

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 21 JULY – 25 JULY 2025

### SECURE WORK

[New operational partnership with delivery giants to combat illegal working - GOV.UK](#)

GOV.UK

Under existing security measures, any delivery riders caught sharing their accounts with migrants who have no right to work in the UK will be ...

### FLEXIBLE WORK

[Four-day week study shows benefits to health - Personnel Today](#)

Personnel Today

A four-day working week - with no reduction in pay - can have a positive impact on workers' mental and physical health.

[Pact, Bectu pledge to eliminate inadequate break hours - Televisual](#)

Televisual

Pact and Bectu have issued a joint statement to eliminate broken turnaround times on shoots, where workers receive less than an agreed 11-hour break ...

[For the first time, a council makes four-day week permanent - East Anglia Bylines](#)

East Anglia Bylines

South Cambridgeshire becomes the UK's first council to make a four ... Under the scheme, staff work fewer hours for full pay but are expected ...

### PAY

[Tesco seeks to overturn legal decision regarding equal pay dispute - Employee Benefits](#)

Employee Benefits

Employee Benefits is the UK's leading free-to-access website for HR, reward and benefits professionals. [About us](#) · [Contact us](#) · [Privacy policy](#) ...

[Law Society recommends modest salary uplift for trainee solicitors - Legal Cheek](#)

Legal Cheek

From September 2025, the recommended minimum salary for those undertaking qualifying work experience (QWE) or a training contract will rise to £28,090 ...

[Online HMRC service set to help employees check tax - Personnel Today](#)

Personnel Today

Payroll & Benefits Specialist. Oakleaf Partnership. London, England; £65000 - £700000 per annum · International Payroll Analyst. Oakleaf Partnership.

## [Government revives landmark Pensions Commission to confront retirement crisis that ... - GOV.UK](#)

GOV.UK

Retirees in 2050 are on course for £800 or 8% less private pension income than those retiring today. · Only 1-in-4 low earners in the private sector ...

## [Local government pay deal reached after two unions agree to offer - Community Care](#)

Community Care

local government pay, social work pay ... Not surprising that some commenting on here say they'll cancel their subs to boost the low pay rise.

## [L-Day: Changes to Employee Car Ownership Schemes \(ECOS\) | KPMG UK](#)

KPMG International

Draft legislation for changing the tax treatment of ECOS may have implications for total employee reward – here are the main points.

## **ENGAGEMENT AND VOICE**

### [Union ballots Wrexham bin workers on strike action - LocalGov](#)

LocalGov

LocalGov.co.uk - Your authority on UK local government masthead. Toggle ... disciplinary action, says Unite, which also claims the changes ...

### [TikTok content moderators in Germany strike over AI taking their jobs - Yahoo](#)

Yahoo

Trade union ver.di says about 150 employees in content moderation ... The workers on strike are asking for a collective bargain that would ...

### [NHS England toughens stance on resident doctors' strike - Personnel Today](#)

Personnel Today

HR Business Partner. Hays Human Resources. Godalming, England; £24.04 - £25.85 per hour + £24.04 to 25.85 PAYE/ £26- ...

### [Co-op launches Colleague Promise to support 54000 employees](#)

Employee Benefits

Employee Benefits is the UK's leading free-to-access website for HR, reward and benefits professionals. About us · Contact us · Privacy policy ...

## **RECRUITMENT**

### [New scheme to boost employment for people with learning disabilities - Leader Live](#)

Leader Live

... reasonable adjustments in the workplace. It also provides ongoing support to both businesses and employees for as long as it is needed. Christine ...

### [How a Manchester biopharmaceutical company is tackling rising youth unemployment](#)

Manchester Evening News

Bridging the gap from education to employment ... Chiesi UK and Ireland's annual We ACT Day event, held in Manchester on June 27, was a testament to ...

## [Pilot to support oil and gas workers in the North East - gov.scot - The Scottish Government](#)

The Scottish Government

... UK Government's £900,000 Regional Skills Pilot for Aberdeen and Aberdeenshire. The fund will be delivered by Skills Development Scotland and has ...

## [PFS launches £1m talent investment programme - Corporate Adviser](#)

Corporate Adviser

That's why we're investing in 500 fully funded qualifications and pushing for more paid internships, because unpaid roles just aren't realistic for ...

## [HMRC to host webinar on labour exploitation in the care sector](#)

Care Home Professional

News, Trends and Analysis of The UK Care Home Industry. Open Search ... The webinar is being held by HMRC in partnership with the Gangmaster and Labour ...

## [Substantial reforms to the Skilled Worker route: what you need to know - Lewis Silkin LLP](#)

Lewis Silkin LLP

Examples of TSL roles include 3113 Engineering technicians, 3520 Legal associate professionals, 3571 Human resources and industrial relations officers ...

## [Daikin UK, Generation C and GMCA launch Climate Education Programme in Greater ...](#)

Greater Manchester Business Board

Generation C pioneers a transformative approach to Sustainable and Green Education, Talent Development, and Social Impact by bridging industry, ...

## [Aspiring Shipbuilders Programme launched in Wirral - Birkenhead News](#)

Birkenhead News

The Programme also incorporates vital English, maths, and digital skills necessary for career progression or further study. ... UK maritime industry.

## **PEOPLE MANAGEMENT**

### [BrewDog to close 10 bars amid 'extremely difficult' time for hospitality industry](#)

The Guardian

... UK · UK politics · Education · Media · Society · Law · Scotland · Wales · Northern ... living wage. The hotel and pub chain Oakman Inns recently went ...

### [BBC Studios, Directors U.K. Launch Mentorship Scheme for Under-Represented Voices](#)

IMDb

BBC Studios Productions and Directors U.K. have launched a mentorship scheme to encourage and support under-represented voices in the British ...

### [“An opportunity missed”: FDA responds to new Ethics and Integrity Commission - WiredGov](#)

WiredGov

... Mentoring Scheme helps refugees enter civil service. 10/04/2025 14:10:00. The FDA's Public Sector Development and Mentoring Scheme has been working ...

### [New CISI financial services learning alliance aimed at boosting growth in the UK economy ...](#)

The Phoenix Newspaper UK

Flexible workplace experience options highlighted in call to businesses. Employment partners have come together to issue a rallying call to ...

### [How New Laws Could Help Disabled Workers Return to Employment - Econostrum](#)

Econostrum

Despite existing legal obligations for employers to accommodate disabled employees, including making reasonable adjustments to working conditions, ...

## [Committee call for legislation to tackle forced labour in UK - Leigh Day](#)

Leigh Day

Abuse and exploitation claims · Children and vulnerable adults · Claims ... Forced Labour in UK Supply Chains highlights the UK's failure to keep ...

## [Social Work England presses ahead with 33% fee rise despite huge practitioner opposition](#)

Community Care

Social Work England to increase registration and renewal fees from £90 to £120 in face of disagreement from most consultation respondents.

## HEALTH AND WELLBEING

### [New crisis line will offer officers and staff confidential mental health support - Police Federation](#)

Police Federation

22 July 2025. Crisis line. Police officers and staff struggling with their mental health can now access support 24/7 through an independent and ...

### [Suicide Prevention Bill: Legislation aims to equip frontline workers with the 'confidence and ...](#)

The Irish News

Tackling suicide isn't just on the Department of Health, it's every department's responsibility, MLA behind proposed legislation insists.

## GENERAL

### [OpenAI to expand UK office and work with government departments to turbocharge the ... - GOV.UK](#)

GOV.UK

OpenAI and the UK government have today signed a new strategic partnership setting out plans to expand AI security research collaborations, explore ...

### [Prime Minister secures thousands of British jobs and £6 billion in investment and export ... - GOV.UK](#)

GOV.UK

... in the UK and British companies secure new business opportunities in India. ... Manchester and London in the next three years to strength its ...

### [AI in the Workplace: European Parliament's Draft Report calls for stronger worker protections](#)

Lewis Silkin LLP

The EU Parliament is responding to: The proliferation of opaque AI systems in HR and workplace management,; The risk of discrimination, surveillance, ...

### [UKHospitality taking action against "hammer blow" taxes - Catering Insight](#)

Catering Insight

A further 63% have reduced hours for staff and another third are restricting opening hours. ... UK pays the full 20% – putting our tourism ...

### [Increased funding for entrepreneurial education | Scottish Government - WiredGov](#)

WiredGov

Award-Winning UK Public Sector Banking & Finance Framework Delivering 30%+ Savings ... Last year's Fund supported programmes that embedded ...

### [£30 million to decarbonise shipping, boost careers and deliver growth across the UK](#)

wired-gov.net

CMDC has provided over £136 million funding to date to 142 organisations, as part of the wider UK SHORE funding – the government's flagship programme ...

### [UK legislation for new rules combatting tax avoidance by umbrella companies published](#)

Pinsent Masons

Penny Simmons, an employment tax expert at Pinsent Masons, said: "There are no big surprises with the draft legislation. The provisions broadly follow ...

### [New employers commit to Salford City Mayor's Charter](#)

Salford City Council News

stronger local recruitment pipelines; support with inclusive employment practices; recognition for making Salford a good place to work; opportunities ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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