

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

13 OCTOBER – 24 OCTOBER 2025

SECURE WORK

[Freelance Platforms Industry Report 2025, with Profiles of Contently, crowdSPRING ...](#)

Yahoo Finance

The global shift toward flexible employment arrangements, accelerated by macroeconomic uncertainty and post-pandemic workforce restructuring, has made ...

FLEXIBLE WORK

[Time to “stop the witch-hunt” against flexible working, says coalition of unions and equality ...](#)

IER

North West Events · Scotland Events · Webinars · Past events seminar papers ... Time to “stop the witch-hunt” against flexible working, says coalition ...

PAY

[£6 million repaid to workers as Government cracks down on employers underpaying their staff](#)

GOV.UK

Citizenship and living in the UK · Crime, justice and the law · Disabled ... Elle R Leisure Limited, Manchester, M3, failed to pay £37,357.78 to 280 ...

[Unions welcome agreement to settle historic equal pay claims in Birmingham](#)

Express & Star

... pay gaps. “This victory for low-paid women will resonate far beyond Birmingham. It sends a powerful message that equality at work is not optional ...

[Provocative ad campaign blasts UK's measly paternity leave - Personnel Today](#)

Personnel Today

Asking parents to survive on parental pay that is significantly below the national living wage ... “Two weeks on less than half the minimum wage for ...

[North West council faces equal pay claims which could amount to “tens of millions”, union warns](#)

Local Government Lawyer

Members of staff at Kent County Council who raised concerns about data being shared with Reform UK's ... employers to ensure consistent disciplinary ...

[Real Living Wage increases by nearly 7% - Personnel Today](#)

Personnel Today

UK sees large rise in number of low paid jobs · Ministers vow to set ... Across the UK, one in seven employees now work for an accredited Living Wage ...

[Latest earnings data highlights living standards challenge for Government | Think Tanks - Wired-Gov](#)

Wired-Gov

The Work Foundation at Lancaster University responded to Office for National Statistics figures on employee earnings in the UK in 2025.

[Aviva wants compulsory communication of workplace health benefits and voluntary SME standard](#)

Health & Protection

... flexible working or absence-related interventions – 27% compared with 39% at larger employers. The survey of 1,235 full-time and part-time UK

ENGAGEMENT AND VOICE

[Birmingham council agency staff warned of blacklisting over strike - BBC News](#)

BBC

A council spokesperson said it did not "condone any actions which are contrary to legislation and good employment practice," adding, "blacklisting ...

[Union members back strike action in fresh ballot over Cardiff University job cuts and restructuring](#)

Nation.Cymru

Voluntary redundancies across other schools, amounting to between 10% and 20% of teaching staff, have already left departments struggling with ...

[Greater Manchester Bee Network 'strike off after pay deal struck' - BBC News](#)

BBC

Business · Politics · Tech · Science · Health · Family & Education · Entertainment ... Tell us which stories we should cover in Greater Manchester.

[BASW & SWU set to highlight working conditions campaign at Westminster](#)

British Association of Social Workers

"Stronger Social Work, Better Lives" was launched at BASW UK Conference in June 2025. ... Improved mental health and wellbeing support for practitioners.

[Employee Network Awards 2025 honour UK's champions of workplace inclusion](#)

EasternEye

UK's leading employee networks recognised for promoting inclusion and diversity, creating meaningful change across workplaces nationwide.

[British Library workers to strike in pay dispute - Yahoo News UK](#)

Yahoo News UK

... pay offer of 3% for the year 2025/26, which is weighted to enhance benefits for our lower pay bands – all staff would receive a minimum of a ...

[Launch of Psychological Professions Forum for NI | Department of Health](#)

Health-ni.gov.uk

"There are many different psychological professions, each bringing unique training, knowledge and skills to the mental health workforce. "Until ...

[Consultations launched on trade union measures in Employment Rights Bill](#)

Personnel Today

... collective bargaining. This consultation invites views from workers, businesses and the public on how unions should request access, and how ...

[Welsh Ambulance workers ballot for industrial action - Nation.Cymru](#)

Nation.Cymru

"Many of the lowest paid NHS workers in Wales miss out on workplace schemes that could help their pay go further. These include salary sacrifice ...

RECRUITMENT

[New programme aims to reduce youth unemployment in Greater Manchester](#)

About Manchester

It's clear from both employers and the job seekers themselves that new starters are not always arriving with the preparation they need to succeed, and ...

[Social Mobility Employer Index 2025: Law firms top the list again - Personnel Today](#)

Personnel Today

Eighty-two per cent of entrants that offer apprenticeships pay them the real living wage or higher, and 75% target careers outreach to schools based ...

[Migrants will be required to pass A Level standard of English - GOV.UK](#)

GOV.UK

It comes after data clearly showed that many holders had not transitioned into graduate-level employment as intended. ... Policy papers and ...

[Pensions UK launches student initiative to encourage people into finance - FTAdviser](#)

FT Adviser

Pensions UK has collaborated with Manchester Metropolitan University to launch an initiative designed to introduce university students to a career ...

[UK Music Is Looking For A New Diversity Taskforce Chair](#)

UK Music

The UK Music Diversity Taskforce's mission is to improve equity, diversity, and inclusion across the music industry workforce for everyone.

[YouthPath initiative launched to tackle youth unemployment across Liverpool City Region](#)

Liverpool City Region Combined Authority

... UK not in education, employment or training, with parts of the city ... Fair Employment Charter · Mersey Tidal Power · The Office for Public ...

[Work Smart, Live Well, to help tackle barriers into work - Northumberland County Council](#)

Northumberland County Council

In the UK, there are two million people who would like to work but ... secure the jobs that work for them. "Because when everyone can succeed ...

[Clean energy jobs boom to bring thousands of new jobs - GOV.UK](#)

GOV.UK

Our new jobs plan will unlock real opportunities and ensure everyone has access to the training and support to secure the well-paid jobs that will ...

[Closed hiring culture in creative industries, study suggests - Yahoo Finance](#)

Yahoo Finance

"Creative talent isn't the preserve of white middle class people with social capital, but if nothing changes then we ...

[Wizz Air announces commitment to train 1200 new pilots by 2028](#)

Airline Routes & Ground Services

... UK economy and continued growth across the UK and Europe. The airline ... "Wizz Air is proud to offer clear career progression and industry ...

[New scheme announced to help armed forces community to find clean energy jobs in the ...](#)

RenewableUK

New scheme announced to help armed forces community to find clean energy jobs in the east of England. 19 October 2025 - RenewableUK and Mission ...

[Row over axing of Technocamps funding as Welsh universities lose out to English provider](#)

Nation.Cymru

A decision by the Welsh Government to withdraw funding from a flagship digital skills programme and replace it with an English university's scheme ...

[Scottish and UK governments pledge £18m for energy jobs fund | The Herald](#)

The Herald

Now, the Scottish Government will invest an additional £9m in the programme, which will be matched with £9m from the UK Government. The funding ...

[Police Scotland's Recruitment Team is Leading the Force in A - WiredGov](#)

WiredGov

The UK's No.1 government & public sector news alerting service ... 7 Recruitment Trends to Snag the Best Talent in 2025. Key Insights for ...

[Hyde's Brewery inspires future hospitality talent - About Manchester](#)

About Manchester

With its brewery at Media City, Hydes supplies beers across the UK and operates a pub estate of nearly 50 sites throughout the North West and North ...

[Disability and ill-health driving increase in 'Neet' numbers - Personnel Today](#)

Personnel Today

Its "False starts" report, produced with the support of the Health Foundation, confirms trends ... Employee Relations Consultant / Employment ...

[AF Switchgear Academy set to power next generation of engineers](#)

News - Love Business East Midlands

"Career progression and individual personal development is key, with ... UK as it continues on its path to electrification. "It's really good ...

[Whitbread expands Thrive programme with new Premier Inn Training Centre in Lincolnshire ...](#)

hotel magazine

Whitbread, the UK's largest hospitality company and owner of Premier ... secure meaningful work. Many will go on to progress into supported ...

[A Greater Manchester borough's biggest employer announces 'recruitment freeze' as 'urgent ...](#)

Manchester Evening News

"More residents and businesses are turning to the council for support," Coun Jabbar went on. "Notably there's been a sharp increase in demand for SEND ...

[First Minister for Wales opens Rolls-Royce office in Cardiff - ADS Advance](#)

ADS Advance

... UK Defence and the long-term work available from this industry will provide security and prosperity for years to come." Advertisement. Security ...

[London leaders launch Inclusive Talent Strategy to kickstart a skills revolution and support ...](#)

Greater London Authority

To support the delivery of this work, the Mayor has announced he is investing £147.2m to kickstart a skills revolution in London. This funding will ...

[Automation could see huge fall in recruitment at Amazon US - Personnel Today](#)

Personnel Today

It suggested that innovation related to AI could displace 6-7% of the US workforce if AI were widely adopted. ... workplace culture and best practice to ...

[Lack of welders sees defence giant recruit overseas workers - Personnel Today](#)

Personnel Today

... UK defence firm because of a skills shortage among local workers in Scotland. The workers will be employed by Babcock International at the Rosyth ...

PEOPLE MANAGEMENT

[Making Space to host Neurodiversity in the Workplace event | Warrington Guardian](#)

Warrington Guardian

All proceeds will go to Making Space, supporting its work with people affected by mental health conditions, learning disabilities, and dementia.

[Be Neuroinclusive: Three Strategies For Growth - Forbes](#)

Forbes

<https://www.gmgoodemploymentcharter.co.uk/the-charter/pay/>. Be ... The Greater Manchester Good Employment Charter has been delighted to work ...

[NatWest Accelerator and Nishkam Group collaborate on values-led Leadership Programme ...](#)

The Phoenix Newspaper UK

Funding support– 95–100% Government-funded, making it ... Positive news in UK | Newspaper organizations UK | Commonwealth UK | Newspapers in UK ...

[Unions urge MPs to investigate TikTok's online safety job cuts - Personnel Today](#)

Personnel Today

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[Law firms told to ditch 'Dear Sirs' - Legal Cheek](#)

Legal Cheek

The Law Society has issued new diversity and inclusion guidance urging law firms to ditch “Dear Sirs”, a standard legal greeting dating back to a time ...

[Lidl UK puts 130 HR jobs at risk of redundancy - Yahoo Finance](#)

Yahoo Finance

Lidl has placed 130 positions across its UK human resources and recruitment departments at risk of redundancy as it looks to centralise work at its

[Capita fined £14m for data breach affecting millions - Personnel Today](#)

Personnel Today

... UK companies. “When I joined as CEO the year after the attack, I ... Hays Human Resources. City of London, England; £130000.0 - £150000.0 per ...

[Workplace culture concerns at World Vision UK assessed by regulator - Civil Society](#)

Civil Society

The Charity Commission is assessing a complaint about a “toxic” and “hostile” workplace culture at international development charity World Vision ...

[Another 100 jobs at risk at TalkTalk just weeks after PXC cuts - Manchester Evening News](#)

Manchester Evening News

TalkTalk is one of Greater Manchester's best-known employers(Image: ABNM Photography) ... UK snowfall and cold snap Parents of Britain's biggest ...

[Government-built AI 'Consult' Saves Thousands of Staff Days | THINK Digital Partners](#)

THINK Digital Partners

Government-built AI tool Consult has dramatically sped up consultation analysis, processing tens of thousands of public responses in hours instead ...

[Pizza Hut closes 68 restaurants losing 1,200 jobs - Personnel Today](#)

Personnel Today

Brands, Pizza Hut's global owner and the company behind KFC and Taco Bell, agreed to acquire 64 restaurants in the UK. Nicolas Burquier, managing ...

[Nestlé to cut 16,000 jobs – unknown number of UK roles affected - Personnel Today](#)

Personnel Today

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[57 Paddy Power shops to close across UK and Ireland - almost 250 jobs at risk](#)

Insider Media

The move places almost 250 staff at risk of redundancy. Of the closures, 28 shops will shut in Ireland, 28 in the UK and one in Northern Ireland.

[Government to tackle antisemitism and other racism in the NHS - GOV.UK](#)

GOV.UK

No one should be subjected to discrimination or abuse of any kind, within or outside of the workplace. Jacob Lant, Chief Executive of National ...

[Digital version of Veteran Card launched for quicker and easier access to support](#)

WiredGov

... work around people's lives as part of the Plan for Change. ... Veterans prove their identity through their secure GOV.UK One Login, where their digital ...

[Most people now use unapproved AI tools despite security and privacy risks](#)

Workplace Insight

A new poll from Microsoft suggests that most UK employees are now using consumer AI tools at work without approval.

[Google makes a HR AI play with launch of Gemini Enterprise | UNLEASH](#)

unleash

Tech giant Google wants to become “the new front door for AI in the workplace” with Gemini Enterprise. Read on to get the full story.

[Salesforce rolls out new AI tools amid escalating job concerns - City AM](#)

City AM

Salesforce executives framed the platform as a way to augment rather than replace human workers, providing tools that allow AI agents to handle ...

[Lloyds to put chief executive and all top bosses through six-month AI course](#)

Yahoo Finance

Fool.co.uk • 12 hr ago. Generational shift as millennials make up ...

[Architecture still an 'old boys' club', report finds - Personnel Today](#)

Personnel Today

HR and Payroll Officer. Hays Human Resources. Purley, England; £30000.0 - £35000.0 per annum + £33000 to £35000. The HR And Payroll Officer / HR ...

[Impala's fifth equity, diversity, and inclusion report - Record of the Day](#)

Record of the Day - In tune. Informed. Indispensable

Impala's fifth equity, diversity, and inclusion report: Reaffirming commitment to a more inclusive music industry 21 Oct 2025 ...
Roger Dorresteyjn, ...

[Hospitality sees 'significant drop' in ethnic minority representation at board level, report shows](#)

The Caterer

... inclusion delivered the highest average revenue growth at 5.1%. The MBS Group annually conducts research among the top 200 businesses of scale in ...

[Bank of England develops AI tools for internal use - UKAuthority](#)

UKAuthority

The Bank of England has outlined its initiatives in developing new AI tools for use within the organisation. It has pointed to the measures within ...

[Major NHS trial of AI-powered productivity tool delivers cost savings - Digital Health](#)

Digital Health

A trial of Microsoft's AI-powered productivity tool across 90 NHS organisations found that the technology could save more than 43 minutes a day per ...

[UK showcases digital trade leadership at global business meeting - GOV.UK](#)

GOV.UK

UK Trade Minister attends one of Europe's premier economic forums to champion UK leadership in digital trade; Visit reinforces shared ambition to ...

[Organisational Resilience Guidance for UK Government Departments, Agencies and ALBs](#)

Wired-Gov

The guidance complements and should be considered alongside the 2023 version of The Orange Book: management of risk – principles and concepts

[New NHS Framework accelerates access to AI scribing tools](#)

Open Access Government

New NHS Framework accelerates access to AI scribing tools. October 23 ... tool to the right task whilst maintaining flexibility, accuracy and efficiency ...

HEALTH AND WELLBEING

[MHFA England launches public consultation on workplace mental health first aid standards](#)

Employee Benefits

Mental Health First Aid (MHFA) England has launched a public consultation for its draft workplace mental health first aid standards.

[The Big Mental Health Report 2025](#)

Centre for Mental Health

... mental health and mental health services in England and Wales ... work on. Charity registration no. 1091156. A company limited by guarantee ...

[Co-op doubles paid leave for pregnancy loss - HR Magazine](#)

HR Magazine

Co-op, the consumer co-operative, announced yesterday (16 October) that it has increased its paid leave for pregnancy loss from five to 10 days.

[Employers and employees encouraged to back manifesto promoting happiness at work](#)

SME Magazine

Lord Mark Price, the business leader, former UK trade minister ... Charter, a manifesto that aims to make happiness at work a universal right.

[Online mental health and wellbeing hub launches for logistics professionals](#)

Van Fleet World

Logistics UK has launched a dedicated online hub designed to support the mental health and wellbeing of all professionals working within the ...

[Council Launches Employee Wellbeing Charter - Midlothian Council](#)

Midlothian Council

Midlothian Council has officially launched a new Employee Wellbeing Charter - a strategic framework designed to enhance support for staff across ...

[New bereavement and pregnancy protections to be shaped by businesses and workers](#)

GOV.UK

Every parent should feel secure at work. Yet thousands of pregnant ... Citizenship and living in the UK · Crime, justice and the law · Disabled ...

[Somerset businesses sign-up to smokefree pilot project](#)

Somerset Council

... and Marston Foods to help employees quit smoking, improve health and boost workplace wellbeing across Somerset.

[Menopause to be included in routine NHS Health Check: LGA statement](#)

Local Government Association

"Menopause is not just a medical issue, it's a public health, workplace, and equality issue. ... maddy.hayden@local.gov.uk. More news about Public ...

GENERAL

[Eight Highland companies awarded new Highland Employer Charter accreditation](#)

Highland Council

"Creating a strong sense of community among chartered businesses, sharing best practices and mentoring others. This is not just a policy initiative, ...

[New agency chair appointed to crack down on minimum wage underpayment and worker ...](#)

GOV.UK

... employment rights are enforced across the UK. From using new powers ... poor employment practices for far too long. Our Fair Work Agency will ...

[Housing Today's first ever Good Employer Guide opens for entries](#)

Housing Today

Housing Today is inviting housing associations across the UK to take part in its first ever Good Employer Guide for the sector. Untitled. The guide, ...

[New forum to boost Greater Manchester nightlife businesses | The Bolton News](#)

The Bolton News

The initiative was launched by the GM Business Growth Hub in partnership with the Greater Manchester Combined Authority's (GMCA) Night-time Economy ...

[UK regions given extra £20m science and tech cash boost as new investment kicks off ...](#)

GOV.UK

... business leaders, international investors, and policymakers from ... These include seven innovation hubs in England such as Greater Manchester ...

CIPD's Annual Conference and Exhibition 2025 to focus on navigating future challenges

WiredGov

The UK's No.1 government & public sector news alerting service. ... employee satisfaction, productivity, retention, and wellbeing. Future ...

Chancellor cuts pointless admin in nearly £6 billion business blitz - GOV.UK

GOV.UK

The Chancellor will kick off the first ever Regional Investment Summit with a blitz on business bureaucracy announcing further cuts to red tape ...

Government launches 'Back British' industry call to action to boost UK jobs, businesses, and skills

Wired-Gov

The Minister also announced a new programme for technology start-ups in the North West. Led by the National Cyber Force, the programme will provide ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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