

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 29 SEPTEMBER – 3 OCTOBER 2025

### SECURE WORK

#### [The experience of insecure work | TUC - Trades Union Congress](#)

Trades Union Congress

The UK's insecure work crisis is deepening, with 4 million people ... Insecure work is currently growing at three times the rate of secure jobs.

#### [Bectu survey shows 'perfect storm of uncertainty' - Televisual](#)

Televisual

... job shares and flexible working arrangements. And more than a third of ... "The UK lags behind much of the world in terms of rights and ...

### FLEXIBLE WORK

#### [Join the new campaign to break the stigma around part-time work - Red magazine](#)

Red magazine

Around eight million people work part-time in the UK (six million are women). ... 'Without flexible working, many people cannot work at all – or ...

#### [Sock it to the shoes: why more offices are going footwear-free - The Guardian](#)

The Guardian

With record levels of work-related stress in the UK ... Natalie James, the founder of the skincare startup, helloSKIN, introduced a sock-only policy at ...

#### [Greater Manchester Police home working ban amid 'key jamming' probe - BBC News](#)

BBC

"GMP isn't the first force in the UK to have ... The force said line managers would also be spoken to and face greater leadership scrutiny.

#### [Airlines compromising safety with insecure working - Personnel Today](#)

Personnel Today

Zero hoursEmployment lawLatest NewsEmployment contractsFlexible working ... UK electrical industry, and energy markets in Asia and the Middle East.

### PAY

#### [DR UK and SPP Call on Pensions Industry to Lead on Disability Inclusion](#)

Disability Rights UK

Inclusive job descriptions that allow flexibility and remote working options, accessible platforms, alternative ways of assessing suitability, and ...

### [£500m for first ever Fair Pay Agreement for care workers - GOV.UK](#)

GOV.UK

... workers across England; The first of its kind, the Agreement will be ... exploitation occurring within the sector, through helping employers ...

### [M&S ditches automatic Boxing Day holiday for staff - Personnel Today](#)

Personnel Today

A number of retailers include an automatic holiday on Boxing Day, which is a UK bank holiday, as a thank-you to staff. Holidays and holiday pay.

### [Labour supply chain compliance: HMRC target recruitment agencies | KPMG UK](#)

KPMG International

KPMG in the UK. mail; call. What's behind this HMRC campaign? Recruitment agencies might engage with 'umbrella' companies that employ individual ...

### [Living Wage Week Logos in the Wild Competition](#)

Living Wage Foundation

... Living Hours network to get creative and promote being a part of the Living Wage movement. With 75% of the UK Public aware of the 'Real Living Wage ...

## **ENGAGEMENT AND VOICE**

### [Lancashire social care staff to strike over 'exploitative' practices - BBC News](#)

BBC

Workers are set to walk out in October in a row with ... abuse, victims of sexual exploitation and people suffering from prolonged self-neglect.

### [Up to 1,000 Bee Network bus drivers to strike after talks fail - BBC News](#)

BBC

Get in touch. Tell us which stories we should cover in Greater Manchester ... Elsewhere on the BBC. A classic drama set in 1950s England. Screen Two ...

## **RECRUITMENT**

### [ACCA teams up with government to enhance UK workforce skills - Accountancy Age](#)

Accountancy Age

The initiative seeks to highlight the role of Chartered Bodies in promoting professional excellence, enhancing career progression, and improving ...

### [Rachel Reeves to guarantee paid work for young people unemployed for 18 months - BBC](#)

BBC

The group's policy chair, Tina McKenzie, said: "Reprioritising spending ... The number of job vacancies in the UK has been falling, hitting ...

### [Willo raises £3M to launch 'blue tick' verification for job candidates amid AI hiring surge](#)

Business Matters

It simplifies hiring for employers, improves access for candidates, and puts trust back into the process. The team has built a solution that is ...

## [Khan puts business bosses in skills driving seat - FE Week](#)

FE Week

... UK-wide industrial strategy covering the next 10 years, published this summer. ... A single 'employer board' was also set up by the Greater Manchester ...

## [WorldSkills unveils Maker to Mentor skills programme - Bodyshop Magazine](#)

Bodyshop Magazine

... employer-informed model of dual professionalism here in the UK, that is evident in other countries. "This will allow educators to be kept up to ...

## [New alliance launched to address shortage of electricians in Warrington - Yahoo News UK](#)

Yahoo News UK

... West Cheshire & North Wales Chamber of Commerce. Advertisement ... Britain's largest automotive employer plans to restart engine ...

## [Aberdeen hub opens to drive energy skills - reNews](#)

reNews

Shell UK senior vice president Simon Roddy added that the hub will act ... ScottishPower begins

## [Home Office to place stricter requirements on migrant workers - Personnel Today](#)

Personnel Today

HR Manager. Ashley Kate HR. West London, England; £56000 - £58500 per annum. New HR Manager role, based in London (W)  
Term: Full time and ...

## [Economic labour market status of individuals aged 50 and over, trends over time - GOV.UK](#)

GOV.UK

For the period covered by this release, April to June 2025, the ONS labour market statistics show the UK employment rate (for people aged 16 to 64) ...

## [Faculty set to launch new College of Work and Health - Personnel Today](#)

Personnel Today

The Faculty of Occupational Medicine (FOM) has outlined plans to establish a nationwide College of Work and Health from early next year.

# **PEOPLE MANAGEMENT**

## [KCL Launches SEEN: the First Gender-Critical Staff Network at a UK University - Roar News](#)

Roar News

King's College London recently launched a Sex Equality and Equity Network (SEEN), which aims to "amplify" gender-critical debate and perspectives ...

## [Samaritans facing volunteer exodus over proposed branch closures - BBC News](#)

BBC

... UK are available at BBC's Action Line. Related topics. Health · Samaritans · Mental health. Top stories. Elon Musk and Prince Andrew named in new ...

## [Opening Boardroom Doors: Women Leaders Launch Campaign to Empower Career ... - HR News](#)

HR News

Opening Boardroom Doors: Women Leaders Launch Campaign to Empower Career Progression by supporting women at ... UK.  
With the launch of its new ...

## [Starbucks closing stores in US and UK as part of major global restructure](#)

New Food magazine

In a letter to employees, Niccol said: During the review, we identified coffeehouses where we're unable to create the physical environment our ...

## [Lufthansa planning thousands of job cuts: sources - Yahoo Finance](#)

Yahoo Finance

'My parents have my £40k savings because I couldn't trust myself – now I want it back'. The Telegraph • in 13 hr. Down ...

## [Footballers encouraged to alter 'offensive' terms as Berks & Bucks FA produce language guide](#)

Reading Today

... Inclusion Strategy: A Game for All and our own Community & Inclusion Strategy. "We encourage all clubs, coaches, referees, and volunteers to use ...

## [Mentoring programme aims to boost career progression for People of Colour in sustainability](#)

Water Magazine

... UK, show that the sector is sorely under-representative of the UK's diverse population. Earlier this year, a mentoring pilot scheme was launched ...

## [Majority of creative industry workers say sector tolerates bad behaviour: Bectu's Big Survey](#)

Bectu

These shocking figures show that the creative sector still has a significant job to do to tackle bad ... employer or engager. Just 12% reported ...

## [HSBC, London Business School Launch Wealth Academy In UK](#)

Wealth Briefing

... funds and the high net worth markets. ... UK's existing "Academy Pathway" development programme, which was launched in 2024.

## [1,000 jobs safeguarded as Claire's snapped up by Modella Capital | TheBusinessDesk.com](#)

The Business Desk

Claire's Accessories UK has been acquired by Modella Capital, a specialist retail and consumer investment firm. The administrators at Interpath ...

## [Managers want to support disabled and neurodivergent staff but lack tools, study shows](#)

Heriot-Watt University

UK employers risk losing valuable talent unless they improve ... "People shouldn't have to jump through hoops just to get reasonable adjustments.

## [IMPALA launches pilot for a new toolkit to promote equity, diversity and inclusion in the ...](#)

Record of the Day - In tune. Informed. Indispensable

IMPALA today launches the pilot version of its new Equity, Diversity and Inclusion (EDI) Toolkit, developed with support from its EU network grant ...

## [At least a third of EU citizens in UK report discrimination by public bodies - The Guardian](#)

The Guardian

... discrimination in work and in public services, a report by the UK's statutory Brexit watchdog has revealed. Five years after the UK quit the bloc ...

## [Ban on use of NDAs to gag crime reporting comes into force - Personnel Today](#)

Personnel Today

Employment lawLatest NewsNon-disclosure agreementsWhistleblowing. Ban on ... It precedes anticipated changes in the Employment Rights Bill ...

## [Powering small businesses with AI tools and training - The Hereford Times](#)

The Hereford Times

eBay has unveiled 'AI Activate' - a new programme worth over £3 million to skill-up small UK businesses with fully funded access to the latest...

## [LMA rolls out four-week training to nurture next generation of Lloyd's talent](#)

Insurance Business America

... talent development. The association is working to simplify and digitise ... Copyright © 2025 KM Business Information UK Ltd.

### [New BVA webinar series starts by showing how to be a good mentor/mentee](#)

VetSurgeon.org

The British Veterinary Association has launched a free new webinar series starting at 1:00pm tomorrow with 'Mentoring Matters', a look at what it ...

### [Wagamama owner sheds 2,000 jobs as losses widen - City AM](#)

City AM

... wage costs continued with a further significant increase in the National Minimum Wage. ... wage growth, employment and broader investment.

### [Insolvencies leaves tribunal claimants out of pocket - Personnel Today](#)

Personnel Today

The Employment Tribunal Penalty Enforcement and Naming Scheme, set up ... She said there could be a case for a "central UK pot" that pays out ...

## **HEALTH AND WELLBEING**

### [MIN 680 \(M\) Amendment 1 Wellbeing at Sea - GOV.UK](#)

GOV.UK

... work. 1.3 It has become increasingly clear over recent years that seafarer mental health and wellbeing needs to be a priority for employers, and ...

### [Tackle workplace sickness, urges IOSH - HSM](#)

HSM

Meanwhile, one in five believe they wouldn't get adequate support if they had a mental health issue. ... UK workers currently have access to ...

### [Southampton mental health & wellbeing organisations to launch citywide Mental Health Day](#)

In-Common - Southampton

It's all about how we work together and raising ... For further details or to join Southampton Mental Health Network, visit

### [Construction mental health framework revealed by Mindflow](#)

Planning, Building & Construction Today

The mental health charity, headed by ex-England and Everton player ... Workplace. At the time, the standard was in consultation to receive ...

## **GENERAL**

### [Six regions receive £25 million to bolster creative industries - GOV.UK](#)

GOV.UK

Greater Manchester, Liverpool City Region, North East, West of England ... The businesses in sectors such as gaming, music and marketing are based in ...

### [New partnership aims to cut Scottish digital poverty - UKAuthority](#)

UKAuthority

The Digital Poverty Alliance has partnered with the newly formed Digital Inclusion Alliance (DIA), a national initiative supported by the Scottish ...

### [New digital ID scheme to be rolled out across UK - GOV.UK](#)

GOV.UK

Digital ID will be mandatory for Right to Work checks by the end of the Parliament. The scheme will be available to all UK citizens and legal ...

### [Scotland launches £1 million AI programme | UKAuthority](#)

UKAuthority

... funding. The programme will provide small and medium-sized enterprises (SMEs) with tailored consultancy services and grants to adopt or expand AI ...

### [Manchester launches new Age Friendly leisure standards to honour commitment to older people](#)

Manchester City Council

Manchester is the first city in the UK to set out a new framework to make leisure centres more welcoming, inclusive, and accessible for older people.

### [Labour considering charging workers for employment tribunal claims, sources say](#)

The Guardian

Employment tribunals are the primary vehicle for workplace justice, ruling on disputes between workers and employers on issues ranging from equal pay ...

### [Date announced for Lords vote on the Employment Rights Bill - IER](#)

IER

... zero-hours contracts. None of these measures, however, are scheduled to ... Govt plan for 'patriotic national renewal' will see showing digital ID ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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