

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 8 SEPTEMBER – 12 SEPTEMBER 2025

### FLEXIBLE WORK

#### [BEVA showcases Flexible Work Guidelines - MRCVOnline](#)

MRCVOnline

Equine vet Angela Jones described flexible working as 'career changing'. The guide shows vets and employers how to explore flexible work options.

### PAY

#### [A Minimum Income Standard for the United Kingdom in 2025 - Joseph Rowntree Foundation](#)

Joseph Rowntree Foundation

... Living Wage (NLW). This latest report updates MIS to 2025, setting ... minimum socially acceptable standard of living in the UK in 2025. We ...

#### [Hundreds of thousands of retirees on a "poverty pension" struggling to make ends meet](#)

Living Wage Foundation

Data is Living Wage Foundation analysis of Savanta polling. The data comes from a survey of 533 people living in the UK aged 66+ carried out between ...

#### [L&Q commits to real Living Wage across supply chain - Housing Digital](#)

Housing Digital

... Greater Manchester." The Living Wage Foundation's real Living Wage remains the only UK wage rate independently calculated based on the cost of ...

### ENGAGEMENT AND VOICE

#### [Glasgow and Lanarkshire care workers to strike over pay - BBC News](#)

BBC

An Enable spokesperson said additional pay beyond the real living wage would be dependent on external funding. ... UK could suspend visas for countries ...

#### [Edinburgh University lecturers begin walkout amid dispute over £140m cuts plan](#)

The Scotsman

The union said its members had "no choice" but to take industrial action following the university's refusal to rule out compulsory redundancies as ...

#### [ASOS signs workers' rights deal in partnership with ITF union - Fashion network](#)

Fashion network

News industrie : Digital fashion retailer ASOS has signed an agreement with the ITF union “to protect transport workers ... Italian leather goods ...

## RECRUITMENT

### [New Social Impact Fund aims to help West Cumbrians into work](#)

In-Cumbria

News Apprenticeships Property Recruitment Networking Events. New ... Visit [newsquest.co.uk](https://newsquest.co.uk) to view our policies and terms. The Echo Building ...

### [OpenAI unveils Jobs Platform and Certifications as both disruptor of and solution for AI ...](#)

unleash

HR tech is a very popular application tourism destination. HR tech seems easy at first.” Sign up to the UNLEASH Newsletter. Get the Editor's picks ...

### [Jobcentres more about benefits than work, say MPs - Personnel Today](#)

Personnel Today

... HR Operations, for an initial 12-month FTC. Recruiter: Henlee Resourcing. Apply for this job · More jobs ▷ · Browse more human resources jobs · Nic ...

### [New programme launched to plug West's skills gap - Business Biscuit](#)

Business Biscuit

... funding has ended. “This is about giving schools, parents, and employers ... Thrings ranks among the UK's best for training lawyers · Swindon ...

### [Women's voices power bold new transport campaign | Go North East - Mynewsdesk](#)

Mynewsdesk

... uk/careers. Topics. Public Transport. Categories. Women · Bus · Recruitment · Women in Bus. Regions. Durham · Northumberland · Tyne and Wear · Go ...

### [Women's sport missing out on job applicants due to access perceptions | Irvine Times](#)

Irvine Times

In collaboration with UK Sport, it has led to the development of a pledge which calls for greater inclusion within the sports industry in the UK.

### [The Trafford Centre is hosting a free careers event with companies in every sector](#)

Manchester World

Manchester Job Show employers are hiring for lots of different areas ... Make sure to register here. Continue Reading. Related topics:Social media

### [DBS launches 2025 Employer Feedback Survey - GOV.UK](#)

GOV.UK

... feedback from businesses and organisations that use DBS services for recruitment and employment activities. The survey has been designed to ...

### [An ambitious plan for young people | TUC - Trades Union Congress](#)

Trades Union Congress

... health inequalities in England post-2010 (Report 2/2010). UCL ... work 53 , all of which can perpetuate cycles of poverty and poor wellbeing.

### [Last chance for mums to access free employability programme - North Somerset Council](#)

North Somerset Council

guaranteed work placement with a trusted local employer; six months of career coaching and mentoring after the programme ends. Crucially, the ...

## [Flyby Technology to create 300 jobs in Swindon, 'drone manufacturing hub of the UK'](#)

Business Biscuit

Drone firm Flyby Technology is to create 300 jobs in Swindon, fulfilling the ambition of one of the town's MPs to make it the 'drone manufacturing ...

## ['Exciting' new app aims to transform how young people access jobs - Yahoo News UK](#)

Yahoo News UK

yattle, developed for young people in Glasgow, was launched this week and is designed to help 16 to 29-year-olds connect with jobs, apprenticeships ...

## [Dentons launches new compliance tool for UK sponsors - Solicitors Journal](#)

Solicitors Journal

Dentons has introduced PASSport, a compliance tool to assist UK businesses with sponsor licence management for overseas workers.

## **PEOPLE MANAGEMENT**

### [Mirror group Reach cutting more than 320 journalism jobs in 'biggest' overhaul](#)

Insider Media

Reach, which also publishes a raft of regional titles across the UK, has put 600 editorial jobs at risk, with 321 roles set to be made redundant under ...

### [Neurodiversity toolkit developed for construction leaders](#)

Construction Management Magazine

Research published by NFB in 2023 revealed that 25% of construction workers identify as neurodiverse, but almost 40% have not told their employer ...

### [IUMI urges insurers to confront sexual misconduct at sea](#)

Insurance Business America

Many incidents go unreported due to fears of retaliation, harm to career progression, or doubts over whether their claims will be taken seriously.

### [Women's Business Council refreshed to help break down barriers for opportunity for women at work](#)

GOV.UK

... flexible working. That is great for women's finances, women's ... jobs and ensuring tangible impact in communities right across the UK. The ...

### [Evolution of ISO 30414:2025 represents is significant advance in human capital reporting](#)

The HR Director

Hilger Pothmann, Head of Human Resources (Eastern Germany), Deutsche ... Company Car Tax in the UK: What You Need to Know and the Benefits of Going ...

### [Large social and economic inequalities persist among UK doctors - BMJ Group](#)

BMJ Group

... UK doctors, with those from a professional background 6 times more ... recruitment advertising. What we do in Careers & Learning · BMJ Careers

### [NDA reforms must do more to protect music sector freelancers, Commons committee warns](#)

Arts Professional

... employment contracts". But a statement from the WEC suggests that its ... South Asian Arts - UK. Senior Finance and Operations Manager. £40,000.

## [Almost 190 jobs made redundant at RGU as university faces financial pressures - STV News](#)

STV News

The job losses come as members of the EIS union plan to take strike action on Thursday amid the continued threat of compulsory redundancies.

## [Board of Deputies hosts first ever BoD@Work conference to support Jewish professionals in ...](#)

The Board of Deputies of British Jews

Board of Deputies hosts first ever BoD@Work conference to support Jewish professionals in the workplace ... Contact: [representation@bod.org.uk](mailto:representation@bod.org.uk) for ...

## [New report shows clear lack of diversity and representation in creative and cultural ...](#)

Marketing Communication News

People from an ethnic minority heritage make up 15.9% of the currently employed UK workforce yet just over 9.8% of managers and directors were from ...

## [Housing group hosts autism reality experience - Yahoo News UK](#)

Yahoo News UK

Tom Piotrowski, Equality, Diversity, and Inclusion Manager at Platform Housing Group, said: "This training is not just about supporting ...

## [Diageo to cut 60 jobs in Northern Ireland and outsource some roles to India - The Irish News](#)

The Irish News

The Irish News understands that the redundancies will come among ... [diageoguinnessredundancy](#) · Gary McDonald. Gary has been the ...

## [Dŵr Cymru Welsh Water announces 500 job cuts - Nation.Cymru](#)

Nation.Cymru

The company's aim is to achieve as many reductions as possible through voluntary redundancy, alongside natural turnover and the closure of vacancies.

# HEALTH AND WELLBEING

## [New guidance for managers on rape could 'create real change' for women workers](#)

Scottish Business Insider

She added: "Line managers have a key role to play so that victim ... Britain has the capital – now let's unlock It · Analysis · An MP makes the

## [AJ Products Launches University Scholarship for Workplace Wellbeing Innovation - TWinFM](#)

TWinFM

A new university scholarship is challenging UK students to propose innovative solutions that enhance employee wellbeing through the physical work ...

## [Jessamy Staffing Solutions Launches Groundbreaking CPD-Accredited Training on Midlife ...](#)

Pressat

Understanding the physical, emotional, and organisational impact of menopause and andropause. Developing inclusive workplace cultures and policies ...

## [Conveyancing Foundation launches inaugural Wellbeing at Work Week](#)

Today's Conveyancer

Wellbeing at Work will champion mental health and wellbeing in the ... uk and they will tell you whether the email came from us or whether it ...

## [Sickness absence soars to nearly two weeks per head in 2025 - Personnel Today](#)

Personnel Today

Average UK employee ... However, despite most organisations taking steps to improve employee health and wellbeing, these actions are still largely ...

### [Tesco introduces travel safety protection benefit for 300000 UK employees](#)

Employee Benefits

Rachel Bennett, shrink and security director at Tesco, said: "At Tesco, the safety of our employees and their wellbeing is our top priority.

### [Blake Morgan and the Suzy Lamplugh Trust partner up to make workplaces safer](#)

Blake Morgan

Blake Morgan has partnered with the Suzy Lamplugh Trust, the UK's pioneering personal safety charity, to run safer workplace training.

### [Centre for Mental Health unveils new strategy to build a mentally healthier future](#)

Centre for Mental Health

Andy Bell, chief executive at Centre for Mental Health, said: "The UK's mental health is getting worse. ... Support our work. We're fighting for ...

### [Smart glasses and AI filter apps among new tech to transform the mental health of millions](#)

Wired-Gov

... remote or underserved areas. ... UK to launch campaign in Spain and Germany to encourage showcase the benefits of working with UK researchers and ...

### [Automotive charity Ben expands support amid job losses - Motor Trade News](#)

Motor Trade News

Ben is strengthening support for those facing job losses and redundancies, raising awareness about help with upskilling and job seeking.

## **GENERAL**

### [Skipton Building Society joins pilot for new Gingerbread Accreditation Scheme](#)

Gingerbread

... committed to creating inclusive, supportive, and flexible workplaces for single parents. Single parents make up nearly one in four families in the UK ...

### [Building Awards 2025 shortlists: Building's Good Employer of the Year | Features](#)

Building

With 95% UK and Europe staff retention and 93% employee pride, the ... employee feedback. Enhanced benefits include flexible bank holidays ...

### [New 'Better Business Standard' launched to certify purpose-led UK firms - Edie.net](#)

Edie.net

A new accreditation scheme, the Better Business Standard, has been launched to help small and medium-sized businesses across the UK prove that ...

### [Wales HR Network Launches Four-Part Event Series Through New Partnership](#)

Business News Wales

The partnership aims to provide leaders, managers and HR professionals with access to expertise in employment law, HR, recruitment, wellbeing and ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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### CONTACT US AT:



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