

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

7 JULY – 18 JULY 2025

SECURE WORK

['We have no support': foster carers take employment rights fight to UK supreme court](#)

The Guardian

Foster carers describe financial struggles and 'lack of respect' in 'broken model' propped up by benefit system.

[Court of Appeal rules that Ryanair agency pilot is worker - Personnel Today](#)

Personnel Today

A Ryanair pilot has won a landmark legal victory on worker status at the Court of Appeal ... workers all across the UK aviation industry and beyond.

[Zero-hours employees may have to request guaranteed hours - Personnel Today](#)

Personnel Today

Zero-hours employees may have to request guaranteed hours · Zero-hours contracts · Reward, compensation and benefits opportunities · Sign up to our ...

FLEXIBLE WORK

[Lack of flexible working options drives a million people to swap jobs last year](#)

Workplace Insight

More than a million UK workers have quit their jobs in the past year due to a lack of flexible working, according to a new poll from the CIPD.

[More strikes in University of Liverpool hybrid working dispute - BBC News](#)

BBC

In a previous statement, the university said it offered "progressive employment" to give colleagues "flexibility and choice" and support work-life ...

[Starbucks staff must work in the office four days a week - BBC News](#)

BBC

Starbucks workers who choose not to comply with the new policy, which ... Live. UK inflation unexpectedly jumps to 3.6% as food prices rise again.

PAY

[Asda hails major upgrade in employees' benefits - Personnel Today](#)

Personnel Today

Primary kinship carers will benefit from a completely new policy providing 26 weeks company leave and pay. For those employees who experience ...

[Workers in line for £29,000 boost thanks to landmark Pensions Bill - GOV.UK](#)

GOV.UK

This is why the upcoming Pensions Review will examine challenges such as pension adequacy to ensure underserved groups do not miss out on the benefits ...

[National Minimum Wage \(NMW\): HMRC to contact London employers | KPMG UK](#)

KPMG International

National Minimum Wage (NMW): HMRC to contact London employers. Most employers pay their workers above the headline NMW rate, but inadvertent ...

[Bold Campaign Calls on Businesses to Address UK Child Food Poverty | LBBOnline](#)

Little Black Book

... line managers, and financial directors, asking their company to take part. There are even pre-written social posts for businesses to use when they ...

[Thousands of electricians benefit from 14% pay rise secured by Unite](#)

Unite the Union

Thousands of electricians will benefit from a 14 per cent pay rise over three years secured by Unite, the UK's leading union.

[UK's largest employers across retail, finance and manufacturing back Pledge to maximise ...](#)

Newsroom City of London

The Employer Pension Pledge will commit employers to: Prioritise net ... As a major UK pension provider and employer, Aviva is committed to ...

[Sick pay reforms 'deliver £2bn of benefits' - TUC - Personnel Today](#)

Personnel Today

Reforms to sick pay being introduced by the Employment Rights Bill could deliver benefits of more than £2bn to the UK economy, analysis for the ...

[TMPR first Welsh agency to sign We Show the Salary pledge - Penarth Times](#)

Penarth Times

"We want to show future hires and our current team members that fairness and transparency are part of what makes TMPR a great place to work.

[Unions agree equal pay deal for hundreds of Southampton City Council staff](#)

GMB Southern Region

Hundreds of low-paid staff at Southampton City Council, most of them ... This is pay that would have allowed them to work fewer hours, spend ...

[New action to tackle unpaid internships as Government seeks to protect younger workers](#)

GOV.UK

Tackling this issue would put money back into the pockets of interns across the UK. This delivers on a commitment to stop employers flouting the rules ...

ENGAGEMENT AND VOICE

[Birmingham City Council at 'absolute limit' of pay dispute offer for bin workers - ITVX](#)

ITVX

Voluntary Redundancy remains on the table, as do opportunities for training and redeployment across the council. "We have worked really hard to ...

[Staff and students slam 'shambolic' Bangor redundancy consultation as union wins strike ballot](#)

Nation.Cymru

... redundancies in 2025. The ballot opened on Monday, 16 June and closed on Monday, 30 June. A consultative ballot, also known as an indicative ...

[Ernst And Young Staff Protest Over Cuts To Cleaning Workers - ECJ](#)

European Cleaning Journal

Protesters distributed leaflets around the building informing fellow employees about the redundancies. ... As a result, ISS cancelled both the planned ...

[Doctors vote for return to strike action - Personnel Today](#)

Personnel Today

Head of HR, up to £71k pa plus full range of benefits. Hybrid role - 60 ... Employee Benefits · Forum for Expatriate Management · OHW+ · Whatmedia ...

[Consultation launched on School Support Staff Negotiating Body - Irwin Mitchell](#)

Irwin Mitchell

UK Resident Non-Doms · Wealth Structuring · Probate. Back ... agreements reached through the SSSNB process into employees' contracts of employment.

RECRUITMENT

[Royal Mail launches £1m apprenticeship levy gifting fund to support growth for small businesses](#)

Logistics Manager

North West · Scotland · South-West & Wales · Speculative Development · Urban ... In a survey of 1,297 goods and services businesses across the UK, 69 ...

[Top apprenticeship employers celebrated for 2025 - GOV.UK](#)

GOV.UK

The 2025 rankings recognise and celebrate England's leading apprenticeship employers for their overall commitment to employing apprentices, the ...

[Peer Passports launch to help Somerset people into work - Yahoo](#)

Yahoo

A mental health charity in Somerset which has recently been shortlisted for a prestigious award has launched a new scheme to help people return to ...

[Birmingham Airport scheme supports care leaving young adults into work | TheBusinessDesk.com](#)

The Business Desk

All participants of the programme will now have access to a professional mentor for 12-months to support with their next steps into employment, ...

[Dedicated new programme to support people into employment - Warwickshire County Council](#)

Warwickshire County Council

... support to economically inactive residents and help them move closer to employment." Destination Work is funded by the UK Shared Prosperity Fund ...

[Getting a fair shot at work: are employers 'ready' to support young people? - Lancaster University](#)

Lancaster University

One in eight 16 to 24 year olds in the UK are not in education, employment, or training (NEET). Whilst policymakers and employers often point the ...

[New College Durham Launches 'Disability Passport' - ATV Today -](#)

ATV Today -

... reasonable adjustments. But for many students, especially those ... UK Life. Cave Cinemas, Paddle Steamers & Pirate Ships – The English ...

[E.ON and STEM Returners launch second programme to support more professionals in the ...](#)

News - Love Business East Midlands

STEM Returners will source the candidates and provide career coaching and mentoring. Returners may be offered the opportunity to become permanent E.ON ...

[New worker costs could force growers out of business, NFU warns - FarmingUK News](#)

FarmingUK

The taskforce works collaboratively to help safeguard and ensure access to workers' rights in the UK. Cut out the egg packer and work directly with ...

[Teacher shortage: PAC report tells govt to look at pay and flexible working arrangements](#)

Wired-Gov

Report warns Government aim to achieve an employment rate of 80% likely to be very challenging. BTC report: how the UK can unlock access to Asia- ...

[Go-Ahead launches engineering academy Greater Manchester to accelerate rollout of zero ...](#)

Greater Manchester Business Board

Greater Manchester Business Board · Home · About · Strategy · Board · Projects · Meetings · News · Insights · Economic Vision · Innovation Greater ...

[New £30000 grants available to support creative industry careers in Wolverhampton](#)

Express & Star

... mentoring, work experience, placement opportunities, and digital training. ... Program and Women's Prize for Fiction Discoveries Programme. To find ...

[Workers with second jobs at highest level since records began as one in six ... - Lancaster University](#)

Lancaster University

Older workers and low-paid workers are particularly worried about their income ... The UK workforce is currently experiencing the strongest ...

[£100 million cash boost to help thousands into work across the country - GOV.UK](#)

GOV.UK

Thousands of disabled people and people with complex health conditions to receive help finding secure, well-paid jobs.

[UK scheme to help exploited migrant carers is failing, charity says - Reuters](#)

Reuters

... exploited migrant care workers ... Many have faced abuse or exploitation since arriving to fill severe labour shortages following Britain's exit from ...

[Boost for GP practices to help people back to work - GOV.UK](#)

GOV.UK

A new pilot programme will support people with health conditions back into employment and ease pressure on doctors.

[Number of UK job hunters rises at fastest rate since Covid pandemic - The Guardian](#)

The Guardian

"As we head into the second half of the year, global headwinds will continue to impact the overall economic outlook, but clear priorities set out in ...

[Not yet productive, already disruptive: AI's uneven effects on UK jobs and talent - McKinsey](#)

McKinsey

... people's job prospects in particular. Has the slowdown hit entry-level ... This might mean investing in change management, rethinking job ...

[Meta funds \\$1 million search for AI talent to boost UK government | THINK Digital Partners](#)

THINK Digital Partners

The fellowships will begin in January 2026 and will last for 12 months during which all use cases will be developed, announced, and open-sourced for

[Thames Water launches return to work programme - Construction Management Magazine](#)

Construction Management Magazine

UK's top apprenticeship employers celebrated. 4. Builders' merchant trials reduced hours to boost staff wellbeing. 5. Campaign to address suicide risk ...

[New panel of young people to shape the Government's Youth Guarantee - GOV.UK](#)

GOV.UK

Young people with experience of being out of education, employment and training will help shape policy as part of a new Youth Guarantee Advisory ...

PEOPLE MANAGEMENT

[TUC report indicates almost half of disabled workers experience bullying or harassment](#)

IER

TUC sets out urgent reforms to target workplace discrimination against Disabled workers ... 250 disabled trade union activists from across the UK ...

[UKAEA unveils International Fellowships Scheme to cultivate fusion energy expertise](#)

Innovation News Network

One Fellow will be based in the UK and supported by UKAEA, while the ... How the STEP programme is powering the UK Industrial Strategy · Energy ...

[Employment Rights Bill set to ban employer NDAs - Personnel Today](#)

Personnel Today

The campaign group Can't Buy My Silence UK, run by Zelda Perkins, a former assistant to Hollywood mogul and convicted sex offender Harvey Weinstein, ...

[AtkinsRéalis introduces new hard hat design for more diverse workforce - Rail UK](#)

Rail UK

AtkinsRéalis, a global engineering and project management services company, has introduced more inclusive head protection for colleagues attending ...

[Update on the Leadership of UK Statistics Authority and the Office for National Statistics](#)

GOV.UK

The UK Statistics Authority and the Cabinet Office have accepted his findings and conclusions, including his recommendation to appoint an additional ...

[Sexual harassment endemic in UK workplaces, landmark Unite survey finds](#)

Unite the Union

BA did nothing to support my friends or keep them safe by keeping this man in the company." Woman member in the construction industry: "I was ...

[Bristol tech platform helps bridge the AI gap between charities and private sector](#)

The Business Desk

... UK and Ireland. The platform enables businesses to maximise the ... engagement in AI and support staff to pass on their knowledge of AI to ...

[Aberdeen University extends redundancy scheme in face of £5.5m black hole | STV News](#)

STV News

Staff unions warn of ongoing job uncertainty and urge management to rule out compulsory redundancies

[Leeds City Council participates in international programme to tackle LGBT+ discrimination](#)

Leeds City Council News

... work with like-minded cities such as Oeiras on ... Funded through the community recovery fund: Community Recovery Fund: Guidance - GOV.UK ...

[Asda in redundancy talks as it merges store management roles - The Grocer](#)

The Grocer

World foods · Suppliers · People. Back to parent navigation item; People ... UK, even after their latest pay rise. Asda has hit back at the claims ...

[Ministers loosen fire and rehire proposals in Employment Rights Bill - Personnel Today](#)

Personnel Today

Employee Benefits · Forum for Expatriate Management · OHW+ · Whatmedia. ADVERTISING & PR. Advertising opportunities · Features list 2025 · Facebook ...

[New report reveals systemic barriers faced by Black professionals in UK TV Industry - Bectu](#)

Bectu

The report highlights how a lack of access to industry connections, mentorship, and career progression structures leaves many Black creatives feeling ...

[UK ministers urged to pass bill protecting DEI whistleblowers - The Guardian](#)

The Guardian

... white British workers paid below UK real living wage. 6 Sept 2022. Minority ethnic families earning up to £8,900 less than white Britons. 7 Aug 2017 ...

[National Trust to cut 550 jobs following chancellor's tax hikes - Business Live](#)

Business Live

The National Trust was founded more than 125 years ago, and looks after protected areas across the UK's coastline, historic sites and green spaces. In ...

[Freelancer bullying claims in Scottish creative sector - Arts Professional](#)

Arts Professional

... employers and poor employment practices," she added. Source: Whistleblowers make bullying claims at Scottish government-funded arts bodies. About ...

[SoR releases ultrasound practice educator guidance](#)

SoR

To support practice educators in sonography, the SoR has released a document on developing the role and career progression opportunities.

[Green Freeports Programme - equality impact and Fairer Scotland Duty assessment](#)

The Scottish Government

... UK to the Green Freeport areas and the risk of workers' pay and ... skills, workforce development, regeneration); requirement to provide a ...

[Indeed & Glassdoor owner axes 1300 staff | Organizational Development - HR Grapevine](#)

HR Grapevine

Recruit Holdings has announced 1300 job cuts at Indeed and Glassdoor, amounting to 6% of its HR tech workforce...

[Elevate and Diversity Alliance launch survey to tackle representation gaps - CMW](#)

CMW

Since its original launch by Max Fellows and Mel Noakes, the Elevate Mentoring programme has supported more than 2,000 people into the industry.

[Research exposes structural exploitation of migrant workers in UK domestic and food delivery sectors](#)

University of Birmingham

Reports document the lived experiences of migrant workers experiencing legal vulnerability in the UK's food delivery and domestic work sectors.

[NFTD Academy launches to support employee development in the UK food and drink ...](#)

ManchesterWorld

New suite of training programmes blends technical skills and leadership development to boost operational excellence and long-term business impact.

[Grant Thornton UK and Teesside University launch new skills development scheme](#)

International Accounting Bulletin

... employees across different levels of experience and career progression. The structure of the programme consists of four modules delivered over 12 ...

[BNY Mellon gives agentic AI 'staff' logins & human managers - HR Grapevine](#)

HR Grapevine

BNY Mellon has revealed that dozens of its new AI-powered "digital employees" now operate with system logins and direct human line managers. These ...

[Best workplaces for working fathers revealed as employers get behind gender-equal parenting](#)

University of Birmingham

... wellbeing, employee satisfaction, and gender equity. ... workers experiencing legal vulnerability in the UK's food delivery and domestic work sectors ...

[Jaguar Land Rover to lose 500 management roles - Personnel Today](#)

Personnel Today

Jaguar Land Rover will cut up to 500 management roles in the UK after facing financial pressures from US trade tariffs.

HEALTH AND WELLBEING

[Government revives family services, supporting 500,000 more kids - GOV.UK](#)

GOV.UK

... lower income families. This means thousands of parents cut off ... I know what it's like to grow up in a family where work is low-paid and ...

[Employment Rights Bill to increase bereavement leave for families who face pregnancy loss](#)

GOV.UK

... UK workers. Hundreds of thousands of employees are impacted by pregnancy loss per year - one estimate for example suggests that there are around ...

['Frustrating' that NHS Plan has overlooked OH, warns SOM - Personnel Today](#)

Personnel Today

... health in the UK". The charity was pleased, he highlighted, to see ... One of the country's foremost workplace health journalists, Nic has ...

[Working together to reduce suicide risk in the construction sector in Wales - Nation.Cymru](#)

Nation.Cymru

... workforce. The NHS ... workplace culture that discourages conversations about mental health, and alcohol and substance use as a coping strategy.

[TUC launches inspections of workplaces for heat safety - Personnel Today](#)

Personnel Today

... UK's climate becomes hotter. The TUC ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits

[Hugh's Law calls for paid leave for parents with critically ill children - Personnel Today](#)

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[DWP 2024 voluntary reporting on disability, mental health and wellbeing - GOV.UK](#)

GOV.UK

By prioritising employee well-being and encouraging healthy behaviours, we support all colleagues to thrive in the workplace. This commitment not only ...

GENERAL

[Diplomats sharing global business expertise with British firms - GOV.UK](#)

GOV.UK

Meanwhile Ambassador to Spain Alex Ellis was in Greater Manchester to attend a Business Roundtable with the Greater Manchester Chamber of Commerce ...

[EQUITY LAUNCHES OUTDOOR THEATRE CHARTER](#)

Equity

As well as protecting the workforce, adhering to the Charter protects venues and companies from serious legal liabilities. ... Good work to all workers.

[New HR in Travel networking group plans events - Travolution](#)

Travolution

Called HR in Travel, it has been developed by Best Workplaces in Travel, which was founded by travel industry recruiter Gail Kenny. She described HR ...

[New backing for small businesses to protect their intellectual property from security threats](#)

GOV.UK

... security to protect start-ups. Technology Secretary Peter Kyle said: The UK economy is built on the courage, ambition and hard work of small ...

[£500m Government investment to boost growth and opportunity for underrepresented entrepreneurs](#)

Wired Gov

Back more diverse fund managers directly through the Bank's Enterprise Capital Funds programme, the Bank's scheme to support early-stage businesses ...

[Andy Burnham unveils 10-year Greater Manchester Strategy - Business Cloud](#)

Business Cloud

Underground transport services & flagship Piccadilly underground station on cards as Manchester looks to become world's leading 'second city'

[UK Government sets up Regional Tech Booster Programme to help improve regional tech innovation](#)

Open Access Government

The Regional Tech Booster Programme will deliver mentoring, help businesses get access to funding, and support skills development. By addressing ...

[The Leng review: an independent review into physician associate and anaesthesia ...](#)

GOV.UK

... career development. Many are keen to have ... Their deployment in UK healthcare represents a wider, global trend towards the development ...

[Civil Society Covenant: The Plan to Make Work Pay - Case study - GOV.UK](#)

GOV.UK

... Work Pay and the Employment Rights Bill. From new rights on guaranteed hours, to sick pay, and to protection from unfair dismissal, trade union ...

['Good work' and the Employment Rights Bill - The House of Commons Library](#)

The House of Commons Library - UK Parliament

This briefing paper collates current policy discussions around 'good work' and how it can be measured and mapped over time, in the context of the ...

[Developments in relation to the employment of seafarers - Norton Rose Fulbright](#)

Norton Rose Fulbright

Secondly, significant amendments have been made to the UK Government's draft Employment Rights ... Subscribe and stay up to date with the latest legal ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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