

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

15 SEPTEMBER – 19 SEPTEMBER 2025

FLEXIBLE WORK

[Teachers should be able to work one day a week at home, union head says | The Herald](#)

The Herald

Daniel Kebede, general secretary of the National Education Union, told the Sunday Times that teachers need flexible working.

[Equal parental leave offered by 165 UK employers - HR Magazine](#)

HR Magazine

Equal parental leave (EPL) is now being offered by 165 UK employers, according to research findings released today (16 September) by workplace ...

[Right to request flexible working has had limited impact - Personnel Today](#)

Personnel Today

The 'right to request' that employees now have to ask for flexible working has only had limited impact on how employees actually work ... UK are looking ...

PAY

[Preston City Council pushes for fair pay: Real Living Wage grants now available](#)

Preston City Council

It's a voluntary hourly rate based on the actual cost of living, independently set each year at the end of October. Currently, the UK rate is ...

[Pay rise for Amazon warehouse staff hailed as progress by union | TheBusinessDesk.com](#)

The Business Desk

Annual salaries for frontline employees will now start at a minimum of £29,744, and in some locations, £31,824. The change comes into effect from 28 ...

[Ministers extend liability for umbrella companies' unpaid PAYE - Personnel Today](#)

Personnel Today

IR35Employment lawLatest NewsPay & benefitsTax. Ministers extend ... The changes will take effect from 6 April 2026 and mean that, where an ...

ENGAGEMENT AND VOICE

[RMT demonstration against work visa rule changes affecting rail staff](#)

RMT

... UK workforce. RMT warns the policy is short-sighted and will worsen the rail industry's growing skills crisis, creating needless costs for TfL and ...

[More Greater Manchester bus strikes to cause travel chaos - union - BBC](#)

BBC

Listen to the best of BBC Radio Manchester on Sounds and follow BBC Manchester on Facebook, X, and Instagram. ... Business · Innovation · Culture · Arts.

[Edinburgh workers at defence company Leonardo in ballot for industrial action](#)

Edinburgh News

Nearly 3,000 employees at the company's sites across the UK - Edinburgh, Yeovil, Newcastle, Luton and Basildon - are being balloted for industrial ...

[Met Police staff in strike ballot over London allowance - Personnel Today](#)

Personnel Today

Police officers also enjoy free travel, another benefit the PCS said is denied to its members. PCS general secretary Fran Heathcote said: "The £1,250 ...

RECRUITMENT

[Biffa jobs: bins firm launches over 250 careers ahead of upcoming Simpler Recycling reforms - MSN](#)

MSN

The recruitment drive is linked to Simpler Recycling, launching in England in April 2026; The reforms will standardise recycling rules so all ...

[Council approves Skills Strategy to boost local jobs and training - Yahoo News UK](#)

Yahoo News UK

Swindon Borough Council approves Swindon Skills Strategy 2025-2030 to boost jobs, training and skills, aligning with UK policy and tailored to ...

[Welder 'army' of ex-offenders could help UK ramp up plans for war readiness - iNews](#)

iNews

But workers at sites like Barrow-in-Furness, home to the UK's submarine fleet, require strict Government-issued vetting as part of a security check ...

[airBaltic introduces new pilot offer with flexible rosters and competitive pay](#)

Airline Routes & Ground Services

... work-life balance, commuting flexibility, and transparent career progression. A central feature is the introduction of a commuting roster ...

[Mayor of West Midlands starts recruitment drive for Night-Time Economy Commission to ...](#)

Express & Star

Mayor of West Midlands starts recruitment drive for Night-Time Economy Commission to revitalise night industry ... UK economy Business| Sep 14.

[New Programme Aims to Bring Vocational Skills to Pupils Across Wales](#)

Business News Wales

Hair & Beauty – Expert training from ISA Training, Wales' longest running specialist in fully-funded hair, beauty, and barbering apprenticeships.

[Google to create 8,250 AI jobs as part of £5bn UK investment - Personnel Today](#)

Personnel Today

Employment Expert Witness. Premium job. Employment Experts. Remote; Competitive. Join our expert witness team providing employment reports to courts.

[Zopa Announces First Wave of Job Creations in Manchester as Part of 500-Role Expansion](#)

Greater Manchester Business Board

The first wave of recruitment will focus on around 50 roles across ... The bank holds a full UK banking licence, meaning it operates under ...

[Confirmed: Skills England moves to DWP from today - FE Week](#)

FE Week

WorldSkills UK · News Toggle menu. All news · 16-19 · Adult education ... work policy. For example, our Skills England vision is better skills ...

[Liverpool City Region Hospitality Businesses Urged to Get Involved in Hospitality ...](#)

Liverpool City Region Destination Partnership

Throughout the week, each day will spotlight a different theme — from showcasing career progression and social mobility to celebrating team spirit and ...

[Cardiff University report highlights urgent need to strengthen semiconductor skills in Wales](#)

Semiconductor Today

As part of the South Wales-based compound semiconductor cluster CSconnected Strength in Places Fund (SIPF) program funded by UK Research and ...

[SoR to examine if 'graduate guarantee job scheme' for nurses could be extended to radiographers](#)

Society of Radiographers

UK Council Elections Learn more about opportunities to join UK Council ... recruitment costs and getting ahead of their expected needs, the ...

[Tailored employment scheme blazing a trail into the workplace | Welsh Government News](#)

Welsh Government News

... mentoring, counselling services, wellbeing provision, and specialist support for those with health conditions. The visit by Welsh Government's ...

[Asda doubles internship programme for young people with additional needs](#)

Asda corporate

Nearly half of last year's interns went onto full time employment – demonstrating the impact of the programme. Asda has marked National Inclusion Week ...

PEOPLE MANAGEMENT

[Peak District National Park staff asked to consider redundancy - BBC News](#)

BBC

... reduced working hours in anticipation of a cut in government funding. ... eastmidsnews@bbc.co.uk, external or via WhatsApp, external on 0808 100 ...

[Law firm Freshfields kicks off paralegal redundancies - City AM](#)

City AM

Law firm Freshfields kicked off a round of redundancies targeting paralegals in its Manchester office as its shifts focus on technology.

[Deloitte considers job cuts at Aberdeen office | Scottish Financial News](#)

Scottish Financial News

Deloitte is considering redundancies at its Aberdeen office as part of a UK-wide review of its internal services teams.

[A third of UK employers use 'bossware' to track staff - Personnel Today](#)

Personnel Today

More than half of managers (53%) supported monitoring employees' activities on employer-owned devices, but 42% opposed it. Those who opposed it felt ...

[The double prejudice facing disabled older workers | Equality, Diversity & Inclusion](#)

HR Grapevine

Data from the Centre for Ageing Better published in National Inclusion Week reveals that more than two in five (44%) Disabled people aged between 50 ...

[Homelessness organisation launches in-house leadership programme in partnership with ...](#)

Wired-Gov

Our next round of fully funded leadership programmes ... Better Youth Spaces is a £30.5 million capital grants programme funded by the UK Government and ...

[Government scheme needed to support JLR supply chain workers, says Unite | Motor Trader](#)

Motor Trader

Unite, the UK's automotive union, has said that a government scheme must be introduced as soon as possible to ensure the jobs of thousands of ...

[Bodycare announces 30 store closures this week including four in Greater Manchester](#)

Manchester Evening News

... in around 450 redundancies. The chain will now see 85 stores remaining open while administrators pursue a possible buyer for the business. Article ...

[Applications open for the 2026 Digital Health Mentoring Programme](#)

Digital Health

Applications have opened for the 2026 Digital Health Networks Mentoring Programme to support the next generation of digital health leaders.

[Securing bus manufacturing jobs in Scotland | Scottish Government | Official Press Release](#)

Wired-Gov

The Scottish Government has been working intensively with Alexander Dennis, trade unions, the wider public transport sector and the UK Government to ...

[Hundreds of modern slavery victims work in UK's bars and hotels, charity warns](#)

North Wales Chronicle

Figures published earlier this year suggested thousands of care workers have come to the UK ... exploitation first seen in the UK care sector in 2022.

[Sky to cut 600 jobs as it 'reshapes' for streaming - Personnel Today](#)

Personnel Today

Sky is owned by Comcast and employs around 23,000 staff in the UK. The consultation process will result in the loss of around 600 roles, with 300 ...

[Briefing | Leadership and management capability key to boosting public sector productivity](#)

CIPD

New CIPD research suggests that improvements to leadership and people management could play a significant role in the UK Government's efforts to ...

[Social mobility: Privately educated elite still leads UK business](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... Overall, 36% of those working in the UK's top jobs went to a ...

[Asda-owned Leon slashes hundreds of jobs as work from home trend bites - Business Live](#)

Business Live

"The UK economy was challenging throughout 2024, with its impacts felt across consumer spending," Leon said.

[Fraud awareness: good practice for education and training providers - GOV.UK](#)

GOV.UK

It could also impact on third parties wanting to contract with them, learners wanting to study with them, and people seeing them as a good employer to ...

[The full message William Hill employees got in the conference call this morning](#)

Yahoo News UK

... redundancies. The bookmakers confirmed this morning that it would close 700 shops with 4,500 employees at risk of redundancy. The company hasn't ...

[New CIPR research exposes widespread age discrimination in public relations profession](#)

CIPR Newsroom - Chartered Institute of Public Relations

... workplace culture and HR processes. The report – 'An age-old problem ... alexw@cipr.co.uk · 07425683065 · Newsroom. Share this page. New CIPR ...

[Watchdog launches guidance to help tackle discrimination in uniformed services](#)

Ealing Times

News UK News UK Today. Watchdog launches guidance to help tackle ... workplace harassment and discrimination." The launch of the EHRC ...

HEALTH AND WELLBEING

[Licensed Trade Charity Announces First Partners for Newly Re-Lauched Employee ...](#)

Hospitality & Catering News

This year we trained staff to become Mental Health Champions and ... UK hospitality and catering business. Institute of Hospitality Golf Day ...

[Labour urged to create 'national occupational health service' - The Guardian](#)

The Guardian

"Many employers spend a lot of money trying to keep their workforce healthy. But the UK's failing occupational health system means they do not see ...

[Women in Bus and Coach campaign is driving workplace dignity - RouteONE magazine](#)

RouteONE magazine

Across the UK, operators are beginning to act. Toilets are being stocked with products. Leadership teams are reviewing policies. In garages and depots

[PDA calls on all pharmacists to complete a Workplace Wellbeing & Culture Survey](#)

The Pharmacists' Defence Association

... the mental health, financial resilience, and overall wellbeing of pharmacists across the UK.

[Action needed as UK school leaders face rising burnout - University of Warwick](#)

University of Warwick

Almost half of senior school leaders across the UK say they feel burned out "often," according to a major new survey by the Universities of ...

[Hospitality Action Launches Third Step-by-Step Guide to Boost Wellbeing in Hospitality Workplaces](#)

Hospitality & Catering News

... mental health and wellbeing. Hospitality Action's latest Taking the Temperature survey found that while 78% of employees feel more comfortable ...

[Business mentor Amanda Hughes launches 'The Big Day Off' campaign to help small ...](#)

The Scotsman

Studies show that 56% of small business owners report their mental health has suffered because of work pressures, while more than half admit they ...

[Markel launches domestic abuse support framework in UK - Insurance Business America](#)

Insurance Business America

The framework also addresses workplace security and the use of the Bright Sky app, as well as guidance for line managers. ... management support.

[Neonatal Care Leave and Pay – new guide published for employers | KPMG UK](#)

KPMG International

Employees must take all leave within 68 weeks of the baby's date of birth. Image of Donna Sharp · Donna Sharp. Partner, Head of Employment Law. KPMG ...

[Royal Voluntary Service Unveils Digital Volunteering Platform - Digit.fyi](#)

Digit.fyi

... flexible and accessible opportunities for communities across the UK. ... Sky Plans to Cut 600 UK Jobs in Tech Transformation. 14 hours ago.

GENERAL

[New CMA guidance on anti-competitive HR practices | EmploymentLinks - Linklaters](#)

Linklaters

Why are HR issues an antitrust concern? The new guidance formally debunks the myth that competition law doesn't apply to agreements between employers ...

[Launching the UK's First Workertech Impact Investment Fund - Resolution Foundation](#)

Resolution Foundation

... secure work in sectors with better progression opportunities, or access more secure working hours. Greater Power: Investing in solutions that ...

[Nuclear energy plan unveiled by UK and US, promising thousands of jobs - BBC News](#)

BBC

The government has said that generating more nuclear power can cut household energy bills, create jobs, boost energy security and tackle climate ...

[£40 million fund launches to safeguard Welsh jobs | cambrian-news.co.uk](#)

Cambrian News

... support management buyouts and buy-ins across the country—helping to maintain Welsh ownership, secure jobs, and ensure long-term business continuity.

[More than £1.1 billion investment to boost growth, jobs and skills in UK's coastal towns and cities](#)

Wired-Gov

As part of the UK SHORE programme, the government provides funding to ... funded by a £3.5 million grant from the Department for Transport's ...

[Scottish Construction Summit programme highlights expert insight, debate, and networking ...](#)

Scottish Construction Now

From sustainability and digital transformation to recruitment, retention and commercial pressures, the programme promises a day of thought-provoking ...

[Greater Manchester Signs Up to Local Music Action Charter To Turbocharge Regional ...](#)

UK Music

... Greater Manchester Combined Authority to sign up to UK Music's Local Music Action ... in boosting economies, employment and culture the length ...

[North West named UK hotspot for 3D printing in Government report - About Manchester](#)

About Manchester

Professor Carl Diver, Director of PrintCity at Manchester Metropolitan University, said: "Our mission is to demystify 3D printing and show businesses ...

[Biggest upgrade to workers' rights in a generation comes one step closer - GOV.UK](#)

GOV.UK

Strong workers' rights go hand in hand with a strong economy, and this landmark Bill will extend the employment protections already given by the best ...

[Dive In Festival 2025 kicks off to champion culture and talent in insurance](#)

Insurance Business America

Organisers report a rise in registrations, reflecting the industry's ongoing interest in inclusion as a factor for innovation and collaboration.

[Tech firms to plough £30bn into 'AI Growth Zone', creating jobs - Personnel Today](#)

Personnel Today

US tech firms Microsoft, Nvidia and OpenAI are to invest up to £30bn in the UK, creating thousands of jobs in a new 'AI Growth Zone'.

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



SUPPORTED BY:

