

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

5 JANUARY – 9 JANUARY 2026

FLEXIBLE WORK

[Scotland proposes World Cup bank holiday - Personnel Today](#)

Personnel Today

England v Spain Euros final: employers offer workers... 12 Jul 2024 ... Forum for Expatriate Management · Whatmedia.
ADVERTISING & PR.

[Flexible Working Ambassador Multi-Academy Trusts and Schools to work with Capita as part ...](#)

Capita

Department for Education appoints Flexible Working Ambassador Multi-Academy Trusts and Schools to work with Capita ... North West. Thomas Gainsborough ...

['Brilliant for work-life balance': how Britain is embracing the 'workation' - The Guardian](#)

The Guardian

He feels that flexibility helps him accept the more onerous aspects of his job ... UK trials extend to public sector frontline. 15 May 2023 ...

PAY

[Uber rewrites contracts with drivers to avoid paying UK's new 'taxi tax' - The Guardian](#)

The Guardian

... to classify UK drivers as self-employed. 28 Oct 2016. 3,699. 3699. comments. Uber ruling 'an enormous decision' says employment lawyer – video ...

[FTSE 100 CEOs earn UK median salary by midday today - Personnel Today](#)

Personnel Today

"The government's Employment Rights Bill could have a positive impact on reducing the inequality of pay and worker voice in the UK economy, but it ...

[Pay rise unsatisfactory for Cambridge bus staff, says union - BBC News](#)

BBC

... employee feedback. He said the decision followed two other depots in ... 'Splash & grab' and 'UK ready to seize more of Putin's ships'. 4.

[Clearer pay band progression and nursing responsibility recognised in handbook update](#)

Royal College of Nursing

... employers across the UK. An RCN report published in May 2025 made the case for band 5 to 6 career progression for nurses. This report set out our ...

ENGAGEMENT AND VOICE

[Strike ballots open at four Scottish universities in face of widespread fears over pay and jobs](#)

The Scotsman

Any compulsory redundancies in this context is premature.” Meanwhile, the dispute at Strathclyde is a result of the university claiming the need to ...

[Toilets and ticket offices close in tram and bus stations strike - BBC News](#)

BBC

Business · Politics · Tech · Science ... Listen to the best of BBC Radio Manchester on Sounds and follow BBC Manchester on Facebook, X, and Instagram.

[Met police staff to strike for six further days - Personnel Today](#)

Personnel Today

Unite general secretary Sharon Graham said: “It is completely wrong that our members at the Met are the only police staff in the UK that have not had ...

[Meta contractors on strike at Covalen, Ireland - UNI Global Union](#)

UNI Global Union

... union busting, including the company's refusal to engage in collective bargaining. Members of UNI's Irish affiliate, the Communications Workers' Union ...

[STV journalists walk out over proposed job cuts and changes to news programme](#)

Yahoo Finance UK

The Independent UK Finance • 15 hr ago. 'Complete ...

[Union requests interim relief for employees affected by Rockstar layoffs - GamesIndustry.biz](#)

GamesIndustry.biz

A preliminary UK employment tribunal hearing took place earlier this week (January 5) at Scotland's Tribunals Centre in Glasgow, with IWGB and ...

RECRUITMENT

[Passion4Hospitality: The Future Leaders Conference inspires next generation of professionals](#)

Restaurant Industry Magazine

... employers who are ready to invest in their talent. Having our ... in the Institute of Hospitality's Magazine in 2026. She also received ...

[Mothers graduated Women's Work Lab in Weston-super-Mare](#)

Weston Mercury

The programme combined part-time classroom training with a work placement at a local employer and included one-to-one career coaching, practical tools ...

[JobsPlus pilot 'break down barriers' in North East as latest figures revealed](#)

Yahoo News UK

... England into work, tackling economic inactivity with tailored employment support and community hubs ... flexible tailored support and strong ...

[Six-figure funding fuels new woodland skills programme |](#)

The Business Desk

... programme aimed at strengthening the UK's woodland and timber sector. It will support the creation of Woodland Heritage Skills, a two-year programme ...

[New employment gateway launched to help Surrey residents find work](#)

Surrey World

Across the UK ... As work patterns continue to evolve through flexible working and global recruitment trends, initiatives like STEP Surrey are expected ...

[Thorntons invests in social inclusion with expanded work placement programme](#)

Scottish Legal News

Thorntons is growing its work experience offering with the PRIME initiative, following a successful first year which saw 21 pupils complete ...

[National recruitment campaign for local government launched | LocalGov](#)

LocalGov

Your authority on UK local ... flexible working, inclusive workplaces and strong training and development opportunities.

[Aviva welcomes back Supported Interns for third year](#)

Aviva plc

It is crucial workplaces support a neurodiverse workforce to build ... Contact our UK customer services team. On this site. About us · Investors ...

[CIPD | What do the latest reforms in Apprenticeships and the Growth and Skills Levy mean ...](#)

CIPD

The UK Government will maintain the policy of covering the 5% employer contribution for SMEs employing apprentices under 25, embedding earlier

[Accenture bets on British AI talent with Faculty buy - City AM](#)

City AM

... workforce, deepening its capabilities in applied AI, decision intelligence and AI safety. The terms of the transaction were not disclosed, but the ...

[Sainsbury's launches new graduate scheme including focus on AI skills - Yahoo Finance UK](#)

Yahoo Finance UK

PA Media: Money • in 10 hr ...

[Greater Manchester Employers Pledge 1000 New T Level Placements](#)

Invest In Manchester

Greater Manchester has reached a major milestone in its technical education journey, with employers pledging over 1,000 additional work placements to ...

PEOPLE MANAGEMENT

[NHS England urged to introduce external second opinion when dismissing staff](#)

The Guardian

An employment tribunal ruled that Kapur had been unfairly dismissed after he spent £300,000 bringing the case, using funds from the sale of his ...

[Hundreds of jobs at risk in TGI Fridays pre-pack administration plan - Restaurant Online](#)

Restaurant Online

The restaurant chain's plan is set to involve hundreds of job cuts as its owner Sugarloaf TGIF Management works to secure the future of the business.

[Claire's and The Original Factory Shop to enter administration | The National](#)

The National

... at risk of ... In total, 2500 staff are at risk of redundancy from both high street chains <.

National Trust makes hundreds of redundancies across sites - Yahoo News UK

Yahoo News UK

The National Trust has confirmed around 500 full-time redundancies across the UK, with sites in Cumbria and the Lake District likely to be ...

Capita Moving Ahead mentoring programmes Employees at Capita

Capita

Cross-company, campaign-led mentoring programmes. Mission Gender Equity focuses on building and strengthening pipelines to achieve parity for women in ...

New decision gives leeway to employers on collective redundancies - Lewis Silkin LLP

Lewis Silkin LLP

In some rare good news for employers, a new Employment Appeal ... If you thought UK employment law saw a lot of changes last year – buckle up!

Unions accuse McDonald's of 'repeated harassment' against 'mostly teenage' staff - BBC

BBC

... labour standards by failing to tackle sexual harassment in its UK restaurants and franchises. ... McDonald's workers speak out over sexual abuse claims.

EXCLUSIVE: New Post Office redundancies to hit branch support teams - Better Retailing

Better Retailing

The Post Office has announced redundancies in the teams that support branch owners as it pivots to a digital-first approach for branch support.

Funding available to help fishing crews build skills and stay safe at sea

The Pembrokeshire Herald

FUNDING is now available across the UK to help fishing vessel crew improve their skills, safety knowledge and long-term career prospects. Seafish ...

Amazon tells staff to list achievements in new annual performance review process

HR Grapevine

Forte remains a key influencer of pay and progression, with managers weighing peer feedback, alignment with leadership principles, and job-specific ...

Morrisons to close Rathbones bakery business - sales performance - Insider Media

Insider Media

Morrisons is set to close its Rathbones bakery business with more than 100 roles reportedly at risk of redundancy. The retailer previously ...

HEALTH AND WELLBEING

40000 people signed off work every day as GPs fuel worklessness crisis

The Centre for Social Justice

Treat good work as a health outcome, particularly for common mental health conditions. ... admin@centreforsocialjustice.org.uk; Media Enquiries ...

Care leavers given free prescriptions, dental care and eye checks up to 25

Community Care

Children Social work leaders · care leavers care experience children in care mental health. Workforce Insights.

The Eden Project launched new UK-wide mental health initiative | News - Rayo

Rayo

The project has received over £2 million in funding from The National Lottery Community Fund, thanks to National Lottery players. Work will begin in ...

[Workers with health problems face barriers to flexible working - Personnel Today](#)

Personnel Today

... UK included: freedom to make decisions about how to carry out daily ... The research found that workers in low-paid jobs (under £25k per year) ...

[Stockport businesses invited to nominate and train a Carer Champion](#)

Marketing Stockport

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[Record levels of work-related stress in Britain's workplaces | TUC - Trades Union Congress](#)

Trades Union Congress

Britain is facing a work-related stress crisis, according to new TUC data released today (Monday).

[Arc symposium to explore how creativity can support mental health in the workplace](#)

Marketing Stockport

The Government's landmark Keep Britain Working Review (to be driven forward by Sir Charlie Mayfield) has learned that 1 in 5 adults of working age are ...

[Road safety charter pilot prompts IOSH call for employer action](#)

International Fire & Safety Journal

It said the strategy aims to reduce deaths and serious injuries on Britain's roads by 65% by 2035. Charter pilot sets national standards. The charter ...

GENERAL

[Companies recognised with employer award | North Lanarkshire Council](#)

North Lanarkshire Council

The charter is based around four commitments by employers: to pay all staff the Real Living Wage ... [uk/the-nl-employer-charter/](#). Building ...

[Labour workers' rights concessions to cut cost to business by billions, analysis shows](#)

The Guardian

... policy design and evidence ... "To contextualise the size of this impact, total employment costs in the UK were £1.4tn in nominal terms in 2024.

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



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