

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

19 JANUARY – 23 JANUARY 2026

FLEXIBLE WORK

[FCA accelerates return to office for employees - Personnel Today](#)

Personnel Today

Head of People Business Partnering. St Giles Trust. United Kingdom; £52k pa excluding £3k London Weighting + generous benefits including 30 days + ...

[Lack of employee flexibility to attend healthcare appointments during work hours has knock ...](#)

The University of Manchester

In the UK, there is no statutory requirement to allow employees to attend healthcare appointments during working hours, however some employers choose ...

ENGAGEMENT AND VOICE

[New forum to support foreign nurses and midwives in UK - EasternEye](#)

EasternEye

NHS launches programme to tackle bullying of ethnic minority staff. The Diaspora Registrant Associations Forum provides a space for the NMC to ...

[New strike ballot to be held in teachers dispute - BBC News](#)

BBC

The current UK government has passed a new Employment Rights Act ... A cut in contact time to 21 hours a week would give teachers an extra ...

[Thousands of DWP workers to vote on strikes over pay | Radio NewsHub](#)

Radio News Hub

... workplace stress increases, people's mental health further deteriorates. "The functioning of the welfare state depends on our members' hard work ...

[TikTok Faces Legal Action in UK as Dismissed Staff Allege 'Union Busting' - TechRepublic](#)

TechRepublic

The legal claim has been filed at an employment tribunal on behalf of three former employees. TikTok has denied the allegations, describing the ...

[Acas Seeks Views on Updates to its Trade Union Time Off Code](#)

Business News Wales

... Employment Rights Act 2025 that cover time off for carrying out trade union duties. "The Code provides good practice advice to help understand ...

[RMT to stage demonstration opposing outsourcing - Railnews](#)

Railnews

The RMT is stepping up its campaign opposing outsourcing, after Transport for London awarded a five-year cleaning contract to Mitie earlier this ...

[Acas and CIPD launch training on working with trade unions - Personnel Today](#)

Personnel Today

... UK electrical industry, and energy markets in Asia and the Middle East. ... Top billing for employment law and trans rights... 23 Dec 2025. Unison ...

RECRUITMENT

[£200 million landmark SEND teacher training programme | Department for Education](#)

Wired-Gov

... inclusion – making sure that every teacher nationwide is reached. Education Secretary, Bridget Phillipson said: Every child, wherever they live ...

[Digital Orchard opens DIT, camera trainee schemes - Televisual](#)

Televisual

The scheme also has a mentorship Programme with a dedicated mentor partnership for ongoing advice and support and trainees will be promoted ...

[Virgin Media O2 UK Outsourcing 700 Roles to Tata CS and Tech Mahindra - ISP Review](#)

ISP Review

... UK 2025 Customer Support at Manchester Island. Sources have informed ... Employment) – to Tech Mahindra and TCS. The same sources claimed that ...

[Teachers on supply list for years or leaving country due to job shortages - BBC News](#)

BBC

"I have been working contract to contract," he said. "It has been so ... Is yours one of them? 4. 'Brooklyn goes nuclear' and UK teenagers 'face social ...

[WorkWell support to get national rollout in England - Personnel Today](#)

Personnel Today

WorkWell, the government-backed health and employment support service, is to be rolled out across England, the Department for Work and Pensions ...

[Sunbelt Rentals funds Forests With Impact apprenticeship with £40000 grant](#)

Event Industry News

... UK's only prison-based commercial tree nursery programme. The investment supports UK climate and biodiversity goals by increasing the supply of UK ...

[DBS checks for self-employed people and personal employees](#)

NHS Employers

Health and wellbeing · Retention · Staff engagement · Supporting armed forces ... Anyone intending to use the services of a self-employed person or ...

[Support refugee employment through upcoming regional job fairs - NHS Employers](#)

NHS Employers

NHS Employers is partnering with Tent UK to support a series of refugee job fairs taking place in early 2026.

PEOPLE MANAGEMENT

[Keswick Tourist Information Centre staff face redundancy](#)

The Keswick Reminder

Unfortunately this places seven members of staff on part-time and zero hours contracts at risk of redundancy. "This is not the outcome the ...

[Supreme Court hearing secured to resolve conflicting law on whistleblowing](#)

Personnel Today

A case will go forward to the UK Supreme Court later this year in a bid to clarify 'detriment of dismissal', an area of employment law around ...

[UK to create new 'school of government' to train senior civil servants - The Guardian](#)

The Guardian

Aimed at improving the training of senior civil servants, its programme will include knowledge on economics, finance, policy, leadership and ...

[Professional Conduct in Relation to Taxation bodies publish guidance on using AI in tax](#)

ICAEW

considers the use of AI tools in the context of the PCRT fundamental principles, including identifying possible ethical risks and safeguards to ...

[ICO introduces AI-powered system for case management system - UKAuthority](#)

UKAuthority

The AI tool is expected to handle up to 90% of case creation, about 5,700 cases per month. The LLM, Azure OpenAI GPT o3-mini, processes plain-text ...

[Applications open for 2026 Master Innholders Aspiring Leaders Diploma - The Caterer](#)

The Caterer

The course consists of eight modules that take place over a 12-month period at UK ... people management and operational skills in the process. The ...

[World-first AI partnership between University of Manchester and Microsoft |](#)

The Business Desk

Home / North West / Universities and business / World-first AI partnership between University of Manchester and Microsoft ... UK universities, the ...

[Edinburgh's CodeClan launches applied agentic AI programme in 'UK first' | FutureScot](#)

FutureScot

CodeClan has launched an agentic AI programme for senior engineers in what is thought to be the first of its kind in the UK.

[Belfast XR Festival launches immersive development fund - Televisual](#)

Televisual

The UK-wide programme will be delivered by Belfast XR Festival, supported by the BFI Creative Challenge Fund, awarding National Lottery funding in ...

[Asda redundancy plans put 150 management jobs at risk after 4.2% Christmas sales slump](#)

MSN

Asda is preparing to consult staff over potential redundancies after reporting a sharp fall in Christmas trading, putting more than 150 management ...

[Lloyds Banking Group launches AI Academy for 100 percent AI literacy by 2026](#)

Lloyds Banking Group

The aim of the programme is to equip colleagues with the skills and knowledge needed to implement AI solutions in their day-to-day work, enabling them ...

Concentrix Outsource Currys Contact Centre Jobs

contact-centres.com

One Nottinghamshire-based worker said the decision could worsen customer service, claiming overseas teams often lack product knowledge, leading UK ...

Many UK CEOs commit to AI for 2026, but few have implemented it successfully, PwC research

Retail Technology Innovation Hub

While internal AI capabilities are progressing, customer facing AI-powered products and services are developing more slowly. Just 12% of UK CEOs ...

1,200 jobs at risk as Asda outsources George online distribution - Drapers

Drapers

It is understood that if the deal is confirmed, the 1,200 employees at risk of redundancy would have the option to be transferred to DHL under ...

Europe's largest hotel operator collapses into administration - Manchester Evening News

Manchester Evening News

... insolvency. Revo Hospitality Group, previously ... Find more about Manchester narrowly loses out on being crowned UK's best city for nightlife ...

Morrisons announces new rule at UK supermarkets - Daily Express

Daily Express

The store says its workers will need to be more "flexible" and "multiskilled". ... Asda 'puts 150 UK jobs at risk' in restructure plans - full statement.

NHS England backs AI-notetaking tech - UKAuthority

UKAuthority

NHS organisations across England are being encouraged to adopt AI-powered notetaking tools, which early trials suggest could free up clinicians to ...

Rider Development Pathway introduced to enhance quality of coaching and support career ...

| British Horseracing Authority

Ends. Media Contacts: British Racing School: Naomi Lawson, Director of Engagement naomi.lawson@brs.org.uk / 07475 152406. British Horseracing ...

Screen Alliance North launches skills programme Into The Lead

North East Screen

... AI and new technologies, develop their leadership skills, innovate their workplace with good work and sustainable practice and meet like-minded peers.

Next purchase of Russell & Bromley leaves 400 jobs at risk - Personnel Today

Personnel Today

Talent Advisor / Recruitment Advisor for an initial 3 months contract via Hays in Eastleigh, Hampshire. ... ProMedia Group UK Ltd. © 2026 ProMedia Group ...

Cloisters Chambers becomes a signatory to the Women in Law Pledge

Cloisters

As a signatory, Cloisters Chambers reaffirms its commitment to equality, fairness and inclusion at the Bar, and to contributing positively to wider ...

Equity makes bid for Manchester Pride assets to protect workers from "further exploitation"

Equity

It could also leave performers and workers vulnerable to further exploitation. ... info@equity.org.uk · X · Facebook · Instagram. Popular Links. About ...

[UK still falling short of international labour standards, say European Committee of Social Rights - IER](#)

IER

On Wednesday, the European Committee of Social Rights (ECSR) published its conclusions 2025 in respect of the articles of the European Social Charter ...

[Amazon planning to cut thousands more jobs – reports - Yahoo Finance UK](#)

Yahoo Finance UK

Staff at Amazon Web Services, Prime Video, retail and HR departments are among those likely to be affected, according to the reports. ...

HEALTH AND WELLBEING

[Oxfordshire company launches mental health campaign to challenge language](#)

Yahoo News UK

UK · North East · North West · West Midlands · East Midlands · South East · South ... Work and management · Brexit · Sport · Premier League · Fixtures ...

[Amazon Confirms 'Victorian Disease' Cases At UK Warehouse Union Calls For Closure](#)

Menafn

The company's priority, it said, remains the safety and wellbeing of its workforce as authorities and health agencies monitor the situation. In ...

[New powers to protect NHS staff come into force in Wales - Welsh Government News](#)

Welsh Government News

Cabinet Secretary for Health and Social Care, Jeremy Miles said: "These powers strengthen protections for our NHS staff and help ensure that our ...

[Brew Monday: Three UK and Samaritans call for 'Tea Leave' wellbeing breaks](#)

Three Media Centre

The need for greater workplace connection has never been more important, as a quarter (25%) of British workers claim they don't feel confident ...

[Redcar and Cleveland Council commits to become endometriosis-friendly employer](#)

Employee Benefits

University of Manchester becomes endometriosis-friendly employer ... Employee Benefits is the UK's leading free-to-access website for HR, reward and ...

[Endometriosis and adenomyosis paid leave update as 8-day deadline looms - Kent Live](#)

Kent Live

"We urge the UK Government to implement a statutory menstrual leave ... employer is required to make reasonable adjustments. "Such measures ...

[Paid miscarriage leave confirmed for NI: what's coming and how to prepare](#)

Lewis Silkin LLP

Northern Ireland will now be the first region of the UK to put in ... Reasonable adjustments for disability – a guide for employers. Marking ...

[LGBTQ inclusive sports and fitness spaces sign up to Rainbow Laces 'Proud Pledge'](#)

Sports Media LGBT+

The LGBTQ inclusion initiative is being relaunched with a #MoveWithPride tagline and support from two-time Olympic gold medalist Dame Kelly Holmes and ...

GENERAL

[Delight as Oldham Council awards £266000 to boost town centre businesses](#)

Oldham Council

... businesses. The grant scheme is paid for by funding from the Greater Manchester Combined Authority's Local Growth and Place Flexible Grants Programme.

[TransPennine Express joins Greater Manchester safety partnership | RailBusinessDaily](#)

Rail Business Daily

Collaboration will be vital for ensuring that everyone in Greater Manchester ... If you want to do more work in rail, Rail Business Daily is the place ...

[NIHR funding to help health and social care adapt to climate change](#)

Open Access Government

... UK can adapt to the impacts of climate change and extreme weather. ... Professor Danny McAuley, Scientific Director for NIHR Programmes, said ...

[Hospitality and retail sectors: Impact of government policy - House of Lords Library](#)

Lords Library - UK Parliament

Over the same period, total employment in Great Britain grew by 0.5%. ... Office for National Statistics, 'UK business counts: Enterprises by ...

[Government abandons Audit Reform Bill](#)

ICAEW

UK Regions Crown Dependencies East of England London Midlands Northern Ireland North East ... Career progression · Career Breakers · Volunteering at ...

[Mayor sets out plan to reindustrialise birthplace of industrial revolution with five global clusters](#)

Greater Manchester Business Board

Greater Manchester has unveiled a “concrete plan to reindustrialise”, bringing high-value employment across the city region.

[The new Westcott Space Hub creates a home for future space missions](#)

Open Access Government

The Westcott Space Hub has received £5.8 million in funding from the UK Space Agency, with the remaining £15 million coming from private partners. It ...

[£43m investment propels UK green aviation and economic growth](#)

Innovation News Network

The UK government has unveiled a significant £43 million funding injection to accelerate the development of green aviation technologies.

[Regions set to benefit from new creative industries funding](#)

Wired-Gov

Minister Murray encourages regions to bid for funding in next wave of the Creative Clusters programme, which has boosted Liverpool's music ...

[Our roadmap for modern digital government | Department for Science, Innovation & Technology](#)

Wired-Gov

Security and Privacy First: Work flexibly. With extra security ... Our approach to keeping GOV.UK One Login secure. 19/01/2026 16

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



SUPPORTED BY:

