

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 27 MAY – 31 MAY 2025

### FLEXIBLE WORK

[Liverpool city council to invest £15m in major office scheme in business district](#)

The Business Desk

Subject to approval from MHCLG, funds from the city's Strategic Futures programme ... UK core cities. Liverpool City Council views the investment ...

[UK employees work from home more than most global peers, study finds - The Guardian](#)

The Guardian

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### PAY

[More than 400 Brakes workers secure pay increase | News - The Grocer](#)

The Grocer

A significant proportion of the company's work comes from government ... Comment on stories. Register Now. Advert. Related articles. Modern slavery · UK ...

[Living Pension accreditation extended to Defined Benefit schemes](#)

Living Wage Foundation

The Living Wage Foundation can also reveal that two employers who provide Defined Benefit pensions, Rossie Young People's Trust and Hebridean Housing ...

[HMRC releases research on removing salary sacrifice tax exemptions - Personnel Today](#)

Personnel Today

Fieldwork took place in summer 2023 and involved interviews with HR and finance professionals at 41 employers that offered salary sacrifice for their ...

[BA and Pizza Express among companies that failed to pay minimum wage - The Guardian](#)

The Guardian

After investigations by HM Revenue and Customs, more than 60,000 low-paid ... UK minimum wage leaves millions short of real living wage. 1 Apr ...

[Games Workshop shares £20 million bonus among employees | Article](#)

Employee Benefits

... UK employees. The Nottingham-based employer will pay the bonus in ... Employee Benefits is the UK's leading free-to-access website for HR ...

## ENGAGEMENT AND VOICE

### [MU Launches Survey to Negotiate Rates for Orchestral Education Work](#)

The Musicians' Union

... work for orchestras under the Association of British Orchestras (ABO)/MU agreement. Published: 27 May 2025 | 10:00 AM.

Share: A student in a ...

### [Union federation agrees PDA policy proposals | The Pharmacists' Defence Association](#)

The Pharmacists' Defence Association

It is a unique strength of the PDA in pharmacy that it is also the 20th largest trade union in the UK ... employee development and recognising trade ...

### [University facing staff strikes over hundreds of threatened job cuts - Yahoo Finance](#)

Yahoo Finance

... redundancy scheme, but the union said on Monday morning the UoD is refusing to rule out compulsory redundancies. The union also says the ...

### [Care workers strike for first time in decade in dispute over pay | STV News](#)

STV News

Significantly enhanced pay beyond the real living wage is entirely dependent on external funding. Ad. "Enable has worked with UNISON to advance ...

### [Union members vote to strike over job cuts at University of Bradford | TheBusinessDesk.com](#)

The Business Desk

Strike action and action short of strike could begin as soon as 12 June unless compulsory redundancies are ruled out. The UCU warns 230 ...

## RECRUITMENT

### [200 jobs for 200 years: phenomenal University of Manchester initiative places struggling ...](#)

Manchester Evening News

I'd found it hard to get into work, and it was having a real effect on my mental health, you know, just getting knocked back for jobs. I knew I could ...

### [Love Energy Savings to create more than 100 jobs in Bolton with sales division expansion](#)

Insider Media

... UK's small businesses need right now. We save them precious time ... Related tags: North West · Business · Love Energy Savings. You can now ...

### [Next generation of builders and carers set to rebuild Britain - GOV.UK](#)

GOV.UK

... England, which will work with employers and local leaders to shape training policy and delivery. DfE media enquiries. Central newsdesk - for ...

### [Higher-level apprenticeship funding to be limited to under-22s - Personnel Today](#)

Personnel Today

Employee Relations Director Advertising and PR Firm London Permanent Up ... Employee Benefits · Forum for Expatriate Management · OHW+ · Whatmedia ...

### [Aldi launches virtual work experience programme - Retail Systems](#)

Retail Systems

... work experience," said Lisa Murphy, training and development director, Aldi UK. "That's why we've created a flexible virtual programme that allows ...

## [New construction skills reforms to address skills gap](#)

Planning, Building & Construction Today

"The RICS UK Construction Monitor routinely records significant skills and labour shortages in the UK's construction sector. These shortages stifle ...

## [KFC to create over 7,000 jobs - Personnel Today](#)

Personnel Today

... staff internally into management roles annually. He acknowledged that the recent rise in UK employment costs had been "challenging" for KFC ...

## [NHS England publishes national recruitment policy framework](#)

NHS Employers

The framework supports the NHS People Promise by encouraging flexible working within all elements of recruitment. It aims to help employers:..

# PEOPLE MANAGEMENT

## [Manchester United Dismiss Football Staff Following Cup Final Defeat - Share Talk](#)

Share Talk

... redundancies. Several Manchester United employees were reportedly left deeply upset following redundancy announcements made less than 48 hours ...

## [Dogs Trust confirms 307 roles at risk of redundancy as staff consultation ends - Civil Society](#)

Civil Society

Its Newbury centre, previously set to close, will now also become a foster hub following staff feedback in the consultation. ... UK and around ...

## [Legal & General to merge investment units, cut 80 jobs, FT reports - Yahoo Finance](#)

Yahoo Finance

The post These FTSE 100 shares could soar in the coming year appeared first on The Motley Fool UK. Fool.co.uk • yesterday. GGSF · GGSY ...

## [Italy's fashion brands sign accord to fight worker exploitation](#)

Fashion Network

... worker exploitation in the apparel and accessories supply chain ... workers, often irregular immigrants, produced leather bags sold to Dior and ...

## [Firms 'rebranding' diversity initiatives to avoid unwanted political attention - The Guardian](#)

The Guardian

James Hockin, an employment law expert and partner at global law firm ... employees were exerting pressure on British employers to keep policies in ...

## [Government "working at pace" on further NDA restrictions - Legal Futures](#)

Legal Futures

Top employment solicitor hits out at conduct of big City law firms ... Legal Futures Publishing Limited, Registered in England No. 7135808 ...

## [Volvo to cut around 3,000 roles in restructure - Personnel Today](#)

Personnel Today

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## [RPS launches new mentoring development programme - Pharmacy Magazine](#)

Pharmacy Magazine

CIG is the UK's leading provider of sector-specific news and training, publishing 15 healthcare and beauty titles including Pharmacy Magazine, ...

### [World Skills Café returns to IBC - IBC365](#)

IBC365

... mentoring programme designed to support people of colour. The World Skills Café is described as the M&E technology industry's global flagship ...

### [New initiative to support young people into employment in Oxfordshire - Yahoo News UK](#)

Yahoo News UK

The programme also includes a mentoring scheme, where CEOs from the coalition of businesses will provide guidance to young people who have faced ...

### [Cumberland Council to launch new campaign to stop worker abuse - BBC News](#)

BBC

England · Regions · Cumbria. Campaign warns public to stop council staff abuse. A little girl with blonde hair wearing a yellow hi-vis jacket which is ...

### [Exclusive: Unilever to guarantee European ice cream workers' employment terms for 3 years ...](#)

Reuters

Under European Union and British legislation, employees' contracts and collective agreements can be renegotiated one year after sales or spin-off ...

### [Nottingham City Council lands funding for staff AI training | TheBusinessDesk.com](#)

The Business Desk

The programmes are being funded primarily by an apprenticeship levy transfer from Capital One, the financial services provider whose UK office is ...

### [Middlesex University launches digital degree apprenticeship programmes for region's employers](#)

Insider Media

We are proud to be shaping the future workforce and contributing to the UK's digital economy through education that truly has an impact. ... Jet2 ...

### [The new Academy set to upskill the UK's sustainable logistics industry - Zag Daily](#)

Zag Daily

The new Academy set to upskill the UK's sustainable logistics industry. By Sela ... Ultimately, it's about providing mentorship for the industry.

### [Consulting giant McKinsey cuts headcount by 10% - Personnel Today](#)

Personnel Today

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### [Big businesses 'fall short on forced labour protections' despite legal requirements - edie](#)

edie

Investment manager CCLA's 'Global Modern Slavery Benchmark 2025' assessed the 100 largest companies by market capitalisation that operate in the UK ...

### [RCN publishes revised standards for UK-wide nursing workforce](#)

Nursing in Practice

... living, the RCN said. On commencement of employment, pay scales must be built upon the Real Living Wage, which is currently £12.60 an hour and ...

### [New GMC guidance to ensure greater clarity and consistency in handling of fitness to ...](#)

GMC

Register to work at a UK sports event · PLAB test · Manage your ... Remote consultations · Working under pressure: questions and answers · Learning ...

## [TAP, ScreenSkills launch Deaf, Disabled, Neurodivergent resource hub - Televisual](#)

Televisual

The TV Access Project Employment Resources hub covers Recruitment; employment ... UK's diversity and create an inclusive environment that drives ...

## [IOR provides coaching guidance - Cooling Post](#)

Cooling Post

UK: The Institute of Refrigeration's latest education guidance note covers the subject of coaching as a way for employers to support engineering ...

## HEALTH AND WELLBEING

### [Sharon Livermore launches guide 'Protecting Every Future' - Ely Standard](#)

Ely Standard

It aims to create more domestic abuse awareness in the workplace and support maternity and family-friendly policies and procedures. The trio of ...

### [Vodafone becomes first 'Fertility Friendly' employer in telco sector](#)

Vodafone

Young parents having fun with their children at home · Parent-friendly policies could unlock £10bn for UK economy · Press Release | Press Office | 24 ...

## GENERAL

### [Employers take note: CMA imposes first ever fines for anti-competitive employment practices](#)

Mayer Brown

... law infringement decision in relation to labour market restrictions. It sends a clear message to the UK business community that the CMA treats ...

### [Restaurant Grant Programme Returns for 2025 - Stockport Council](#)

Stockport Council

... Manchester Local Authorities to distribute the funds to great businesses who are doing fantastic things locally. The American Express initiative ...

### [Castleton businesses set for £600000 shopfront transformation boost - Roch Valley Radio](#)

Roch Valley Radio

Rochdale Council has approved the funding as part of a wider plan to regenerate Castleton and support local traders. Business owners in the town ...

### [Company directors who cause nature damage in Scotland could face jail - The Guardian](#)

The Guardian

Company directors who cause nature damage in Scotland could face jail. New ecocide bill in Scottish parliament aims to criminalise environmental ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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