

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

5 MAY – 9 MAY 2025

SECURE WORK

[How can businesses build protections for gig workers? - Personnel Today](#)

Personnel Today

Clarity on their employment status has historically relied on court ... Self-Employed). “Algorithms will have a huge impact on how people ...

[Zero-hours workers' rights to be extended from beyond the grave - Personnel Today](#)

Personnel Today

Workers could be awarded compensation after their death if businesses breach a ban on zero-hours contracts ... UK's part-time economy. It will ...

FLEXIBLE WORK

[Reform UK councils' staff face WFH ban - Personnel Today](#)

Personnel Today

HR roles in the local and national government on Personnel Today · Recruitment Advisor. Hays Human Resources. Exeter, England; Up to £20.68 per hour + ...

[Spain to reduce the standard 40-hour work week for 12.5 million employees](#)

The Independent

UK Edition Asia Edition Edición en Español · Sign up to our newsletters ... Spain has had a 40-hour workweek since 1983, when it was reduced from 48

[WFH: Blackrock orders managing directors to work full week from office - City AM](#)

City AM

... flexible working from home (WFH) policies many adopted in the wake of the pandemic. The investment juggernaut will tell its workers that all of ...

[PCS opposes imposition of 60% office attendance in DWP](#)

PCS

The current flexible working regime works perfectly well and has had ... uk where the GEC will provide guidance and support. We may, with ...

PAY

[John Lewis Partnership ditches lifetime perks in benefits package update - Retail Gazette](#)

Retail Gazette

John Lewis Partnership is ditching its lifetime perks for long-serving staff who leave the business ... UK: Four Cavendish Square, Marylebone ...

Concerns expressed as quarter of entry-level charity roles pay below real living wage

Civil Society

... real London living wage, while 25% of those outside the capital paid below the UK living wage. The report says: "This raises concerns, as it ...

Prestwick Airport workers win pay deal after Unite fights for Real Living Wage

Yahoo News UK

Around 200 workers will see the deal backdated to April 1, which guarantees the real living wage (RLW) of £12.60 per hour for all permanent staff, and ...

ENGAGEMENT AND VOICE

Amazon faces legal challenge after workers' rights vote | GMB Union

GMB Union

"We believe it was not a fair fight and Amazon broke employment law. ... Amazon protest take place across UK as historic... Protests will take ...

BMA's residents doctor members to be balloted | NHS Employers

NHS Employers

Employee value proposition (EVP) · Job evaluation · Industrial action ... Health and wellbeing · Retention · Staff engagement · Supporting armed forces ...

Second union urges rejection of local government pay offer and seeks support for strike action

Community Care

Before long mid level workers will fall back to being paid minimum wage for higher skilled work, where is the fairness in that. ... lower pay rise this ...

Sky accused by union of 'significant resistance' over call centre jobs blow - Manchester ...

Manchester Evening News

"We believed in better, and our members deserve better"

University of East Anglia set for nine days of strikes - Personnel Today

Personnel Today

University of East Anglia workers are taking strike action over claimed compulsory redundancies and a lack of financial transparency.

Unison chief tells staff at Reform-controlled councils to sign up to union - The Guardian

The Guardian

Thankfully, workers in the UK have laws to protect them from bad employers. "And soon employees will get even more protection from unscrupulous ...

RECRUITMENT

New life breathed into 600 UK pubs with 1,000 jobs created in £40m Heineken pledge

The Scotsman

Watch today's business headlines in less than two minutes as Heineken pumps a major cash injection into its UK pubs, UK interest rates are ...

[HSBC plans 200 hires for UK wealth business - Financial News](#)

Financial News

But it is also hiring advisers to wealthy clients in cities including Leeds, Manchester and Bristol. "Since we've launched the new 'Premier ...

[Unlocking the potential of young people furthest from the labour market](#)

Joseph Rowntree Foundation

... (UK Government, 2025) have young people not in work or learning as a ... If labour market policy is to support all young people into employment ...

[EU set to make it easier for UK professionals to work in the bloc - Financial Times](#)

Financial Times

The European Commission will propose "legislation to establish common rules for the recognition and validation of qualifications and skills of third ...

[Government could limit work visas for some nationalities - Personnel Today](#)

Personnel Today

A leading global law firm is seeking a dynamic Senior HR Manager to support their Finance Practice Groups during an exciting phase of transformation.

[Maritime Ambassador Programme Launched by Lloyds - Logistics Business® Magazine](#)

Logistics Business® Magazine

In partnership with 'Jobs in Maritime', a UK-based MCA-certified Recruitment and Placement Agency, the Lloyd's Maritime Academy Ambassadors ...

[Getting Britain building - structural timber businesses are investing in the high-skill jobs of the future](#)

London Daily News

To address this, Britain's structural timber manufacturers are working hard to provide the kind of skilled work environment that school and university ...

[Aldi apprenticeships levy funding to support opportunities across North West](#)

TheBusinessDesk.com

New apprenticeship opportunities across Greater Manchester and Cheshire ... in supporting smaller employers in our communities." Melanie ...

[Zurich Engineering to debut STEM returners programme in Oxford, Leicester and London](#)

Insider Media

Hampshire-based STEM Returners will source candidates for a minimum 12-week paid placement and provide career coaching and mentoring throughout.

[British Steel begins recruitment drive for first time since UK Government rescue](#)

Nation.Cymru

British Steel begins recruitment drive for first time since UK Government rescue. 07 May 2025 3 minute read. British Steel's Scunthorpe plant. Photo ...

[Minimum age for train drivers to be reduced from 20 to 18, government announces](#)

Rail Magazine

Since 2010 drivers have had to be at least 20 years old, but the UK is ... recruitment capabilities and helped to diversify their workforces.

[Hospitality Training Programmes Rolled Out Across England - CLH News](#)

CLH News

North: Blackpool, Cumbria, Liverpool, Manchester, Scarborough. South East: Banbury, Bournemouth, East Kent, Guildford, Gravesham, London, Mid Kent ...

[Estimates of UK employment - Resolution Foundation](#)

Resolution Foundation

The Labour Force Survey (LFS) has been used for decades to produce official labour market statistics for the UK – the employment and unemployment ...

PEOPLE MANAGEMENT

[National mentoring scheme supporting minority women in academic medicine - News](#)

News - - University of Exeter

The AIMMS Mentoring initiative has expanded from nine to thirteen UK medical schools and has been available to all UK medical schools since 2024 ...

[BBC Sport begin redundancy plan after damning memo sent to staff amid 'major concerns'](#)

MSN

Redundancies are now under way at BBC Sport, according to an internal memo from director Alex Kay-Jelski. The department-wide email, ...

[NHS staff to be allowed to refuse to take part in assisted dying under amendment](#)

Evening Standard

Changes will also be made to employment law so that nobody who refuses ... How ...

[Telefonica evaluates cutting 4,000 to 5,000 job in Spain, El Confidencial says](#)

Yahoo Finance

Bank of England set to cut interest rates as US tariff impact in focus ... appeared first on The Motley Fool UK. Fool.co.uk • 23 hours ago. TPTJF ...

[Kingsmill owner confirms talks with Hovis parent company over bread takeover](#)

Express & Star

Associated British Foods said its Allied Bakeries business 'continues to face a very challenging market' and that it is in talks with Hovis's ...

[Aberdeen University to cut jobs in bid to make £5.5m savings | STV News](#)

STV News

... recruitment and freezing staff promotions to plug an £11.2m financial black hole. ... "The university funding system is broken, and both the UK and ...

[Foxtons bring in external consultants to help clean up company's culture](#)

Property Industry Eye

The company's reputation has taken a hit of late following a number of damaging allegations. Last month, two former employees of the estate agency ...

[Stockport Employers invited to explore Inclusive Leadership at next Equal Futures EDI Event](#)

Marketing Stockport

Caroline, who has supported numerous Stockport and Greater Manchester employers ... UK professional services firms millions, finds Insight6 ...

[Over 100 Manchester Airport staff take up British Sign Language course](#)

Marketing Stockport

Home · About Us · Stockport · News · Expert Opinion · Business podcasts · Legal · General business ... Manchester Airport and the Cheshire-based sensory ...

[Energy Transition Skills Hub receives funding boost - Construction Management Magazine](#)

Construction Management Magazine

Nadine Buddoo CM People Editor. 06.05.25. Share on ... Story for CM People? Get in touch via email: construction-management@atompublishing.co.uk ...

[CrowdStrike to lay off 5% of staff, reaffirms forecasts - Yahoo Finance](#)

Yahoo Finance

... employee benefits and related costs. CrowdStrike had 10,118 full-time employees as of January 31, according to its annual report. Cybersecurity ...

[New professional standards for prison and probation staff - Russell Webster](#)

Russell Webster

UK PbR Schemes · Social Investment · Literature Review · General PbR ... There have been concerns that the ongoing rapid recruitment of prison ...

[Over 40 staff members leave waste service depot following bombshell report](#)

Yahoo News UK

News. Advertisement. 80th anniversary of VE Day: These photos show everyday life in 1945 Britain ... staff wellbeing and the quality of service received ...

[University of Plymouth could axe up to 200 jobs as it battles to save cash - Business Live](#)

Business Live

READ NEXT: Six North East businesses toast success after winning King's Awards for Enterprise · British Steel recruits first jobs since Government ...

[Modern slavery risks still present in UK construction, report finds - PBC Today](#)

PBC Today

These concerns issues are especially exacerbated for migrant workers who may have limited English proficiency or awareness of their employment rights ...

HEALTH AND WELLBEING

[PPE awareness campaign launched in UK to highlight life-saving workplace protection](#)

International Fire & Safety Journal

PPE highlighted as critical to workplace injury prevention. The BSIF stated that millions of workers in the UK rely on PPE each day for protection ...

[Mindful Business Charter launches White Paper making the business case for wellbeing](#)

Yorkshire Post

... business case for wellbeing in the workplace ... UK News · World · Read This · Heritage · Property · Sport · Football · Rugby League ...

GENERAL

[Employment tribunal backlog up 23% in a year - Personnel Today](#)

Personnel Today

Before writing about HR and employment he ran news and feature desks on publications serving the global optical and eyewear market, the UK electrical ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:



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