

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

19 MAY – 23 MAY 2025

FLEXIBLE WORK

[UK workers increasingly rejecting return-to-office mandates, study finds | King's College London](#)

King's College London

Workers increasingly willing to quit over flexibility · Some parents are increasingly resistant to office mandates · Hybrid working becoming the norm.

[HSBC high street bank staff face bonus cuts over remote working - The Guardian](#)

The Guardian

Bank's UK division hardens hybrid working policy with requirement to spend at least 60% of time in office. ... cut their bonuses if they do not work ...

[Flexible working for teachers initiative extended - Personnel Today](#)

Personnel Today

... job-share or work flexible hours. Latest figures from the Department ... UK electrical industry, and energy markets in Asia and the Middle East.

PAY

[Scotland pay offer accepted by members across unions - SoR](#)

SoR

UK Council Elections Learn more about opportunities to join UK Council ... recruitment and retention". Chris Kennedy, the SoR's Scottish National ...

[Santander UK freezes salaries and cuts jobs in commercial banking arm - The Guardian](#)

The Guardian

... UK and reducing services or hours at a further 50 sites, putting 750 jobs at risk. Commenting on the pay and job cuts, a spokesperson for Santander UK ...

[RSA launches new Forces Family Support Policy - Insurance Business America](#)

Insurance Business America

The company said the new policy is aimed at helping address some of these pressures among affected employees. Jon Cope, managing director of UK ...

[Restaurant tips should be included in holiday pay - Personnel Today](#)

Personnel Today

Monthly tronc payments are paid at the same time as staff wages and listed separately on employees' pay slips. Mr Palanki complained when he only ...

[Housing association reports reverse gender pay gap - Yahoo News UK](#)

Yahoo News UK

"It's part of our commitment to creating a truly inclusive, fair and supportive environment." Platform has said it is a Disability Confident employer ...

[Bath businessman launches petition for UK Salary Transparency law - Business Biscuit](#)

Business Biscuit

Bath businessman James Gwinnett has launched a petition that seeks to give job hunters more clarity when applying for new jobs.

[Deloitte UK is cutting some bonuses and promoting fewer staff after falling short of targets](#)

MSN

... work with salary increases, bonuses, and promotions this year. ... People making over \$100,000 now considered low-income in several California counties.

[Public sector workers gain pay rises of up to 4.5% - Personnel Today](#)

Personnel Today

Resident doctors (formerly junior doctors) will receive 5.4%, doctors 4% and nurses and other health care staff 3.6%.

[Civil service union to seek £18-per-hour minimum as conference backs new strike strategy](#)

Civil Service World

... minimum wage and other demands such as fully consolidated pay rises of at least 10% and a shorter working week without loss of pay. The motion ...

[BT managers' union mulls options after 'derisory or non-existent pay rise - The Register](#)

The Register

The UK's former state-owned telecoms monopoly is claimed to have ... However, line managers may find little sympathy from some other BT staff ...

ENGAGEMENT AND VOICE

[Protest planned against compulsory redundancies at Cardiff Met - Nation.Cymru](#)

Nation.Cymru

Members of the Cardiff Met UCU branch say compulsory redundancies are a "red line", and likely to lead to industrial action if pushed through. On ...

[University of Edinburgh staff back strike action over cuts | The Herald](#)

The Herald

It has repeatedly refused to rule out compulsory redundancies as part of this process, with the UCU balloting its members on industrial action. On a ...

[Birmingham bin drivers offered voluntary redundancy 'in attempt to break strike' | ITV News Central](#)

ITVX

Birmingham's striking bin lorry drivers are being offered voluntary redundancy in a fresh attempt by the City Council to resolve the all-out ...

[New survey uncovers harassment, burnout, and poverty among care workers](#)

Care Home Professional

The Care Workers' Charity has published results from a new survey, revealing poor mental and physical health and financial instability.

[Unions ponder strike action after public sector pay announcement - Personnel Today](#)

Personnel Today

HR Partner (Projects). Hays Human Resources. Manchester, England; £50000 - £55000 per annum + Circa £55,000. HR Partner - Projects | £50,000 - £55,000 ...

RECRUITMENT

[Wiltshire firms welcome job opportunities in building sector - Yahoo News UK](#)

Yahoo News UK

The Building Materials Careers programme, launched earlier this year, is part of a broader effort to address recruitment challenges in the sector.

[UK and EU agree to collaborate on 'youth experience scheme' - Personnel Today](#)

Personnel Today

UK-EU Summit leads to ... City of London, England; £90000 - £100000 per annum. HR Business Partner (w/ expertise in Performance Management ...

[Deloitte creates hundreds of new jobs in technology centres across the UK](#)

Deloitte

... people to 1,500 in the next three years. Multi-year technical ... Rob Cullen, managing partner for Technology & Transformation at Deloitte UK ...

[UK Hiring Taskforce launches to develop new hiring strategies - Recruiter](#)

Recruiter

"We want a national hiring strategy," Rosser said in his address at the event. "What do we think the future looks like if we could start again – ...

[Amey's Journey to Work Programme Secures Employment for Prison Leavers](#)

Business News Wales

Delivered across 10 UK prisons, Amey's programme has already benefited 196 prisoners, equipping them with essential skills and increasing their ...

[Amey launches Rehabilitation Alliance Board to reduce reoffending - FMJ](#)

FMJ

... hours ago. Confidence returns to UK real estate market despite ongoing challenges. 4 hours ago. Leave a Reply Cancel reply. Your email address will ...

[Hundreds of former Grangemouth workers receiving skills support | The National](#)

The National

MORE than 260 workers from the shuttered Grangemouth oil refinery have received skills support to help them find new work. The UK Government says ...

[SBFM launches cleaning academy at HM Prison Wealstun](#)

Cleaning & Maintenance

After each course, SBFM will open up employment opportunities and the recruitment ... UK's cleaning and hygiene industry. Continually evolving to ...

[New Londonderry office makes 'really significant milestone in EY's growth journey in ...](#)

Belfast News Letter

... UK and Ireland. Our new office in Derry/Londonderry is our latest ... I am delighted that companies like EY can see the North West's ...

[Missile manufacturer to create 700 jobs in huge £200m investment for Greater Manchester](#)

Manchester Evening News

UK Export Finance CEO Tim Reid said: "Pioneering companies like MBDA UK investing in their people and technologies for the long-term underscore why we ...

[Bettabyte Launches as the Modern Infrastructure for Skills-First Hiring Where Employers Can ...](#)

Silicon UK

... hiring process. It aims to create a new standard format for career ... Transparent Application Process: job seekers can see their application ...

[Thousands of young people set to benefit from new support into work and training - GOV.UK](#)

GOV.UK

Sarah Yong, Director of Policy and External Affairs at the Youth Futures Foundation said: The launch of the eight trailblazers represents a positive ...

PEOPLE MANAGEMENT

[University of Edinburgh launches UK-first innovation initiative - PharmiWeb.com](#)

PharmiWeb.com

... Equality, Diversity & Inclusion, Responsible innovation and Entrepreneurial mindset. The Innovation Career Path was a commitment in the ...

[Kepak and Meat Business Women Launch Programme to Boost Women in Factory Roles](#)

Grocery Trader

Niamh McTrinley, Learning and Development Manager, Kepak: "At Kepak, we take pride in being a great place to work where people are respected and ...

[Jobs at risk as Harvey Nichols considers axing hampers and own-brand food | Largs and ...](#)

Largs & Millport Weekly News

News UK News Largs Millport Fairlie West Kilbride Inverkip Wemyss Bay Skelmorlie Crime and Court. Jobs at risk as Harvey Nichols considers axing ...

[Conference Aims To Tackle Barriers To Female Leadership In Welsh Businesses](#)

Business News Wales

... flexible working, gender discrimination and a shortage of affordable, good quality childcare. These factors have a significant impact on the Welsh ...

[Lecturers 'devastated' after university announces 300 job cuts - South London Press](#)

South London Press

Changes could also see the university create a bank of academics on zero-hour contracts. ... BY JAMES TWOMEY
james@slpmedia.co.uk England rugby ...

[Tackling inequalities: apply for our development programmes | NHS Employers](#)

NHS Employers

Diversity in Health and Care Partners Programme. Our organisational development programme supports equality, diversity and inclusion (EDI), human ...

[Dior funds €2 million to identify, support exploited workers | HRD America](#)

HRD America

The €2 million will fund initiatives aimed at identifying victims of labour exploitation and providing them with "tailored protection, training, ...

[Liberty Steel UK debts put 1,450 jobs at risk - News - The Chemical Engineer](#)

The Chemical Engineer

Do you like what you see? Read The Chemical Engineer in print and online by subscribing today. We offer readers a flexible range of subscription ...

[International Paper to close five UK packaging sites, putting 300 jobs at risk](#)

Largs & Millport Weekly News

It bought UK-based rival DS Smith in a deal worth £5.8 billion at the beginning of this year.

HEALTH AND WELLBEING

[Half of UK workers living with multiple sclerosis felt forced to stay in a job that ... - Lancaster University](#)

Lancaster University

... benefits – would have helped them stay in work. Nearly a third (26%) said that better employee benefits, including occupational sick pay, would ...

[Economists launch free toolkit to help thyroid sufferers stay in work | News](#)

University of Aberdeen

In the UK, one in 20 people have a thyroid problem, with women ... workplace adjustments that employers can implement. "Understanding ...

GENERAL

[Future of Work Conference Focuses on Innovation and Inclusion - Business News Wales](#)

Business News Wales

The Wales HR Network hosted its flagship event, The Future of Work Conference 2025, at the ICC Wales in Newport. The gathering brought together ...

[New Priorities for Culture to centre on opportunities for all | Welsh Government - Wired-Gov](#)

Wired-Gov

£8 million for an arts sector strategic capital investment programme via the Arts Council of Wales; £7 million capital and revenue funding for museums ...

[NHS England launches cyber security charter to safeguard health sector](#)

Open Access Government

... working with security-conscious partners. During cyber incidents, NHS England also offers operational support while promoting a Just Culture ...

[Proposed legal change to establish verified CIPD members as authorised advisers on ...](#)

CIPD

... Employment Rights Bill that would ease pressure on Britain's dispute resolution system. ... CIPD Update includes UK and global news and events.

[More than 22000 jobs move closer as Birmingham Knowledge Quarter formally launched](#)

Insider Media

Backed by the UK Government as a designated Investment Zone, Birmingham Knowledge Quarter is set to provide approximately 6.2 million sq ft of ...

[Europe's Best Employers 2025 - Financial Times](#)

Financial Times

... good employment practices pay off at a retailer; and the benefits of working in tech. © Andy Carter. Europe's Best Employers 2025 — interactive ...

[New centre to nurture business innovation and create more jobs | Bury Council](#)

Mynewsdesk

Funded by UK Government (£1.9m) and Bury Council (£900k), the enterprise centre will provide much needed flexible working space, along with meeting ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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