

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

27 OCTOBER – 31 OCTOBER 2025

SECURE WORK

[New trends in self-employment and top incomes | Institute for Fiscal Studies - IFS](#)

IFS

The new data also show that previously published statistics meaningfully overstate UK income inequality – our corrected data reduce the estimated ...

FLEXIBLE WORK

[Isle of Man to introduce shared parental leave, Tynwald agrees - BBC News](#)

BBC

The measures allow for unpaid leave from a worker's employer, and will ... Johnston said the island was "going further" than UK legislation ...

[Councils in England face clampdown on four-day working weeks - The Guardian](#)

The Guardian

... working weeks in local government in England. Reed wrote to ... flexible working. 9 Jul 2024. Largest UK public sector trial of four-day ...

[Nine-day fortnight for teachers has positive impact - Personnel Today](#)

Personnel Today

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[Business and charity leaders urge ministers to back England's transition to four-day week](#)

Business Matters

... shorter working weeks are not only viable, but transformative." Signatories include employers who have already adopted reduced-hour working ...

PAY

[One in three UK workers 'at risk of not being able to cover costs in retirement'](#)

The Independent

He added: "There's a broader opportunity for pension providers, employers and those managing employee wellbeing to help them make the most of this ...

[Civil service pensions: Report lays out successive govt failures in scheme administration](#)

Wired-Gov

MyCSP does not recognise the union for collective bargaining. The Cabinet Office, as it is not the actual employer, can only advise and support where ...

[Pay for redundancies or risk waiting times rising, NHS Confederation and NHS Providers warn](#)

NHS Confederation

NHS Confederation and NHS Provider's joint call for £3 bn of additional funding at the Budget to cover redundancy and other expected costs.

[Union and charity unite over care pay crisis - HealthandCare.scot](#)

HealthandCare.scot

The current minimum pay rate for social care staff, as of April 2025, is £12.60 an hour – 39p more than minimum wage for those aged 21 and over at £ ...

[Scottish care charity agrees pay rise for 800 staff with union - Civil Society](#)

Civil Society

One in eight charity jobs pay below real living wage, analysis finds. 18 ... newsdesk@civilsociety.co.uk info@civilsociety.co.uk. Co. Reg ...

[Greater Manchester still victim to London's brain drain with salaries £3k lower here, report says](#)

Manchester Evening News

... UK average. The capital currently has ... Find more about A Greater Manchester borough's biggest employer announces 'recruitment freeze' as ' ...

[Mayors sign letter urging Government to offer all care workers a Real Living Wage](#)

Home Care Insight

Citizens UK and the Living Wage Foundation have publish an open letter signed by Greater Manchester Mayor Andy Burnham and North East Mayor Kim ...

[Government proposes 6.5% teachers' pay increase - Personnel Today](#)

Personnel Today

Education sector HR roles on Personnel Today · Interim HR Manager. Hays Human Resources. Birmingham, England; £250.0 - £350.0 per day + Dependent on ...

ENGAGEMENT AND VOICE

[Security staff dismissed after asylum site walkout - Colchester Gazette](#)

Colchester Gazette

... UK security industry, said security workers at Wethersfield ... security workers were phoned threatening dismissal if they did not attend work.

[Birmingham bin agency workers balloted for strike action - BBC News](#)

BBC

... good employment practice. Blacklisting will not be tolerated ... Why so many UK homes are still dangerously mouldy - years after this toddler died.

[Manchester Metrolink tram drivers to ballot over strike action - BBC](#)

BBC

More than 300 drivers could walk out during the Christmas shopping season in Greater Manchester ... Business · Innovation · Culture · Arts · Travel.

[University staff begin strike action in dispute over job cuts | STV News](#)

STV News - STV Player

Union says the dispute centres on senior managers' plans to make staff redundant at the university's executive office as part of efforts to save ...

[Edinburgh University staff back industrial action again - Midlothian View](#)

Midlothian View

... redundancies. In the re-ballot of members of the University and College Union (UCU) at the university, 86% of those voting backed strike action on ...

[Liverpool workers enter fifth month of 'hard-hitting' strikes](#)

Liverpool Echo

MyCSP staff in Liverpool have been in dispute with their employer since June.

RECRUITMENT

[Rolls-Royce Submarines Creates 100 Jobs with New Office in Cardiff](#)

Business News Wales

... UK Defence and the long-term work available from this industry will provide security and prosperity for years to come." First Minister Eluned ...

[Choose Hospitality Pledge announces new City Takeover and Sodexo events to inspire the ...](#)

The Staff Canteen

... UK to consider careers in hospitality. The campaign features a ... career progression the sector can offer. The York City Takeover will ...

[New jobs secured with Fylde Council and AFC Fylde employment programme](#)

Central Radio North West

The impressive Q2 results from our partnership with AFC Fylde Community Foundation demonstrate the real impact of Fylde's UK Shared Prosperity Fund ...

[Wales benefits from £1.1 billion defence investment backing thousands of skilled jobs](#)

WiredGov

... security, creating new jobs and putting more money in people's pockets. ... Cardiff Capital Region is one of three UK cities and regions supported ...

[Employers invited to initial event launching £250,000 workplace entry programme](#)

Aberdeen City Council

Caroline O'Donnell, Grants Programme Manager, Ufi VocTech Trust: said: "We're proud to support Aberdeen City Council, Aberdeenshire Council and NESCol ...

[Largest crackdown on illegal workers since records began - GOV.UK](#)

GOV.UK

... employers who ignore immigration rules. Home Secretary Shabana Mahmood, said: Illegal working creates an incentive for people attempting to arrive ...

[Entrepreneurial Scotland raises £80k for internship programme - Digit.fyi](#)

Digit.fyi

... Programme to support future business leaders ... funded internships at leading organisations across Australia, Canada, Europe, UK and the USA.

[Redundant Grangemouth workers given priority for new jobs under transition fund](#)

STV News - STV Player

Swinney said the Government was taking "meaningful steps" to make sure workers "are not left behind" in the transition to net zero. Ad. He said: " ...

[HR Firm Turn Recruitment into a 'Dream Home' Prize In Bold House Competition Promotion](#)

HR News

In a novel twist on talent acquisition, several Human Resources ... More than half (56 %) of staff in UK SMEs reported relying on workplace benefits to ...

[Local businesses invited to participate in SEND Care Leavers and NEET careers fair](#)

Marketing Stockport

This project is part-funded by the UK Government through the UK Shared Prosperity Fund. ... employers and engage in activities. The event will also be ...

[The Tech Talent Strategy Could Save NI Millions - Sync NI](#)

Sync NI

The UK's £2-3.5 billion annual loss from female tech talent will eventually require systematic correction. Regions developing effective retention ...

[Public institutions to get faster access to best talent under streamlined rules | Cabinet Office](#)

WiredGov

Changes will ensure the UK's public boards can swiftly recruit world-class professionals to deliver essential public services. Ministers can choose to ...

[Home Office cancels development of new sponsorship system - NHS Employers](#)

NHS Employers

Immigration International recruitment Recruitment Recruitment processes ... UK Visas and Immigration (UKVI) requirements. 23 October 2025 · Contact ...

[The Production Department Launches The Training Department: A New Standard for ...](#)

Event Industry News

Home News The Production Department Launches The Training Department: A New Standard for Corporate... News · Recruitment News · UK and Europe ...

[Aston University and Index.dev Collaborate to Streamline Hiring of Technology Experts](#)

BusinessMole

Aston University and Index.dev Partner to Streamline Recruitment of Technology Professionals Birmingham, UK – In an effort to make hiring ...

[Mentoring scheme connects young Essex residents with top employers](#)

Essex County Council

The mentoring programme sees 16 to 25-year-olds matched with top employers. These businesses and organisations offered tailored support and guidance, ...

PEOPLE MANAGEMENT

[England's leading doctors set out medical training recommendations - Wired-Gov](#)

Wired-Gov

The 10-year health plan also commits to 1,000 new postgraduate places and working across Government to prioritise UK medical graduates, and other ...

[Greater Manchester Leads the Way with Historic Armed Forces Covenant Supporting Young ...](#)

FE News

The Chancellor will kick off the first ever Regional Investment Summit with a blitz on business bureaucracy announcing f... Baggy Shanker, MP for ...

[Night workers need more protections, says TUC - Nation.Cymru](#)

Nation.Cymru

The TUC said people who work nights are nearly twice as likely to be on zero-hours contracts and more likely to be low paid. ... UK workforce – ...

[Racist incidents against UK nurses surge by 55% - The Guardian](#)

The Guardian

... support after racist incidents in the workplace, compared with almost 700 cases in 2022. Examples of racist abuse reported to its helpline include ...

[PDA Ability Network launches Neurodiversity factsheet](#)

The Pharmacists' Defence Association

Your rights as a neurodivergent employee; Reasonable adjustments; Recent examples of cases involving neurodiverse health employees. Download the FREE ...

[Government must act to stem oil and gas jobs decline - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental leave ... jobs across the UK. "With the right policies, we can protect ...

[JD Sports-owned Go Outdoors returns to profit but cuts more jobs - City AM](#)

City AM

... pay some of their staff the minimum wage. A list of 491 companies was release by the Department for Business and Trade who underpaid workers over ...

[Rethink day-one unfair dismissal rights, says think tank - Personnel Today](#)

Personnel Today

It adds that UK employment law "starts from a fairly extreme position ... Leadership and psychological safety: A path to high performance (webinar) ...

[WFM sector celebrates mentoring momentum - Facilitate Magazine](#)

Facilitate Magazine

... employers did not provide a mentoring programme as at the 2021 ... mentoring to connect students with WFM professionals across the UK. And ...

[UK Music Introduces 'Five Ps' Guide to Boost Diversity and Inclusion Across the Music Industry](#)

UK Music

28.10.2025: UK Music has introduced its ground-breaking Five Ps guide to bring about enduring change and positive outcomes for diversity and inclusion

[Amazon plans to cut 30000 corporate jobs in response to pandemic overhiring](#)

The Guardian

This week's wave of cuts is expected to affect a wide variety of divisions within Amazon, including human resources, known as people experience ...

[IKEA UK takes steps to protect staff from sexual harassment as part of agreement with EHRC](#)

WiredGov

"Employers should not assume that a low level of complaints means there is no problem with sexual harassment in their workplace, or that policies and ...

[Important update for colleges and academies on confidentiality clauses and severance payments](#)

Eversheds Sutherland

Employee Benefits and Executive Compensation · Real Estate Tax · Taxation ... UK: Insights from the FRC Annual Review of Corporate Reporting.

[BAE Systems jobs at Warton and Samlesbury secure after £8bn Typhoon deal with Turkey](#)

Blog Preston

It is the largest fighter jet deal in almost 20 years and the first new order for UK Typhoons since 2017. Posted on 28th October 2025 - 7:35am The ...

[HPA releases flammable refrigerant training policy statement - Installer Online](#)

Installer Online

Positively, the survey results show high levels of awareness of available qualifications for handling flammable refrigerants, with many employers ...

[JP Morgan introduces AI tool to assist with performance reviews - People Management](#)

People Management

People managers admit to using AI for performance reviews and feedback, research finds ... One in five UK workers has never been thanked by their ...

[Modern slavery risk in UK housebuilding could be hidden in plain sight | King's College London](#)

King's College London

The report underscores the overlapping forms of labour exploitation present in the construction sector, from unpaid wages and health and safety ...

[Bodycare: UK beauty shop chain saved by ex-Body Shop CEO - Edinburgh News](#)

Edinburgh News

... North West; Several hundred jobs are expected to return as the business resets with landlords and suppliers; Not all locations will reopen, but ...

[PDA is supporting members facing job losses at CPPE](#)

The Pharmacists' Defence Association

Those who are concerned about possible redundancies can also access the PDA's free redundancy factsheet. PDA members impacted by this change who ...

[Trump's DEI crackdown sparks ethics exodus across UK businesses - City AM](#)

City AM

US President Donald Trump's crackdown on initiatives such as diversity, equality and inclusion (DEI) and environmental sustainability has drifted ...

[Google partners with MediaCity innovation hub to equip Manchester businesses with AI support](#)

Prolific North

Grow With Google is a Google initiative that offers free digital skills training to individuals and businesses, aiming to help them grow careers, ...

[Innovation Literacy Programme rolls out to apprentices and SMEs nationwide after Greater ...](#)

Marketing Stockport

A programme to get apprentices involved with driving innovation in small businesses, originally rolled out by colleges in Greater Manchester, ...

[Rise Launches First-Ever AV Elevate Programme: Empowering the Next Generation of ...](#)

Event Industry News

Industry Challenges: Small-group challenges tackling real business problems, supported by experienced mentors. Final Event: Presentations, coaching, ...

[TUC – TikTok “must come clean” as MPs probe mass AI-driven job cuts - WiredGov](#)

WiredGov

... UK jobs with AI-driven content moderation and low-paid workers abroad; Unions and online safety campaigners sounded the alarm earlier this month ...

[Help for UK businesses to fill £400bn AI skills gap - GOV.UK](#)

GOV.UK

It is estimated that AI adoption could boost the UK economy by up to £400 billion by 2030 through enhancements in innovation and workplace ...

[IoD press release: The Stephen Lawrence Day Foundation and the Institute of Directors ...](#)

Institute of Directors

Read about IoD press release: The Stephen Lawrence Day Foundation and the Institute of Directors Unite to Champion Black Leadership in the UK.

[Gordon Ramsay restaurants cut jobs as UK losses deepen - The Drinks Business](#)

The Drinks Business

Yet the figures suggest that even a chef of his stature isn't immune to the economic headwinds facing Britain's restaurant sector.

Related news. New ...

HEALTH AND WELLBEING

[SOS and Next Join Forces to Support Workplace Mental Health | Charity Today News](#)

Charity Today News

... workforce, they help to build cultures of care that extend beyond the workplace. In a climate where 1 in 6 UK workers experience mental health ...

[Warehouse choir hits the right note for mental health - Materials Handling World News](#)

Materials Handling World

"We're raising awareness that music can be incorporated into a business' employee wellbeing strategy. ... Logistics UK launches wellbeing hub to help ...

[NHS workforce consultation: a response from Centre for Mental Health](#)

Centre for Mental Health

The 10 Year Health Plan for England is making 3 big shifts to how the NHS works: from hospital to community: more care will be available on people's ...

[Durham Campaign Urges Employers to Help Men Prioritise Health in Just Ten Minutes a Day](#)

Durham Magazine

It's simple, effective and easily rolled out in any workplace." Get Involved. The Take Ten Challenge is open to all UK employers and £30 per team to ...

GENERAL

[After-work socialising adds £28.9bn to UK economy, Heineken study reveals](#)

Morning Advertiser

Heineken and the Centre for Economics and Business Research report that after-work socials contribute £28.9bn to the UK economy, supporting 300000 ...

[Care England publishes two papers on practical cost savings for care providers](#)

Care Home Professional

Workforce solutions that improve recruitment and retention, such as exploring values-based recruitment, employee referral programmes like Care ...

[UK Government launches unit to cut red tape for scaling financial firms](#)

Scottish Financial News

The UK government has announced the creation of a new 'Scale-up Unit' designed to help growing financial services firms navigate complex ...

[Employment Rights Bill stumbles at final hurdle - Personnel Today](#)

Personnel Today

"Many business leaders have warned that the Employment Rights Bill will significantly damage business hiring intentions and confidence in the UK ...

[Acas announces Joanna Nunn as chief conciliator - Personnel Today](#)

Personnel Today

UK employee relations. 62% of UK employers expect less stable ... "As the government rolls out a major package of employment law reform ...

[Get Britain Working: Labour Market Insights October 2025 - GOV.UK](#)

GOV.UK

The publication contains some core statistics which will be updated with each release, while other statistics will be published on a one-off basis or ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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