages to encourage them to move to Manchester.

[Vitality opens new Stockport Exchange office, reinforcing town centre's growing business district](#)

Stockport Council

Health and life insurance provider's move to 3 Stockport Exchange brings more than 1000 employees into the heart of Stockport town centre.

[Lloyd's of London allows staff to work from home as heatwave hits the capital - City AM](#)

City AM

... flexible work (Matt Lloyd/Bloomberg/Getty Images). Lloyd's of London is allowing its staff to stay away from the historic City building as yet ...

[TSB employees threaten legal action over return-to-office mandate - Personnel Today](#)

Personnel Today

TSB staff could bring employment tribunal claims over plans to require employees to work ... UK's existing hybrid working arrangements. Flexible working.

PAY

[CEO-worker pay gap the widest for 8 years - Personnel Today](#)

Personnel Today

Gap in pay between average FTSE 100 CEO and typical UK worker reaches widest in eight years.

[Department for Business and Trade becomes first UK Government department to be ... - HR News](#)

HR News

The Department for Business and Trade has today been accredited as a Living Wage Employer by the Living Wage Foundation, becoming the first UK ...

[Automatic enrolment: trends in employer pension contributions and the impact of potential reforms](#)

Institute for Fiscal Studies

This report presents a range of potential reforms to increase minimum pension contribution rates for people saving in workplace pensions.

[Campaign Calls for Fare-Free Public Transport Across Greater Manchester](#)

Safer Highways

Trade union-backed initiative says free travel could tackle transport poverty, cut abuse of frontline staff and encourage more people to leave ...

[Scrap employers' NI for under-25s, say MPs - Personnel Today](#)

Personnel Today

... UK's history of time-limited, crisis-bound past offerings to tackle youth employment. To end this, it recommended the government announce funding ...

[Science Museum security guards win up to 30% pay restoration after two years of organising ... - IER](#)

IER

... work, winning substantial pay increases and securing trade union recognition. ... UK hotels. Housekeepers outsourced to WGC Ltd at Radisson Blu ...

[Burnham backs plan to pump £1bn pension funds into start-ups - City AM](#)

City AM

Latest Business News · Economics · Politics · Tech · Banking · FTSE 100 Live ... The British Business Bank and the Office for Investment, which is a ...

[Some parents on benefits to get up to £4,500 if children take on apprenticeships - BBC](#)

BBC

As he continues a flurry of early policy announcements, Burnham on ... 00:00:42, play videoUK could hit 35C in fourth heatwave A photo of the ...

[Pay rise for Royal Fleet Auxiliary personnel supporting Royal Navy operations - WiredGov](#)

WiredGov

The agreement forms part of the Government's programme to improve recruitment, retention and workforce conditions across Defence. ... UK Space Agency: ...

[Funding rules for apprenticeships - GOV.UK](#)

GOV.UK

Guidance. Funding for employers who do not pay the apprenticeship levy. 29 April 2026; Guidance. Receive a levy transfer from another business to fund ...

[Andy Burnham to give regional mayors share of income tax - BBC News](#)

BBC

During his time as Greater Manchester mayor, Burnham pushed for greater control over tax revenue, rather than having to rely on government grants.

[Workplace pension participation and savings trends of employees: 2009 to 2025 - GOV.UK](#)

GOV.UK

About these statistics. Automatic Enrolment (AE) was introduced in 2012 to help address the decline in private pension saving and to make long-term ...

ENGAGEMENT AND VOICE

[National Crime Agency security guards to ballot for strike action](#)

Public and Commercial Services Union

The workers protect one of the UK's most sensitive law enforcement agencies. However, employer OCS refuses to recognise the union, and PCS believes ...

[TUC consultation response: proposals on the school support staff negotiating body \(SSSNB\)](#)

IER

This could include access to the Local Government Pension Scheme, enhanced sick pay rates and career progression. ...
[uk/government/publications](#) ...

[GMB calls on Uber to warn prospective drivers about impact of previous Uber Eats deactivations](#)

TaxiPoint

... UKEnglandScotlandWalesVehicleLondonAppsPrivate HirePoliticsAppeal ... onboarding process. Advert for Gett. Picture of a taxi driver smiling ...

[Rail companies face £6m compensation bill after bypassing union - Personnel Today](#)

Personnel Today

The RMT argued that this was an unlawful attempt to bypass collective bargaining rules and cut the trade union out of the negotiation process

[Amazon workers in Italy win first national agreement in any country - UNI Global Union](#)

UNI Global Union

But collective bargaining cannot be an exception reserved for Italy. Amazon is a global company, and it should recognize that workers' rights are ...

[V&A workers threaten strike over heatwave conditions - Personnel Today](#)

Personnel Today

She won the Willis Towers Watson HR journalist of the year award in 2015 and has been highly commended twice. previous post.
Over half of UK job ...

[Sector Support ambassador communications toolkit | Local Government Association](#)

Local Government Association

The LGA's Sector Support Offer provides practical support to council and combined authorities in England to help strengthen leadership, performance ...

RECRUITMENT

[Probation Service launches trainee officer recruitment drive](#)

Civil Service World

The Ministry of Justice announced a £700m investment in probation in March that would include the recruitment ... UK's leading public service training ...

[ScreenSkills and Prime Video Pathway back job-sharing scheme for unscripted TV productions](#)

The Knowledge Online

For the job-sharers, this flexible way of working is allowing them to have a sustainable career that works with whatever else is going on in their ...

[Hull College launching new £5m Greenwave training centre to help power Humber's low ...](#)

Business Up North

Hull College is opening a landmark new £5 million green energy training centre, creating industry-leading learning environments to equip the next ...

[Young care leavers to gain work on major UK construction projects](#)

Social Care Today

Young people with experience of the care system are set to benefit from new training, work placements and employment opportunities on some of ...

[Nell's Pizza launches youth hospitality jobs platform - Restaurant Online](#)

Restaurant Online

... hospitality jobs across Greater Manchester and Salford. Called Lenny and powered by hospitality recruitment platform Candid Hospitality, it aims ...

[EU Commission grilled over its AI recruitment plans - Statewatch](#)

Statewatch

Leaked letter of EU Court staff requests an explanation for the Commission's plan to deploy AI in recruitment ... Registered UK charity number: 1154784

[Aerospace industry launches hiring campaign amid skills shortages - Personnel Today](#)

Personnel Today

The aviation sector has a shortage of skilled recruits. In the UK a new campaign is being launched to respond to it.

[LMA and IUA act on claims talent shortage with new capability framework](#)

Insurance Business

Talent attraction and retention has moved from seventh to first among UK insurers' top business concerns in the past year. Claims management and ...

[Government invests in young people with more opportunities close to home - GOV.UK](#)

GOV.UK

... employers need, connect to the technical ... Abdi Mohamed, Head of Policy, Research and Influencing at disability equality charity Scope, said:.

[Steph McGovern to host UK's first Vocational Celebration Day - Business Matters](#)

Business Matters

Regional mayors, local leaders, schools, colleges and employers will shape the pathways, with employers expected to provide mentoring, workplace ...

[WorkFit Celebrates 1,000 UK Jobs and Launches New US Employment Programme](#)

Hospitality & Catering News

The Down's Syndrome Association is celebrating a major milestone after its supported employment programme, WorkFit, secured its 1000th UK job ...

[Virtual interviews don't show bosses your personality, says Burnham - BBC News](#)

BBC

It comes as some 89% of UK recruiters say they are planning to use more AI in the hiring process this year, according to data from Linked In. LIVE.

[Sunderland Launches First Adult Skills and Employment Strategy](#)

Sunderland Magazine

The four-year blueprint will help more people access training, gain qualifications, find work, progress in their careers and increase their earnings, ...

[£750,000 to launch aviation careers for diverse young talent | Department for Transport - WiredGov](#)

WiredGov

With record passenger numbers last year and plans to grow our aviation sector across the UK, our funding will help bring in the skilled workforce of ...

[University College Birmingham buys Cube hotel in £15m hospitality training plan](#)

The Caterer

'Hospitality needs this': The restaurateur ...

[Starting work for the first time? Discover the skills and confidence to thrive | NHS Wales](#)

WiredGov

The UK's No.1 government & public sector news ... "This new guide and workshop provide practical advice to help young people understand workplace ...

PEOPLE MANAGEMENT

[Coleg Cambria training partnership to develop more than 40 future leaders at health tech giant](#)

Wrexham.com

The collaboration with Siemens Healthineers in Llanberis will initially see more than 40 employees undertake Level 3 to Level 5 apprenticeships and ...

[Thousands of Google staff demand better protections against layoffs | AI & HR Tech](#)

HR Grapevine

'Penalized' | Meta sued over alleged use of discriminatory AI tools during layoffs. Google leadership has also been encouraged to review how ...

[Ladbrokes and Coral owner Entain to shed 500 jobs as part of 'operational efficiency' drive](#)

Racing Post

News · Industry · Betting Industry. Ladbrokes and Coral ... UK and Ireland online business would be approximately £200 million, before mitigation.

[Green council approves mandatory 'trans inclusion' training for staff - MSN](#)

MSN

Green east London council introduces mandatory 'trans inclusion' training for all staff - The council said it would 'ensure that trans awareness ...

[Meta layoffs: US judge refuses to halt job cuts amid AI discrimination lawsuit - Firstpost](#)

Firstpost

New UK PM to take over · Sonam Wangchuk hunger fast · The Odyssey ... Meta layoffs: US judge refuses to halt job cuts amid AI discrimination lawsuit.

[Asda checkout workers told to work in supermarket warehouses under store overhaul - MSN](#)

MSN

Asda has rejected suggestions that the new flexible working arrangements are connected to the ongoing equal pay dispute. The company's standing as ...

[Listed law firm Gateley to cut jobs as share price tumbles - Legal Cheek](#)

Legal Cheek

The firm has entered a "formal consultation process regarding proposed changes", with redundancies on the cards across its business support and ...

[Boohoo faces new £10m legal claims over Leicester sweatshops - Drapers](#)

Drapers

... minimum wage in unsafe working conditions. The new investors who have brought claims against the group include the Bank of Korea and Netherlands ...

[Press Association proposes closure of East Yorkshire base - TheBusinessDesk.com](#)

TheBusinessDesk.com

... redundancy if they chose not to relocate in the event that the ... at risk. "They are also being provided with support by PA chapel reps ...

[Mayor backs £30m investment to help London shape the future of work—not wait for it](#)

Greater London Authority

The rest is ours to get right.” Angie Ma, Co-Founder, Faculty, said: “Having spent over a decade deploying AI across some of the UK’s most important ...

[AXA rolls out Microsoft 365 Copilot to employees worldwide | Insurance Business](#)

Insurance Business

... AI-enabled workplace, extending beyond simply giving staff access to leading AI capabilities. “Thanks to the constructive dialogue with employee ...

[New GMC survey gives fresh insight into what it's like to train as a doctor in the UK](#)

GMC

Register to work at a UK sports event · PLAB test · Manage your ... Remote consultations · Working under pressure: questions and answers · Learning ...

[Thin Blue Line UK Joins Stop Racism Against Police Campaign - Police Federation](#)

Police Federation

Career Progression · Financial · Health & Wellbeing · Insurance · Legal · Mortgages · Quick Mortgages · Chesterton Grant · Property Services · Uniform ...

[Council commits to becoming dyslexia friendly workplace - Cumbria Crack](#)

Cumbria Crack

“This is about more than improving workplace accessibility; it's about building a culture of inclusion and belonging for all.” The initiative ...

[New UK PM shuts down science and tech department | pharmaphorum](#)

pharmaphorum

New UK PM shuts down science and tech department. News. Jonathan Reynolds will lead the new combined Department for Business, Innovation, Science ...

[Fair Work Agency probe leads to unlicensed gangmaster conviction - Personnel Today](#)

Personnel Today

Consultation on holiday pay compliance launched · Will the Fair Work Agency use AI to enforce employment law? · Personnel Today and employment lawyer ...

[Centrica to axe 1,300 jobs in next two years - Personnel Today](#)

Personnel Today

About 16,000 staff are based directly within the UK under British Gas. ... Forum for Expatriate Management · Whatmedia. ADVERTISING & PR. Advertising

[Local Skills Improvement Plans welcomed by Mayors - UKAuthority](#)

UKAuthority

Skills England has published 39 Local Skills Improvement Plans (LSIPs) to ensure local training aligns with the needs of employers across England.

[TV industry bigwigs throw weight behind Action for Freelancers' work-life guidelines](#)

Broadcast

... UK broadcasters and production heavyweights. Action for ... Support flexible working - no individual's working pattern should ever ...

[Twitter founder creates 'Slack killer' that treats AI as colleagues - Yahoo Finance UK](#)

Yahoo Finance UK

Twitter founder Jack Dorsey has launched a rival to workplace messaging app Slack that treats AI agents like colleagues. Built by Mr Dorsey's ...

[Study on AI and work in the media sector: journalists want more training](#)

European Federation of Journalists

... AI tools (64.5%). 30 journalists' unions from 19 European countries also took part in the survey. These EFJ affiliates see most AI tools as clear ...

[The good work effect | New Economics Foundation](#)

New Economics Foundation

We remain the only G7 economy where the employment rate has still not returned to its pre-pandemic level. Job vacancies are at a five-year low, and ...

[Plans to cut 150 academic roles at the University of Exeter spark outrage - The Boar](#)

The Boar

85% of the jobs at risk are in the humanities, according to the University and College Union (UCU). A petition to stop the redundancies at Exeter has ...

[Vodafone sheds 1,200 jobs in Europe amid £1.7 billion cost-cutting drive](#)

Yahoo Finance UK

The UK business, which became VodafoneThree after merging with Three UK ... Top Stocks Personal Finance Investing News Earnings Videos. About. Data ...

[Employer guide: What works for AI upskilling in the UK](#)

GOV.UK

These developments are rapidly affecting job roles, demand for skills, and day-to-day tasks. National policy ambitions highlight the importance of ...

[Redundancies at Lacoste as footwear relocates to Paris - Drapers](#)

Drapers

A total of 56 employees at Lacoste have been made redundant, following the footwear arm's relocation to Paris, Drapers has learned.

[Big Motoring World begins redundancy consultation | Car dealer news - AM-online](#)

AM-online

Big Motoring World has started a redundancy consultation as it reduces vehicle purchases through its bigwantsyourcar.com division.

[National Care Service to integrate NHS and care workforce - Personnel Today](#)

Personnel Today

" Sign up to our weekly round-up of HR news and guidance ... She won the Willis Towers Watson HR journalist of the year award in 2015 and has been ...

[Unilever Agrees Worker Protections After \\$65B McCormick Merger](#)

Global Banking & Finance Review

Overview of the Merger Agreement. LONDON, July 29 (Reuters) - Unilever has agreed to protect employment terms of workers in its European and British ...

[University launches qualification to help social care leaders navigate digital transformation](#)

Care Home Professional

... AI adoption, workforce shortages and long-term organisational sustainability. Unlike existing leadership qualifications that combine health and ...

[Acas seeks views on new disciplinary and grievance code - Personnel Today](#)

Personnel Today

The consultation has opened alongside new research from Acas showing that managing formal disciplinary and grievance procedures costs UK employers £ ...

[Muslims in HR network considers role of profession in faith inclusion - Personnel Today](#)

Personnel Today

The Muslims in HR (MiHR) network was hosted by Shakil Butt, founder of HR Hero for Hire and advisory board member of the network. The event began with ...

[Charity launches compassionate leadership hub to boost workforce wellbeing](#)

Nursing Times

... UK health and care workforce had been struggling to cope. Staff stress, absenteeism, turnover and intentions to quit had reached alarmingly high ...

[West Midlands based car maker JLR announces up to 300 jobs at risk - Express and Star](#)

Express and Star

... redundancy would be supported to find alternative roles within the company where possible. ... at risk. News of the proposed job losses

[NOCN Group to launch new workforce competence platform to help employers meet ... - FE News](#)

FE News

... workforce competence, learning and compliance together in one trusted ecosystem. NOCN Group, one of the UK's leading skills and workforce ...

[BMW to make large-scale redundancies as German car industry contracts](#)

Personnel Today

BMW is said to be preparing to offer voluntary redundancy packages to thousands of employees in Germany as the country's automotive sector comes ...

[Liverpool BT office closure is 'redundancy by stealth' - Birkenhead News](#)

Birkenhead News

... redundancy by stealth" as talks between senior leaders and management get underway. I. It was revealed earlier this month that staff at The Plaza ...

HEALTH AND WELLBEING

[Social Work England sets up fitness to practise support service - Community Care](#)

Community Care

Education secretary Bridget Phillipson and health and social care secretary Wes Streeting (credit: Labour. Watchdog escalates Social Work England ...

[Muslim Council of Britain Hosts Landmark Mental Health Summit & Annual General Meeting](#)

Muslim Council of Britain (MCB)

... work with insufficient resources. That era has to end. It is time for ... The UK Government's upcoming mental health strategy must include a ...

[Defra launches £1.5m farmer mental health fund - FarmingUK News](#)

FarmingUK

The programme will back targeted work aimed at improving personal wellbeing and strengthening the resilience of farm businesses. Defra said the ...

[DWP launches four pilot schemes to reform 'broken' fit note system - theHRDIRECTOR](#)

theHRDIRECTOR

Change to UK data protection law. Latest News ... Revealed first meta-analysis of every published ADHD employment tribunal decision in Britain ...

[New Workplace Charter On Domestic Abuse Is Launched - Business Eye](#)

Business Eye

... workers experiencing domestic abuse to at least 10 days of paid leave each year. ... Contact us:info@businessseye.co.uk. Copyright © Buckley ...

[Halfords and Pets at Home bring colleagues and expertise together to support the Pets Foundation](#)

Retail Times

... UK's leading retail organisations. The collaboration saw colleagues ... workplace initiatives can have on colleague wellbeing and engagement.

GENERAL

[Manchester suggested as UK 'pilot' city for rent caps and controls - Business Live](#)

Business Live

Estate agents line the streets in one of Manchester's most affluent suburbs. Walking down the ever-busy Wilmslow Road in Didsbury, it's difficult ...

[First Studies Funded Under Initiative to Decarbonise Health and Social Care - The Carer](#)

The Carer

... UK's health and social care sectors. The cross-programme initiative aims to attract and fund research that urgently addresses knowledge gaps.

[Artificial intelligence in UK businesses: 2023 to 2026 - Office for National Statistics](#)

Office for National Statistics

This analysis uses the Business Insights and Conditions Survey to show how UK businesses are applying artificial intelligence, the factors shaping ...

[Updated timeline for Employment Rights Act 2025 changes - IER](#)

IER

the repeal of the great majority of the Trade Union Act 2016, thereby simplifying requirements on trade unions, including in relation to industrial ...

[4 in 5 in Creative Industry Report 'Economic Pressure', Creative Access Report Reveals | LBBOnline](#)

lbbonline.com

This means investing in progression, mentoring, fair pay, wellbeing, flexible working, and clear career pathways. Employers that think beyond ...

[Music Venue Trust Opens Applications for Liveline Fund | Event Industry News](#)

Event Industry News

Following the success of several pilot projects, industry applications are now open for the latest round of funding from Liveline, the initiative ...

[New Partners Sought for £25m Consumer-Led Energy Flexibility Competition](#)

Business News Wales

Innovate UK Business Connect is encouraging organisations from across the UK to explore opportunities to participate in a new £25 million funding ...

[Burnham announces 20% cut in business rates for pubs, clubs and music venues - BBC](#)

BBC

The cut will take effect from April, saving the average pub about £1100 in tax next year, No 10 says.

[New Government appoints first Minister for Artificial Intelligence | BCS](#)

BCS, The Chartered Institute for IT

... work across AI, business growth, digital transformation and online safety. As AI adoption accelerates, the UK will need more than investment and ...

[Barnsley AI Upskilling Challenge Fund applications open - UKAuthority](#)

UKAuthority

Any UK-based organisation is eligible to apply, provided the proposed training programme is delivered to residents and workers in the Barnsley area.

[New funding scheme to make Wales' tourism industry more accessible - NewStartMag](#)

NewStartMag

Latest UK House Price Index data shows house prices in capital fell by average 1.2% ... View. Manchester builds more homes that all of Greater London ...

[Applications open for new £40000 Bury Culture Fund - Mynewsdesk](#)

Mynewsdesk

programme to support community-led arts, culture and heritage activities across the Bury borough. Funded ... @burycouncil and bury.gov.uk. Bury ...

[AI workers call for an urgent slowdown in development amid fears artificial intelligence could ...](#)

The Independent

Letter signed by almost 1200 employees of AI companies including OpenAI, Anthropic and Google Deepmind suggests that we might soon be able to ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



SUPPORTED BY:

