

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 1 SEPTEMBER – 5 SEPTEMBER 2025

### SECURE WORK

#### [The Caterer unveils new webinar exploring the future of shift work - News](#)

The Caterer

London and the night-time economy: why the capital is leading UK shift work growth, and the expanding impact of the night-time economy; Technology ...

#### [The scale of insecure work in the UK | TUC - Trades Union Congress](#)

Trades Union Congress

Insecure work disproportionately affects groups of workers who are already discriminated against in the workplace. TUC research shows that in 2024 ...

### FLEXIBLE WORK

#### [Hybrid Working Set to Continue for Call Centre Staff - Business News Wales](#)

Business News Wales

... work-from-home and hybrid teams?" 48% of respondents said yes in 2022, compared to 59% in 2025. Enable flexible working. 84% of contact centre ...

#### [Anger as university reneges on working from home policies for low-paid staff - Nation.Cymru](#)

Nation.Cymru

"We have already raised concerns with the university over the detrimental effect this will have on mental health, wellbeing and work life balance.

### PAY

#### [Controversial High-Interest Loans for Low-Wage Workers Offered via Wagestream App](#)

SSBCrack News

This specialist lender has partnered with major UK employers, including Asda and Pizza Express, to offer these loans framed as employee benefits.

#### [Supermarket staff receive industry leading pay rise as Minister celebrates businesses going ...](#)

GOV.UK

Employment Rights Minister visits an Aldi supermarket in Watford following the retailer's decision to make its staff the best paid in the UK.

## [RMT demands decent pay and conditions for seafarers on Merchant Navy Day](#)

RMT

... work on ageing vessels under discriminatory and exploitative employment contracts. Seafarers carry 95% of Britain's imports and exports, yet the UK ...

## **ENGAGEMENT AND VOICE**

### [Hundreds of Parliament security staff start strike action - BBC](#)

BBC

A UK Parliament spokesperson said: "Parliamentary security staff are valued colleagues. "We remain committed to working closely with staff and ...

### [Consultant and SAS doctors vote for industrial action in BMA ballot | NHS Employers](#)

NHS Employers

Employee value proposition (EVP) · Job evaluation · Industrial action ... Health and wellbeing · Retention · Staff engagement · Supporting armed forces ...

### [Greater Manchester bus drivers to strike in pay row - BBC News](#)

BBC

Business · Tech. More. Science · Entertainment & Arts · Health · In Pictures · BBC ... More than 2,000 bus drivers in Greater Manchester are set to ...

### [Drivers to strike at CrossCountry over disciplinary process row - Rail Magazine](#)

Rail Magazine

... disciplinary proceedings. ... He covers industry news from across the rail sector in the UK - including developments on policy, innovation, ...

## **RECRUITMENT**

### [Devon, Plymouth & Torbay Careers Hub calls on employers to help shape future workforce](#)

Devon County Council

... mentoring;; Employer Partners – offer work place ... To get involved or request a copy of the employer brochure, contact: careershub@devon.gov.uk ...

### [Free childcare expansion beset with recruitment challenges - Personnel Today](#)

Personnel Today

Education secretary Bridget Phillipson said that expanded access to childcare would give the UK economy a "huge boost". "And this is just the ...

### [Deloitte to hire 1500 graduates and apprentices - Personnel Today](#)

Personnel Today

Senior Recruitment Consultant. Hays Human Resources. London, England; £30000 - £35000 per annum. Senior Recruitment Consultant - London basedFinance ( ...

### [Future hospitality industry talent will be developed at hotel's own training academy](#)

The Business Desk

Bovey Castle on Dartmoor is launching The Bovey Academy for up to 12 new recruits, enrolling them on a 12-month talent programme that will also equip ...

### [Employment Models for General Practitioners in England: Evidence from Repeated Surveys](#)

ScienceDirect.com

In contrast, salaried GPs are employed under fixed contracts, with defined working hours, clinical duties, and a regular income but without a share in ...

### [Discover! Creative Careers to reach 10000 young people across Scotland in a new partnership](#)

Midlothian View

Discover Creative Careers is a government funded, industry-led programme ... Into Film Scotland is part of Into Film, the UK's leading charity for film ...

### [Employer-led jobs Strategy for London Beginning to Bear Fruit | FE News](#)

FE News

... UK Shared Prosperity Fund, and a significant increase in employers ... Mentoring NEET Neurodiversity NHS Off The Job Training Policy Politics ...

### [Thousands of sick and disabled people to get life-changing support into work - GOV.UK](#)

GOV.UK

Thousands of sick or disabled people will be helped into good, secure jobs following a major expansion of tailored employment support announced by ...

### [Connect to Work scheme to benefit 15 areas with £338m funding - Personnel Today](#)

Personnel Today

Flexible working · Legal ... Which is why I'm proud that South Yorkshire is one of the areas across England and Wales delivering Connect to Work.

### [Major skills boost at the heart of transformative new Defence Industrial Strategy - GOV.UK](#)

GOV.UK

UK jobs and ... The deal highlights the government's work to back British companies on the global stage and secure working people's futures.

### [New Social Impact Fund aims to help West Cumbrians into work](#)

In-Cumbria

News Apprenticeships Property Recruitment Networking Events. New ... Visit [newsquest.co.uk](https://newsquest.co.uk) to view our policies and terms. The Echo Building ...

### [New online hub launched to help recognise 'prior learning' - The Herald](#)

The Herald

A new online hub has been launched to help people “open up new opportunities for education or career progression. ... Visit [newsquest.co.uk](https://newsquest.co.uk) to view our ...

### [John Lewis to recruit for 13,700 seasonal roles - Retail Systems](#)

Retail Systems

John Lewis attributed the significant recruitment for seasonal ... Lush suspends UK trading for a day to protest humanitarian crisis in Gaza.

### [Asda Opticians kicks off brand-new training programme for future eye-specialists](#)

Asda corporate

Applications are now open for the 2026-2027 intake, marking a major milestone in Asda's long-term commitment to developing talent and expanding its ...

## **PEOPLE MANAGEMENT**

### [Debenhams to close BooHoo distribution centre with potential loss of 1250 jobs](#)

Business Live

North West · Employment · Logistics · Yorkshire & Humber · Labour Party ... UK banks close thousands of branches as customers go digital · By City AM.

## [Boosting inclusion for neurodiverse staff could unlock project success, APM report finds](#)

Wired-Gov

Neurodivergent staff could help businesses become more successful if the right steps are taken to make workplaces more inclusive, new research ...

## [Warship deal with Norway secures 4,000 jobs - Personnel Today](#)

Personnel Today

A deal to supply Norway with new warships will support 4000 jobs in the UK, the government has said ... Flexible working · Legal timetable ...

## [CODE Hospitality's Happiest Places to Work 2025](#)

CODE Hospitality

Mental health is valued and people are allowed to be themselves. I hope hospitality takes a page out of Bubala's book." bubala.co.uk. 'Happiness is ...

## [Sennheiser and Rise AV announce partnership to support AV diversity - Inavate](#)

Inavate

The gold sponsorship will see Sennheiser support Rise AV's mentoring programme and its Elevate leadership initiative, as well as opportunities for ...

## [New 'failure to prevent fraud' law a 'game-changer' - Personnel Today](#)

Personnel Today

He has hosted hundreds of webinar and podcasts. Before writing about HR and employment he ran news and feature desks on publications serving the ...

## [UK financial institutions double down on AI as productivity surges - Lloyds Banking Group](#)

Lloyds Banking Group

The annual survey, which captures insights from over 100 senior leaders across the UK's largest banks, asset and wealth managers, insurers, and ...

## [Levi Strauss cuts 200 UK jobs as it bets on Beyonce to boost sales - Business Live](#)

Business Live

"Traffic has been flattish overall or even in decline during the current year and a consistent trend of bargain hunting is still directing price- ...

## [The Brain Charity Launches Neurodiversity Awareness in the Workplace E-Learning Course](#)

Liverpool Chamber of Commerce

Practical steps to reduce barriers, implement reasonable adjustments, and meet legal responsibilities under the Equality Act ... uk · Membership

## [RCVS ends 'Let's Talk Adjustments' campaign - MRCVOnline](#)

MRCVOnline

... reasonable adjustments in the workplace. It was inspired by the ... Zoetis UK has called on horse owners to complete a short online survey ...

## [Aga Rangemaster cuts jobs and raises prices as UK demand falls - City AM](#)

City AM

Apollo Global Management to launch £3.75bn sport investment vehicle ... Aga Rangemaster employed 907 people at the start of 2022 but that ...

## [Salesforce cuts 4,000 customer service roles as AI takes over - Personnel Today](#)

Personnel Today

... recruitment tasks, and the software company estimates that 78% of UK CEOs already have some agentic AI in their company workflows. Earlier this ...

## [Thousands of Lloyds Banking Group staff at risk of losing jobs in push for 'high-performance culture'](#)

The Independent

... staff who must be included in the review or where the changes will occur. Rather, the new approach will mean employees who managers deem to be ...

## [UK beauty retailer Bodycare poised to call in administrators putting 1,500 jobs at risk](#)

Cosmetics Business

The bargain chain, which has nearly 150 stores on the UK high street and stocks brands such as L'Oréal, Lynx and Clarins, had said it expected a ...

## [Tesco offers travel safety protection to 300,000 UK colleagues as a free benefit](#)

Tesco PLC

The UK's largest private sector employer Tesco is giving all its UK ... USDAW's 'Safe Journeys to Work' campaign has long highlighted the ...

## [More than 500 North East jobs at risk as chemicals firm Venator goes into administration](#)

ITVX

They are holding companies for the main UK trading company, Venator Materials UK ... news may be unsettling for many of our colleagues. "I want ...

## [Jaguar Land Rover factory workers told to stay at home after cyber attack | Cumnock Chronicle](#)

Cumnock Chronicle

The UK car manufacturer, owned by India's Tata Motors, shut down systems on Sunday after becoming aware of issues affecting its global operations. New ...

## **HEALTH AND WELLBEING**

### [CIPD Webinar: Empowering workplaces by championing women's health and reproductive health](#)

CIPD

... workplace for menopause transition, as well as menstrual health ... CIPD consultation response: Men's Health Strategy for England: call for evidence.

### [Menopause Friendly Employer Finalists Revealed in 2025 Awards - HR News](#)

HR News

Staff Wellbeing · Sheffield and Manchester join London as the 'toxic workplace' capitals of the UK · Editorial Team, 10 months ago  
3 min read.

### [Care England and Menopause Support launch menopause awareness series for the care workforce](#)

Care Home Professional

... reasonable adjustments to support their most valued assets, the care ... ITP MEDIA (UK) LTD. All Rights Reserved.

## **GENERAL**

### [The Fair Work Agency Briefing - Centre for London](#)

Centre for London

In 2024 alone, the Low Pay Commission estimates that 370,000 workers were paid less than the national minimum wage. Meanwhile, 19,125 potential ...

### [BCO pilots new office grading system as industry calls for reform - Workplace Insight](#)

Workplace Insight

The UK's office grading system is no longer fit for purpose, according to new research from the British Council for Offices (BCO)

### [What needs to be true for the Fair Work Agency to succeed? | Trust for London](#)

Trust for London

... good work for all, especially for groups like migrant workers ... good employment and a meaningful deterrent against poor employment practices.

### [UK government consults on further reforms to public procurement - Osborne Clarke](#)

Osborne Clarke

... jobs, opportunities or skills in major contracts (+£5m) and report on delivery performance against this KPI in the contract performance notice; ...

### [New Toolkit to Help the UK's Hospitality Industry Support Biodiversity - CLH News](#)

CLH News

Chestnut Appoints Charley O'Toole as Chief of Staff to Champion it's People-First Culture ... management. • Menus and Sourcing focuses on ...

### [Ensuring workers and economies thrive as longevity increases - The World Economic Forum](#)

The World Economic Forum

Businesses will need to carefully examine their employee benefit plans. By offering comprehensive health benefits and encouraging preventive ...

### ['Terrible' Employment Rights Bill returns to Commons - Personnel Today](#)

Personnel Today

Employee relations opportunities on Personnel Today · ER Director. Oakleaf Partnership. City of London, England; £100000 - £120000 per annum · Employee ...

### [EHRC submits new code of practice to government - Personnel Today](#)

Personnel Today

HR Business Partner. Hays Human Resources. London, England; £59000.0 - £60000.0 per annum + c£60k including Car Allowance. Your new companyWorking for ...

## **ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER**

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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#### **CONTACT US AT:**



#### **SUPPORTED BY:**

