

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

17 NOVEMBER – 21 NOVEMBER 2025

SECURE WORK

[Thousands of NHS doctors trapped in insecure “gig economy” contracts - BMJ Group](#)

BMJ Group

BMJ Careers: leading UK job boards in the healthcare sector; BMJ ... career progression concerns, and the fear of uncertainty. The BMA's ...

FLEXIBLE WORK

[Sky Bet relocates headquarters to Malta to slash its UK tax bill by as much as £55m a year](#)

ITVX

The betting company have moved their main office to Malta, in a relocation expected to cost HMRC tens of millions of pounds. | ITV National News.

[U.K. Flexible Workspace Leaders Warn Of Mass Closures As New Tax Rules Threaten ...](#)

Allwork.Space

More than 150000 small businesses risk higher costs as serviced offices face sudden tax changes

[Proposal for flexible four-day work week for Scottish teachers - BBC News](#)

BBC

Teachers could work a "flexible" four-day teaching week, under ... UK's Covid response. 5. How serious is the Russian spy ship move? 6. Vogue ...

PAY

[Rail Union Highlights Profiteering and Staff Exploitation in Outsourced Contracts](#)

DPSimulation

With Great British Railways on the way, the Government has a duty to railway workers and the public to ensure the end of the super exploitation of ...

[Cracking the social care workforce crisis with improved pay and training practices](#)

King's College London

... Human Resources Management ... United Kingdom. Back to King's College London homepage · Terms & conditionsFooter navigation linkPrivacy policy ...

[Minimum Income Guarantee report: SG response - gov.scot - The Scottish Government](#)

The Scottish Government

Response to Expert Group recommendations. This section sets out our response to the Minimum Income Guarantee Expert Group's near-term recommendations.

[Living Wage for creative jobs could boost UK economy by £42 million, reveals new analysis](#)

Mixmag

... real costs of living," Simons continues. Nearly 400,000 jobs in the UK's creative industries are currently paid below the real Living Wage.

[Hundreds of women launch equal pay claim against Barnet Council - IER](#)

IER

London's first council equal pay claim has today [19th November] had its first court hearing before the Employment Tribunal.

[Cracking the social care workforce crisis with improved pay and training practices](#)

King's College London

... Human Resources Management ... United Kingdom. Back to King's College London homepage · Terms & conditionsFooter navigation linkPrivacy policy

[Social mobility support boosts earnings - Personnel Today](#)

Personnel Today

Employee relations opportunities on Personnel Today · HR Advisor. Henlee Resourcing. Trowbridge, England; Up to £40000 per annum + Benefits & Scope.

ENGAGEMENT AND VOICE

[Edinburgh University lecturers walk out again in dispute over savings plan | Express & Star](#)

Express & Star

The union added that hourly-paid staff have also had their hours reduced ... UK News| 1 hour ago · Supporting image for story: Human rights law ...

[Tate Gallery workers to strike for a week over pay | Compensation, Benefits & Payroll](#)

HR Grapevine

Employees at the Tate Galleries have voted overwhelmingly for a week of strike action in a dispute over pay and terms and conditions...

[Birmingham bin strike escalates as agency staff vote for action - Personnel Today](#)

Personnel Today

... good employment practice". It said in a statement: "While we are disappointed the dispute has not been resolved as Unite has rejected all our ...

[Strikes called off after no compulsory redundancy win at University of Nottingham](#)

West Bridgford Wire

The University and College Union (UCU) ...

[Make Work Pay: draft code of practice on electronic and workplace balloting for statutory ...](#)

GOV.UK

Ways to respond. Respond online. or. Email to: tradeunionpolicy@businessandtrade.gov.uk. Write to: Trade Union Policy, Employment Rights Directorate

[Edinburgh University staff stage three-day strike over £140m cuts and job losses](#)

Edinburgh News

... today began three days of strike action in a dispute over £140million cuts and job losses, including the possible use of compulsory redundancies.

RECRUITMENT

[East Lothian Works initiative helps one mum back into employment](#)

East Lothian Council

pay the Real Living Wage; align with Fair Work Principles. Eligible candidates must live in East Lothian and meet one specific criteria: lone parent ...

[New projects to receive over £200k to explore recognition of crucial employability skills](#)

Charity Today News

I experienced first-hand what it's like to enter the world of work with no support in developing or understanding these critical skills. ... uk is a ...

[Oldham College urges businesses to shape students' futures](#)

Oldham Times

Oldham College welcomed representatives of businesses across Oldham and Manchester to encourage them to support students' futures.

[ECITB Awarding Body new regulated qualification launched today. - MEM Magazine](#)

MEM Magazine

... progression into the workplace/employment. It will verify learners are ... uk/professional-development/ecitb-qualifications/ · Manufacturing ...

[Crime-cutting jobs plan sees hundreds of firms join hiring drive | Ministry of Defence](#)

WiredGov

Over 300 businesses join efforts to plug labour shortfalls and grow the economy · New job matchmaking tool to be rolled out across prisons in England ...

[Opera house launches apprenticeships to open up arts careers - Yahoo News UK](#)

Yahoo News UK

Glyndebourne set to launch a new apprenticeship programme for the next generation of technical and production talent.

['Broken' careers service funding model to be reformed, Government confirms - WiredGov](#)

WiredGov

Careers advice in the UK is devolved, so these changes will not automatically apply in Scotland, Wales and Northern Ireland. The Government also ...

[First wave of apprentices graduate from Kia Academy in Derby | Motor Trader](#)

Motor Trader

Kia UK aftersales director Chris Lear said: "This ceremony is a ... recruitment for dealership; Make redundancies to make up for higher costs.

[Sizewell C opens Manchester office as project seeks Northern talent | New Civil Engineer](#)

New Civil Engineer

Sizewell C has opened a new office in Manchester as the company behind the Suffolk nuclear power station seeks to recruit more workers and deepen ...

[National Youth Theatre Announces Landmark 70th Anniversary Season and £2.36M Inclusion Grant](#)

Theatre Weekly

... inclusion programme, Assemble. The £2.36 million grant from The National Lottery Community Fund will enable NYT to expand Assemble, which promotes ...

[North Lanarkshire Council's new supply housing programme delivering investment in local economy](#)

Yahoo News UK

This year's community benefits, which form part of the local authority's new council house building tenders, delivered 13 recruitment and employment ...

[Oxford North milestone as innovation district creates 2000th construction job | News](#)

Oxford North

... career progression opportunities the project is creating across Oxfordshire. ... UK's science, technology and innovation sectors. "We're proud to ...

[PE-backed Grant Thornton defies market trends with recruitment drive - City AM](#)

City AM

As a result, Grant Thornton became the largest UK professional services business to take external equity investment. ... recruitment through a ...

[GTR creates Safeguarding Manager role to support colleagues and passengers](#)

Mynewsdesk

... UK rail network. This role has now been broadened in scope to encompass safeguarding of all passengers and staff. New Safeguarding Manager Rebecca ...

[REC and The Recruitment Network form partnership to further raise standards and ... - Onrec](#)

Onrec

... UK recruitment industry. The Recruitment & Employment Confederation (REC) and The Recruitment Network (TRN) have today announced a new alliance ...

[Apprentices to be recruited to tackle rogue landlords - Manchester Evening News](#)

Manchester Evening News

DWP set to pay £1,085 to UK families by Christmas - check if you're included ... Find more about Andy Burnham's major scheme bringing 20,000 jobs to ...

[Student Working Lives - HEPI](#)

HEPI

New report reveals the hidden realities of student employment in UK higher education. A landmark study exploring the growing prevalence and impact ...

[Work begins on second round of LSIPs to continue work meeting local skills gaps](#)

Marketing Stockport

In devolved areas such as Greater Manchester, Strategic Authorities will work jointly with Employer Representative Bodies, combining employer and ...

[New training programme aims to accelerate timber construction in the UK | Project Scotland](#)

Project Scotland

Vanessa Freeman, head of grant and funding projects at CITB, said, "CITB is very proud to be working alongside industry partners to support the timber ...

[British Horseracing Development Programme teams up with 10000 Black Interns ...](#)

| British Horseracing Authority

Today, it is the UK's fastest-growing pipeline of Black talent, creating opportunities across 35 sectors and connecting ambitious individuals with ...

[British youth in crisis as nearly 1 million not in work or training - The Centre for Social Justice](#)

The Centre for Social Justice

Joe Shalam, Policy Director at the CSJ, said: ... Reinstating domestic job advertising rules: Require employers to advertise roles to UK workers before ...

[KPMG lead multi-sector work experience programme](#)

KPMG International

Skills-based models, AI agents, and internal gig markets drive agility, growth, and workforce transformation. [Read More](#) · [woman-using-a-screen ...](#)

[Co-op seeks to use £70m in company levies to create 7,000 apprenticeships | TheBusinessDesk.com](#)

The Business Desk

Launched in 2021, Co-op Levy Share enables levy-paying employers to ... Government to ape Greater Manchester approach to getting sick back to...

[Foundation Futures skills hub launched - Wolves](#)

Wolves

The team from Building Brighter Futures based in the hub for the duration offering employment, mentoring and financial wellbeing support. A focus ...

[NHS facing 'huge holes' in workforce if foreign doctors leave UK, report warns | ITV News](#)

ITVX

... recruitment. He acknowledged that two-thirds of the 30,000 doctors applying for 10,000 training places are international medical graduates. Mr ...

PEOPLE MANAGEMENT

[Pioneering prevention programme launches at Army and Navy bases working with young recruits](#)

WiredGov

Recruitment is live for six specialist staff to initially train new ... We will then expand to our UK military personnel in Cyprus and RAF Halton in ...

[New report finds Leicester garment exploitation claims overstated - Fashion United](#)

Fashion United

A new report presented to UK Parliament indicates that allegations of worker exploitation and modern slavery in Leicester's garment sector were ...

[Warwick seeks to cut staff numbers through voluntary redundancy scheme amid fears of ... - The Boar](#)

The Boar

... redundancies at this stage. Employers often use voluntary redundancy schemes to reduce their number of employees, with financial redundancy ...

[Ineos Automotive to shed hundreds of jobs in restructuring effort - AM-online](#)

AM-online

In a LinkedIn post, the company said it was implementing "a series of strategic measures to structure its business ... UK dealer partners. News. Ineos ...

[Half of all UK jobs shed since Labour came to power are among under-25s - The Guardian](#)

The Guardian

The figures released by the Office for National Statistics show the number of employees under the age of 25 on company payrolls in November was down ...

[BCS Gender Diversity in the Tech Sector Report 2025](#)

BCS, The Chartered Institute for IT

Through the work of the AI APPG, we are championing the idea of a professional framework for AI, one that values ethics, transparency, and inclusion ...

[New employment charter to support disadvantaged people | London Borough of Havering](#)

Havering Council

A new employment charter to increase the opportunities for people with autism and learning disabilities to work for Havering Council has been ...

[New ICAEW guideline puts HR due diligence under the spotlight](#)

ICAEW

A new guideline from ICAEW's Corporate Finance Faculty focuses on the cultural and people-related risks and opportunities that need to be ...

[Training programme to support women in construction](#)

Scottish Construction Now

The report also found that 60% of women working in construction believe gender bias remains a serious issue, while many feel their career progression

[Report highlights steps to enhance support for UK care workers](#)

Caring Times

... UK and presents practical recommendations, from workplace adjustments to improvements in uniform design ... wellbeing, motivation and staff retention.

[ExxonMobil to close Mossmorran plastics plant with 400 jobs at risk | STV News](#)

STV News - STV Player

In April, Unite the union warned of an "avalanche" of job losses at the site. Altrad at Mossmorran announced at least 98 redundancies with the company ...

[BBC Begins "Major" Jobs Cull Across Teams That Power iPlayer & Other Online Services](#)

Yahoo News UK

EXCLUSIVE: The BBC has put more than 80 employees at risk of redundancy across the product teams that help power online services, ...

[Jisc publishes AI for colleges framework | UKAuthority](#)

UKAuthority

... workplace. Michael Webb, director of AI at Jisc says: "AI has the potential to transform teaching and learning, but only if it's adopted ...

[Morrisons makes 1,700 redundant after selling delivery operation - Yahoo News UK](#)

Yahoo News UK

One parent told the Coventry Telegraph, which reported the problem in Coventry only: "Morrisons are making children's jobs redundant, taking away ...

[New ICAEW guideline puts HR due diligence under the spotlight](#)

ICAEW

A new guideline from ICAEW's Corporate Finance Faculty focuses on the cultural and people-related risks and opportunities that need to be ...

[Unilever to axe at least 50 jobs at its Port Sunlight factory | TheBusinessDesk.com](#)

The Business Desk

Regional business news for North West. About Us · Contact Us · Promote Your ... The UKWest MidlandsEast MidlandsNorth WestYorkshireSouth WestScotland ...

[Aer Lingus considers closing Manchester operation - News - Travel Weekly](#)

Travel Weekly

Aer Lingus has told its staff it is considering closing its Manchester base. The move would potentially affect 200 employees and transatlantic flights ...

[The Standards for employers of social workers in England: 2025 update](#)

Local Government Association

expectations around anti-racism and inclusivity across the workforce; acknowledgement of an increased move toward flexible working arrangements.

[Ecommpay achieves RNIB Visibly Better Employer Standard - News By Wire](#)

News By Wire

Only 1 in 4 registered blind and partially sighted people of working age in the UK ... reasonable adjustments. We have also adjusted the entire ...

[Acas Early Conciliation: time limits extended to 12 weeks – what you need to know](#)

Farrer & Co

While claimants are required to start EC before bringing most Employment Tribunal claims, participation in settlement discussions during the process ...

[Equestrian Workforce Behaviours Survey Launched As Part Of Good Employment Week 2025](#)

British Eventing - News

This year, one of the most important focuses is the new Equestrian Workforce Behaviours Survey, launched jointly by the British Equestrian (BEF), ...

[Compass 'Ignites' leadership development with bespoke talent programme](#)

Compass Group

Compass Group UK & Ireland has launched Ignite your Potential, a new talent programme for high-potential managers. Developed with ioda ...

[Maintained schools: governance guide - GOV.UK](#)

GOV.UK

Guidance on the strategic leadership and governance of local-authority-maintained schools.

[The dark truth behind supermarket tuna - Visual and data journalism](#)

Visual and data journalism - Financial Times

... UK describe patterns of abuse. Crew working near the Cook Islands ... Signs of exploitation in their paperwork suggest workers were trapped

HEALTH AND WELLBEING

[Sheffield Hospitals Charity awarded over £240,000 to deliver CARE a domestic abuse ...](#)

Rotherham Advertiser

... England through their Workforce Wellbeing Programme ... It will also help NHS Trusts create a workplace culture where domestic abuse is not ...

[UK Rail Industry to Expand Eligibility for Disabled Persons Railcard - Railway-News](#)

Railway-News

Rail connects people to jobs, education and community and we are determined to make those connections easier to access for everyone. Many people face ...

[Two-thirds of nurses in UK work while unwell, says union - The Guardian](#)

The Guardian

One NHS staff nurse in England told the RCN they had developed a chronic illness ... Mental health · news. Share. Reuse this content. Related stories ...

[E.ON wins Fertility Friendly Employer of the Year 2025 | E.ON News](#)

E.ON News

E.ON has been named Fertility Friendly Employer of the Year 2025 by Fertility Matters at Work, recognising our commitment to inclusive, ...

[Teacher Wellbeing Index: Rates drop to lowest since 2019 - Schools Week](#)

Schools Week

This year, the average wellbeing score for education staff was 43.42. This is lower than the national population score of England, which was 51.40 ...

[Government unveils England's first ever Men's Health Strategy - GOV.UK](#)

GOV.UK

We know men are less likely to come forward for healthcare. From partnering with the premier league to rolling out health support in the workplace – ...

[Portsmouth Becomes the UK'S first official Fostering Friendly City - PressReader](#)

PressReader

... Employer Charter. In just over six months, Fair Ways has united ... UK to follow. About Fair Ways. Fair Ways is a leading Portsmouth-based ...

[Clarke Willmott unveils Tula the elephant to champion workplace wellbeing and mental ...](#)

News - Love Business East Midlands

... mental health in the workplace. As part of the initiative, Clarke Willmott invited colleagues from across the firm to suggest a name and design ...

[Ben launches men's health awareness training for the automotive industry](#)

Motor Trade News

Ben has launched a Men's Health Awareness training programme to help automotive employees better understand the challenges that affect men.

[Employers urged to support older workers' health needs - Personnel Today](#)

Personnel Today

... employment rates – should take account of the headwind from worsening mental health for poor women.” A separate report issued by Occupational Health ...

[HSE publishes annual workplace health and safety statistics - WiredGov](#)

WiredGov

The figures show that an estimated 1.9 million workers suffered from work-related ill health during 2024/25, remaining broadly consistent with the ...

GENERAL

[New AI growth zones will bring thousands of jobs and investment to North Wales](#)

Open Access Government

Business, Technology, Internet and network concept. Labor law, Lawyer, Attorney at · The UK is implementing new cyber laws to protect key services.

[New grants to help people become confident in using digital technology](#)

Welsh Government News

The Welsh Government's new Digital Inclusion Wales Grant will support projects that help people overcome barriers to using digital technology by ...

[Good Things Foundation to develop blueprint for digital inclusion | UKAuthority](#)

UKAuthority

Good Things Foundation has set up a consortium with three local authorities and community partners to develop a digital inclusion blueprint. The ...

[£1bn growth plan for Greater Manchester unveiled - BBC](#)

BBC

... employment space. Mayor Andy Burnham said the ... Burnham said: "Greater Manchester is the UK's economic success story of the past decade.

Providers Unite releases first annual state of social care report

Care Home Professional

... reduced hours, increased vacancies, and destabilised services. ... Care England says backing social care investment will save lives and strengthen the ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:



SUPPORTED BY:

