

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

9 FEBRUARY – 13 FEBRUARY 2026

SECURE WORK

[Ministers publish temporary labour market consultation - Personnel Today](#)

Personnel Today

... HR but with a special interest in diversity, social mobility and industrial relations. He has ventured beyond the HR realm to work as a freelance ...

FLEXIBLE WORK

[Mandatory flexible working is a stealth tax on jobs and wages, warns new IEA report](#)

WiredGov

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PAY

[Low Pay Commission highlights pressures on employers - Personnel Today](#)

Personnel Today

Senior Learning Business Partner Location: Hybrid (UK-wide) ... [Personnel Today Jobs](#) · [Post a job](#) · [Why advertise with us?](#)
EVENTS & PRODUCTS. The ...

[Ireland in breach of European Social Charter on Defence Forces pay | Irish Legal News](#)

Irish Legal News

Ireland's failure to provide Defence Forces personnel with overtime and holiday pay has been found in breach of the European Social Charter.

[Businesses with payroll should prepare for 'R-Day wake-up call'](#)

Renfrewshire Chamber of Commerce

From 6 April 2026, businesses must keep accurate records of holiday entitlement, holiday pay calculations and annual leave processed through payroll ...

[Nurses to benefit from boost to graduate pay and job progression - WiredGov](#)

WiredGov

Duncan Burton, Chief Nursing Officer for England, said: These measures are a positive step for nurses – prioritising increasing graduate pay ...

[Working over-65s contribute four times pensions 'triple lock' to UK plc - Personnel Today](#)

Personnel Today

Senior Human Resources Manager - 12-Month Fixed-Term Contract. Oakleaf are partnering with a global professional services firm to recruit a Senior HR ...

ENGAGEMENT AND VOICE

[HeartUnions week matters more than ever | TUC - Trades Union Congress](#)

Trades Union Congress

An end to exploitative zero-hours contracts,. And a stronger, fairer ... info@tuc.org.uk · Contact. TUC near you. London, East & South East.

[Adam Smith Inst - Employment Rights Act trade union access will cost UK businesses over £1 billion](#)

WiredGov

For all firms in the UK, familiarisation with new union rules will cost £5.5 million, negotiation and arbitration on access will cost £113 million, ...

[KP Snacks workers who make McCoy's vote for strike action](#)

London Business News

Junior Doctors Strike. NHS doctors vote to strike for an additional six months · Great Britain – Money. UK companies under fire for pay decisions.

[University staff to go on strike for three days after rejecting pay offer - Yahoo News UK](#)

Yahoo News UK

Unison said staff were offered a 1.4 per cent pay rise, which it said fell short of inflation and was the lowest pay uplift since 2020. The trade ...

[Bilfinger offshore workers to strike in pension dispute](#)

Pensions Age Magazine

More than 400 offshore workers employed by Bilfinger UK Limited are set to take part in 48 hours of strike action later this month, as a dispute ...

[Trade union reforms come into force next week - Personnel Today](#)

Personnel Today

Employee relationsIndustrial action / strikesLatest NewsTrade unions ... ProMedia Group UK Ltd. © 2026 ProMedia Group UK Ltd. Personnel Today · Home.

RECRUITMENT

[Targeted financial support for aspiring social workers - GOV.UK](#)

GOV.UK

... mental health; This follows the launch of the Fair Pay Agreement ... Work Bursary and the Education Support Grant - GOV.UK. Currently, the ...

[Genuine Dining launches employment programme for people with learning and ... - FMJ](#)

FMJ

... workplaces, support employment opportunities for individuals who may face barriers to work, strengthen social value reporting, and enhance the ...

['I fell into it': ex-criminal hackers urge Manchester pupils to use web skills for good | Hacking](#)

The Guardian

Initiative aims to identify proficient gamers and coders who can help companies identify flaws in their cybersecurity.

[Thales set to hire over 9,000 new employees worldwide in 2026 | Human Resources Online](#)

Human Resources Online

In 2026, Thales plans to recruit nearly 3,300 people in France, 800 in the UK, 630 in North America, 530 in Australia, 520 in the Netherlands, 450 ...

[Clearing service for apprenticeships to be introduced | SME Magazine](#)

SME Magazine

Government announces £800 million expansion of high street and community regeneration funding programme ... SME Web is the website for SME business ...

[Grant Thornton UK appoints first chief people officer - Employee Benefits](#)

Employee Benefits

Business and financial adviser Grant Thornton UK has appointed Abigail Fisher to the newly created role of chief people officer.

[Council launches trade skills programme - North Ayrshire Council](#)

North Ayrshire Council

Everyone received continued one-to-one support on finding work, apprenticeships or additional training and; Several participants have had job ...

[New initiative champions neurodiverse talent - Bdaily](#)

Bdaily

Bdaily UK | Business News. ... An employment and inclusion initiative is aiming to improve job opportunities for neurodivergent people through ...

[UK Officially Lowers Minimum Train Driver Age to 18 | Railway-News](#)

Railway-News

This change will open doors for those wanting to move straight into the workplace, giving a younger generation the chance to build rewarding careers ...

[UK Space Agency offers young people launchpad to space career with new internship programme](#)

Sync NI

The initiative comes as the sector faces significant recruitment challenges. According to the most recent Space Skills Survey, 80% of space ...

[Cheshire clean energy companies urged to apply for programme that will create 20 new ...](#)

FE News

... UK's healthiest, most sustainable, inclusive, and fastest-growing economy by 2045. Today's announcement also follows the publication of the North West

[School construction contracts to mandate apprenticeships](#)

Construction News

DfE analysis cited by the government said apprentices are expected to contribute £25bn to England's economy over their working lifetimes. Skills ...

[Apprenticeship charter for fair treatment of apprentices launched by Unite](#)

Unite the Union

During Apprenticeship week, Unite is lobbying employers to sign up to minimum standards. Unite, the UK's leading union, has launched an ...

[Harnessing lived experience: ForHousing launches Tenant Talent Pool - labm](#)

labm

The launch of the Tenant Talent Pool supports a wider Greater Manchester Housing Providers (GMHP) initiative, the 20% movement, which aims for one in ...

[Small businesses in Salford to benefit from £100000 apprenticeship fund](#)

Salford Now

... employment opportunities for local people in Salford and Greater Manchester." ... UK's biggest taxpayers. Meta. Log in · Entries feed · Comments feed ...

[Greater Manchester doubles down on higher technical skills as new Institute of Technology ...](#)

Prolific North

As employers across the region continue to flag shortages in technical and digital skills, the region is investing in new pathways designed to move ...

[Britain's warehouses are already high-tech – but skills policy hasn't caught up - HEPI](#)

HEPI

A new policy paper from the UK Warehousing Association (UKWA), Building ... Yet according to our recent Skills Survey, over a third of employers report ...

[Rise in AI-generated job applications prompts rethink of council hiring - Yahoo News UK](#)

Yahoo News UK

"That's a challenge that we will just always have." He said that council workers were now getting a lot of AI-generated application forms, and having ...

[Armed forces careers unlocked for tens of thousands through new recruitment drive](#)

WiredGov

Armed Forces Career Offices (the military's local recruitment hubs across the UK) will be partnered with JobCentres and local Armed Forces Champions.

[Clean Energy Jobs Fair held at Barnsley College - WiredGov](#)

WiredGov

Work and Pensions Secretary Pat McFadden said: The clean energy sector is creating thousands of well-paid jobs in communities across Britain, and we ...

PEOPLE MANAGEMENT

[G-Star makes 75 employees redundant, banks on AI - FashionNetwork United Kingdom](#)

Fashion network

BusinessRetailFashion showsDesignCampaignsIndustryInnovationsCollectionPeopleEventsAppointments ... In the same document, G-Star management also states ...

[Carlisle course aims to help managers handle staff issues early - Yahoo News UK](#)

Yahoo News UK

Cumbria Tourism is hosting a new training course aimed at helping supervisors improve their people management skills.

[Drax has 'betrayed' workforce with plans to cut jobs, union says - Yahoo Finance UK](#)

Yahoo Finance UK

Senior organiser Deanne Ferguson said: "You can't build a low-carbon future by making skilled energy workers redundant. "Drax has had huge public ...

[Mayors back BT's cyber push and skills drive in Greater Manchester - Salford City Council News](#)

Salford City Council News

Chris Sims, Chief Commercial Officer, BT Business, said: "Welcoming the Mayors to New Bailey was a great chance to showcase the important work BT is ...

[UK's Ocado to eliminate up to 1000 jobs in cost-cutting drive, Sunday Times reports](#)

Reuters

... UK head office among technology teams and back-office roles including legal, finance and human resources, the report said, citing an unnamed source.

[Goldman Sachs tests autonomous AI agents for process-heavy work - AI News](#)

AI News

Goldman Sachs has been among the more active banks in testing AI tools over the past few years. ... The bank reportedly views the agents as a tool ...

[Nike probed by US government over 'anti-white' policies - Personnel Today](#)

Personnel Today

USAEquality, diversity and inclusionLatest NewsEthnicity. Nike probed by ... US and DEI. UK firms 'influenced' by Trump attack on DEI, claims study.

[Dr. Martens expected to make redundancies as part of EMEA reorganisation](#)

TheIndustry.fashion

Dr. Martens is set to make "some" redundancies as part of organisational changes designed to simplify its operating model and...

[Make UK calling on Government for Skills Investment Pledge](#)

MEM Magazine

Water Management · Waste Management · Environmental · EV & Fuel Cells ... workforce the UK needs. To ensure that the revenue from skills levies ...

[Global Women in EV Day launches The 49 Collective with Octopus Electroverse](#)

Motor Trade News

The 49 Collective Charter invites organisations to make a clear, public commitment to equity, representation and inclusion across e-mobility. It ...

[Built environment bodies launch 2025-30 EDI action plan | Scottish Construction Now](#)

Scottish Construction Now

Inclusive initiative into a five-year phase from 2025 to 2030, formalising a ... Workplace culture and behaviour: Promoting respectful, inclusive ...

[Heineken to cut thousands of jobs amid 'challenging market conditions'](#)

London Business News

The UK are of the brewing giant based in Edinburgh, London, Manchester and other areas employs 2,100 people. Heineken has said they will cut ...

[Co-op defends culture and leadership after reports of 'fear' among senior staff](#)

Yahoo Finance UK

The Co-op has defended its culture and the behaviour of its bosses after reports said senior managers had complained of a "toxic" environment at ...

[Lloyds to close 95 more bank branches across UK - City AM](#)

City AM

City AM revealed last year told some 6,000 tech and engineering staff that their jobs may be at risk of redundancy as it overhauls the structure of ...

[Prospect secures Welsh Government backing for new Twf Welsh Language Charter to boost ...](#)

Prospect union

We look forward to continuing our work with PCS, FDA and Welsh Government to support all workers on their Welsh-language journey." Jane Lancaster, ...

HEALTH AND WELLBEING

[Office buzz: UK employers turn to beehives to boost workplace wellbeing - The Guardian](#)

The Guardian

Employers from Manchester to Milton Keynes are working with professional beekeepers to install hives on rooftops, in courtyards and car parks ...

[Campaign for employers to support people with tinnitus due to profound impact on working life](#)

The Independent

Alex Brooks-Johnson, chief executive of Tinnitus UK, said: "This research shows why we must tackle tinnitus in the workplace. "Tinnitus UK is ...

[B&Q rolls out stoma friendly toilets across stores as part of accessibility and inclusion push](#)

Retail Technology Innovation Hub

B&Q is rolling out stoma friendly toilets across its stores. The upgraded facilities will include additions such as a hook for clothing or bags, ...

[Charity introduces 'Happiness Manifesto' focused on workplace wellbeing - Daily Focus](#)

Daily Focus

A Staffordshire-based charity has set out a new approach to workplace wellbeing, launching a Happiness Manifesto designed to support its staff's ...

[Ambulance service pledges to be an Endometriosis Friendly Employer](#)

Emergency Services Times

... health in the workplace. Endometriosis is a chronic ... Endometriosis can also have a significant impact on mental health and overall wellbeing.

[Morgan becomes first UK carmaker to adopt Hugh's Law principles | Manufacturer News](#)

AM-online

Morgan Motor Company has introduced a new staff policy aligned with the principles of Hugh's Law

GENERAL

[Greater Manchester sets out £3 billion budget for 2026 - Marketing Stockport](#)

Marketing Stockport

A £79 million investment will also go to supporting business in the city-region. For example, a new flagship £10 million GM Production Fund will build ...

[Cheshire Central Launches as New Business Partnership For Key Economic Area](#)

Insider Media

North West · Business · Cheshire Central. Value our news and insights? You can add us as a preferred source on Google (What's this?). Add us on Google ...

[Government, regulators and industry unite on new efficient regulatory principles](#)

Office for Nuclear Regulation

... work together, as the UK prepares for a significant expansion of its civil and defence nuclear programmes. The Department for Energy Security and ...

[Consultation opens on new UK sustainability reporting framework - Environment Analyst](#)

Environment Analyst

Financial Conduct Authority's proposed shift to UK SRS could bring new opportunities for E&S consultants. 12 February 2026 | News | Business, ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:



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