

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

6 OCTOBER – 10 OCTOBER 2025

FLEXIBLE WORK

[Santander UK's work-from-home boss quits to pursue 'other interests' - Yahoo Finance](#)

Yahoo Finance

Mike Regnier, the £3.3m-a-year chief executive of Santander UK, will leave the lender before the end of March next year. The Spanish bank is now ...

[Forum pilots new office grading system as Manchester sets benchmark for quality](#)

TheBusinessDesk.com

... UK office market." Click here to sign up to receive our new South West business news... Previous Article. Next Article. More articles in. Property ...

[Co-Op Bank set to close 'historic' office as staff told to work from home or Manchester](#)

Yahoo News UK

With many more people seeming to be leaving the UK, it felt like I was moving against the tide. ... Business Integrity Group" that connects ...

[Google tightens 'Work from Anywhere' policy - HR Grapevine](#)

HR Grapevine

Google has tightened restrictions on its "Work from Anywhere" (WFA) program, marking another shift away from work-from-home flexibility.

[Department for Education big update to four-day school week plan - Kent Live](#)

Kent Live

... recruitment and retention crisis being faced in our schools. Unless we ... The most recent figures show that the typical full-time educator in the UK ...

PAY

[Court orders Butlins to pay back £1m to staff - News - The Caterer](#)

The Caterer

The workers were charged £6 a fortnight towards the cost of electricity if they lived on site, taking their salaries below the minimum wage. The ...

[Thousands of Jet2 colleagues in line for a total payout of over £58m from company's first ...](#)

Jet2.com

... management colleagues and a Bonus Scheme for management colleagues. Steve Heapy, CEO of Jet2 plc said: "We continue to grow and succeed by ...

[Care England calls for Government to "dig deeper" on Fair Pay Agreement](#)

Care Home Professional

The Government has raised expectations by branding the Fair Pay Agreement as the answer to the recruitment and retention crisis in the sector ...

[First Bus drivers in Greater Manchester accept pay deal worth 20% - Employee Benefits](#)

Employee Benefits

Employee Benefits is the UK's leading free-to-access website for HR, reward and benefits professionals. [About us](#) · [Contact us](#) · [Privacy policy](#) ...

[Celebrating 175 Oxford Living Wage employers](#)

Oxford City Council

... Living Wage, is a voluntary minimum wage that the Council encourages organisations to adopt to reflect the real cost of living and working in the city ...

[Council and NHS adult social care staff may be excluded from fair pay agreements](#)

Community Care

The negotiating body for England will be created through regulations made under the current Employment Rights Bill, which will shortly become law. The ...

[New Strategic Partnership Unites Local Care Leaders in Call for Fair Funding and Recognition](#)

Kirklees Local TV

Rising costs — including increased staffing expenses following the uplift in the national minimum wage — coupled with spiralling demand, are leaving ...

[Women's Super League salary floor details revealed in new financial rules - The Guardian](#)

The Guardian

Women's Super League players are to be paid a minimum annual salary, guaranteed to be at least £40000 for senior professionals.

[Ireland: National minimum wage to rise to €14.15 per hour - Personnel Today](#)

Personnel Today

Ireland is currently in the process of phasing in a national living wage, and had planned for this to replace the national minimum wage by 2026.

[In-work poverty causing misery as over half of low-paid parents forced to turn to food banks](#)

Living Wage Foundation

UK workers paid below the real Living Wage face severe hardship as prices rise. · Many have no financial buffer to absorb higher costs or deal with ...

[Research shows National Living Wage has reduced labour mobility across firms, but at what cost?](#)

City St George's, University of London

Bayes Business School research explores effects of rising wage floors across UK organisations.

ENGAGEMENT AND VOICE

[Frasers chairman warns union over “reckless” strike plans amid pay row | TheBusinessDesk.com](#)

The Business Desk

... minimum wage. The union has threatened to move towards strike action if the group refuses to meet those demands. Sir Jonathan said the company had ...

[Dundee University staff back fresh strike action amid financial crisis | STV News](#)

STV News - STV Player

... redundancies. UCU members backed industrial action, which led to walkouts earlier this year. Senior management twice indicated compulsory redundancies ...

[First-year resident doctors back strike action over jobs shortage - Personnel Today](#)

Personnel Today

First-year resident doctors in England vote for strike action in new dispute over doctor unemployment and training bottlenecks.

[DPD puts brakes on delivery driver action - Personnel Today](#)

Personnel Today

This cut would apply to those who are self-employed or franchised to DPD, which is the majority of its drivers. According to reports from the BBC, ...

[Teachers in strike ballot over lack of action to reduce 'crippling' workload | The Independent](#)

The Independent

NewsUKHome News ... The EIS said it had been “years” since the SNP made a manifesto pledge to reduce classroom time for teachers to a maximum of 21 ...

[Sellafield strikes: Unite says workers have public support in pay row - In-Cumbria](#)

In-Cumbria

Unite, a major UK union, represents more than 1,500 construction workers at the Cumbria site. The workers have taken action throughout this week ...

RECRUITMENT

[New tool analyses ads in battle against sexual exploitation - UKAuthority](#)

UKAuthority

... exploitation. A major obstacle in identifying and protecting people at ... workers and those posted by traffickers, as it is difficult to ...

[European scheme looks to boost research careers | News](#)

Research Live

... funded phase of the project. It also aims to spread MSCA best ... UK and US programme funds misinformation research. 9 Aug. Local research ...

[Lyons announces £12.4m jobs programme for benefit claimants - Sync NI](#)

Sync NI

... Minimum Wage/National Living Wage. READ MORE: Recruitment for Student Placement Scheme launchedThe second strand – aimed at those with recognised

[Law Society of Ireland invites applications to Access programme | Irish Legal News](#)

Irish Legal News

“As I was pursuing solicitor qualification, I was on minimum wage, and while I have always been hard-working, I did not have the means to pay for ...

[Study reveals 44 jobs most likely to be replaced by artificial intelligence - UNILAD](#)

UNILAD

Compliance officers; First-line supervisors of police and detectives; Administrative services managers; Child, family, and school social workers ...

[Octopus Energy and The King's Trust launch careers festival to boost young talent into green jobs](#)

Octopus Energy

... Jobs That Matter festival, opening doors to green careers for young people across the UK. Held on the 25th and 26th of September at Octopus ...

[Government announces £31k incentive for teacher training - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... Work-Life Balance Isn't a Perk – It's a Performance Strategy ...

[Job advisers to be embedded in GP surgeries as tens of thousands more sick and disabled ...](#)

GOV.UK

Nine further areas across England to benefit from a £167 million investment in Connect to Work – the programme that refuses to write off sick or ...

[Nearly 7,000 new UK jobs to be created as a result of Prime Minister's trip to India - GOV.UK](#)

GOV.UK

We'll collaborate with UK ... Linkfields, an AI tech company is investing £10 million creating 200 jobs in the UK in London, Manchester, Edinburgh, and ...

[Klarna boss says AI has let it cut workforce in half and boost staff pay - The Irish News](#)

The Irish News

"I think society is going to have to figure out what are we going to do," he said, adding that while jobs will be created in the future, there will be ...

[Hugh Baird College welcomes Alcedo Care as latest Employer Stakeholder Pledge partner](#)

Liverpool Chamber

To find out more about the Hugh Baird College Employer Stakeholder Pledge and how to get involved, visit

[EDF joins Powering Futures to grow renewables talent](#)

reNews

... people officer at EDF power solutions UK. "This partnership with ... Whether it is project management, communications, engineering, legal or ...

PEOPLE MANAGEMENT

[New anti-racism in the NHS hub](#)

NHS Employers

In response to a troubling rise in reports of abuse and harassment targeting NHS staff from Black and minority ethnic (BME) backgrounds, we've ...

[AI Courses in Manchester: Where Locals Can Learn to Work with Artificial Intelligence](#)

About Manchester

... in business, healthcare, and public services. MMU also collaborates with the Greater Manchester AI Foundry, a £6 million programme funded by the ...

[Brewdog announces job cuts after posting £37m loss - BBC News](#)

BBC

... UK earlier this year. Advertisement. Chief executive James Taylor ... real living wage, instead paying the lower legal minimum wage. James ...

[Renault weighs sacking up to 3,000 employees worldwide: Report - The Economic Times](#)

The Economic Times

This includes a 15 percent reduction in support services like HR and finance. Renault stated no final decision has been made. The company aims to ...

[LinkedIn study finds sharp rise in gender equity at UK firms - Personnel Today](#)

Personnel Today

These included flexible working models, with businesses of more ... Companies that embrace flexible work, support career breaks, and build ...

[Chartership boost for engineering construction project management professionals](#)

Scottish Construction Now

After the ECITB-funded scheme was oversubscribed with applications in 2023, the programme doubled the number of places available last year, resulting ...

[YPHA completes first management training programme - Pro Landscaper UK](#)

Pro Landscaper

BALI opens funding for Student Enrichment Training Programme. } Oct 6, 2025. Funding Applications for the British Association of Landscape ...

[Nearly 400 UK jobs cut by Google in 2024 - Digit.fyi](#)

Digit.fyi

This means 393 workers lost their jobs within this financial year, which saw the UK-registered firm of the global tech giant gain a year-on-year ...

[CITB moves to DWP in skills policy realignment - Construction News](#)

Construction News

Control over the Construction Industry Training Board (CITB) has moved from the Department for Education (DfE) to the Department for Work and ...

['Hostile behaviour' toward LGBT+ veterinary community exposed by new study - Vet Times](#)

Vet Times

A new study has warned that experiences of LGBT+ discrimination within the UK veterinary sector could be more widespread than previously thought.

[MND Scotland at risk of closure as staff offered redundancy | The Herald](#)

The Herald

The charity, which supports people living with motor neuron disease (MND) and their families, asked staff to take voluntary redundancy earlier this ...

[Very few people say they enjoy their work, HP study suggests - Workplace Insight](#)

Workplace Insight

Eight in ten Gen Z workers in the UK would accept lower pay in exchange for more flexibility and autonomy, including shorter working weeks and ...

[IOPC bolsters investigations ranks in major transformation project - Police Professional](#)

Police Professional

... line with the national standard of investigating used by police forces. ... They will have no line management duties or day-to-day case management ...

[INEOS to cut 60 jobs in Hull - warns of impact of cheap imports on UK market | Insider Media](#)

Insider Media

Chemicals giant INEOS is set to cut 60 jobs in Hull blaming rising energy costs and anti-competitive trade practices.

[New scheme focuses on skills and gender balance in Scotland's construction sector](#)

Project Scotland

... mentors for the scheme, came together for a dinner at The Citizen to celebrate the programme's launch in Scotland and build peer connections. This ...

[N Brown confirms roles at risk amid organisational restructure - TheIndustry.fashion](#)

TheIndustry.fashion

"This process does require organisational change, which has unfortunately resulted in a number of roles being placed at risk of redundancy. We ...

[Women in Football survey exposes lived realities - Voice Online](#)

Voice Online

Discrimination is persistent and widespread. Systems for reporting discrimination are ineffective. Workplace culture is a significant barrier – a ...

[NHS board savings push could see AI replace staff](#)

HealthandCare.scot

The proposal is one of 27 cost-cutting recommendations made to NHS Grampian by KPMG, as part of the private consulting firm's review of the health ...

[Morrisons rolls out staff monitoring system - Personnel Today](#)

Personnel Today

Lead on complex employee relations, supporting positive workplace culture and best practice to help protect the UK's interests worldwide.

[Quarter of jobs cut at wind farm giant Ørsted - Personnel Today](#)

Personnel Today

... UK, where it employs 1,300 people. The US government's decision to halt ... Forum for Expatriate Management · Whatmedia. ADVERTISING & PR.

HEALTH AND WELLBEING

[28 Borders organisations recognised for mental health work](#)

Border Telegraph

The Creating Hope Awards recognised 28 Borders organisations, commending their efforts in fostering mentally healthy and suicide-safer ...

[Construction Mental Health Consultation Launched - Roofing Today](#)

Roofing Today

... mental health for the people that work in the UK construction industry. The CLC held a series of focus groups across England, in partnership with ...

[National Work Life Week 2025 | Business Wales](#)

Business Wales

Under the theme 'Flex for All', the 2025 campaign will spotlight the millions of people for whom flexible working isn't just a 'nice to have', it's ...

[Poonam Gupta OBE supports national PCOS workplace pledge - Greenock Telegraph](#)

Greenock Telegraph

... UK to sign up to the national PCOS Workplace Pledge ... workplace adjustments, and peer support schemes. Dr Gupta founded PG ...

[Campaign to tackle abuse towards highways workers in Cumbria | Times and Star](#)

Times & Star

Abuse against road workers or any frontline employees is unacceptable. ... Visit newsquest.co.uk to view our policies and terms. The Echo ...

[Lloyd's leads City breast and chest cancer checks campaign - Insurance Post](#)

Insurance Post

Lloyd's will host what organisers claim is the largest ever City-wide workplace health and wellbeing campaign this month ... uk or view our ...

[Renfrewshire staff get mental health help at no cost | The Gazette](#)

The Renfrewshire Gazette

A workplace support programme is helping reduce absenteeism and improve employee wellbeing in Renfrewshire ... Visit newsquest.co.uk to view our ...

[Wellbeing campaign returns amid pharmacy burnout concerns - The Pharmacist](#)

The Pharmacist

Forty-one percent of community pharmacists said their mental health was rarely or never prioritised in the workplace. ... UK. Participants will ...

[Parents turn to EAPs to support children's mental health - Personnel Today](#)

Personnel Today

... UK, said the figures showed how the role of EAPs is still underestimated. He said: "What would the picture of mental health in the workforce be ...

[Winner of Workplace Wellness Award announced at the Boutique Hotelier Awards 2025](#)

Boutique Hotelier

The glittering ceremony saw 300 hoteliers from across the UK gather to ... Workplace Wellness Award. Read Next. Winner of General Manager of ...

[One in three UK workers have called in sick after work drinks, survey finds - The Guardian](#)

The Guardian

IPPR report warns of 'productivity crisis' and says many firms out of step with gen Z shift away from alcohol. Denis Campbell Health policy editor.

[Greater Manchester council staff face rising levels of abuse - LocalGov](#)

LocalGov

LocalGov.co.uk - Your authority on UK local ... Multiple workers at Manchester City Council had also experienced racial abuse and sexual assault.

[New initiative to combat poor mental health in the creative industries - Nation.Cymru](#)

Nation.Cymru

... recruitment practices negatively impacted their mental health; * 30% of UK freelancers had suicidal thoughts in the past year; * 32% of female ...

GENERAL

[Ministers confirm appointment of new Acas Council members - GOV.UK](#)

GOV.UK

... policies, and resolving workplace conflict. It is governed by a Council which determines the organisation's strategic direction, policies and ...

[Satisfactory performance in UK nuclear industry, reports regulator](#)

Office for Nuclear Regulation

The Chief Nuclear Inspector has published his annual review of the performance of the industry in Great Britain, with nuclear site health and ...

[AI and Automation Pioneers Headline First-Ever IAMPHENOM Europe for Human Resources](#)

Press Release Hub - PA Media

Julie Astell, Talent Acquisition and Development Technology lead at PwC UK; Jihane Baciocchini, Vice President - Head of Global Talent Acquisition at ...

[Employment tribunals 'will remain free' – justice secretary - Personnel Today](#)

Personnel Today

Before writing about HR and employment he ran news and feature desks on publications serving the global optical and eyewear market, the UK electrical ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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SUPPORTED BY:

