

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

12 MAY – 16 MAY 2025

SECURE WORK

[More than one million people still on zero-hours contracts, data shows | The Independent](#)

The Independent

Some 1.17 million people are on the contracts in the UK, growing by 12 per cent in the past year despite the upcoming Employment Rights Bill.

[Invitations to tender - Living Wage Foundation](#)

Living Wage Foundation

Living Hours is focused on tackling low paid insecure work. Therefore ... Citizens UK Head Office, Jacquard Point 1 and 3. Tapestry Way ...

FLEXIBLE WORK

[Uber CEO to employees who want to keep working from home: You have “to make a choice”](#)

MSN

... corporate perks in Sweden. Hindustan Times. 'Andar se dukhi kar diya ... Here's what lies ahead for overseas skilled workers vying for jobs in the UK.

[Shoosmiths in talks to downsize Nottingham and Milton Keynes offices](#)

TheBusinessDesk.com

... flexible working model meaning that the size of the current office space in Nottingham is not being utilised while many work from home. “This ...

[Hybrid council staff told to return to office four days a week as controversial new policy passes vote](#)

Wrexham.com

The meeting was told of 'flexibility in the policy' to allow flexible working, requests, reasonable adjustments to mitigate those issues. Cllr ...

[Thousands of civil service roles to leave London - Personnel Today](#)

Personnel Today

With more civil servants outside of London, government decision-making would be “closer to communities all across the UK”. Civil service jobs. Civil ...

[EA pushes office return, largely phasing out remote roles | Eurogamer.net](#)

Eurogamer

Eurogamer has contacted EA for detail on how this policy will impact the company's UK studios. Numerous employers are attempting to bring staff ...

[Working from home isn't significantly changing where people live – study - University of Birmingham](#)

University of Birmingham

The findings show that just over 52% of workers in the UK never work from ... flexible work options in drawing and retaining skilled workers.

PAY

[Jersey's government rejects calls to force businesses to report gender pay gap data - ITVX](#)

ITVX

Statistics Jersey also produces pay gap reports using data from income tax returns and social security contributions. ... Guernsey's minimum wage to ...

[HMRC issues new tax guidance for hair and beauty services](#)

The British Beauty Council

The new guidance makes working out employment status simple. ... It sets out key areas of focus for working out whether you qualify as employed or self ...

[Nottingham BS to boost mortgage access for foreign national healthcare workers](#)

The Intermediary

This also covers zero-hours contracts and multiple sources of income, as long as these are regular and can be proven. Where applicants have both ...

[Santander UK freezes salaries and cuts jobs in commercial banking arm - The Guardian](#)

The Guardian

While the bank cannot cut salaries, Santander has frozen the pay of staff who are now in lower pay brackets than previously. Email correspondence seen ...

[Local government pay: UNISON recommends members reject offer - Community Care](#)

Community Care

... paid much more than them without the stress and responsibility of my job. Yvette Cooper saying that social care is low skilled work just infuriates me ...

[Pension schemes back British growth - GOV.UK](#)

GOV.UK

Signatories to the Accord will pledge to invest 10 percent of their workplace portfolios in assets that boost the economy such as infrastructure, ...

[Pension Scheme reforms to boost benefits and tackle inequality - GOV.UK](#)

GOV.UK

Today's measures build on the government's wider Make Work Pay agenda that will back millions of workers by banning exploitative zero-hours contracts ...

['Historic changes' to council pensions to end discrimination | LocalGov](#)

LocalGov

LocalGov.co.uk - Your authority on UK local government masthead. Toggle navigation. Politics & Policy · HR · Finance · Transformation · Health & ...

[Next to improve wage-setting transparency after shareholder pressure - Personnel Today](#)

Personnel Today

HR Advisor. Hays Human Resources. Brighton, England; £37000 - £45000 per annum + £37000 to £45000. The HR ...

ENGAGEMENT AND VOICE

[Scottish ambulance workers back strike action in consultative ballot - The Irish News](#)

The Irish News

Minimum wage increases for millions as business taxes rise

[Union to ballot teachers over class contact time dispute - The Irish News](#)

The Irish News

UK. Union to ballot teachers over class contact time dispute. A ... reduce the maximum class contact time in school to 21 hours per week.

[Unions and green groups call for £1.9bn emergency funding for North Sea workers](#)

Radio News Hub

Mel Evans, climate team leader at Greenpeace UK, said: "It's vital that we don't leave oil and gas workers' future in the hands of private companies ...

[Care workers to strike for first time in over a decade - BBC News](#)

BBC

... real living wage of £12.60 an hour. "This takes our total investment in improving social care pay to £950m." News of the strike came as Todd told ...

[Aberdeen University workers announce ballot over job cuts | STV News](#)

STV News

The ballot will ask management to commit to ruling out compulsory redundancies.

RECRUITMENT

[Severn Trent joins businesses tackling youth unemployment and opening their doors to care leavers](#)

Water Magazine

... UK youth unemployment, poverty amongst care leavers and filling skills ... mental health challenges, so work experience opportunities that ...

[Klarna CEO 'to hire new staff' for customer service arm - Retail Systems](#)

Retail Systems

... work remotely and take up customers' requests as representatives of the bank. ... UK. The company offers a range of services including flexible ...

[Overseas recruitment for care workers to end - GOV.UK](#)

GOV.UK

Together, these measures will move the UK away from a dependence on overseas workers to fulfil our care needs. Baroness Casey has also begun work on ...

[Merseyside to receive millions in funding for 'jobs of the future' - Business Live](#)

Business Live

The other projects that have been granted funding from Research England are: Strategic Commercialisation Ecosystem North East (SCENE) will receive ...

[ConstructHER programme aims to inspire young women to explore careers in sector](#)

Project Scotland

The programme offers hands-on experience, professional mentoring, and clear pathways into apprenticeships. Two young women, Holly (16) and Niamh ...

[UK unemployment rises to highest in nearly four years | Economics | The Guardian](#)

The Guardian

The higher level of unemployment was part of a slew of UK labour ... UK unemployment and employment statistics · news. Share. Reuse this content ...

[New digital tool launched for young people planning their future employment opportunities](#)

Devon County Council

It's also about what that might look like for employers in terms of reasonable adjustments. ... media@devon.gov.uk. Contact number. 01392 382173.

[Campaign Aims to Boost Awareness of Careers in Food and Drink Sector](#)

Business News Wales

The Sgiliau Bwyd a Diod Cymru / Food & Drink Skills Wales Programme is a Welsh Government funded ... UK and further afield, with manufacturers ...

[Bridging Barriers: Kennedys and Allianz host student insight day](#)

Kennedys Law

... career progression. I recently had the fantastic opportunity to visit the Allianz offices in city of London, in collaboration with Kennedys and

[Scheme helping volunteers into healthcare jobs - Yahoo News UK](#)

Yahoo News UK

... Career, I wouldn't be anywhere close to working in healthcare - I just wouldn't have seen it as a career path open to me." Aged 14, Mahmuda's ...

[Jet2.com announces new multi-million pound programme to put 60 aspiring pilots through ...](#)

Jet2.com

has announced the launch of its first-ever fully funded pilot training programme ... UK, Spain or United States, with courses starting this year.

[Zurich UK announces virtual work experience programme - Swindon Link](#)

Swindon Link

Swindon-based financial giant Zurich UK is offering 250 virtual work experience (VWEX) spaces to people aged 16 to 19 on 17 and 18 July. Previous ...

[Talent and innovation grants available for local businesses to access expertise](#)

News - Love Business East Midlands

The Talent and Innovation Grants project has received £124,441 from the UK government through the UK Shared Prosperity Fund. ... recruitment of a ...

[Capital City College and Network Rail join forces to tackle rail engineering skills shortage](#)

London Daily News

The academy will provide industry-specific courses, mentorship, work experience, and engineering, professional and employability skills. ... GOV.UK.

PEOPLE MANAGEMENT

[£1.8 Million Boost to Veteran Healthcare in Yorkshire: NHS Staff to Receive Military-Focused Training](#)

Kirklees Local TV

Starting in October, the first training sessions will be delivered to healthcare workers across Yorkshire. The goal is to build a network of ...

Jobs on the line across NHS trusts in England - Personnel Today

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... NHS job cuts in England. Resident doctors to ballot for strike

CIRO launches traincrew management development programme - Modern Railways

Modern Railways

... management development programme aimed at strengthening leadership capabilities among traincrew line managers. The programme has been developed in ...

Universities partner with Made Smarter to deliver SME digital leadership programme

Production Engineering Solutions

Our proven strengths in enabling businesses to not ... in addition to visiting PrintCity and Manchester Met's newly launched Robotics Living Lab.

Harbour Energy to cut 250 jobs in Aberdeen and review CCS - The Chemical Engineer

The Chemical Engineer

Scott Barr, managing director of Harbour Energy's UK business unit, said: "The review is unfortunately necessary to align staffing levels with ...

Nissan to cut 20,000 jobs globally in restructure, say reports | Express & Star

Express & Star

News|3 hours ago · 4. Man who killed 'selfless' father by punching him outside nightclub is jailed. UK News|1 hour ago · 5. Met Office warns West ...

More than 160 redundancies after offshore wind firm collapses into administration

Insider Media

More than 160 staff have been made redundant after a Bristol-headquartered provider of automated offshore wind operations collapsed into ...

Microsoft to cut 3% of jobs worldwide - Personnel Today

Personnel Today

Global Benefits. Oakleaf Partnership ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits

Equity in hair and makeup guidelines published - Televisual

Televisual

An industry working group of broadcasters, streamers, production companies, agents and Time's Up UK along with PACT and DANDI (Diversity and Inclusion ...

Lack of reasonable adjustments 'holding disabled people back' at work, TUC says

Trades Union Congress

Lack of reasonable adjustments in the workplace are "holding ... info@tuc.org.uk · Contact. TUC near you. London, East & South East · Midlands.

Nissan to cut 15% of jobs globally - Personnel Today

Personnel Today

Nissan job cuts. UK-US deal saves 'thousands' of jobs in car industry ... Period pain and absence harm women's pay and progression. next post. ONS

London-based civil service headcount to be cut by 12,000

Civil Service World

... flexible working arrangements to enable them to continue their careers should they wish to do so," she said. "Greater flexibility on hybrid working ...

Burberry puts 1700 jobs at risk in cost-cutting exercise - Personnel Today

Personnel Today

"Business in our UK home market continues to be seriously impacted," he added. Sign up to our weekly round-up of HR news and guidance. Receive the ...

[EHRC calls for national training standards for the restraint of children in response to ... - Wired-Gov](#)

Wired-Gov

... workers. UK and Welsh governments must tackle labour exploitation and access to food, warns human rights watchdog in UN report. 05/02/2025 15:15:00.

[New report lifts lid on workplace culture in the utilities sector | theHRD - The HR Director](#)

The HR Director

) stating that the leadership team takes workplace culture and wellbeing seriously. ... UK's entire workplace culture. 'I am not surprised to see that ...

[UK legal regulator rolls out ethics framework for in-house solicitors | Canadian Lawyer](#)

Canadian Lawyer

Chancery Lane partnered with the University of Leeds's Inter-Disciplinary Ethics Applied Centre to develop the framework, which is part of its three- ...

[Cash-strapped Keele University to make another 150 job cuts - Yahoo News UK](#)

Yahoo News UK

Following the announcement of further job cuts, the UCU has called for an immediate halt to redundancies and the establishment of a joint working ...

[Poundland jobs at risk as parent group seeks sale - Personnel Today](#)

Personnel Today

Employee Relations (ER) Specialist - 12 ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits

[Gunnercooke Foundation Seeks Charity Leaders for Inspire* Programme](#)

Charity Today News

... leaders and social entrepreneurs across the UK. The inspire* programme is built on the foundation's core belief that purpose-driven leaders ...

[Amazon Axes Jobs At Devices, Services Group - Again - Silicon UK](#)

Silicon UK

... we've made the difficult decision to eliminate a small number of roles," said the spokesperson. Post Covid layoffs. Amazon has aggressively cut jobs ...

['Devastating': Why are hundreds of DWP staff at risk of losing their jobs and ability to stay in the UK?](#)

Civil Service World

Ahmed joined DWP in January 2024 as an executive officer-grade enforcement case manager for the Child Maintenance Service, working on a graduate visa ...

[Retail staff offered free training on how to deal with abuse](#)

Talking Retail

UK shop workers and delivery drivers can get free training on how to handle retail abuse and violence next month. The charity Retail Trust is ...

[Greenwich architecture school faces mass job cuts as university plans 300 redundancies](#)

The Architects' Journal

It also wants to set up a 'pool' of associate academic staff for ad-hoc cover, which it is understood will work on zero-hour contracts.

[NHS leaders face both 'carrot and stick' in new performance drive - GOV.UK](#)

GOV.UK

NHS leaders will face new performance-based pay system with bonuses for improved patient care and penalties for failing trust executives.

[Line Manager toolkit for disabled and neurodivergent remote workers launches | Cambridge Network](#)

Cambridge Network

New toolkit launched - Developed in collaboration with Coventry University, neurobox, Vodafone, NHS Employers, Costain, and the UK Atomic Energy ...

[Cardiff University keeps 650 'in scope' for redundancy despite no compulsory job losses pledge](#)

Nation.Cymru

Cardiff University has been criticised for keeping 650 academics “in scope” for redundancy, despite pledging not to impose compulsory redundancies in ...

[BSA and IFA partner on aviation training - ADS Advance](#)

ADS Advance

Both organisations share the vision that early-stage training and mentorship are vital to developing the workforce. ... UK counterpart, NATS, in ...

[Holcim UK rolls out Sustainable Construction Academy as part of future skills drive](#)

Global Mining Review

As an employer that is passionate about developing talent and skills, Holcim is also encouraging internal team members to engage with the learning ...

[Concerns raised over potential job losses following announcement of Greencore-Bakkavor deal](#)

Insider Media

Concerns raised over potential job losses following announcement of Greencore-Bakkavor deal - redundancies “not expected to be material”.

HEALTH AND WELLBEING

[Specially modified 'Wellbeing Bus' offers mental health support - Yahoo News UK](#)

Yahoo News UK

"It is wonderful to see the WoW Bus out and about, along with the work of our Health & Wellbeing Champions, offering support, and getting across ...

[World Players Association launches Best Practice Guidance for Maternity and Parental ...](#)

UNI Global Union

... Union YouTube UNI Global Union BlueSky ... Drawing from international labour standards, pioneering policies, and collective bargaining agreements ...

[New strategy aims to boost Guernsey workforce's wellbeing - BBC News](#)

BBC

He continued: "We hope to provide advice about what reasonable adjustments could look like and how employers could implement this to support somebody ...

[Mayor encourages businesses to sign up to scheme supporting the wellbeing of staff](#)

West Midlands Combined Authority

West Midlands Mayor, Richard Parker is encouraging more businesses to support their staff's health and wellbeing by signing up to the 'Thrive at ...

[FIA and Mates in Mind launch mental health support for UK fire safety sector](#)

International Fire & Safety Journal

Sam Downie of Mates in Mind said the partnership will embed wellbeing into workplace culture. Steve Simper of the FIA said the aim is to create ...

[HSE provides free online learning to help employers tackle work-related stress](#)

HSE Media Centre

Key stats can be found at <https://url.uk.m.mimecastprotect.com/s/UoNrCyJ6puNxN3limhGfxhsbu?domain=hse.gov.uk>. Mental Health Awareness Week runs from 12-18 May 2025. The Working Minds campaign was launched to ...

[Staff member commended for establishing pioneering staff support network](#)

Thames Valley Police

... a proposal along with a former colleague to establish an Employee Rape and Sexual Assault Support Group, the first of its kind in UK policing.

GENERAL

[CIPD links Employment Rights Bill with low business confidence - Personnel Today](#)

Personnel Today

The number of UK employers expecting to increase headcount in the next ... Manchester, England; £50000 - £55000 per annum + Circa £55,000. HR ...

[University of Salford launches Better Working Lives cluster - Personnel Today](#)

Personnel Today

The cluster aims to deepen the understanding of how work that is based on security, flexibility, employee voice, decent pay and good people management ...

[Manchester to Lead as Digital and Data Powerhouse in Civil Service Overhaul](#)

Greater Manchester Business Board

May 14, 2025 | Business News. Thousands more senior Civil Servants and policy officials will be based in regional hubs in 13 towns and cities ...

[EHRC bows to pressure and extends gender consultation - Personnel Today](#)

Personnel Today

Senior HR Advisor. Hays Human Resources. Chichester, England; £22.0 - £26.0 per hour + £22.07 - £26.58-6 months+. Were seeking an experienced Senior ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

CONTACT US AT:



SUPPORTED BY:

