

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 12 JANUARY – 16 JANUARY 2026

### SECURE WORK

[Traxlo brings gig worker platform to UK to help grocery retailers with workforce management](#)

Retail Technology Innovation Hub

Traxlo, a platform connecting gig workers with retail businesses like Carrefour, has announced its UK launch following a roll-out in Europe.

[Court of Appeal: Coastguard rescue 'volunteers' gain worker status - Personnel Today](#)

Personnel Today

Case lawEmployment lawLatest NewsPublic sectorEmployment tribunals ... UK law. This affects about 3,100 officers nationwide. It follows a failed ...

### FLEXIBLE WORK

[Midlands council urged to give workers an extra day off every week](#)

Yahoo News UK

UK · North East · North West · West Midlands · East Midlands ... According to Cllr Lewis they include staff wellbeing and health, better recruitment ...

[Day-one parental leave rights confirmed for April 2026 - Personnel Today](#)

Personnel Today

"Our improvements to sick pay and parental leave are about giving workers and their families the security they deserve. They will ensure our drive for ...

### PAY

[A new digital-first workplace dental benefit | British Dental Journal - Nature](#)

Nature

... workplace dental benefit, designed to meet the evolving oral health needs of UK businesses and their employees. The product provides money back ...

[Is the era of rapid increases in the minimum wage over? - Lancaster University](#)

Lancaster University

At the Autumn Budget, the UK Government announced that the National Living Wage will increase by 4.1% in April 2026.

[Thousands of businesses now eligible for popular share scheme - HR Magazine](#)

HR Magazine

Employee benefits Share schemes. Thousands of businesses now ... Why being smart about your employee benefits package matters. Sponsored ...

### [CP26/1: The Value for Money Framework: Response to consultation, further consultation ...](#)

Financial Conduct Authority

... workplace pensions industry operates and competes. This document ... UK Securities Financing Transactions Regulation (UK SFTR). Regulated ...

### [Fired Rockstar employees' plea for interim pay denied | The Verge](#)

The Verge

A UK employment tribunal rejected a request from fired Rockstar Games employees to receive interim pay while waiting for a full hearing about ...

### ['Unpaid' staff: staying compliant with the Code of Ethics –](#)

ICAEW

... Law UK company law Data protection and privacy Economic crime · Ethics ... employment law. “The vast majority of our firms understand this, and ...

### [Scottish budget: tax changes benefit lower earners - Personnel Today](#)

Personnel Today

... UK. View project ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits Live · Employee Benefits

### [Asda reverses sickness absence plan after union pressure - Personnel Today](#)

Personnel Today

Liverpool, England; £60000 - £80000 per annum. HR Policy & Employee Relations SpecialistLocation: Merseyside Contract: 6-month Fixed Term Contract ...

## **ENGAGEMENT AND VOICE**

### [New industrial action codes come into force next month - Personnel Today](#)

Personnel Today

The new draft code reflects legal changes made by the Employment Rights Act 2025, including the repeal of most of the Trade Union Act 2016. The ...

### [Kerrang! journalists' strike shows true metal](#)

National Union of Journalists (NUJ)

Rights at work (UK) · Employment status · Employment contracts · Working ... The UK government is considering statutory changes to outlaw the ...

### [Positive feedback received following external Council review - Knowsley News](#)

Knowsley News

... review the Council's financial sustainability, performance, governance and continuous improvement. Over a four day period, the Corporate Peer ...

## **RECRUITMENT**

### [Health and Care Jobs Fair to take place in Birkenhead - | Wirral View](#)

| Wirral View

Like previous jobs fairs, this event is funded by the Liverpool City Region Combined Authority, through the city region's UK Shared Prosperity Fund ( ...

## [British Steel opens engineering apprenticeship recruitment across three sites - Lincolnshire Today](#)

Lincolnshire Today

British Steel opens engineering apprenticeship recruitment across three sites ... UK operations. Image credit: Lund. Share this ...

## [MoJ launches New Year push to fill prison and probation roles - Civil Service World](#)

Civil Service World

The MoJ said research commissioned in support of its new recruitment campaign indicated that 39% of adults in England and Wales plan to change jobs ...

## [MP hosts West Lancashire job fair featuring opportunities at Muller, Victorian Plumbing ...](#)

Lancashire Evening Post

... zero hour contracts and ending 'fire and rehire' practices. West Lancashire MP Ashley Dalton MP said: "I'm really excited about my upcoming jobs ...

## [UK immigration policy in 2026: what HR needs to know now - Personnel Today](#)

Personnel Today

They are aligning graduate recruitment, apprenticeships and internal progression accordingly, while reserving overseas hiring for roles where the ...

## [How can we overcome the employment gap for blind and sight-impaired people?](#)

Personnel Today

47% of UK employers did not know where to find funding to help cover ... All of us appreciate the impact and importance of mentoring, sponsorship and ...

## [Delivering on social care - gov.scot - The Scottish Government](#)

The Scottish Government

... UK and find themselves without sponsored employment. It also mitigates the loss of international recruitment caused by changes to the UK ...

## [New programme aims to break work barriers - Bdaily](#)

Bdaily

Bdaily UK | Business News. ... For those already employed, the programme can provide rapid workplace support ...

## ['Big data' recruitment media planning tool launched - Personnel Today](#)

Personnel Today

A new tool to better automate and drive recruitment media planning has been launched by agency TMP Worldwide UK (TMPW) ... Senior Human Resources Manager.

## [Stockport businesses invited to contribute to Local Skills Improvement Plan](#)

Marketing Stockport

The LSIP is focused on understanding where skills gaps are genuinely being felt by employers across Greater Manchester, which roles are hardest to ...

## [Welsh gaming academy launched to boost homegrown talent - Nation.Cymru](#)

Nation.Cymru

A new scheme designed to turbocharge Wales' video games sector has been launched by Creative Wales, offering intensive mentoring and business ...

## [Double Dutch expands female bartending scholarship for 2026 - The Drinks Business](#)

The Drinks Business

... mentorship across the UK hospitality sector. The announcement follows a busy period for the brand, which recently secured a £4.5m investment ...

## [Illegal working raids reach highest level in UK history - GOV.UK](#)

And through the new Border Security, Asylum and Immigration Act, the government is expanding right to work checks, so they cover the gig, casual, ...

## [Reform-led council creates new DOGE role in Worcestershire - BBC News](#)

BBC

... UK cabinet at Worcestershire County Council ... Liberal Democrat Dan Boatright-Greene said: "I would like to congratulate the leader of the council on ...

## [Government drops plans for mandatory digital ID to work in UK - BBC News](#)

BBC

This marks a shift from last year when the government first announced the policy and Prime Minister Sir Keir Starmer told an audience: "You will not ...

## [UK medical graduates to be prioritised for NHS training places - Personnel Today](#)

Personnel Today

... new policy. Sign up to our weekly round-up of HR news and guidance. Receive the Personnel Today Direct e-newsletter every Wednesday. LinkedIn. This ...

## [BBC Studios Drama Productions - West Midlands Combined Authority](#)

West Midlands Combined Authority

BBC Studios Drama Productions has also worked closely with the WMCA Careers Hub, which connects employers with schools and colleges across the region.

## [The Bedford College Group Employer Partnership Scheme grows its industry network with ...](#)

Biggleswade Chronicle

Through employer talks, careers events, work experience, site tours, live projects and mentoring opportunities, students gain insight into ...

## [Jobs fair coming to Lancashire with more than 1500 opportunities on offer](#)

Yahoo News UK

Confirmed employers include BAE Systems, the NHS, the North West Ambulance Service, Lancashire Fire & Rescue, Lancashire Police, Blackpool Council, ...

## [Free webinars to help East Lothian employers boost recruitment & retention](#)

East Lothian Council

... benefits of people-centred employment practices. Each session includes a local employer sharing real-world experiences and practical lessons ...

## [Cardiff first council to back charter protecting migrant care workers, says UNISON](#)

UNISON Cymru

Under the charter, care companies commissioned by the council will be expected to pay at least the real living wage ... – UNISON is the UK's ...

## [First glimpse at plans for major transformation that could bring hundreds of jobs to Greater ...](#)

Manchester Evening News

First look at a major new employment development in Bury. ... Find more about TGI Fridays store closures list in full as one Greater Manchester ...

## [£1.6m boost to create new jobs for young people |](#)

The Business Desk

Under the Wage Subsidy Scheme, small businesses in Barnsley with fewer than 100 employees can apply for 12 weeks of wage support at National Minimum ...

## PEOPLE MANAGEMENT

### [Plumpton College pledges £500,000 to bolster English wine skills - The Drinks Business](#)

The Drinks Business

The UK's leading wine education provider will offer fully funded training courses in 2026 as part of its centenary celebrations.

### [Turning Conflict Into Collaboration: Mediation NI Named Social Enterprise Of The Year](#)

Business Eye

The figure reflects a wide range of benefits — from improved mental health and staff ... The cost of unresolved conflict in UK workplaces is estimated ...

### [Major Welsh employer enters administration with hundreds of jobs lost | North Wales Live](#)

North Wales Live

... UK Government-backed energy scheme ECO4 which it operated. Sign up for ... Find more about Flats plan at former Caernarfon coaching inn will 'help

### [Swindon Borough Council to Declare Itself a Cooperative Council](#)

Swindon Link

... Real Living Wage. - Manchester redirected over £143m into its local economy by prioritising local suppliers and social enterprises in procurement ...

### [Health and social care businesses invited to January business support events - Marketing Stockport](#)

Marketing Stockport

... Manchester. The events, delivered by the GM Business Growth Hub and partner organisations, will provide practical advice and training to help care ...

### [Whistleblowing reports increase by 200% in some UK councils as employment rights act ...](#)

Onrec

The findings come as the Employment Rights Act became law on 18 December, which the government says is designed to strengthen workplace reporting ...

### [Don't leave young workers' futures to 'accidental managers' - CMI](#)

CMI

Leading UK bosses are warning that any reductions in funding for ... leadership programmes. Our Royal Charter defines our charitable mission ...

### [Reasonable adjustments for disability – a guide for employers - Lewis Silkin LLP](#)

Lewis Silkin LLP

... reasonable adjustments for disabled applicants and employees across Great Britain and Northern Ireland. It explains what counts as a reasonable ...

### [Rescue deal for 33 sites safeguards almost 1400 roles at TGI Friday's UK - but more than 400 jobs go](#)

Insider Media

A rescue deal has safeguarded the future of 33 TGI Friday's UK restaurants and almost 1400 jobs, but more than 400 jobs have been lost after the ...

### [Evidence of AI-driven job losses remains limited, says Oxford Economics report](#)

Workplace Insight

... Workplace Experience Isn't on a Screen, Online 29 January 2026. More ... The authors suggest that some firms may be framing layoffs as AI-driven to ...

### [Supporting fair work practices - gov.scot - The Scottish Government](#)

The Scottish Government

Currently colleges and universities must only meet two Fair Work First policies in relation to payment of the real Living Wage and recognition of ...

### [GMC update on work to tackle discrimination and inequality in medicine | NHS Employers](#)

NHS Employers

GMC update on work to tackle discrimination and inequality in medicine ... This is despite signs the gap is narrowing between UK and non-UK ...

### [Revamp of Disability Confident scheme to encourage employers - Personnel Today](#)

Personnel Today

Before writing about HR and employment he ran news and feature desks on publications serving the global optical and eyewear market, the UK electrical ...

### [Amazon announces plans to close its Bedfordshire centre, affecting 590 jobs - ITVX](#)

ITVX

Is chatbot love helping or harming lonely people? 15:59. 20 years of the UK citizenship test: ...

### [More than 300 Met police staff declare Freemason ties - Personnel Today](#)

Personnel Today

United Kingdom; £52k pa excluding £3k London Weighting + generous benefits including 30 days + bank holidays. St Giles Trust is seeking a dynamic ...

### [TUC: Number of new and expectant parents losing their job or facing unfair treatment at ...](#)

Trades Union Congress

Are you a union rep looking for help and advice to support your colleagues at work? ... UK workplaces. The Employment Rights Act, which received royal ...

### [High Court rules Dyson forced labour claims will be tried - Leigh Day](#)

Leigh Day

High Court rules that forced labour and exploitation claims against Dyson will be tried next year · Oliver Holland · UK Supreme Court refuses to grant ...

### [Labubu toy manufacturer exploited workers, labour group claims - BBC News](#)

BBC

Labubu toy manufacturer exploited workers, labour group claims ... Robert Jenrick speaks at Reform UK press conference in London on 15 January 2026.

### [Council offers support to staff affected by the closure of TGI Fridays in Telford - Shropshire Live](#)

Shropshire Live

For employees now facing redundancy, a range of practical support is available to help them take the next step towards new employment, training or ...

## **HEALTH AND WELLBEING**

### [Charity partnership to build mental health and resilience knowledge | Scottish Construction Now](#)

Scottish Construction Now

... mental health learning into the workplace while building resilience of workers in rural locations across Scotland. The charity will work with Drax ...

### [NHS and probation join forces to break cycle of reoffending - GOV.UK](#)

Offenders with mental health and addiction issues will be jointly monitored by probation and NHS experts to address the root causes of ...

## [Safety bodies engage with tram workers to drive health and safety reporting](#)

Railway Gazette

UK: A project to address possible under-reporting of employee health and safety concerns and hazardous events is being undertaken by the Light ...

## [How safe is your workplace? PDA invites pharmacists to take part in the 2026 Safer ...](#)

The PDA

... mental health and wellbeing. The survey is conducted to help the PDA address these issues when engaging with governments, regulators, employers ...

## [Manchester City Council recognised as a Menopause Friendly Employer](#)

Manchester City Council

The accreditation, awarded by Menopause Friendly UK, is ... workplace culture that makes sure managers and leaders are equipped to support them.

## [\\*\\*FULLY FUNDED\\*\\* Support For Employers & Employees And The Public — Harrogate District](#)

Harrogate District Chamber of Commerce

By utilising the support offered by this programme, your business can benefit from a holistic approach to workforce health, which can help support ...

## [Younger workers most at risk of burnout - Personnel Today](#)

Personnel Today

Mental Health UK's report follows a survey from the TUC at the start of ... Karl Bennett, chair at EAPA UK (Employee Assistance Professionals ...

## **GENERAL**

### [Backing your business: policy annex \(web version\) - GOV.UK](#)

We have introduced the Regulatory Innovation Office in the Department for Science, Innovation and Technology to work with innovative businesses ...

### [Backing your business: evidence annex \(web version\) - GOV.UK](#)

This line graph shows trends in UK and G7 labour productivity, how much economic value (or 'output') firms produce for every hour worked, from 1997 to ...

## [Wanted: AI leaders and innovators to help 'inform, shape and drive' use of AI for Good in Liverpool City Region ...](#)

Liverpool City Region Combined Authority

It will also guide the UK's first regional Chief AI Officer, Tiffany St James, in crafting a roadmap that puts the Liverpool City Region firmly at the ...

## [Manchester research reveals how global laws can give workers real power](#)

The University of Manchester

... Manchester's Alliance Manchester Business School, in collaboration with colleagues from the University of Cape Town, University of Wurzburg and ...

## [Global employment law in 2026: Three trends set to define the year ahead](#)

Lewis Silkin LLP

... Workplace Fairness Act. This is ... reasonable adjustments for disabled applicants and employees across Great Britain and Northern Ireland.

## [Greater Manchester leaders welcome transformational Northern Powerhouse Rail plans](#)

Transport for Greater Manchester - Bee Network

Joint work to start immediately with Government on detailed plans and business case for new Liverpool-Manchester railway – which will act as major ...

### [Northern Growth Strategy: Case for change – GOV.UK](#)

... in Liverpool. Professional and Business Services: Greater Manchester hosts the largest Professional and Business Services sector outside London.

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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