

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

23 JUNE – 27 JUNE 2025

SECURE WORK

[Victory for Bectu campaign as Government commits to appointing freelance champion](#)

Bectu

"Freelancers are the backbone of the creative industries and have borne the brunt of both recent economic shocks and poor employment practices in the ...

FLEXIBLE WORK

[Morrisons asks head office staff to return to full time working | Retail Bulletin](#)

Retail Bulletin

Staff at the office in Bradford were previously required to work 37.5 hours per week over four and a half days as part of a flexible working pilot ...

[Industry Update: Fully-funded programmes to support organisations be a fair work employer ...](#)

Scottish Tourism Alliance

Please contact nicola.pease@timewise.co.uk for more information or for an application form. 22 June 2025. Share this post.

[Facebook](#) [Twitter](#) [LinkedIn](#) ...

[Shift bidding apps helping bars keep their staff - The Drinks Business](#)

The Drinks Business

The UK's hospitality industry lost roughly 11% of its workforce between 2019 and 2023. Hiring is hard. Training is expensive. Retention is cheaper and ...

[Council sets up group to examine four-day work week for staff - Nation.Cymru](#)

Nation.Cymru

Elgan Hearn, Local Democracy Reporter. A working group will be set up and tasked with looking into the benefits or problems of a four day working ...

[Primark asks product team staff to return to office four days a week - Employee Benefits](#)

Employee Benefits

We understand how important balance is and we will continue to offer flexible-working hours, and remote working on Fridays with a 2pm finish.

[Hybrid working: 60% in office is Scottish Government's 'ultimate aim' - Civil Service World](#)

Civil Service World

... line manager. Related. 'Our members are losing faith': PCS's Fran Heathcote on job security, hybrid Exclusive. 28 May Civil Service Reform · 'Our ...

Implementing agile working in the NHS - NHS Employers

NHS Employers

Agile working is a form of flexible working that involves adapting work patterns as individual and service needs change. ... UK Economic and ...

PAY

Low-paid could receive 'Britannia' dividend under Reform's non-dom tax plan

Personnel Today

Low-paid workers could receive up to £1,000 a year under 'Britannia Card' proposal by Reform UK to provide tax exemptions for non-dom individuals.

Marsden launches Workplace Savings with charity pledge for first 100 businesses | LBV Hub

Lancashire Business View

This initiative follows recent research from the Money and Pensions Service (MAPS)¹ that shows 17% of UK ... mental health as poor, compared with those ...

Mitie becomes largest employer to secure Fair Tax Mark label

Mitie

As one of the UK's largest employers, we are proud to lead by example and demonstrate that responsible tax conduct is not only good governance, but ...

ENGAGEMENT AND VOICE

Strike ballot launched at university over proposed job cuts | The Herald

The Herald

A ballot on strike action at a university has been launched by a union that represents lecturers in response to upcoming redundancies. The ...

German insurance employers and unions head for critical talks

Insurance Business America

Germany's insurance sector is bracing for a pivotal round of negotiations on July 4 as union ... The fourth round of collective bargaining discussions, ...

RECRUITMENT

Adults with learning disabilities thriving in the workplace | Milton Keynes City Council

Milton Keynes Council

The initiative is delivered by local charity MK SNAP as part of a wider £4 million investment from the UK ... support for female tech entrepreneurs.

Construction industry fastest growing sector for employee ownership - RSM UK

RSM UK

... employee ownership, with our clients reporting increased employee engagement, profitability and retention, as well as a great opportunity for ...

New initiative to help Warrington STEM professionals return to work - Yahoo

Yahoo

The 12-week paid placement programme aims to assist individuals who are struggling to re-enter their careers through conventional recruitment routes, ...

[Skills receive £1.2bn boost in new industrial strategy - Personnel Today](#)

Personnel Today

HR roles in the local and national government on Personnel Today ; Human Resources Strategic Lead. Police Service of Northern Ireland. Greater Belfast ...

[Psychiatry Recruitment and Retention Working Group Final Report - gov.scot](#)

The Scottish Government

The deployment of medical agency staff, including locum Psychiatrists, is a matter for individual NHS Scotland Health Boards. Boards should always be ...

[Learners complete oil and gas to wind cross-skill pilot programme in Grangemouth and Aberdeen](#)

Energy Global

Current UK-installed wind capacity needs to double for both onshore and ... funded by the Scottish Government. Training was delivered at ...

[Level 7 apprenticeship funding cuts to cost employers £214m - Personnel Today](#)

Personnel Today

... career and skills progression of employees at every stage of their working life. ... Shape HR policy that helps protect the UK's global interests.

[UK launches global talent fund drive to attract top researchers and innovators](#)

Open Access Government

With over £115 million in new funding, the move is part of the government's Plan for Change and will directly support the upcoming modern Industrial ...

[Amazon invests £40bn in UK creating thousands of jobs - Personnel Today](#)

Personnel Today

UK job market shows signs of resilience · Submarine programme to ... Manchester, England; Up to £51363 per annum. We are working with our Manchester ...

[Aldi recruits for 1,000 new store roles before 2026 - Retail Systems](#)

Retail Systems

Kelly Stokes, recruitment director at Aldi UK, said: "As we expand into new communities, we're excited to bring even more people into the Aldi family"

[Amadeus and World Sustainable Hospitality Alliance partner to expand Global Youth ...](#)

Premier Construction News

hospitality News Premier Hospitality Premier Hospitality Magazine ... Floor 2, 1 Livsey Street, Rochdale, Greater Manchester, OL16 1SS, United Kingdom.

[Careers Wales Launches New Digital Careers Support Tools](#)

Business News Wales

Find opportunities with "Disability Confident" employers; Discover which jobs are available locally; Broaden their awareness of the job market. Emma ...

[First-mover Mitie launches new apprenticeships on AI adoption](#)

Mitie

... workforce, including engineering, HR and project management. ... As Mitie announces its partnership with WalkSafe, the UK's leading personal

[BAE Systems opens submarines engineering base in the West Midlands - set to create 150 jobs](#)

Insider Media

... develop talent to support UK submarine building and provide 150 jobs in the area ... developing industrial technology and defence collaborations ...

[Thousands more to get the tools they need to start construction careers - GOV.UK](#)

GOV.UK

... Work Pay reforms we will ensure these jobs are more secure and better rewarded. Work and Pensions Secretary Liz Kendall said: I am determined that ...

[New reasonable adjustment guidance for educators - MRCVOnline](#)

MRCVOnline

... reasonable adjustments for student vets and VNs. ... The benchmarking report enables practices in the UK and Ireland to compare their post-operative ...

[Major rebuild of International Recruitment Toolkit now live | NHS Employers](#)

NHS Employers

Allied health professionals Code of practice International recruitment Medical staff Nursing staff Recruitment Recruitment processes Values based ...

[Events Apprenticeships Launches 'Good Employer Guide' to Help Industry Welcome the ...](#)

Event Industry News

Events Apprenticeships, the leading voice championing apprenticeship opportunities in the UK events sector, has launched its Good Employer Guide—a ...

[Diversity in UK Tech: executive summary - GOV.UK](#)

GOV.UK

Attrition rates are high, with one in three women planning to leave their roles due to a lack of career progression, poor work-life balance, and an ...

[Retail pilot proves inclusive hiring and staff training to support care experienced people ...](#)

A1 Retail Magazine

... mental health issues, and unconscious bias. ... “People who have experienced the care system can face additional challenges in the workplace including ...

[MPs urge ministers to boost T-level awareness to close skills gaps - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... T-levels, introduced as a two-year technical alternative to A-levels, ...

PEOPLE MANAGEMENT

[River Island to shut 33 shops with hundreds of jobs at risk – reports - Barrhead News](#)

Barrhead News

Hundreds of jobs are at risk at River Island as part of plans to shut 33 of its UK stores, according to reports. The retailer has drawn up a ...

[Capita to Outsource Scottish Power Jobs to South Africa? - contact-centres.com](#)

contact-centres.com

A Capita spokesperson said: “Changes to our delivery model unfortunately mean that all colleagues working on our Scottish Power contract in the UK ...

[Rise AV launches Elevate Programme to smash the glass ceiling - Installation-international](#)

Installation-international

UK advocacy group's six-week programme will blend virtual and in-person sessions, leadership challenges and group mentorship to help women reach ...

[SoR supports statutory registration for nuclear medicine technologists](#)

SoR

UK Council Elections Learn more about opportunities to join UK Council ... The spokesperson continued: "This issue complicates the recruitment ...

[Hospitality employers "need policies to support fair work practices" | University of Strathclyde](#)

University of Strathclyde

The researchers also identify opportunities in proposals in the UK Government's Employment Rights Bill, which include: a right to a contract with ...

[Driving change together: Celebrating two years of the Women in Tech pledge | Ofcom](#)

WiredGov

Yesterday (23 June 2025) marked two years since Ofcom and some of the UK's ... We're also working to make recruitment more inclusive and raising ...

[Woman returned from maternity leave to find desk packed away into cardboard box](#)

Manchester Evening News

... Manchester-based employment lawyer Danielle Ayres. . She is the driving ... employer isn't following the rules. Article continues below.

[HCPC launches data hub - NHS Employers](#)

NHS Employers

Employee value proposition (EVP) · Job evaluation · Industrial action ... The Health and Care Professions Council (HCPC) has developed a data hub

[One in eight in senior NHS staff from black and minority ethnic backgrounds - WiredGov](#)

WiredGov

The UK's No.1 government & public sector news alerting service. ... More NHS employers are also making reasonable adjustments that enable ...

[SNP ministers to axe public sector jobs as £2.6bn funding black hole emerges](#)

The Scotsman

Shona Robison has warned compulsory redundancies will be considered if "no other route" to cutting jobs is available in order to balance the ...

[New research highlights the human rights risks in the TV industry - University of Nottingham](#)

University of Nottingham

... exploitation for cleaners, drivers, caterers and security workers, in UK TV production. The paper, co-authored by Dr Jack Newsinger and Dr Nina ...

[Bioethanol plant closure could lead to 4,000 job losses - Personnel Today](#)

Personnel Today

Thousands of jobs in the UK are at stake over the potential loss of a bioethanol business in Hull because of deals struck with the US.

[EmployabilityUK Launches Groundbreaking National Employability Week - Press Release Wire](#)

Press Release Wire - Response Source

... UK's youth unemployment crisis, skills shortages, and widening opportunity gap. With economic inactivity, skills gaps, and employer recruitment ...

[New Accessibility Act sets out to transform workplace inclusion across the EU](#)

Workplace Insight

UK companies offering goods or ... New study suggests AI could be the key to workplace wellbeing Generational divide emerges on workplace AI ...

[The Oliver McGowan draft code of practice on statutory learning disability and autism training](#)

GOV.UK

The following guidance draws on good practice for working ... as a minimum they meet their responsibilities and duty of care under UK employment law ...

[Primark to cut 150 jobs across three countries as company restructures operations](#)

Retail Systems

Primark plans to cut approximately 150 roles across Ireland, the UK, and the US, with around 100 of those redundancies expected at its Dublin ...

[Changes to NDAs from 1 October 2025 | Employment Law - Freeths](#)

Freeths

Section 43J of the Employment Rights Act 1996 ... Legal Business is the market-leading monthly magazine for the UK and global legal market.

HEALTH AND WELLBEING

[The Scottish Mental Health Nursing Review - gov.scot](#)

The Scottish Government

... mental illnesses are personal failures rather than health conditions. As the largest mental health workforce, mental health nurses are in unique

['This isn't a tick-box benefit' - Burnt Chef Project launches practical mental health tool for industry](#)

Catering Insight

– A suite of downloadable workplace resources and signposting tools for teams. – ... ITP MEDIA (UK) LTD. All Rights Reserved.

[Deputy PM pledges more support for terminally ill workers - GOV.UK](#)

GOV.UK

The charter already has over 400 employers signed up all over the UK ... We all hope our employer would support us if we were diagnosed with a ...

[Workplace AI doesn't appear to be having a negative effect on wellbeing for now, research suggests](#)

Workplace Insight

... job satisfaction on average. However, some positive trends emerged, including slightly better self-reported physical health and a modest drop in ...

GENERAL

[Powering Britain's future: Electricity bills to be slashed for over 7000 businesses in major ... - GOV.UK](#)

GOV.UK

... UK-grown AI and working to secure mutual recognition of professional qualifications agreements overseas. Notes to editors. The Industrial Strategy ...

[New national body for youth work in Wales | Welsh Government News](#)

Welsh Government News

PACC enables young people to address pressing societal issues such as youth violence and its underlying drivers, including mental health, sexuality, ...

[New tool aims to boost UK fashion and textile sector compliance - Just Style](#)

Just Style

Manchester Fashion Institute has introduced a digital tool called Fashtrex to help UK fashion and textile companies stay compliant.

Common Good Cyber Fund Launches to Strengthen Internet Security Globally

Internet Society

... UK Common Good Cyber Fund. On 17 June, during the G7 Leaders' Summit in ... working to keep the Internet safe. Despite serving as a critical ...

£380 million boost for creative industries to help drive innovation, regional growth and investment

WiredGov

... programme, to help them showcase their work at London Fashion Week and secure business mentoring. The Creative Industries Sector Plan maps out in ...

Pre-loved tech will help to bridge digital divide under new government charter - Wired Gov

Wired Gov

Organisations can sign up to the IT Reuse for Good charter on GOV.UK and then work with their chosen charity partner to distribute devices.

Greater Manchester Good Landlord Charter reaches half of all rented homes - Marketing Stockport

Marketing Stockport

It is the first voluntary scheme of its kind across the UK, and follows a similar structure to the city-region's Good Employment Charter to drive ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



SUPPORTED BY:



GMCA

GREATER
MANCHESTER
COMBINED
AUTHORITY

ANDY BURNHAM
MAYOR OF
GREATER
MANCHESTER