

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

28 APRIL – 2 MAY 2025

SECURE WORK

[Nerf attraction staff told they won't get paid work for FIVE MONTHS - Manchester Evening News](#)

Manchester Evening News

Venue owners Rocafella Leisure Group have today (April 25) said the new attraction, which will be the first of its kind in the UK, will see a further ...

[Zero hours contracts to be restricted in NI under new plans - BBC News](#)

BBC

The changes are planned as part of a major update to employment laws that Caoimhe Archibald intends to bring to the assembly. ... UK. Introducing ...

FLEXIBLE WORK

[Japan and Portugal considering four-day work week](#)

The Portugal News

"We will continue to review work styles flexibility to ensure that ... UK, USA, Other. Location *. I would like to subscribe to the newsletter. I ...

[Spotify's HR chief says remote staff aren't 'children' as company sticks to work-from-anywhere policy](#)

Yahoo Finance

3 of my favourite dividend shares for May appeared first on The Motley Fool UK. Fool.co.uk • yesterday. HFEL.L · MGPUF ...

[BT completes UK office transformation plan with opening of flagship new Manchester office](#)

Greater Manchester Business Board

... UK as an employer and investor. It shows that the company directly employs more than 69,700 people and 15,500 contractors in the UK, including ...

[3 days in the office is the sweet spot — any more and staff start disengaging from work, PwC ...](#)

Yahoo Finance

PwC has monitored its employees' office attendance for the past three months. The Big Four firm's HR boss shared what its data shows on hybrid ...

[Paternity leave, rewritten | CPP - The Centre for Progressive Policy](#)

The Centre for Progressive Policy

The UK has one of the highest part-time pay penalties among advanced economies. ... work, taking on lower-skilled, lower-paid jobs. Re-entering full- ...

[Puma relocates UK head office from London to Manchester - Retail Gazette](#)

Retail Gazette

NewsSport and Leisure. Puma is set to relocate its UK head office from London to the new Circle Square development in Manchester. The sportswear ...

[Co-op Cyber Attack: Staff Urged To Keep Cameras On In Meetings - KamCity](#)

KamCity

Staff at the Co-op are being ordered to keep their cameras on during remote work ... Ireland's Deposit Return Scheme: Potential Implications For The UK ...

[Lego to relocate 1,500 staff to new landmark headquarters - City AM](#)

City AM

... Management and architects AHMM, and will house up to 1,500 staff. ... Since opening its London hub in 2014, Lego has nearly tripled its UK workforce ...

[Banks Increase Salaries To Lure Employees Back To The Office - Financial News](#)

Financial News

The future of banking in the UK will likely blend higher pay, hybrid work, and career growth opportunities. ... Trends Highlighted by WSJ. 01/05 ...

PAY

[Trainee solicitors set for five per cent pay boost | Scottish Legal News](#)

Scottish Legal News

The Law Society of Scotland is increasing its recommended minimum pay for trainee solicitors by five per cent in response to economy-wide wages ...

[Public sector staff could be in line for higher pay settlement - Personnel Today](#)

Personnel Today

You will be responsible for all people related activity, proactively look after the team, champion the company culture and manage all aspects of HR.

[Fathers 'betrayed' by Labour workers' rights bill, say paternity leave campaigners](#)

The Guardian

... UK · US politics · World · Climate crisis · Middle East · Ukraine · Football ... New fathers have been “betrayed” by Labour's flagship employment rights ...

[RIBA investigation: most young architectural workers don't get living wage](#)

The Architects' Journal

The majority of young architectural workers do not get paid the Real Living Wage, a new RIBA survey has found.

[UEL hosts its first ethnicity pay gap conference - HR Magazine](#)

HR Magazine

Too often, line managers are unable to explain the definition of a pay ... Ethnicity pay gap reporting in the US and UK and the power of pay auditing.

[Millions at risk of retiring under-pensioned - Personnel Today](#)

Personnel Today

Employee Benefits Awards 2025 shortlist revealed. 24 Mar 2025. Boost ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD ...

[New Nottinghamshire NHS staff will have to pay for their own security checks](#)

Yahoo News UK

New starters at an NHS trust in Nottinghamshire, including those on minimum wage, are being told to cough up £50 for their own Disclosure and Barring ...

[Innovative 'collective' pension funds to deliver higher incomes and lower risks for future ...](#)

Wired-gov.net

... programme with £40 million boost to West London. 09/04/2025 14:05:00. West London will today become the first of 47 areas across England and Wales ...

[Fury as pay cuts loom for some council workers - Somerset Live](#)

Somerset Live

Many of our people facing cuts in real pay are already some of the lowest paid workers in the council. ... Reform UK's Arron Banks would sack everyone ...

[Dash launches digital pass for Cycle-to-Work savings on all UK bike share - Zag Daily](#)

Zag Daily

Dash Flex introduces a smarter, more flexible approach, empowering riders to effortlessly switch between multiple bike share operators – especially ...

[HMRC launches new online interactive help for compliance checks - IFA Magazine](#)

IFA Magazine

Millions of people in the UK reach retirement age with a private annual ... Written by Daniel Casali, Chief Investment Strategist at wealth management ...

ENGAGEMENT AND VOICE

[Roedean staff to strike for first time in 140 years - Brighton and Hove News](#)

Brighton and Hove News

... union for collective bargaining. Roedean School was founded in 1885. Notable alumni include the actress Rebecca Hall and Liberal Democrat MP Layla ...

[Strike action warning over plans to close dairy | TheBusinessDesk.com](#)

TheBusinessDesk.com

The GMB Union says dairy company, Arla Foods UK, has rejected proposals to continue operating a North Yorkshire factory which employs 130 people.

[Google DeepMind UK staff move to unionise to challenge links to Israeli military](#)

Middle East Eye

According to one worker, if Google recognised the union, the workers would request a meeting with management to cut their defence deals. If this ...

[JPMorgan and Amazon bring back staff suggestion boxes – should other companies follow suit?](#)

People Management

Whitfield says the key to ensuring HR is not overwhelmed by employee feedback ... UK workforce among Europe's least engaged and most emotionally ...

[The Care Workers' Charity Launches 'Centring Care Workers: A Guide' – Championing ... - The Carer](#)

The Carer

That is why we are proud to launch Centring Care Workers: A Guide, co-produced with our Care Worker Advisory Board. ... uk/centring-care-workers-a-guide ...

[Spirit Aerosystems workers urge UK government to secure jobs - BBC News](#)

BBC

Spirit workers urge UK government to secure jobs. A group of protesters, stood outside Westminster, holding red GMB union banners that say. Image ...

[Hundreds of workers at Ofgem balloted for strikes in dispute over pay and jobs](#)

Yahoo Finance

Council workers sent strike ballots in 'biggest vote of its kind in years' ... Becoming a doctor in the UK is a challenging yet highly rewarding ...

[App drivers strike over pay and conditions | Article - Employee Benefits](#)

Employee Benefits

Uber added that its UK drivers are designated as workers, meaning ... Employee Benefits is the UK's leading free-to-access website for HR ...

[Cardiff University strikes called off - but doubts remain in the workforce - Nation.Cymru](#)

Nation.Cymru

... redundancies in 2025. The university has been in turmoil since January 28, when a proposal was put forward to cut 400 jobs and close five of the ...

RECRUITMENT

[Work Rights Centre calls for a new 'Workplace Justice Visa' to address failings of current ...](#)

Electronic Immigration Network

Under the immigration system introduced after the UK's departure from the European Union, most foreign workers must secure a visa that is directly ...

[North West Digital Employment Pathways Training Hub to launch on Tuesday - Ireland Live](#)

Ireland Live

North West Digital Employment Pathways Training Hub (NW DEPTH) will run for four years, with the first cohort of learners being recruited for ...

[Eight new faces join c2c's 'Street to Seat' train driver recruitment scheme - Yahoo News UK](#)

Yahoo News UK

A new group of trainee train drivers has joined c2c's "Street to Seat" recruitment programme. The eight new mainline drivers are the fifth group ...

[CDN produces guide for disabled TV workers' access - Televisual](#)

Televisual

... health and mental health conditions face in undertaking paid work. CDN has produced three video guides to AtW for the broadcasting industry, aimed ...

[UK Government £10m programme to reduce economic inactivity in Wales](#)

Yahoo News UK

The new programme includes help with CV writing and job searching, one-to-one mentoring, counselling services, wellbeing provision, and access to ...

[New STEM guide launches to support careers leaders to inspire students into engineering ...](#)

The Phoenix Newspaper UK

Careers leaders across the UK can now benefit from a new STEM careers guide to help drive passion and interest amongst young people for a future ...

[Greater Manchester FE colleges secure £2.5 million to continue business innovation programme](#)

Marketing Stockport

An Innovation Literacy Training course has been developed to train Greater Manchester apprentices from all sectors of business to become ...

[Brand New Careers Hub For The Sport and Physical Activity Sector - FE News](#)

FE News

The current unemployment rate in the UK is sitting at 4.4%, with nearly one million 16–24-year-olds not in employment, education or training (NEET).

[The Open University Tackles Workplace Barriers to Support Mothers' Career Re-entry](#)

FE News

Despite progress in gender equality, the evidence review underscores that the motherhood penalty remains deeply entrenched in UK workplaces due to ...

[How we're attracting and supporting the best teachers - The Education Hub](#)

The Education Hub - GOV.UK blogs

... flexible working ambassador schools and trusts. To support all this work, the Improving Education Together board brings together unions and ...

[Programme helping people with disabilities and health conditions find work in Cheshire East ...](#)

Cheshire East Council

“Offering organisations support around reasonable adjustments and ... uk. Using this site. A to Z site index · Accessibility · Cookies · Privacy ...

[Labour's pledge to hire 6500 extra teachers in England will be a 'challenge', report says](#)

The Guardian

“We're already seeing green shoots, with 2,000 more secondary school teachers training this year, alongside a boost in the number set to begin ...

[BBC joins £9m scheme that's funded more than 1500 Liverpool City Region apprentices](#)

Growth Platform

The BBC now spends more Levy in the city region than anywhere else in the UK – so far transferring £326,000 to create 37 apprentice roles. The latest ...

[UK dairy tackles skills shortage with launch of talent forum - FarmingUK News](#)

FarmingUK

This assessment will inform future investments in vocational education, apprenticeships and continuous professional development. The Talent Forum said ...

[MOD cuts armed forces recruitment time by 39% - UK Defence Journal](#)

UK Defence Journal

The Ministry of Defence has significantly reduced the time it takes for new recruits to join the UK Armed Forces and is implementing further reforms ...

[GMC approves 36 PA and AA courses in landmark regulatory milestone](#)

GMC

Register to work at a UK sports event · PLAB test · Manage your ... University of Greater Manchester PA course. Course not granted GMC approval.

[Manchester's Construction Leaders Rally Behind Oversubscribed 'Win-Win' Apprenticeship ...](#)

About Manchester

... companies over two years to gain ... Greater Manchester's Finbogo Secures Major Investment to Digitally Transform UK's Private Healthcare Sector ...

[Cambridgeshire Chamber Tackles Youth Unemployment with Bold Local Strategies](#)

BusinessMole

“The latest BCC report highlights a worrying trend, with too many young people disconnected from education and work. Having spent time as a ...

[New E-beam lithography facility will produce next generation of semiconductors](#)

Innovation News Network

... UK's Plan for Change, through boosting innovation and jobs. It ... Employee engagement in sustainability: Cultivating a green culture at work.

[Boardwalk programme launched to support women in hospitality into board-level positions](#)

The Caterer

New mentoring programme Boardwalk champions inclusion as a business imperative with support for 20 women aiming to achieve board level positions ...

[M&S stops hiring after systems taken offline due to cyber attack - Yahoo News UK](#)

Yahoo News UK

The BBC reported on Thursday that staff at the business are being ordered to keep cameras on and verify identities on all remote work meetings as a ...

[UK to Train 18,000 Workers for Green Home Upgrades - Edie.net](#)

Edie.net

The UK Government has unveiled plans to train thousands of workers to deliver low-carbon home upgrades, with a focus on heat pump installation, ...

[New National Occupational Standards for Resilience and Emergencies launched to boost ...](#)

Emergency Services Times

... UK's organisational and societal resilience to known and unknown ... They are intended to guide recruitment, training and skills needs ...

[Fast-track social work scheme to end in 2027 after government decides to withdraw funding](#)

Community Care

Anything to say Social Work England?! ... Join BCP Council's supportive team, impacting vulnerable children's lives with flexible working and career ...

[Parental Employment Programme is changing lives - East Dunbartonshire Council](#)

East Dunbartonshire Council

... low income parents to increase their household income through securing good quality jobs. ... Email: customerservices@eastdunbarton.gov.uk. East ...

[I struggled to find work but now I have so much opportunity - Manchester Airport Academy](#)

ManchesterWorld

20 people have become the first to graduate from Manchester Airport's new academy this week.

[Connect to Work: how businesses can play their part - Personnel Today](#)

Personnel Today

... employment rates and address the issue of health-related inactivity in the UK ... Employers should make reasonable adjustments and support by providing:.

PEOPLE MANAGEMENT

[DWF launches redundancy consultation - more than 100 jobs at risk | Insider Media](#)

Insider Media

Legal services provider DWF has launched a redundancy consultation, in a move which puts more than 100 jobs at risk.

[Poundland announces four more closures coming in next month - full list and dates](#)

Manchester Evening News

Find more about The Greater Manchester hunt worth £1.6bn. The Greater ... business. This follows the previous announcement from Pepco that ...

[Revolut uses points-based system to track staff behaviour - HR Magazine](#)

HR Magazine

"Karma serves both as a feedback loop that rewards and corrects behaviours, as well as a comprehensive risk and compliance culture oversight engine," ...

[Funding Available to Support Welsh Businesses Enhance Skills - MEM Magazine](#)

MEM Magazine

The Flexible Skills Programme, provides financial support to help businesses train employees. ... [advertising@memnews.co.uk](#). Editorial editorial ...

[M&S blocks remote workers and halts online sales following suspected ransomware breach](#)

Retail Systems

"We continue to manage the incident proactively and the M&S team – supported by leading experts – is working extremely hard to restore online ...

[BBC to 'act immediately' on workplace culture review - Personnel Today](#)

Personnel Today

The review was undertaken by management consultancy Change Associates, with the aim of making sure "the consequences of inappropriate behaviour and ...

[RCN to recruit experts to new anti-racism subgroup | Nursing Times](#)

Nursing Times

A member will need to be appointed from each of the four nations of the UK. In the event of there being no applications from a given country, the ...

[Motor Trader Launches Women in Motor Industry Awards](#)

Motor Trader

"The awards are inclusive, open for entries from women in all roles, at all levels, in the UK's automotive sector. ... recruitment for dealership

[Meta Cuts Staff In Oculus Studios Division | Silicon UK Tech News](#)

Silicon UK

All Tech News > #Management > #Jobs. Meta Cuts Staff In Oculus Studios ... Silicon UK is the leading source for IT news, analysis, features ...

[UK Resilience Academy to help secure Britain's future with "generational upgrade" in ...](#)

GOV.UK

... work together to improve the quality and accessibility of resilience training. Today's announcement comes as the Chancellor of the Duchy of ...

[Almost 300 jobs at risk at chemicals factory in Barry | ITV News Wales](#)

ITVX

A consultation on redundancies is now underway but no job losses are expected until 2026. Dow, which has more than 200 manufacturing sites across ...

[Cross-Equalities Mentoring Programme Opens for Applications - Business News Wales](#)

Business News Wales

A cross-equalities mentoring and training programme is open for applications for its 2025–26 cohort. A collaborative initiative co-ordinated by ...

[UPS to cut 20K jobs amid Trump tariff uncertainty - Yahoo Finance](#)

Yahoo Finance

Is this passive income gem too good to be true? appeared first on The Motley Fool UK. Fool.co.uk • 20 hours ago. TORO.L • TORO.L ...

[Dundee University redundancies cut in half as part of new plan - The Scotsman](#)

The Scotsman

... redundancy scheme. Previously, the university had been unable to rule out compulsory redundancies. Under the new plan, the institution will also ...

[Man Utd: Ratcliffe 'job cuts' set to hit 650 as Sir Jim 'tears heart and soul out of the club'](#)

Football365

Up to 200 members of Man United staff have been told their jobs are at risk as Sir Jim Ratcliffe plans another round of cuts, according to ...

[MP 'deeply concerned' over job cuts at University of Lincoln - Yahoo News UK](#)

Yahoo News UK

... redundancies would account for 10.7 per cent of the university's staff. "The University of Lincoln has become the beating heart of this city; it ...

[Amazon targets UK AI skills gap with new training push - Digit.fyi](#)

Digit.fyi

AWS wants to help 100000 people in the UK gain AI skills with the roll ... managing director, UK, Germany & international organisations, public sector ...

[Gymshark puts 300 jobs at risk despite record sales - City AM](#)

City AM

Microsoft cuts UK jobs as sales near £10bn and profit surges. Tech. Enterprise Rent-A-Car creates over 700 UK jobs as sales pass £2bn. Transport and ...

[All jobs lost at offshore technology firm as more than 200 staff left 'devastated' - STV News](#)

STV News

All jobs have been lost at a UK offshore and subsea technology firm which has a base in Aberdeen following a merger last year. Bristol ...

[1,650 former ISG staff launch legal claims | Construction Enquirer News](#)

Construction Enquirer

... redundancies. The maximum award if your former employer is insolvent is £5,600 leaving the government's Redundancy Payment Service facing a ...

HEALTH AND WELLBEING

[Plea for medical notes to include patients' job history amid fears over workplace toxins](#)

Daily Record

... mental health promotion, ill health prevention, return to work practices and workplace safety for employers." Article continues below. READ NEXT. UK ...

[RIBA publishes its Workplace and Wellbeing Report - Royal Institute of British Architects](#)

Royal Institute of British Architects

Low wages, combined with unpaid extra hours means that many are not receiving the Real Living Wage and are having to rely on other sources of ...

[Report highlights how businesses can help tackle loneliness - The University of Manchester](#)

The University of Manchester

A trailblazing new report, Business vs. Loneliness, published by the Economics of Mutuality Alliance and The University of Manchester, ...

[Assaults against emergency workers: Update to CPS prosecution guidance - Wired-gov.net](#)

Wired-gov.net

"UK ambulance services now have the highest rate of reported incidents of violence, aggression and abuse directed at their people ever recorded - with ...

[Samaritans Training and Engagement Programmes now CPD accredited](#)

Samaritans

For over 70 years, Samaritans has been training listening volunteers to provide vital emotional support to people across the UK & Ireland. Our ...

[New APM data explores the mental wellbeing of the project profession - Wired-gov.net](#)

Wired-gov.net

... work-life balance is suffering ... The most chosen responses were 'Encourages flexible working' and 'Monitors employee workloads', both at 41%.

GENERAL

[The four things workers really want from their job in 2025 - The World Economic Forum](#)

The World Economic Forum

... UK research organization the Productivity Institute, is essential to ... Why flexible work is the new standard in hourly jobs. Loading ...

[2. The employment conditions of UK journalists | Reuters Institute for the Study of Journalism](#)

Reuters Institute

This reflects a broader shift in the media industry towards more flexible, yet often precarious, employment arrangements. One of the most striking ...

[UK sets out new proposed laws to regulate crypto industry - Economic Times Legal](#)

Economic Times Legal

UK Crypto Regulation: Britain is set to introduce mandatory regulation for crypto exchanges and dealers, marking a significant shift in oversight ...

[Gallup's 2025 State of the Workforce Report: 4 things HR needs to know | UNLEASH](#)

unleash

UNLEASH delves into the latest findings among the global workforce from Gallup to uncover the four things HR leaders need to know - particularly ...

[Report says Greater Manchester on course to become European leader in AI innovation](#)

Invest In Manchester

Greater Manchester's AI companies are now valued at £3.14bn, more than five times their 2020 valuation, and the city region is on a path of ...

[New fair employment charter launched to boost employment standards - Blackpool Council](#)

Newsroom

"This is a significant step towards building a fairer, stronger economy in Blackpool. "By encouraging good employment practices, we are not only ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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