

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 28 JULY – 8 AUGUST 2025

### SECURE WORK

[Zero-hours contracts: peers accused of 'trying to block stronger UK workers' rights'](#)

The Guardian

Setting up a showdown with the upper chamber, the Lords passed a series of amendments to the employment rights bill that will must be addressed by ...

### FLEXIBLE WORK

[Campaigners targeting dozens of UK councils in push for four-day week - The Guardian](#)

The Guardian

Move comes as South Cambridgeshire becomes first UK local authority to vote to make work pattern permanent. ... flexible working. 9 Jul 2024 ...

### PAY

[GMB Union launches legal action against Bradford Council - Leigh Day](#)

Leigh Day

Discrimination at work · Equal Pay · Financial services · Flexible working ... UK Forces. View News Article. Coins. Home · News · News · 2025 News; GMB ...

[Aldi first UK supermarket to raise minimum pay to £13 per hour - Retail Systems](#)

Retail Systems

... UK expansion strategy. The supermarket chain, which currently operates over 1,050 stores and employs more than 45,000 people across the UK, is ...

[Mercer and now:pensions launch pension solution for UK Muslims - Corporate Adviser](#)

Corporate Adviser

Despite this progress, a significant challenge remains: one third of Muslim employees in the UK do not have a workplace pension, with 78 per cent ...

[Octopus and Uber to help drivers save £1m with free EV chargers - Air Quality News](#)

Air Quality News

... UK. This offers flexibility for drivers to top up their battery on the ... By offering a smart charging tech bundle that does the hard work ...

[Government moves to end discriminatory age bands and unfair pay - GOV.UK](#)

GOV.UK

We have already taken bold action to Make Work Pay with more than 3 ... When low-paid workers have more money in their pockets they spend it ...

## [Court of Appeal confirms travel time from home to work is not 'time work' for NMW purposes](#)

DAC Beachcroft

The employers appealed to the employment tribunal, which held that the workers should be paid the NMW for the travelling time and upheld the notices.

## [National Living Wage estimate update - GOV.UK](#)

GOV.UK

The Government has today published the Low Pay Commission's remit for the rates of the National Minimum Wage (NMW) and National Living Wage (NLW) that ...

## [Review launched into NHS ethnicity pay gap - Personnel Today](#)

Personnel Today

... staff continue to face hurdles when it comes to career progression in the NHS. ... How to employ a global workforce from the UK (webinar) WEBINAR ...

## [Everton becomes first Premier League football club to adopt Living Pension standard](#)

Pensions Age Magazine

"Just as the real Living Wage ensures workers can meet their everyday needs today, the Living Pension helps them plan for a retirement where they ...

# **ENGAGEMENT AND VOICE**

## [UK: Bidfood employees granted right to vote on union recognition after company deems ...](#)

Business & Human Rights Resource Centre

Disclaimer: Business & Human Rights Resource Centre and its collaborative partners take no position on the diverse views presented in linked material ...

## [East Devon launches fund for employee business takeovers](#)

East Devon District Council News

Selling to an employee ownership trust also brings tax benefits, with ... uk/employeeownership or email business@eastdevon.gov.uk. Previous ...

## [Lancashire County Council accused of 'exploiting' care staff as strike threat looms - MSN](#)

MSN

Support workers regularly undertake far more complex tasks than previously, such as supporting survivors of domestic abuse, victims of sexual ...

## [Nurses reject pay deal and threaten strike ballot - Personnel Today](#)

Personnel Today

... career progression and wider working conditions." In Wales, the RCN is ... How to employ a global workforce from the UK (webinar) WEBINAR ...

## [Boeing defence workers walk out after latest pay offer - Personnel Today](#)

Personnel Today

HR jobs in the engineering and manufacturing sector on Personnel Today · Talent Partner. Hays Human Resources. Liverpool, England; £45000 - £50000 per ...

## [Cardiff bus drivers set to strike for three weeks - BBC News](#)

BBC

... real living wage employer for over ten years demonstrating our commitment to pay a fair wage to our workforce. "We are committed to ongoing ...

## RECRUITMENT

### [UK Tech Leaders Launch Talent-Sharing Network to Tackle Project Delivery Gaps](#)

Newcastle Magazine

At Opencast, we work for a range of clients across government, healthcare and purpose-driven businesses and we need to be flexible and able to respond ...

### [Severn Trent to create 400 work placements for care-experienced young people across the Midlands](#)

The Phoenix Newspaper UK

... recruitment and help move barriers to work. This ... Positive news in UK | Newspaper organizations UK | Commonwealth UK | Newspapers in UK ...

### [Co-op's Levy Share to support UK's first prisoner apprenticeship programme for rail skills](#)

Retail Bulletin

The Co-op has collaborated with City & Guilds Foundation to support the UK's first prisoner apprenticeship programme for rail skills. The ... funds. Co- ...

### [EDF partners with STEM Returners to get people back to work at Hinkley Point C](#)

Insider Media

STEM Returners will source candidates for the EDF programme and provide career coaching and mentoring. It follows a successful collaboration last ...

### [New UK esports collaboration to boost digital and cyber skills | Ministry of Defence](#)

WiredGov

... recruitment and skills, including AI. UK military personnel will improve their digital and cyber skills through a new esports collaboration, which ...

### [New programme aims to help Cumbrian engineers return to work | In Cumbria](#)

In-Cumbria

The UK Atomic Energy Authority (UKAEA) has partnered with STEM Returners on a new programme designed to help engineers return to work following a...

### [New 'reskilling era' needed to boost lifelong learning for older workers as career options ...](#)

WiredGov

Flexibility over working hours and location as well as mid ... Total sample size was 5,017 UK working adults (excluding don't know responses).

### [Civil service interns must all be working class, government says - BBC News](#)

BBC

UK workforce Public sector UK professional or managerial Civil Service ... career progression within the Civil Service". Footer logo. The ...

### [Meta to let candidates use AI during coding interviews | HR Tech and People Data](#)

HR Grapevine

Meta is piloting a hiring format where job applicants for software engineering roles can use AI assistants during interviews...

### [New apprenticeship launched with mental health pathway - Care Home Professional](#)

Care Home Professional

A new apprenticeship has been launched for adult care support workers who assist people with mental health challenges, including dementia and ...

### [Council relaunches UKSPF programme to support NEET groups - Shropshire Live](#)

Shropshire Live

... funded by the Council's £7.7 million UK Shared Prosperity Fund. Photo: Telford & Wrekin Council. The NEET engagement and reduction scheme is funded ...

## [Local businesses and organisations pledge to tackle youth unemployment in Walsall](#)

Express & Star

The roundtable discussed how taster days, work experience placements, mentorship, flexible start expectations, and regular check-ins can work ...

## [MHRA kicks off hiring drive for Leeds hub - Civil Service World](#)

Civil Service World

... recruitment agency Allen Lane. Other available jobs include a ... UK's most vibrant health tech ecosystems," he said. "Our MHRA digital ...

## PEOPLE MANAGEMENT

### [Unite hails victory in fire and rehire dispute with US hot dog giant - Personnel Today](#)

Personnel Today

A long-running dispute over pay ... The agreement saw 26 dismissed workers being reinstated and improvements made to holiday compensation, as part of ...

### [Volunteers dismayed as Samaritans looks to close half of its branches - Personnel Today](#)

Personnel Today

And female volunteers are said to be anxious about remote working because of the high number of abusive and sexual calls the charity receives. It is ...

### [Enterprise4All Wins Contract to Deliver Leadership Bootcamps in Hull | Member News](#)

East Lancashire Chamber of Commerce

Enterprise4All secures new ILM-accredited leadership Bootcamp contract to help tackle the UK's growing skills gap — this time in Yorkshire.

### [Microsoft cuts 15000 jobs despite AI-led profits boom - HR Grapevine](#)

HR Grapevine

Microsoft has laid off over 15000 workers in 2025, even as profits and AI investment soar...

### [Intel slashing workforce by 22% to cut costs and reshape strategy - HR Grapevine](#)

HR Grapevine

There are many critical challenges facing HR leaders today, including persistent talent shortages, the rise of AI in the workplace, and the growing ...

### [Santander to cut more UK jobs, close branches despite record group profit - Sharecast.com](#)

Sharecast.com

Santander UK announced it was cutting more than 2000 jobs and closing more branches on Wednesday as part of a sweeping cost-reduction programme, ...

### [Pre-pack deal rescues restaurant chain, Gusto, but almost 200 jobs will be lost](#)

The Business Desk

Home / North West / Food business / Pre-pack deal rescues restaurant ... The UKWest MidlandsEast MidlandsNorth WestYorkshireSouth West Close ...

### [Debenhams launches AI Skills Academy - Retail Bulletin](#)

Retail Bulletin

Pentland Brands to invest in skills, innovation and... [ ON-DEMAND ] HR: The changing face of 1:1s: Fixing... Show more related articles > ...

## [Fujitsu to cut at least 100 more UK staff | Computer Weekly](#)

Computer Weekly

Some Fujitsu employees feel they are suffering the actions of the company's management in the Post Office scandal.

## [Board of Deputies launches conference on Jewish workplace inclusion](#)

Jewish News

Support your community Support your Jewish News. Help us here. Board of ... UK Jewish community. Today we're asking for your invaluable help to ...

## [The Drinks Trust reopens WSET bursary](#)

The Drinks Business

Now in its third year, the DEVELOP programme provides fully-funded training and educational courses to individuals currently working, or aspiring to ...

## [Institute of Sustainability and Environmental Professionals - ISEP](#)

ISEP - Institute of Sustainability and Environmental Professionals

The mentoring scheme aims to find out what is most valued and needed in a mentee/mentor relationship in order to break down these barriers. The ...

## [GMC publishes latest report on doctors' workplace experiences | NHS Employers](#)

NHS Employers

The General Medical Council (GMC) has published its report on medical education in the UK for 2025 ... Recruitment and workforce supply.

## [University of Nottingham hopes to avoid forced job cuts amid industrial action threat - MSN](#)

MSN

The University of Nottingham has said it hopes compulsory redundancies ... redundancy. The university is reducing the size of its professional ...

## [Women in Film and TV \(UK\) Launches 2025 Four Nations Mentoring Scheme](#)

British Film & TV

Women in Film and TV (UK) (WFTV) has kicked off its 2025 Four Nations Mentoring Scheme, a transformative initiative aimed at propelling mid-career ...

## [New support service launched to help Greater Manchester residents progress at work](#)

Marketing Stockport

... businesses invited to join Seashell for Charity Golf Day. Advertisement. Studio 91 Media. Get the latest Stockport business news daily. First Name.

## [Research exposes structural exploitation of migrant workers in UK domestic and food delivery sectors](#)

IER

Housing insecurity and recruitment debt further entrench exploitation. Despite this, many workers resist—relying on mutual support, faith groups, and full ...

## **HEALTH AND WELLBEING**

### [Keep Britain working: an independent review into the role of employers in health and disability | TUC](#)

Trades Union Congress

... UK economy. So addressing employment and pay gaps for disabled ... Flexible working, including the ability to work from home, can be an ...

## [The workplace pledge - PressReader](#)

PressReader

In a UK-wide survey by the charity, 56% of respondents said their workplace has not made reasonable adjustments to help them manage migraine attacks ...

## [Pharmacist Support launches Trainee ACTNow wellbeing campaign - Chemist+Druggist](#)

Chemist+Druggist

... workplace – and to make trainee support a shared priority ... U.K. Limited. C&D Intelligence U.K. Limited is a company registered in England and ...

## [West Cumbrian charity hosts Workplace Conference on Domestic Abuse - Yahoo News UK](#)

Yahoo News UK

The event attracted employers, HR professionals, wellbeing leads, and organisational leaders from across West Cumbria. Vicky, a spokeswoman for ...

## [National police survey highlights challenges in officer and staff wellbeing](#)

Police Professional

Published on Wednesday (August 6) the survey is the largest employee voice exercise for UK policing, with more than 40,000 participants from 33 forces ...

## [Abuse against Suez waste staff up 42% - letsrecycle.com](#)

letsrecycle.com

... UK. Image credit: paulbox. The "We Refuse Abuse" campaign has been launched by the waste management company this week to call for an end to ...

## [TradeHive Launches Mental Health Pilot - TWinFM](#)

TWinFM

The group identified the effect of construction workers' environments as a whole on mental health, not just their workplaces, with issues such as poor ...

## **GENERAL**

## [NHS England releases new guidance on AI in care delivery](#)

Care Home Professional

NHS England's digitising social care programme has released new guidance on the use of AI in care work. The programme, funded by the Department of ...

## [UK outshines global competitors as Arbitration Act comes into effect - GOV.UK](#)

GOV.UK

... UK economy by millions while creating new employment opportunities within the legal sector. The new law will reinforce Britain's position as the ...

## [TUC Cymru launches Twf – The Welsh Language at Work Charter - Trades Union Congress](#)

Trades Union Congress

The Twf Charter will create inclusive bilingual workplaces and support growth in the use of Welsh at work ... wtuc@tuc.org.uk. Stay in touch. Stay ...

## [Companies House confirms identity verification rollout from 18 November 2025 - GOV.UK](#)

GOV.UK

We are phasing in identity verification over 12 months to make things simpler for companies and business owners.

## [New National Business Mentoring Council Launches To Support Growth Of UK Businesses](#)

Talk Business

To address these needs and issues, leading firms from across the UK responsible for mentoring standards and accredited mentoring services have come ...

## Government weighs offering HR vouchers to small businesses over employment rights changes

City AM

... Employment Rights Bill is set to benefit more than half of all workers in the UK. "We will continue to work closely with employers to ensure new laws ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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