

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

30 MARCH – 3 APRIL 2026

SECURE WORK

[Retailers say guaranteed hours should only apply under 8 hours - Personnel Today](#)

Personnel Today

... contracts to only apply for people working under eight hours per week. The British Retail Consortium (BRC) has said more than half of retail jobs ...

FLEXIBLE WORK

[Cyber and Fraud Centre Scotland embraces 'flexible working' with new accreditation](#)

FutureScot

... Flexible Workplace Accreditation reflects how we support our people to do great work. ... Research from Flexibility Works shows that flexible working ...

PAY

[Breaking news: Duty to keep holiday records begins 6 April - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... UK electrical industry, and energy markets in Asia and the Middle East.

[Aberdeen Airport staff win double-digit pay rise | The Herald](#)

The Herald

... living wage as a minimum for the workers alongside this union recognition agreement." Unite said it would use the new platform to push for further ...

[Nottingham City Council recharges employee benefits with Tusker sal-sac scheme](#)

Fleet World

Prior to this, she worked on a range of B2B titles, including Insurance Age and Insurance Day. Previous: Autorola UK unveils new sector-focused sales ...

[University of Manchester reports 15.7% mean ethnicity pay gap | Employee Benefits](#)

Employee Benefits

Employee Benefits is the UK's leading free-to-access website for HR, reward and benefits professionals. [About us](#) · [Contact us](#) · [Privacy policy](#) ...

[Pension fund commits initial £150m to partnership aimed at NHS property sector](#)

The Business Desk

Greater Manchester Pension Fund (GMPF) has today (March 31) committed ... UK's primary healthcare sector. Bringing together the largest Local ...

[Vision Express connects with Stream to bring workforce finance to retailer's UK employees](#)

Retail Technology Innovation Hub

... management and long-term financial planning ... Vision Express connects with Stream to bring workforce finance to retailer's UK employees.

[National living wage rises today as April 2027 estimate released](#)

Personnel Today

... employees' financial return on progression and incentives to move up. ... UK electrical industry, and energy markets in Asia and the Middle East.

[Pay caps scrapped in mega schemes reset to lure top talent | Construction Enquirer News](#)

Construction Enquirer

Ministers are ripping up how the UK's biggest infrastructure schemes ... – Accommodation Programme (Non Detained) – Asylum Support ...

[Prison staff to receive 3.5% pay rise - Employee Benefits](#)

Employee Benefits

Eligible governors and operational managers, prison officers and support grades in bands two to 11 across the prison service in England and Wales will ...

[British Heart Foundation announces zero gender & ethnicity pay gaps in new report](#)

HR Grapevine

Employee Experience · Employment Law · Equality, Diversity & Inclusion ... | Why reminding staff about benefits they already have works better · HR ...

[Umbrella company tax reforms now in force - Personnel Today](#)

Personnel Today

They are expected to have wide-reaching consequences across the UK's flexible workforce, which includes an estimated 700,000 people working through ...

ENGAGEMENT AND VOICE

[Hundreds of BMA doctors' union staff walk out on strike in pay dispute | ITV News](#)

ITVX

The GMB union claims that British Medical Association (BMA) staff have had their pay eroded by almost 17% since 2012. ... Health Secretary Wes Streeting ...

[Glasgow Village Hotel workers mark four months on strike with rally](#)

Glasgow Times

... real living wage for workers of all ages. Alison Maclean, regional co ... UK law. It is alleged that the hotel attempted to use agency

RECRUITMENT

[Brown & Brown teams up with social mobility charity to open insurance careers to young people](#)

Insurance Business

These kinds of structured programmes are increasingly being used by UK firms to tackle succession and skills gaps. ... flexible working and a strong ...

[West receives over £15 million to help Disabled people back into work](#)

West of England Combined Authority

... secure jobs. This new, tailored support from DWP will help up to ... Connect to Work is part of the UK Government's wider £3.5 billion Get ...

[Retailers will cut entry-level roles as minimum wage changes bite, RSM warns](#)

Retail Gazette

RSM UK said the shift could make it even harder for young people to secure their first role, particularly as retail remains one of the biggest entry ...

[Greater Manchester Combined Authority Named Headline Partner for GM Skills Awards 2026](#)

FE News

"Greater Manchester is building a skills system that gives people a clear line of sight to good jobs and helps businesses find the talent they need to ...

[Greater Manchester Hosts Inaugural National Innovation Skills Competition Showcasing UK ...](#)

FE News

FE News: From Education to Employment, joined up thinking for social impact. The digital channel for the future of education, since 2003. About us

[ICO calls on recruiters to review use of automated decisions - Personnel Today](#)

Personnel Today

Whether this change is positive or negative depends on how we – the UK hiring community – harness and apply it. ... From time to time, we will send you ...

[Virgin Media to Recruit 500 Contact Centre Staff Across UK](#)

contact-centres.com

Virgin Media to Recruit 500 Contact Centre Staff Across the UK in response to increased customer demand - contact centre recruitment.

[Unilever freezes recruitment for at least three months - Personnel Today](#)

Personnel Today

Unilever has imposed an immediate recruitment freeze globally due to ... UK electrical industry, and energy markets in Asia and the Middle East.

[ResQ Create 400 New Contact Centre Jobs Following Contract Wins](#)

contact-centres.com

ResQ is one of the country's largest call centre operations, with several large contact-centre hubs across the UK, working with major brands in ...

[Newport timber company signs up to corporate parenting charter - Social Care Today](#)

Social Care Today

The UK's Health & Social Care Site. Please send news to Paul: paul@spacehouse.co.uk. To advertise please contact Andy: a.lees@spacehouse.co.uk · The ...

[North Korea Uses AI-Generated Workers to Infiltrate European Firms](#)

Bloomsbury Intelligence and Security Institute (BISI)

... work processes have not been treated as national-security exposure points. ... Security CIC, registered in England and Wales (Company No.

[Medical Training Initiative scheme closure | NHS Employers](#)

NHS Employers

Doctors currently on placements in the UK will not be affected and will ... Recruitment and workforce supply. Keywords: International ...

[West of England secures Future Ready Fund investment to boost career opportunities for ...](#)

West of England Mayoral Combined Authority

Bristol WORKS will arrange and support high-quality work ... "We are investing in skills and training to help U.K. residents access ...

[First for First Bus in social value charter mark](#)

First Bus

As a major UK employer, the company currently has a workforce of around 18,000 people. The Bronze accreditation is part of the Social Recruitment ...

[Cognizant joins UK government's TechFirst programme to boost tech talent pipeline](#)

THINK Digital Partners

Through the partnership, DSIT and Cognizant will work together over the next four years to: Support more than 4,000 graduates, researchers and ...

[Greater Manchester pupils on track to shape future of rail new TPE school partnership](#)

Rail Business Daily

Rail Business Daily's market leading news and profile enhancement services are the perfect platform to tell your story to the rail community. Engage ...

PEOPLE MANAGEMENT

[Cuts to staffing levels 'does not necessarily mean job losses' say South Ayrshire Council officials](#)

Yahoo News UK

... workforce. During the meeting, councillors raised concerns about staff wellbeing, particularly survey findings showing that 25 per cent of ...

[Our rights at work are under attack! #StopTheSteal | TUC - Trades Union Congress](#)

Trades Union Congress

Reform are proposing a so-called "Great Repeal Bill" to scrap rights secured in the Employment Rights Act - rights that millions of working people ...

[Lack of attrition at KPMG leads to hundreds of job cuts - Personnel Today](#)

Personnel Today

Approximately 590 roles in the UK will be at risk, it has been reported, equivalent to around 6% of the firm's audit division. After consultation, ...

[Deloitte UK announces new senior partner and chief executive](#)

Deloitte

Darren joined Deloitte as a graduate in Business Tax in 2001 before moving into M&A Tax, where he became a Partner in 2012. He previously led the ...

[Manchester trust to expand use of Microsoft's AI tools - Digital Health](#)

Digital Health

Manchester University NHS Foundation Trust (MFT) is expanding the use of AI tools across its workforce in collaboration with Microsoft.

[EY sets aside record £188m for legal claims - HR Magazine](#)

HR Magazine

EY has ringfenced £188m for regulatory fines and legal claims in the UK, the highest amount disclosed by a 'Big Four' accounting firm.

[Professional registration for NHS Digital Health Staff – a new era | BCS](#)

BCS, The Chartered Institute for IT

The professional expectations for DDaT staff were announced at the Digital Health Rewired 2026 Conference by BCS Fellow Martin Dennys, Deputy Director ...

['A difficult but necessary decision': Octopus Investment to cut 21% of job roles](#)

Portfolio Adviser

Octopus Investments, which manages £14.6bn in assets under management, is set to put 130 of its 600 roles at risk of redundancy, as it aims to ...

[Alexander Dennis proposes new Scottish manufacturing strategy in response to changing ...](#)

Alexander Dennis

... secure these jobs, maintaining skills and manufacturing capability in central Scotland. We will continue to work with the Scottish Government, its ...

[New 2026 Trans in the City List Celebrates Changemakers Driving Progress for ... - Fair Play Talks](#)

Fair Play Talks

The UK's Neurodiverse Business Awards spotlight neurodivergent talent and neuroinclusive employers. Diverse Ability · Neurodiversity Celebration Week ...

[Police chiefs failed to tackle racism due to lack of leadership, watchdog finds - The Guardian](#)

The Guardian

The promises were made five years ago in the wake of the Black Lives Matter movement and led police bosses in England and Wales to launch a race ...

[Oracle job cuts 'could be as high as 30,000' - Personnel Today](#)

Personnel Today

... line managers, according to a report on tech news website The Next Web. A number of senior employees have since posted on professional networking ...

[Google Launches AI Works for Britain to Upskill UK Workforce | The Tech Buzz](#)

The Tech Buzz

Google unveils nationwide AI training program targeting career progression gaps.

[Council launches campaign to support autism-friendly employers - Yahoo News UK](#)

Yahoo News UK

"By gathering people's views and experiences, we can share good practice and offer clear guidance on reasonable adjustments and inclusive approaches.

[Award-winning games industry mentorship scheme, Limit Break, launches ...](#)

mcv/develop

Limit Break, the leading mentorship scheme dedicated to championing diverse talent and creativity in the UK games industry, has announced the ...

[Fujitsu Redundancies Affect 10% of UK Workforce - Digit.fyi](#)

Digit.fyi

Fujitsu have announced a voluntary redundancy programme which is expected to result in 270 job losses across the UK.

[ScreenSkills announces new partners, modules and accreditations to pan-industry Training Passport](#)

Cinematography World

... UK as partner organisations. The ScreenSkills Training Passport is ... onboarding process for their employer. In addition, the latest version ...

HEALTH AND WELLBEING

[Acas: Mental health problems among top three reasons for staff absence - Personnel Today](#)

Personnel Today

Matt Russell, CEO of employee benefits provider Zest and Epassi UK, said employers needed to enhance their wellbeing offerings. The company's own ...

[Intelligent Spas publishes workplace wellness manual and employee handbook](#)

Spa Business

Armathwaite Hall Hotel and Spa in the UK's Lake District has introduced an adults-only spa package that allows guests to make the most of the wildlife ...

[Why I had to launch Wellbeing Series in Manchester - BusinessCloud](#)

BusinessCloud

From council heads to CEOs of our biggest companies, restaurant owners to the people who make it work, cleaners to hotel receptionists. The message is ...

[AI and standards to track the value of volunteering - UKAuthority](#)

UKAuthority

... AI-powered demonstration tool. The initiative, led by the Open Data Institute (ODI), volunteering database Do IT, and volunteering software ...

[Men to get better health support through innovative partnership - WiredGov](#)

WiredGov

... programme generates robust evidence to inform future policy and delivery. Michelle Terry, CEO of Movember UK, said: Almost every community has ...

[Zurich launches cancer assessment tool from Further for group risk schemes](#)

Health & Protection

"This new tool enhances our commitment to supporting customers not just at claim stage, but throughout their employees' health journeys." Frank ...

[Poor health in Wales that prevents people working costs almost £20 billion a year](#)

WiredGov

... health and wellbeing in the workplace. Consultant in Public Health ... Public Health Wales Statement on Module 3 Report of the UK Covid-19 Public ...

[Faculty launches College of Work and Health - Personnel Today](#)

Personnel Today

... occupational health professionals and others advising employers to prevent ill health and support the health of workers". Work and health. Faculty ...

[Northern resident doctors warned against taking sick leave - HR Magazine](#)

HR Magazine

Wellbeing Employee engagement Physical health Work/life balance ... A million of UK's lowest earners miss out on sick pay · News. We were unable to ...

[BSI to launch standard in support of Keep Britain Working - Personnel Today](#)

Personnel Today

The review, designed to identify strategies to reduce sickness absence, improve return-to-work rates, and increase disability employment rates, ...

GENERAL

[Greater Manchester's universities and industry partners are powering national progress](#)

Oxford Road Corridor

... business and civic partners to tackle national challenges ... The University of Manchester to deliver the UK's next generation of nuclear experts.

[The University of Manchester signs Memorandum of Understanding with United Utilities](#)

The University of Manchester

Together, we aim to drive innovation opportunities that benefit students, research, and society." Dr Louise Bates, Director of Business Engagement and ...

[Keep Britain Working Review – March 2026 update - GOV.UK](#)

GOV.UK

develop better workplace health provision with existing providers and practitioners, the support employers and employees need to deliver the Healthy ...

[Support for Keep Britain Working ramps up across employers and regions - GOV.UK](#)

GOV.UK

BSI has extensive experience developing standards to help employers improve employee wellbeing, manage ill-health in the workplace, and nurture ...

[Fair Work Charter strengthens fair employment practices across the district - Lancaster City Council](#)

Lancaster City Council

... employment contracts. • Employee Voice and Good Employee Relations – fostering open dialogue with staff and recognising the role of trade unions.

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



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