

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

16 MARCH – 20 MARCH 2026

PAY

[Working Manx parents 'penalised' by maternity pay loophole - BBC News](#)

BBC

A baby in a high chair looking towards her bottle of milk in the foreground. Family rights strengthened in new employment laws.
Published. 3 ...

[Ministers allow 'full flexibility' on pace of youth NMW rise - Personnel Today](#)

Personnel Today

"The Low Pay Commission are the trusted experts and should be trusted to finish the job, setting out a plan to abolish the minimum wage youth rates ...

[More Asda jobs ruled comparable in £1.2bn equal pay claim - Personnel Today](#)

Personnel Today

North London, England; Competitive Salary. Group Head of Culture, Diversity, Equity & Inclusion Major UK Retailer North London 3 days per week ...

[Hundreds of employers handed penalties for illegally underpaying workers - GOV.UK](#)

GOV.UK

I encourage every employer to check their payroll to ensure they don't get caught out. ... Williams & Company Limited, Manchester, M60, failed to pay £ ...

[Thousands of teaching assistants set for pay rise as workforce plan published - WiredGov](#)

WiredGov

Alongside increased pay, the move will ensure consistent teaching assistant role descriptions and will support improved recruitment and retention.

ENGAGEMENT AND VOICE

[Lecturers at four Scottish universities to go on strike in job cuts dispute - STV News](#)

STV News - STV Player

... UK's higher education sectors mean change is necessary. ... recruitment and UK Government increases to employer national insurance contributions.

[Kimpton Clocktower Manchester protest working conditions - Boutique Hotelier](#)

Boutique Hotelier

Staff at five-star Manchester hotel protest working conditions ... In a statement, a spokesperson for IHG UK said the firm was engaged in dialouge with ...

[Tube drivers suspend strike action after talks - Personnel Today](#)

Personnel Today

Industrial action in the UK. Unite fined for blocking Birmingham bin lorries · 10 employment law changes for April 2026 · Industrial action: Which ...

RECRUITMENT

[Major employment drive to help unlock 200000 new jobs and apprenticeships for next generation](#)

GOV.UK

Detailed guidance, regulations and rules. Research and statistics. Reports ... As a UK major employer, we have a number of programmes which are ...

[More than 30 FCHO tenants sign up for employment service | The Oldham Times](#)

Oldham Times

Manchester to host Europe's biggest country music festival C2C in 2027 ... Registered in England & Wales | 01676637. Modal headline. Close.

[Derby University joins national programme to train next generation of nuclear specialists](#)

TheBusinessDesk.com

... funding through a £65.6m government-backed initiative. Delivered by UK Research and Innovation (UKRI) and match-funded by industry, the investment ...

[Burnley College in national technical excellence bid | Lancashire Telegraph](#)

Lancashire Telegraph

"It is backed by the North West Aerospace Alliance and the Northern Automotive Alliance, our big local world-class manufacturing employers, ...

[Hundreds of new UK jobs as Nigerian companies confirm millions in investment - GOV.UK](#)

GOV.UK

Nigerian companies including LemFi, Kuda, Moniepoint and Fidelity Bank expand UK operations. Major boost to North West economy as Zenith Bank ...

[Compass Launches New Virtual Work Experience Module in Partnership with Youth Employment UK](#)

Hospitality & Catering News

... remote learning opportunities. This activity forms a key part of Compass' 'Classroom to Careers' strategy – designed to give students early ...

[Morgan Sindall Infrastructure targets career break professionals with inaugural jobs programme](#)

Scottish Construction Now

The first returners will join the energy business and be based in Motherwell and other locations around the UK, as part of the commercial team.

[UK Gov launches new AI apprenticeship - Digit.fyi](#)

Digit.fyi

... work and pensions secretary. The UK Government has announced the launch of a new AI apprenticeship scheme to upskill millions of workers in ...

[College of Policing introduces standardised recruitment process](#)

Police Professional

All police forces in England and Wales must now use a standardised four-stage recruitment process following the introduction of new regulations by the ...

[Edinburgh Zoo launches jobs scheme for people with Down's syndrome | The Herald](#)

The Herald

Edinburgh Zoo is opening new opportunities through a partnership promoting inclusive employment. Royal Zoological Society of Scotland (RZSS) has ...

PEOPLE MANAGEMENT

[Sheffield charity Causeway launches online tool to fight modern slavery - Yorkshire Bylines](#)

Yorkshire Bylines

The type of modern slavery most reported in the UK is labour exploitation. ... workers were added to the Health and Care Worker Visa Scheme ...

[Waitrose launches AI tool to improve delivery route efficiency - Retail Systems](#)

Retail Systems

The grocery retailer has partnered with technology firm Satalia to roll out the new technology. Waitrose said the tool can better plan delivery ...

[Microsoft joins UK government TechFirst program to expand AI skills training](#)

EdTech Innovation Hub

Microsoft commits placements and mentoring. Through the partnership, Microsoft will provide work placements and employee volunteering hours to support ...

[700 jobs at risk as NCP enters administration - Personnel Today](#)

Personnel Today

In a statement, Park24, the Japanese co-owner of NCP, said its UK ... Extreme HR: People management in the Antarctic. You may also like. Number ...

[FMB backs platform for neurodivergent construction workers - PBC Today](#)

PBC Today

HR & Skills News · Is the UK's construction culture crushing the talent pipeline? ... Business and industry concept. Human resources. Human relationship ...

[Alexander McQueen Redundancies in Italy Explained - TheIndustry.fashion](#)

TheIndustry.fashion

Alexander McQueen confirms redundancies in Italy. Discover how 30% of its workforce faces cuts amid restructuring efforts.

[Bus and coach industry launches national training programme to help tackle violence ... - CPT](#)

CPT

The UK bus and coach industry has today launched a new national driver training programme ... supported when they travel. "By embedding this

[UK banking group Close Brothers to axe 600 jobs to cut costs | Cumnock Chronicle](#)

Cumnock Chronicle

... and asset management businesses. Business · Personal Finance. Share. 0 comments. Get involved with the news. Send your news & photos. Most read ...

[Diversity Project organisations align to rebrand as Inclusion in Finance](#)

Pensions Age Magazine

The three organisations will work more closely together across the UK, Europe, and North America, aiming to embed inclusion and cognitive diversity at ...

[University of Birmingham leads the way with major push to champion neurodivergent talent](#)

University of Birmingham

Implement supportive and practical workplace adjustments; Embed inclusive practices that help staff reach their full potential. Our university's ...

[Essex council to spend £1.3m on new AI to save on staff costs](#)

Essex Live

Essex County Council says £900,000 per year could be saved by 2027/28 but “there is a high risk that this estimate, of both gross benefits and ongoing

[Mitie's Cleaning Training Centre of Excellence at Manchester Airport takes flight](#)

Mitie

... people, embedding digital ways of working and delivering ... Management, Transformation and Compliance company in the UK. We are a ...

[Chubb CEO signals significant workforce reductions as AI strategy accelerates](#)

Insurance Business

Greenberg also raised concerns about the growth of managing general agents (MGAs) and fronting arrangements, suggesting that multiple layers of ...

[Bentley could cut around 150 jobs - Personnel Today](#)

Personnel Today

Before writing about HR and employment he ran news and feature desks on publications serving the global optical and eyewear market, the UK electrical ...

[McDonald's celebrates Gen Z skills and work ethic in new campaign - Personnel Today](#)

Personnel Today

The company is one of the biggest employers of young people in the UK, with over 100,000 staff under the age of 25 and one in three managers. The ...

[Ikea retailer to cut 800 office jobs - Personnel Today](#)

Personnel Today

HR roles in retail and wholesale on Personnel Today · ER Manager. Oakleaf Partnership. West London, England; Competitive Salary · Temporary HR

[GMC launches consultation to update personal beliefs and medical practice guidance](#)

NHS Employers

Cost of living and good employment · Flexible working · Health and ... aligned with good medical practice. focusing on core principles that apply ...

[Goldman Sachs to begin staff cuts in April, report says - Investing.com UK](#)

Investing.com UK

The reductions are expected to affect all business lines, from the investment bank to the asset and wealth management unit, the people said.

[Welsh Colleges Sign Cynefin Charter to Strengthen Belonging and Inclusion](#)

Business News Wales

Signed by all further education colleges in Wales, the Charter places equity, diversity and inclusion at the heart of the sector's approach to ...

[All in the Race: British Horseracing Authority launches new cross-industry Equality, Diversity ...](#)

| British Horseracing Authority

“This strategy provides a clear, practical framework for action and a long-term ambition to create a modern, inclusive culture supported by

HEALTH AND WELLBEING

[Sharp rise in young Britons saying ill health is reason they are jobless, study finds](#)

The Guardian

Among the initiatives to be rolled out by the Department for Work and Pensions (DWP) are a youth jobs grant, through which UK businesses will receive ...

[Research to gauge effectiveness of free workplace health initiatives - Personnel Today](#)

Personnel Today

HR Business Partner - Talent Development focus. Hays Human Resources. City of London, England; £75000.0 - £80000.0 per annum + c75-80k plus bens.

[First-of-its-kind dental scheme tackles hidden barrier to work - The University of Manchester](#)

The University of Manchester

... in partnership with employment support provider Ingeus. It now plans to widen access to even more Greater Manchester residents through the Working ...

GENERAL

[New national agency to transform social work in Scotland - gov.scot](#)

The Scottish Government

... Mental Health Officer training. Together, these strands directly address workforce shortages in some of the most demanding areas of practice. The ...

[£500m backing for Greater Manchester through National Wealth Fund partnership](#)

The Business Desk

£500m backing for Greater Manchester through National Wealth Fund partnership ... Business of the Year Awards: Don't miss your chance to enter – the

[King Charles launches circularity initiative for businesses](#)

Circular Online

... businesses at the Renew Hub in Greater Manchester. Circularity in Practice is a voluntary initiative for businesses inspired by the King, with ...

[Manchester Digital Campus confirmed - GOV.UK](#)

GOV.UK

... business case formally approved by the Treasury. Built on brownfield land in central Manchester, the Campus will bring together approximately ...

[Night buses will run to every Greater Manchester borough as Bee Network expands](#)

The Guardian

... business parks in Rochdale and Bolton, MediaCityUK in Salford, and to Manchester airport. Burnham said improving transport services was one of the

[Liverpool first pilot region in £85m national drive to boost UK construction productivity](#)

The Business Desk

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ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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