### **Good Employment News**



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

#### 2 JUNE - 6 JUNE 2025

#### **SECURE WORK**

#### Riders and drivers in the UK gig economy suffer anxiety over ratings and pay

University of Cambridge

Anxiety over income and unfair feedback dominates working lives of delivery riders, drivers and "digital labour" workers in UK's gig economy ...

#### MU Calls for Urgent Action to Protect Freelance Creative Workers in Scotland

The Musicians' Union

Establishing minimum standards and conditions for all freelance contracts; Giving Creative Scotland a mandate to monitor and enforce Fair Work ...

#### **FLEXIBLE WORK**

#### Information Commissioner to move HQ from Wilmslow to Manchester - The Business Desk

The Business Desk

... Manchester's universities. It joins an established cluster of innovation-led businesses already based at Circle Square, including Avalere Health ...

#### Bidfood set to establish new regional headquarters and distribution centre in Salford

**Business Live** 

Ad Feature Partner StoriesAlliance Manchester Business School is redefining the future of business'This isn't just a celebration, it's a reckoning ...

#### Researchers call for paternity leave reform in face of low uptake - Workplace Insight

Workplace Insight

The protest, timed just ahead of Father's Day, is a call to action for urgent reform of the UK's paternity leave system. ... policy paper in June ...

## Tesco trials reduced opening hours as staffing costs soar - Grocery Gazette Grocery Gazette

The UK's largest supermarket is piloting earlier closures at a small number of lower-performing sites, known internally as "Express Lite" stores ...

### PRESS RELEASE: The Institute of Employment Rights publish 'Winning on Working Time

The IER is a think tank on employment rights and labour law. It has ... Migration and work in post-Brexit UK; Working for climate justice; Work ...

#### **PAY**

#### Nissan slams the breaks on merit-based pay hikes - HR Grapevine

HR Grapevine

Nissan has suspended merit-based wage increases worldwide and begun offering buyouts to selected US workers as the company moves to implement a ...

## 20 million workers set to benefit from new Pension Schemes Bill - GOV.UK GOV.UK

... working people feel more secure about their retirement savings. For ... Hardworking people across the UK deserve their pensions to work as ...

#### **ENGAGEMENT AND VOICE**

## Scottish Water staff plan seven-day strike after pay offer rejected | STV News

"Its managers proposed a possible pay offer, but then retracted it, only to come up with something much worse." Unison Scotland regional manager Simon ...

# University of Birmingham 'deeply disappointed' by potential strike action over 'poor pay' Birmingham Live

A union has claimed a poor pay offer 'pushed staff morale to a new low'

#### Edinburgh University staff to strike for six days - Personnel Today

Personnel Today

... management to end this dispute. "But we're clear that the use of ... £60,000 to £65,000 per annum. Join UK's top-ranking independent school as ...

# University of Nottingham urged to freeze bosses' pay as strike vote starts - MSN MSN

 $\dots$  redundancies as academics vote on possible industrial action. Side Sleepers Get Achy Shoulders, Few Know This "Side Sleeper" Trick  $\cdot$  Ad. Derila.

# Teachers balloted for strike action over 'excessive' workloads | Cumnock Chronicle Cumnock Chronicle

News UK News National News. Teachers balloted for strike action over ... On the commitment to reduce class contact time by 1.5 hours per week ...

#### **RECRUITMENT**

# Bradford scheme to build ethnic minority women's career confidence - Yahoo News UK Yahoo News UK

The partnership entails one-to-one mentoring, the teaching of interview skills, and "tailored training." Following workshops held at First Bus's ...

#### NHS England cuts agency spend by £1bn - Personnel Today

Personnel Today

HR Advisor. Hays Human Resources. Blackpool, England; £30000.0 - £32000.0 per annum + Salary c.£30,000 DOE. Your ...

#### Submarine programme to supports thousands of jobs - Personnel Today

Personnel Today

The UK government's decision to build up to 12 attack submarines as ... There will also be more than £1.5 billion of additional funding to ...

#### UKESF takes first STEP for Semiconductor: Skills, Talent and Education Programme

Electronics Weekly

Government support. The UK Science Minister, Lord Vallance, first announced funding for the initiative at the end of April. In terms of funding, the ...

### Dental Schools Offer Unaffordable Solutions to the Access Crisis - GDPUK.com

GDPUK.com

That Dental Hygiene and Dental Therapy clinical placements receive 10 times less funding support than Dentistry. ... programmes are closing across the ...

#### Wolverhampton Council agrees £75m contract for agency staff | Express & Star

Express & Star

... recruitment agency YOO Recruit after 11 years. The council joined up ... By-election triggered by the resignation of a Reform UK councillor after two ...

#### Skills England gets ministerial guidance - Wonkhe

Wonkhe

Many learners who completed these apprenticeships saw higher wages one year after study, compared with the average UK salary. ... recruitment and WP, HR ...

# New research paints stark picture for young women in student employment | University of Leeds University of Leeds

Search all leeds.ac.uk. Home; Study. Undergraduate · Masters · Research degrees ... poorly paid - and often-intensive - work alongside their studies.

# Government exploring making farms and supermarkets pay to bring foreign farm workers to the UK

The Independent

British farms and supermarkets could tackle the exploitation of fruit and vegetable pickers by paying their travel and visa costs, according to a ...

#### MOBO and Help Musicians Partner to Launch New Career Accelerator

MOBO Awards

The data revealed that nearly half of UK musicians earn less than £14,000 a year from their craft. ... mentorship and development support — helping ...

### New qualification to get more people get into battery manufacturing - GreenFleet

GreenFleet

... people will be required by the battery sector in the UK ... Fleet Management · Fleet Software · Fuel Cards · Hydrogen · Insurance · Safety Management ...

# Employment Rights Bill: peers propose change to work experience rules - Personnel Today Personnel Today

Oakleaf is delighted to be partnered with a highly regarded professional services firm in search of a UK Benefits Manager to lead on all benefits ...

# KPMG UK and The Careers & Enterprise Company launches cross-sector work experience pilot KPMG International

This programme offers an alternative to the traditional process where students are required to independently secure a week's work experience in year ...

#### New Skills and Work website launched to support Salford residents

Salford Now

The newly launched site will also cover everything from applying for apprenticeships and writing a CV to becoming a Real Living Wage Employer or ...

#### Lawyers to be enticed back to resolve skills shortfall at CPS - Personnel Today

Personnel Today

... plan" based on their needs, with additional mentoring, online guidance and support. He anticipates that applicants "are likely to be in their mid ...

#### More allies join UK-led programme which trains pilots for jet fighters, helicopters, and ...

Forces News

... UK-led pilot training programme Nato Flight Training Europe project. ... funding. 3rd June 2025 | Navy

#### Biggest shake-up of Jobcentres in decades gets underway - GOV.UK GOV.UK

In addition to this tests of a new Get Britain Working 'Coaching Academy ... Employer Survey: DWP Employer Survey 2024 -GOV.UK; The local Get ...

#### Greater Manchester Baccalaureate opens career paths into public service - Marketing Stockport Marketing Stockport

The Growth Company has done groundbreaking work to drive up the number of placements from our major employers. ... uk; Send a news story news ...

#### ICO strategy to examine use of AI in recruitment tech - Personnel Today

Personnel Today

HR Business Partner. Hays Human Resources. Manchester, England; Poland - People Partner. Oakleaf Partnership. Poznań, Polska; HRBP. Oakleaf ...

#### PEOPLE MANAGEMENT

#### Ageas joins Financial Services Skills Commission to support future workforce skills - Onrec Onrec

Ageas, one of the biggest car and home insurers in the UK, has joined the Financial Services Skills Commission to help equip its 2,200 employees ...

#### United Nations plans 6900 job cuts amid funding gap - HR Grapevine

HR Grapevine

It leaves the organization's HR departments across the globe with a huge restructuring task as it seeks to maintain influence and capability amid an ...

### Southampton University report warns of privacy threats at work - BBC News

"For companies, excessive surveillance decreases staff wellbeing and satisfaction, leading to higher staff turnover, and potentially hampering ...

#### NHS Scotland's regional health boards are consolidating HR, finance, payroll and ...

**FutureScot** 

NHS Scotland's regional health boards are to consolidate their HR, finance, payroll and procurement processes on single national cloud system.

#### Bol launches broker business mentor programme - Mortgage Strategy

Mortgage Strategy

Bank of Ireland for Intermediaries has launched a partnership with coaching service UK Business Mentoring to help brokers tackle broad issues

#### LIIBA launches London emerging claims committee to support early-career professionals

Insurance Business America

The committee will also align with broader market aims such as education, collaboration, and the development of talent within the claims sector.

### Microsoft AI tools saved British government workers 26 minutes a day, new study shows GeekWire

Workers provided comments on the technology, including feedback from employees with dyslexia and dyspraxia, which affects motor skills, who noted ...

#### RIBA re-signs B.E Inclusive joint EDI commitment

Royal Institute of British Architects

RIBA Chief Executive, Valerie Vaughan-Dick has re-signed the B.E Inclusive joint commitment to equality, diversity, and inclusion in the built ...

#### Why Business Insider is axing 100-plus staff and who is leaving - Press Gazette

Press Gazette

Robin Ngai – senior editorial operations manager. Jenny Chang-Rodriguez – design director. UK Business Insider staff at risk of redundancy. Because of ...

### Number of disabled workers facing bullying, discrimination and harassment "shockingly high ...

**Trades Union Congress** 

NEW TUC POLLING: Nearly four in ten (39%) of disabled workers have experienced bullying, discrimination and harassment at work. Of them, more than ...

#### Employers face prosecution over failure to protect drivers, campaign warns

Road Safety GB

... support – despite the road being the UK's most dangerous workplace. The ... Driving for work remains one of the most dangerous aspects of employment.

#### Channel 4 Denies Using NDAs To Silence Wrongdoing - Deadline

Deadline

... UK Film; Farhana Bhula & Gwawr Lloyd Upped At UK ... agreement, the termination of your employment or any other matter concerning the company.

### CIPD Trust's HR mentoring programme sees half participants promoted to senior roles

Employer confidence falls to record low as UK employers face rising costs amidst global uncertainty, latest CIPD report finds. 27 May, 2025 ...

### LJMU partners with LCR Race Equality Hub on transformative Reciprocal Mentoring

Liverpool John Moores University

Tunde Durowoju, Jonathan Britten, and Yeni Aqoari. For more information about the programme, please email: InclusiveMentoring@ljmu.ac.uk. Reciprocal ...

#### Less than 4% of exploited care workers helped by UK government scheme - The Guardian

The Guardian

Analysis by the Work Rights Centre found just 3.4% of the 28,000 exploited migrant care workers signposted to a service to find them new jobs had ...

#### NeuroKind launches in Manchester - Exhibition News | The trade for shows.

**Exhibition News** 

Developed as a first of its kind neuro-diversity workplace charter and neuro-diversity empowerment event solely for businesses, Wallis, the former ...

### 20,000 employees agree to leave Volkswagen by 2030 - Personnel Today

Personnel Today

Overseas workers bring key benefits to IT and... ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee ...

#### Procter & Gamble to cut 7,000 jobs as tariffs bite - Personnel Today

Personnel Today

HR opportunities in the FMCG sector on Personnel Today · Interim HR Manager - OD Projects. Hays Human Resources. London, England; £80000.0 - £90000.0 ...

#### **HEALTH AND WELLBEING**

#### Vets invited to RCVS mental health research symposium - VetSurgeon.org

VetSurgeon.org

... work towards our shared goal of enhancing mental health and support within the veterinary professions. "This is why events such as our symposium ...

#### Motor Ombudsman and Ben launch mental health guide for automotive businesses

Motor Trade News

The Motor Ombudsman and Ben launched a guide aimed at helping businesses handle employee mental health and wellbeing challenges ... staff in the UK.

#### Sickness absence falls to almost pre-pandemic rate - Personnel Today

Personnel Today

"Business leaders are in the incredible position to change employees' lives for the better by implementing initiatives and benefits that plug the ever ...

#### **GENERAL**

### British hospitality sector to save £3 million under new DESNZ scheme - Current News

**Current News** 

The Department for Energy Security and Net Zero has launched a new scheme to help the UK's hospitality sector cut its carbon emissions.

### NCSC publishes principles for cyber security culture - UKAuthority

**UKAuthority** 

... secure behaviours. Fifth is that leaders should take ... UK's cyber security, helping to make ours the safest place to live and work online.

### ET users beware: MyHMCTS portal now mandatory for ET3s - Shoosmiths

Shoosmiths

... Employment Tribunal claims. Although the MyHMCTS portal has been ... UK), by post to the Employment Tribunal Central Office (in Loughborough ...

#### Greater Manchester's £2.5 billion funding boost to unlock UK's first fully integrated, zero ...

Greater Manchester Business Board

Government announces £2.5bn ransport investment for Greater Manchester to support the roll out of the Bee Network.

#### Valla raises £2m as venture capital backs boom in employment rights claims

**Business Matters** 

... workplace discrimination. Co-founder and CEO Danae Shell (pictured) ... UK steelmakers avoid immediate 50% US tariff, but face growing ...

#### ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

#### **CONTACT US AT:**









#### **SUPPORTED BY:**





