

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

8 DECEMBER – 12 DECEMBER 2025

PAY

[BP to stop paid rest breaks and extra pay on bank holidays - Personnel Today](#)

Personnel Today

... UK retail industry. ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits Live · Employee ...

[National Pension Tracing Day campaign mobilises 190,000 people to engage with £31 ...](#)

IFA Magazine

New analysis from employee benefits consultancy SecondSight shows record numbers of people engaged with what could be forgotten retirement savings ...

[Private sector median pay award rises to 3.4% - Personnel Today](#)

Personnel Today

The path of inflation and the labour market will play a role too, said IDS. Sign up to our weekly round-up of HR news and guidance. Receive the ...

[Asda consultation on proposed sick leave crackdown at North Staffordshire stores](#)

Yahoo News UK

The supermarket giant has drawn up more rigorous disciplinary measures during an ongoing consultation process. ... Three reasons why the UK labour ...

ENGAGEMENT AND VOICE

[Duty to inform workers of right to join a union: Options assessment - RPC opinion \(green-rated\)](#)

GOV.UK

... employers. The Regulatory Policy Committee has rated the options assessment as 'fit for purpose'. This is based on its scrutiny of the evidence ...

[Video game workers across Europe fight back against exploitation, AI and layoffs in "historic ...](#)

Eurogamer

Video game workers from multiple unions across Europe have released a joint statement pledging a "united front" against industry exploitation.

[Ministers to investigate Rockstar North 'union busting' case - Edinburgh News](#)

Edinburgh News

... UK employment law and all workers have the right to join a union?" Sir Keir Starmer said that the case was "deeply concerning" and that ministers ...

[Transport for Greater Manchester workers join Metrolink Tram staff in December strikes](#)

Unite the Union

The last Friday before Christmas, 19 December, is historically a very busy night for hospitality in the city, while 20 December is the busiest

RECRUITMENT

[Stockport VCFSE Work & Skills Fund awards six local organisations to drive inclusive ...](#)

Marketing Stockport

... employer engagement to support disadvantaged young adults in transitioning into paid employment. ... Manchester phone service boosts access to ...

[Almost a million young people to benefit from expanded support, new training, and work ...](#)

GOV.UK

... work across the UK ... The targeted support for young people at particular risk of becoming NEET to secure work experience will focus on pupils in state ...

[50,000 more young people to benefit from apprenticeships as Government unveils new ... -](#)

GOV.UK

GOV.UK

This includes working closely with the defence sector to develop a new suite of flexible, work-based training options to help employers upskill ...

[Government backed campaign reaches almost 80000 young people - Wired Gov](#)

Wired Gov

The programme was supported by games industry access charity, Into ... Scheme supporting UK artists begins new funding round. 03/12/2025 15:15 ...

[Major new £1.1m programme looking to tackle barriers to quality employment](#)

Yahoo News UK

... mental and physical health resources, leadership training, and assistance with neurodiversity. ... workplace culture, mental health, and neurodiversity.

[Heidelberg Materials endorse ROAD programme - Agg-Net](#)

Agg-Net

Heidelberg Materials have supported the initiative by supplying more ... Heidelberg Materials UK upgrade iconic UK route. 01/12/2025 16:36 ...

[Government Launch 80 Free Local Digital Skills Training Schemes Across UK](#)

ISP Review

... UK, which will offer free. ... The programme will combine advanced digital training, mentoring, and employment ...

[Government to prioritise UK medical graduates for training places - WiredGov](#)

WiredGov

Includes bringing forward emergency legislation to fix choked recruitment system that overlooks UK graduates, benefitting this year's applicants ...

[More than 400 new jobs as first Grangemouth project gets government funding - STV News](#)

STV News - STV Player

The funding will be matched by the UK Government. Scottish biotech company MiAlgae is expected to save an estimated 30 tonnes of fish for every tonne ...

[Evri announces recruitment drive as BBC Panorama goes undercover at parcel delivery firm](#)

Retail Technology Innovation Hub

It also says its couriers earn more than the national minimum wage. The programme will be broadcast on 15th December and be made available on BBC ...

[First Clean Energy Jobs Fair held at Port of Tyne - WiredGov](#)

WiredGov

Energy Secretary and Minister for Industry attended first Clean Energy Jobs Fair at the Port of Tyne in North East England.

PEOPLE MANAGEMENT

[BBC staff required to complete anti-discrimination training - Yahoo News UK](#)

Yahoo News UK

"I know that everyone will be committed to the training, ensuring the BBC is a role model as an inclusive and tolerant workplace." Mr Davie announced ...

[County Durham firm set up by TV 'Dragon' making redundancies over US tariff changes](#)

Yahoo News UK

While news of the redundancies was revealed, top bosses at the company say that Crafter's Companion won't be the only firm struggling with the US ...

[Council injects £700k to ease redundancy pressures on schools - Nation.Cymru](#)

Nation.Cymru

... redundancy costs. The situation facing schools that make staff redundant to balance their budgets was hotly debated recently by members of Wrexham ...

[Nearly 200 staff leave university under voluntary redundancy scheme - STV News](#)

STV News - STV Player

... redundancy scheme. A spokesperson for the university said the Voluntary Severance Scheme (VSS) formed part of "several strategic measures designed ...

HEALTH AND WELLBEING

[Mayor leads new men's mental health pilot in York and North Yorkshire - Yahoo News UK](#)

Yahoo News UK

David Skaith, Mayor of York and North Yorkshire, said: "Movember are known across the world for their life-saving work, tackling the crisis that is ...

[New NHS staff wellbeing initiative to launch in Bristol - Weston Mercury](#)

Weston Mercury

Bristol hospitals launch UK's first NHS staff fatigue risk management pilot, backed by £236k from NHS Charities Together and NHS England to boost...

[First NHS Domestic Abuse Awareness Day launched | Centre for Academic Primary Care](#)

University of Bristol

A hidden crisis among healthcare professionals. More than one in five people in England and Wales have experienced domestic abuse - among female ...

GENERAL

[Combined authority launches Employer Support Programme - The York Press](#)

The York Press

"For individuals, our Readiness for Self-Employment training gives neurodiverse ... uk/employer-support-programme. Business · North Yorkshire · York.

[Independent Culture Fair Work Task Force – Recommendations and Key Issues for a Fair ...](#)

The Scottish Government

To support pilot projects to introduce new ways of working such as flexible working ... The evaluation, along with the UK Government's imminent ...

[Economy Minister welcomes research into skills and employment to shape Good Jobs policy ...](#)

Department for the Economy

... UK-wide survey of individuals in employment aged 20-65 years old. ... This involves higher pay; contractual security; better work-life balance; improved ...

[Deputy Prime Minister convenes legal and business leaders to spearhead plan to future ... - GOV.UK](#)

GOV.UK

A new expert panel chaired by Deputy Prime Minister David Lammy will meet for the first time today (Monday 8 December), to make sure the UK ...

[UK: FCA consults on proposals to make ESG ratings transparent, reliable and comparable](#)

Linklaters - Sustainable Futures

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[New funding to help small businesses cut their costs | Department for Business & Trade](#)

WiredGov

Small businesses across the UK will benefit from new Government funding and support to help them invest in sustainability, to cut their operating ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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