

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

30 JUNE – 4 JULY 2025

SECURE WORK

[Delivery firms to bolster rider security checks to stop illegal working - GOV.UK](#)

GOV.UK

Employment Rights Minister Justin Madders said: Illegal working opens the door to mistreatment and exploitation, undercutting legal workers in the ...

FLEXIBLE WORK

[MHCLG civil servants start industrial action over return to office mandate](#)

Local Government Lawyer

The Law Society of England and Wales has published a protocol ... HB Employment Law · Litigation, Licensing and Employment - Assistant Team ...

[Six weeks for Dads: New report calls for overhaul of UK paternity leave offer - University of Bath](#)

University of Bath

Fathers want to be more involved and mothers want to stay connected to work. The current system lets everyone down. We're calling for a policy that ...

[Ministers launch review of UK parental leave and pay to 'reset system' - The Guardian](#)

The Guardian

Ministers launch review of UK parental leave and pay to 'reset system' · Employment law · Family finances · Parents and parenting · Gender pay gap · Labour ...

[Lidl becomes latest retailer to slash work from home days - Retail Gazette](#)

Retail Gazette

Retailers dropping flexible working risk losing the loyalty of Gen Z and damaging morale, says ... UK: Four Cavendish Square, Marylebone, London ...

[Fit-Out, Look Sharp: a summary of the British Council for Offices latest edition of the Guide To Fit Out](#)

Lewis Silkin LLP

With growing demand for offices that support employee wellbeing, the ... The UK government's 2025 Spending Review promises profound changes ...

[Four-day work week trial hailed a success | ITV News](#)

ITVX

The campaign group also wants a change in official flexible working guidance to be implemented, allowing workers to request a four-day, 32-hour ...

PAY

[JD Sports, M&S and Sainsbury's to face shareholder pressure over low pay](#)

The Independent

... real living wage across their workforce. While M&S pays direct ... A JD Group spokesperson said: "Our highly competitive UK colleague package ...

[Employers across Aberdeen City and Aberdeenshire unite to tackle low pay](#)

Aberdeen & Grampian Chamber of Commerce

An alliance of prominent local real Living Wage employers across Aberdeen City and Aberdeenshire are today announcing the launch of an ambitious ...

ENGAGEMENT AND VOICE

[BBC News Presenters Back Demand For Strike Vote As Colleagues Face Compulsory Layoffs](#)

Yahoo

... redundancy. In a letter seen by ... There are also thought to be a handful of other compulsory redundancies planned on Asian Network News.

[Events Industry Alliance calls for a Mutual Recognition Agreement with the EU to ensure that ...](#)

Event Industry News

The Events Industry Alliance (EIA) is today launching a campaign urging UK and EU policymakers to prioritise the establishment of a Mutual ...

[Over 200 Macmillan staff gain union recognition with further vote planned - Civil Society](#)

Civil Society

... UK staff. "In addition to our well-respected employee forum, this offers our employees a formal channel through which we can support, engage and ...

RECRUITMENT

[UK's top firms hiring fewer diverse graduates as competition surges | UCL IOE - Wired Gov](#)

Wired Gov

UK's top firms hiring fewer diverse graduates as competition surges. State-educated, working class and ethnic minority graduates were less likely ...

[Teacher recruitment and retention: Challenges and opportunities - University of Nottingham](#)

University of Nottingham

At the national level, shortages are tied in with employment trends, shifts in working practices, educational policy, and changes in governance.

[New Bolton programme targets NEET crisis across Greater Manchester](#)

Manchester World

The Youth Empowerment Programme, funded by The Bolton Fund, is a high-impact initiative targeting NEET (Not in Education, Employment or Training) ...

[UK government agency not accepting eVisas as ID from job applicants - The Guardian](#)

The Guardian

Some NGOs have reported problems with clients accessing child benefit using eVisas as proof of eligibility but the Department for Work and Pensions ...

[Fall in entry-level jobs linked to rise of AI tools - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared ... According to the latest UK Job Market Report from job matching platform ...

[Devon group helps young people get into fishing industry - BBC News](#)

BBC

Devon Young Fishers has three goals - teaching practical fishing and safety skills at sea, gaining mentorship ...
[spotlight@bbc.co.uk](#), external ...

[Solving the sector's skills shortage | GreenFleet](#)

GreenFleet

... people that the sector offers more than they imagined. Bethany Windsor of Logistics UK highlights how the campaign is reshaping perceptions ...

[Creation Café Reopens in Holyhead Library as Creative Community Hub](#)

Business News Wales

"Mencap Môn will also use the café to pilot a hospitality training/mentoring scheme with some of their clients. Mencap will lead the 'Café ...

[Mitie launches 'Plan Thrive', pledging to uplift 1 million lives, through employment and skills ...](#)

Mitie

... UK. Mitie, the UK's leading facilities transformation company and one of the UK's top ten private sector employers, today announces the launch of ...

[Jobs boost as UK and Kenya bolster economic and security partnership - GOV.UK](#)

GOV.UK

Trade and investment deals agreed during the visit will contribute over £1bn to the UK economy and create UK jobs in engineering, ...

[West invests record £11.3 million to boost skills](#)

West of England Combined Authority

... West of England area including our North Somerset training providers, employers and residents. We encourage any North Somerset resident aged 19 or

[Museum Futures Programme launched | Scottish Government - WiredGov](#)

WiredGov

Beyond financial support, participating museums will also benefit from skills development, professional mentoring and specialist advice delivered by ...

[Collaboration agreement signed to advance fusion energy training and skills development](#)

Insider Media

The UK Atomic Energy Authority and East Midlands Combined County Authority have signed a 20-year collaboration agreement which aims to advance ...

[New report highlights progress made towards tackling skills gaps in Greater Manchester](#)

Marketing Stockport

A new report has highlighted the progress made in tackling the skills gaps faced by businesses in Greater Manchester as part of the city-region's ...

[NHS 10-year Health Plan sets out vision for better trained, homegrown staff](#)

Personnel Today

"Making shift patterns work for everybody through providing greater flexibility ... The fact that both flexible working and performance related pay are ...

PEOPLE MANAGEMENT

[Disability and race equality standard reports published | NHS Employers](#)

NHS Employers

... health service. We know that BME and disabled staff are usually disproportionately affected by these kinds of upheavals. It is vital that the NHS ...

[Lindsey refinery insolvency puts hundreds of UK jobs at risk - The Chemical Engineer](#)

The Chemical Engineer

The trade union Unite has demanded the government intervene immediately to protect Lindsey workers and fuel supplies. Sharon Graham, Unite general ...

[First of its kind AI system provides "digital employees" for care sector](#)

Care Home Professional

Home Care Insight UK. Stay up to date. Digital Edition · Magazine Subscription · Daily News Alerts. Address. ITP MEDIA (UK) LTD. 140 Old Street, ...

[Study shows racism is still a problem in the UK veterinary profession - VetSurgeon.org](#)

VetSurgeon.org

... UK veterinary sector. The researchers say their analysis ... Dr Christine Thuranira-McKeeever, Vice Principal (Equity, Diversity and Inclusion) ...

[Clarks cut 1,200 jobs after 'year of transition' - Personnel Today](#)

Personnel Today

SWP Manager. Oakleaf Partnership. Welwyn Garden City, England; Competitive Salary. Strategic Workforce Planning Manager Location: Welwyn Garden City - ...

[UK watchdog to go after bullying and discrimination beyond banks - Reuters](#)

Reuters

Britain's Financial Conduct Authority is to extend rules covering non-financial misconduct such as bullying and discrimination to beyond the ...

[Scottish-based oil and gas firm warns 4500 staff face redundancy unless pensions cut](#)

Yahoo

THOUSANDS of Scottish employees are reportedly facing redundancy unless they accept significant pension cuts, a major oil and gas firm has warned ...

[Microsoft to cut 9,000 jobs globally as role of AI increases - Personnel Today](#)

Personnel Today

About 5,300 workers at the firm are based in the UK. Initially it made about 6,000 workers redundant, many of which were software engineering ...

[Northwich baker axing up to 250 jobs due to devastating blaze and economic pressures](#)

The Business Desk

And it said it will bid to meet targets through voluntary redundancies, where possible. Roberts said it has endured significant challenges in the ...

HEALTH AND WELLBEING

[Discover New Workplace Advocacy Training: Support Your Certified Mental Health First Aiders](#)

St John Ambulance

... wellbeing in the workplace. Whether you're a manager, team leader ... England no. 3866129. Fundraising Regulator badge with validation link.

[People having IVF should get time off work for appointments, say UK campaigners](#)

The Guardian

My experience took significant toll on my mental health and impacted my career," she said. Alice MacDonald, the Labour MP for Norwich North, said ...

[New targeted support regime to enable more people to make the most of their money](#)

GOV.UK

Targeted support forms part of the government's workplace pension ... Citizenship and living in the UK · Crime, justice and the law · Disabled ...

[BrewDog trains 200 staff as mental health first aiders amid brand refresh - The Caterer](#)

The Caterer

BrewDog has reportedly trained 200 staff as mental health first aiders amid a leadership reshuffle, which saw founder James Watt leave the ...

[One in three North West workers worry their deteriorating health may force them out of work](#)

Lancaster University

The North West of England is facing a complex set of challenges when it comes to health and employment, leaving some employers facing worker shortages ...

[RIBA Workplace Wellbeing taskforce to fix unhealthy culture in architectural practices](#)

Royal Institute of British Architects

"This taskforce is about the future competitiveness of the architecture profession. One that is decent and dynamic. Architects across the UK are ...

[Study finds working mothers lack breastfeeding support - University of Reading](#)

University of Reading

A new report from the University of Reading reveals that many UK workplaces ... wellbeing and informed choice at the heart of workplace policy. The ...

GENERAL

[Major immigration reforms delivered to restore order and control - GOV.UK](#)

GOV.UK

closing the social care worker visa route to overseas recruitment in response to widespread abuse and exploitation; only allowing time-limited ...

[Roadmap unveiled to boost rights for half of all UK workers and provide certainty to employers](#)

GOV.UK

Bereavement leave to give workers time to grieve with job security. Ending the exploitative use of zero hours contracts to provide workers with stable ...

[Local Music Action Charter](#)

UK Music

It's a proven tool for economic growth, skills development, high street regeneration, and community cohesion. Research from UK Music found that in ...

[Professional Standards Authority publishes guidance on new regulatory powers](#)

NHS Employers

Employee value proposition (EVP) · Job evaluation · Industrial action ... Health and Care Professions Council. Reform of the remaining healthcare ...

[UK Government consults on new sustainability reporting standards - Mishcon de Reya](#)

Mishcon de Reya

Protecting People Internationally · Regulatory · Reputation Protection ... How are political headwinds affecting the management and... 1 Jul 2025.

UK launches Foreign Influence Registration Scheme | Home Office - Wired Gov

Wired Gov

Baroness Casey's audit of group-based child sexual exploitation and abuse. 17/06/2025 11:10:00. The Home Secretary updated the House on the National ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



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