

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

1 JUNE – 5 JUNE 2026

SECURE WORK

[End of exploitative zero hours contracts to give people security and predictability at work](#)

GOV.UK

... Work Pay: ending one-sided flexibility – reforms of zero hours and similar contracts - GOV.UK; Living Wage Foundation data on variable hours ...

FLEXIBLE WORK

[Lack of flexible working is “driving parents out of jobs” - new TUC polling](#)

Trades Union Congress

- Consultation on flexible working: the government consultation on flexible working closed on 30 April. ... North West · South West · North East, ...

[KPMG scraps Summer early Friday finish for staff - City AM](#)

City AM

Big Four giant KPMG is revoking its Covid-19 employee benefit of ... However, that benefit has been reversed for UK staff for this coming ...

PAY

[Law Society of Scotland increases pay for trainee solicitors for 2026/27 - Employee Benefits](#)

Employee Benefits

... pay rise is in response to inflation and changes to the real living wage. The rates are discretionary, with employers permitted to pay above or ...

[Wage Subsidy Scheme expands to create hundreds of job opportunities for young people](#)

Barnsley Council

... workplace experience. Jobs can range from 16 to 35 hours a week ... To access employment support, visit [pathways-to-work.co.uk](#). Share this ...

[Only a quarter will achieve 'moderate' pension income - Personnel Today](#)

Personnel Today

Pensions UK's updated Retirement Living Standards figures calculate the ... workers save for retirement could benefit employees by up to £29,000.

[Barclays staff accept improved pay offer - Employee Benefits](#)

Employee Benefits

Unite represents around 35,000 UK Barclays workers in branches, corporate functions and operational roles. A Barclays spokesperson said: "We're ...

[CFIT launches Financial Inclusion Coalition to develop inclusive payments solutions](#)

Open Banking Expo

The new Coalition builds on the work of Project Nemo – the award-winning movement driving disability inclusion across financial services. The ...

ENGAGEMENT AND VOICE

[Rockstar Developers Go Public With First Union - Engadget](#)

Engadget

The fired workers were denied interim pay by a UK employment tribunal in January 2026, but the case has yet to fully play out in court. Part of ...

[Workers need greater say over AI rollout, says TUC-backed report - The Guardian](#)

The Guardian

Workers urgently need more bargaining power over the way AI is adopted in the workplace to ensure the benefits are fairly shared, according to a TUC- ...

[Opposing the EHRC guidance – UNISON needs your voice](#)

UNISON

Please send examples to out@unison.co.uk . For clarity, this ... If an employer tries to immediately change workplace policy because of ...

[Trade union membership grows to 6.6 million - Personnel Today](#)

Personnel Today

... employees and 54% of all employees. Forty-three per cent of ... Employee Benefits · Forum for Expatriate Management · Whatmedia. ADVERTISING ...

[London Tube strikes go ahead after talks break down - BBC News](#)

BBC

... fewer hours per week and fewer hours overall. Members of the trade union Aslef accepted the plans, but the RMT union voted to take industrial ...

[UNISON marches on Westminster over 'broken promise' to care workers](#)

UNISON

... workers vulnerable to abuse and exploitation. In addition to dropping ... In December, hundreds of migrant workers travelled from across the UK ...

RECRUITMENT

[OpenAI Foundation invests \\$250m to understand AI impact on jobs - Personnel Today](#)

Personnel Today

Economies' response to this will require better labour market infrastructures and different approaches to measuring employment and mapping work. The ...

[New portal is just the job to secure future prosperity for Scotland's young people](#)

Yahoo News UK

An online resource created by Skills Development Scotland is using real-time data and a targeted approach to help vulnerable young people secure ...

[What can the Dutch teach the UK about how to tackle the youth jobs crisis? - The Guardian](#)

The Guardian

The council works with well-known local employers and a mentoring organisation to support chronically unemployed young people in particular, who ...

[Care leavers and ex offenders in the West Midlands helped into jobs through new ... - WiredGov](#)

WiredGov

The UK's No.1 government & public sector news alerting ... support individuals with the transition from the care system into the workplace.

[Evaluation evidence from policies targeted at claimants aged 50 plus - GOV.UK](#)

GOV.UK

... employer engagement and well-being events. 50PLUS Champions made some ... Mentoring circle. Midlife MOT. Pre-employment training. Traineeship.

[DWP announces 300,000 work experience placements - Personnel Today](#)

Personnel Today

Swaps are short government-funded programmes for jobseekers claiming ... UK electrical industry, and energy markets in Asia and the Middle East.

[Colchester staff take part in Autism Reality Experience | Gazette](#)

Colchester Gazette

... employer, and it has been fantastic to be ... reasonable workplace adjustments and open discussion about supporting neurodiverse team members.

[Former M&S chief exec to tackle UK youth unemployment - Personnel Today](#)

Personnel Today

Talent Acquisition Specialist. Hays Human Resources. London, England; 55000. About the Role You will be joining a large matrix insurance company who ...

[Guidance on recognition of experience gained outside of the NHS | NHS Employers](#)

NHS Employers

The NHS has always recognised the significant contribution that international workers make to health ... 1 An employee's continuous previous ...

[Sector-based work academy programme: employer guide - GOV.UK](#)

GOV.UK

work experience placements allow developmental opportunities for existing employees, for example by working on their mentoring, supervisory and ...

[Landmark report sets out action to address key skills gaps - GOV.UK](#)

GOV.UK

Together, these trends underline the urgent need for a more agile, high ... Skills England will work with partners, including Youth Employment UK ...

[New £150,000 fund opens to support young people into work | In Print & Online](#)

The New Blackmore Vale Magazine

... funding programme reopens this month. The Persimmon Charitable Foundation has launched its second funding round of 2026 with grants aimed at ...

[The Power of Events unites industry to deliver new Experience of Work programme](#)

Event Industry News

Alongside the support from industry associations, a growing number of organisers, agencies, venues and suppliers from across the UK ... funding for this ...

[Young people invited to first Building Futures jobs fair in Bury - Yahoo News UK](#)

Yahoo News UK

James Frith MP is launching Bury North's first jobs fair to help young people find work and training opportunities.

[Generation Logistics Week brings hidden career sector into schools - Punchline-Gloucester.com](#)

Punchline-Gloucester.com

With more than a million young people aged 16–24 currently NEET in the UK ... hiring needs and digital literacy when using recruitment technology.

[Liverpool City Region leads the way in building the future construction workforce according ...](#)

Liverpool City Region Combined Authority

The Construction Industry Training Board (CITB) estimates that the UK ... support the workforce that the sector – and the country – needs.” Andy ...

[Student placements in the NHS - NHS Employers](#)

NHS Employers

Developed with NHS England for Allied Health Professional (AHP) placements, it focuses on physiotherapy, occupational therapy and speech and language ...

[Plan to back world-class talent to boost region's creative and cultural economy](#)

The Business Desk

Work is also underway on a new £500,000 funding programme, aligned to ... funding from organisations including Arts Council England and national ...

[Starting out: Boosting youth employment in local labour markets - Lancaster University](#)

Lancaster University

Barriers to finding work in the towns and cities of North West of England: in Morecambe, focus group participants described feeling geographically ...

[Greater Manchester Baccalaureate and MEGA Hubs expand AI super curriculum - FE News](#)

FE News

Backed by the Greater Manchester Combined Authority (GMCA) and local authorities, MEGA (Motivated, Educated, Generation with Ambition) Hubs are now

[Manx migrant worker rules tightened to reduce exploitation risk - BBC News](#)

BBC

Rules allowing migrant workers to take up employment on the Isle of Man ... UK's Skilled Worker Visa. The key changes see priority given to ...

[PASA launches pensions administration career pathways framework](#)

Pensions Age

Jackson noted that the framework would provide much-needed clarity around career progression ... Pensions UK reveals increased Retirement Living ...

[Feeding Britain's Future officially launches - IGD](#)

IGD

IGD relaunches Feeding Britain's Future, including a pioneering approach to work experience with The Careers & Enterprise Company.

[Schneider Electric wins WEF recognition for talent programme - IT Brief UK](#)

IT Brief UK

Support includes upskilling, reskilling, mutual mentoring, coaching ... The recognition comes as employers across many sectors face ageing ...

PEOPLE MANAGEMENT

[New partnership aims to improve return to work conditions for frontline mothers](#)

Emergency Services Times

To read similar articles, check out our People and skills channel. Ambulance East of England Ambulance Service NHS Trust Frontline Health and ...

[University plans to cut 200 jobs - Brighton and Hove News](#)

Brighton and Hove News

Although staff are initially being offered voluntary redundancy, the union fears compulsory redundancies ... Separately to the university cuts, 17 jobs ...

[Up to 111 jobs could be lost at University of Aberdeen in £10m savings plan](#)

Shropshire Star

The university said it hopes the cuts will be achieved by voluntary means, but it has not ruled out compulsory redundancies.

[Elite law firm to splash £370m on building own AI tool - City AM](#)

City AM

... AI platform, challenging its competitors which rely on widely used AI tools ... Elite law firm to splash £370m on building own AI tool. By: Rosie Harris

[Snowsport England Launches Second Cohort Of Transformational 'Sheleads' Programme ...](#)

Snow Industry News

... programme designed to break down barriers for women in snowsports coaching and instruction. ... mentoring and significant barriers to progressing ...

[Clyde & Co opens redundancy talks with support staff - Legal Cheek](#)

Legal Cheek

Clyde & Co opens redundancy talks with support staff. Avatar photo. By Legal Cheek on Jun 1 2026 7:23am. Centralise operations. Clyde & Co has entered ...

[Greater protection for whistleblowing to the SIA now in place - GOV.UK](#)

GOV.UK

Michelle Russell, SIA Chief Executive said: All those who work in private security should feel confident that when they speak up to raise concerns, ...

[Equality vs equity: Police council reviews anti-racism commitment - Personnel Today](#)

Personnel Today

PoliceDiscriminationEquality, diversity and inclusionLatest NewsPositive action ... equality and equity in UK policing. Speaking in the Commons ...

[City & Guilds faces legal and industrial action over plans to cut hundreds of jobs](#)

The Guardian

PeopleCert said in January that there were "no plans for compulsory redundancies in the UK". The City & Guilds business, which was founded in 1878 by ...

[New SAS eligibility and permanency framework published - NHS Employers](#)

NHS Employers

Employee value proposition (EVP) · Exception reporting resources · Job ... job security and career progression where eligibility criteria are met.

[Spies for China try to extract secrets from job applicants - Personnel Today](#)

Personnel Today

Chinese spies are trying to trick UK government and military staff into passing on state secrets by posing as recruitment agents.

[Power of Youth Charter gives young people a voice in government - WiredGov](#)

WiredGov

the £500 million investment in National Youth Strategy 'Youth Matters', from sitting on recruitment panels to influencing how youth programmes are ...

[Working Families charity forced to close by financial challenges - Personnel Today](#)

Personnel Today

Voluntary organisation Working Families has announced it will close after 47 years of supporting working parents and carers across the UK.

[ILO urges human focus to mitigate impact of AI - Personnel Today](#)

Personnel Today

The future of work will not depend on technology alone, according to the head of the International Labour Organization.

[Meta says employees can now pause controversial workplace tracking – but only for 30 minutes](#)

Yahoo Finance UK

Referred to internally as the Model Capability Initiative (MCI), the purpose is to allow AI models to replicate how people interact with computers.

HEALTH AND WELLBEING

[Shropshire Chamber updates its mental health charter](#)

Shropshire Star

Shropshire Chamber of Commerce has updated its mental health charter as part of an ongoing commitment to creating workplaces where employee wellbeing

[House of Lords Autism Act 2009 Committee report: Recommendations, government ...](#)

Lords Library - UK Parliament

... health, work, criminal justice and the community. The government ... Department of Health and Social Care, 'Independent review into mental health ...

[Get Involved: Shape the Future of Safer Work - The University of Manchester](#)

The University of Manchester

• Connect your work to interdisciplinary and policy-focused activity ... • Or explore our work online:

[Walk For Wellbeing Expands into New UK Locations to Strengthen Connection in Hospitality](#)

Hospitality & Catering News

UK charity Hospitality Action's annual fundraising event, Walk for ... Manchester on Sunday 18 October. On Monday 19 October, Newcastle will ...

[Timpson introduces mental health support for employees](#)

Employee Benefits

Retailer Timpson has rolled out mental health support for its workforce as part of its goal to improve employee wellbeing.

[Mental health bursary launched to support research professionals | News](#)

Research Live

Most researchers satisfied at work but mental health remains a worry. 23 May · News. MRS inclusion report highlights anxiety in research. 3 Apr.

[Launch of menopause workplace toolkit to help employers support women - Lancaster University](#)

Lancaster University

... wellbeing of women across the UK workforce." Minister for Employment Dame Diana Johnson said: "Women deserve workplaces that support them through ...

[App launches in Cornwall to tackle high farm death rates - BBC News](#)

BBC
A new app designed to help farmers deal with serious accidents in the workplace launches ... The UK farming workforce accounted for only 1% of workers ...

GENERAL

[Regional leaders to get more power over innovation funding to drive local jobs and growth](#)

GOV.UK
Mayors in England to be given more power to fuel innovation and boost jobs in their region through Local Innovation Partnerships Fund.

[New economic mission to close Wales' productivity gap with UK and boost pay](#)

Welsh Government News
This will be supported by a reformed skills system that equips people not just for work, but for progression. ... Powered by Onclusive PR Manager™.

[Northern Mayors unite to launch UK's first pan-regional Music Export Office](#)

Liverpool City Region Combined Authority
Mayor of the Liverpool City Region Steve Rotheram joins the Mayors of West Yorkshire, Tees Valley and the North East in leading the initiative, which ...

[Take back control: new CMA rules let UK businesses block Google's AI from scraping content](#)

Real Business
... import and export · Are Work Parties a Good or Bad Idea? How To Get Your Product Into Stores UK · What Constitutes Discrimination In The Workplace?

[Digital and Technologies Sector – Economic Statistics - GOV.UK](#)

GOV.UK
Summary. This release provides estimates of company count, productivity, employment, turnover, gross value added (GVA), and wages for the ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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