

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 1 DECEMBER – 5 DECEMBER 2025

### FLEXIBLE WORK

#### [Agreement 'breached' with civil servants over hybrid working - The Herald](#)

The Herald

Remote working · Scottish Government · Trade Unions · National government ... Visit [newsquest.co.uk](https://newsquest.co.uk) to view our policies and terms. The Echo ...

#### [Schools urged to trial four-day week to ease pressure on teachers in England and Wales](#)

The Guardian

It comes after the Scottish government announced new proposals last week for teachers to be able to work a “flexible” four-day teaching week, which ...

#### [Instagram orders staff back to the office full-time as Mosseri pushes for 'creative and ...](#)

Business Matters

Other major tech firms have been rolling back flexible work policies. ... UK's largest print and online source of current business news. View all ...

### PAY

#### [Welsh bus workers celebrate significant pay win after strike action - Unite the Union](#)

Unite the Union

Members of the Unite trade union had been locked in a bitter struggle with their employer ... Transport for Greater Manchester strikes increase after ...

#### [University of Sheffield staff 'intimidated' by pay forfeit warning - BBC News](#)

BBC

Staff said the email, sent by head of human resources Ian Wright on ... A Chinese and UK flag. As lead changes in knife-edge Honduran election

#### [Government responds to calls for 'regionally adjusted' National Living Wage](#)

Manchester Evening News

It's important to note that the National Living Wage is different to the Real Living Wage ... Greater Manchester." . Get the latest MEN breaking ...

#### [Chancellor announces increase to the National Living Wage and National Minimum Wage](#)

GOV.UK

With living costs stubbornly high an above-inflation pay rise will make a real difference to the lowest-paid. ... Citizenship and living in the UK ...

## [NHS Fleet Solution: Revolutionizing Mobility and Benefits for Public Sector Staff - Buz Blog](#)

Buz Blog

This aligns with the UK government's green initiatives and helps public sector employees reduce their carbon footprint. Future developments may ...

## [Night workers face inequalities in pay, health, safety and dignity - University College London](#)

University College London

Night workers, those who typically work between 6pm and 6am, make up around a quarter of London's 5.3m workforce and 16% of the UK's night workforce

## [Wickes staff get bumper £14.1m windfall from share save scheme - Yahoo Finance UK](#)

Yahoo Finance UK

This 34p penny share could rocket 117%, says 1 broker. Fool.co.uk • 12 hr ago ... Fool.co.uk • 6 hr ago ...

## **ENGAGEMENT AND VOICE**

### [No Guinness 'drought' says Diageo as workers vote to strike - Personnel Today](#)

Personnel Today

The Unite union claimed the UK is facing a Guinness 0.0 "drought" as its members at Diageo's beer-packaging facility in Belfast announced eight days ...

### [Resident doctors to vote on more strikes - Personnel Today](#)

Personnel Today

62% of UK employers expect less stable employee... 22 Oct 2025. No ... Forum for Expatriate Management · Whatmedia.  
ADVERTISING & PR. Advertising ...

### [First UK Starbucks workers to go on strike launch industrial action | The National](#)

The National

Striking workers are demanding the real living wage for all employees, equal pay for younger colleagues, taxi fares for late and unsafe shifts, trade ...

### [Agency staff join striking Birmingham bin workers after alleged bullying and harassment](#)

ITVX

How drone deliveries work and why they can't land in the UK just yet. 17:54. 'Unite the Kingdom' march: Why this far right 'moment' matters for ...

### [Staff to strike at 33 further education colleges - Personnel Today](#)

Personnel Today

Staff at 33 colleges across England will go on strike for three days in ... Forum for Expatriate Management · Whatmedia.  
ADVERTISING & PR.

### [Global 'Make Amazon Pay' actions see strikes and protests across 30+ countries over Black ...](#)

Retail Systems

Germany saw walkouts at multiple fulfilment centres as services union Verdi sought a collective bargaining agreement aligned with retail sector pay

### [Metrolink Manchester strikes over driver fatigue postponed after negotiations](#)

Unite the Union

Strikes by 320 tram drivers working for KeolisAmey Metrolink Limited this weekend have been put on hold after their employer came forward with an ...

### [Liverpool students' Guild unionisation campaign - Socialist Party](#)

Socialist Party

For example, many student staff are under zero-hour contracts, meaning that they are not guaranteed shifts every week, and that their pay will not ...

## RECRUITMENT

### [New creative academy to help develop next generation of talent in Bradford](#)

Yahoo News UK

... UK City of Culture. "Through cutting-edge courses in producing, content creating, digital storytelling, entrepreneurship and influencer culture ...

### [Industry Project Puts Leicester at the Heart of the UK's Logistics Future](#)

News - Love Business East Midlands

... recruitment into logistics roles. ... Logistics is the backbone of the UK economy – yet too often it's invisible to those considering their future ...

### [Work and Health Programme statistics to August 2025 - GOV.UK](#)

GOV.UK

Statistics on referrals, individuals referred, starts, first earnings from employment, and job outcomes are now available for WHP Pioneer. Figure 1: ...

### [Newcastle production company launches new initiatives to support disabled talent in film and TV](#)

Yahoo News UK

Zosia Feher, now a board member, said Beacon Films helped her develop as a freelance filmmaker by providing a supportive environment she could learn ...

### [Wigan & Leigh College hosts urgent talks on youth employment](#)

Leigh Journal

"Greater Manchester has a great story to tell but we live in ... Registered in England & Wales | 01676637. Modal headline. Close. Automatically ...

### [Autism in Racing founder hails 'a great start' for mentoring programme](#)

Racing Post

Autism in Racing founder Bobby Beevers has hailed "a great start" for its mentoring programme aimed at helping neurodiverse people get jobs in.

### [BHI launches National Hiring Strategy: Will it fix broken hiring? | Talent Acquisition](#)

HR Grapevine

... UK workforce would be guaranteed better hiring practices. The hiring process is broken. ... 1 in 6 employers say AI will shrink headcount as hiring ...

### [South Wales charities supporting creative industries celebrate £44k in grants - Nation.Cymru](#)

Nation.Cymru

Led by tutors from across the UK's outdoor arts and circus scene, the annual programme equips young people for viable arts careers while nurturing ...

### ['Kick in the teeth': Roberts Bakery starts hiring weeks after mass redundancies](#)

Yahoo News UK

... redundant. Under UK law, taking on staff soon after making others redundant can form the basis of an unfair dismissal claim, if workers can prove ...

### [Displaced adult social care workers support - gov.scot - The Scottish Government](#)

The Scottish Government

£500,000 fund opens to help remove employment barriers. Eligible employers can apply from today for targeted support with the cost of hiring ...

## [Rise & Serve: A New Hospitality Pilot Creating Real Pathways for Young People in Yorkshire](#)

Hospitality & Catering News

How does this programme support the UK Government's Trailblazer goals? ... On completion of the programme, participants will be supported into ...

## PEOPLE MANAGEMENT

### [Government plans to lift cap on unfair dismissal compensation - The Law Society Gazette](#)

The Law Society Gazette

Announcement appears alongside proposals to drop 'day one' entitlement from Employment Rights Bill.

### [Campaigners set out roadmap for improving professional standards in early education](#)

CYP Now

Registered Manager. Hounslow (London Borough), London (Greater). More Jobs Post a Job. Logo. Follow us. About Us. Children & Young People Now ...

### ['Severe' pressure causing warehouse staff to have breakdowns, Amazon managers claim](#)

HR Grapevine

The letter, sent to UK bosses and MPs, warned that Amazon risks breaching the Health and Safety at Work Act and the Working Time Directive over the ...

### [New inclusion charter launched at education summit - The Phoenix Newspaper UK](#)

The Phoenix Newspaper UK

A new charter setting out Wolverhampton's shared definition of inclusion, why it matters, and the lifelong impact it has on children and families, ...

### [UK's largest oil and gas producer to axe jobs amid Reeves Budget - London Business News](#)

London Loves Business

Managing director Scott Barr this is necessary to ensure their UK business "remains competitive as we continue to adapt to a challenging future". The ...

### [Amazon under fire for 'labour exploitation' in garment supply chain - Just Style](#)

Just Style

Activists have filed a complaint against Amazon with the UK OECD, alleging labour exploitation in the supply chains linked to its sales.

### [University of Essex to shut Southend campus as 400 staff members to be made redundant](#)

Essex Live

Bosses will also begin a phased redundancy programme across the University, with the number of academic posts reducing by around 200 this academic ...

### [New employment rights service launched across Lancashire - Yahoo News UK](#)

Yahoo News UK

Ambulance call handler trainers strike again across North West · East ... Support is available by phone or text on 07344 501105, by email at latuc@gmx.

### [Hundreds of UK moderators have left TikTok - sparking safety fears, whistleblowers reveal](#)

Sky News

After signing the termination contracts, the employees say they were asked to hand in their laptops and had access to their work systems revoked.

### [Obtaining reasonable adjustments 'is such a struggle', say disabled doctors](#)

British Medical Association

Based upon a study of 801 disabled and neurodivergent doctors and students from across the UK, the report exposes the extent to which many staff ...

## HEALTH AND WELLBEING

### [East Anglian Air Ambulance's The McQueen Charter honoured with award](#)

Air Ambulances UK

... health of healthcare professionals across the UK. Named after Dr Carl ... health and wellbeing in the workplace. It aims to give employers a ...

### [Northamptonshire commissioner launches female safety charter - BBC News](#)

BBC

UK · Business · Tech. More ... workplace. The Labour commissioner said her office would help signatories with training, specialist survey support ...

### [Hackney Council begins process to become an HIV Confident organisation](#)

Hackney Council News

... work for the Council or access its services with confidence and without fear of discrimination. Launching this work around World AIDS Day reflects ...

### [New rights to unpaid bereavement leave including pregnancy loss: options assessment](#)

GOV.UK

... benefits realised by employers through avoided absenteeism, increased employee retention and productivity. ... Citizenship and living in the UK ...

## GENERAL

### [Councils in England to get new powers to reserve contracts for local small businesses](#)

SME Magazine

The government said the new voluntary rules will bring the public ... HR · IT · Management · Marketing · News · Technology · Magazine.

### [Government sends advisors to Greater Manchester to learn about economic growth](#)

Manchester Evening News

The former CEO of Microsoft UK, who is now the company's president of enterprise and industry, said: "Manchester has been paving the way for local ...

### [UK Games Industry Shadow Council forms to address "good and poor practices" in sector](#)

GamesIndustry.biz

... poor practices" in sector. "We hope to work with the trade bodies already active in the sector [...] to make employment in the sector secure," it says.

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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