

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 14 APRIL – 25 APRIL 2025

### SECURE WORK

#### [One-in-six foreign-born workers experience precarious work - Resolution Foundation](#)

Resolution Foundation

Recently arrived foreign-born employees are also twice as likely to be employed on a zero-hours contracts (ZHCs) than a UK-born employee (4 per cent ...

#### [Seafarers secure key worker status in latest MLC updates - Nautilus International](#)

Nautilus International

At the meeting, shipowners also agreed to action on hours of work and ... Tel (UK head office); +44 (0)20 8989 6677 · Privacy · Website terms and ...

#### [Insights from the 2025 State of the UK Hourly Workforce Report – 'What Workers Want' \[Part One\]](#)

Retail Bulletin

AI-powered workforce management to ensure staffing is optimised without burdening managers. Retailers who fail to adapt risk falling behind as ...

### FLEXIBLE WORK

#### [Scottish Government confirms one-day-a-week office working 'expectation'](#)

Civil Service World

... UK civil service in 2023 by the Sunak administration and maintained ... working to largely remote working, except for essential workers. The ...

#### [Council warned its hybrid policy must be fair to retain staff - Nation.Cymru](#)

Nation.Cymru

Meanwhile elected members are able to work remotely with more freedom. ... UK attracting over 1.5 million visitors a month. We are not backed by ...

#### [City giant's bid to lure 110,000 workers back to the office - MSN](#)

MSN

... flexible working. The company also said it takes individual ... The best (and worst) countries for work-life balance: where does the.

#### [IBM orders workers back to the office, or face the consequences - MSN](#)

MSN

Co-op to close 19 branches across UK in next few months – see full ... remote working altogether. Across the US, IBM has five flagship offices ...

## [Google mandates in-office presence for remote workers 3 days a week - CNBC](#)

Investing.com UK

UK Indices · Major Indices · World Indices · Global Indices · Index Futures ... This includes employees who were previously approved for remote work.

## [Timperley and Hale businesses can now apply for up to £10,000 to improve their premises](#)

Altrincham Today

A total of £220,000 is available from Greater Manchester Combined Authority. ... A successful Trafford Council scheme helping traders enhance their ...

## **PAY**

### [Number of payrolled workers in UK falls by 78000 as pay growth stays high - The Guardian](#)

The Guardian

... UK's official jobs market statistics because of low response rates to its main labour force survey. Experts have argued this leaves policymakers ...

### [Monmouthshire County Council to review care contracts awarded | South Wales Argus](#)

South Wales Argus

Care workers who fear they will be forced from their jobs as their current employer lost contracts to provide care to elderly and vulnerable people at ...

### [Departments to match-fund central voluntary redundancy pot - Civil Service World](#)

Civil Service World

Departments will be required to match-fund the government's £150m central pot for voluntary redundancy schemes, it has emerged. The chancellor ...

### [How a graduate levy on employers could help pay for higher education - HEPI](#)

HEPI

The UK's only independent think tank devoted to ... The Higher Education Policy Institute is today publishing a new paper, Increasing Employer ...

### [Living Wage Foundation launches refreshed brand to reflect growing movement for decent work](#)

Living Wage Foundation

The Living Wage Foundation is a project of Citizens UK and worked with ... "With more and more employers joining our movement to offer not just a real ...

### [School support staff offered 3.2% pay rise - Schools Week](#)

Schools Week

In its evidence to the School Teachers' Review Body last year, the Department for Education said a 2.8 per cent pay rise "would be appropriate" for ...

## **ENGAGEMENT AND VOICE**

### [Andy Jassy asked Amazon employees to call out all the red tape at the company ... - Yahoo Finance](#)

Yahoo Finance

The CEO said he has made hundreds of changes based on employee feedback on company red tape. ... UK markets closed. UK US Europe Asia Rates

### [Academics at Robert Gordon University begin strike action over compulsory redundancies](#)

STV News

Members of the Educational Institute of Scotland University Lecturers Association will picket on the campus on Tuesday. PA Media.  
4 minutes ago ...

## [Council workers to be balloted in 'biggest vote on strike action in years' - Yahoo Finance](#)

Yahoo Finance

Tesco PLC. EquityLSE. UK markets close in 1h 33m. UK US Europe Asia Rates Commodities Currencies Cryptocurrencies. FTSE 100. 8,229.42 +95.08 (+1.17%).

## [Keele University staff set for five days of strike action over plans to 'slash' jobs](#)

Yahoo News UK

Savings of £400,000 to academic staffing costs have already been made in Keele business school through voluntary redundancies, the union claims.

## [Glasgow universities launch hospitality staff survey on work conditions - Yahoo News UK](#)

Yahoo News UK

... line management, harassment, and abuse. ADVERTISEMENT. Advertisement. To be eligible for the survey, staff have to be in employment or have ...

## [Stagecoach drivers to strike in May as pay row continues - Ayrshire Today](#)

Ayrshire Today

... jobs, pay and conditions." Unite believes the current offer would still leave the workers among the lowest paid across Stagecoach's UK operations.

## **RECRUITMENT**

### [Bury Council connects care leavers with local businesses for career opportunities](#)

Mynewsdesk

People Manager Donna Watts said: "We offer contracts based on ... uk or call 07356 134674. ENDS. Press release issued: 11 April 2025. Topics.

### [Inside Andy Burnham's plans for university-style 'halls of apprentice' - Manchester Evening News](#)

Manchester Evening News

Co-operatives UK, which is behind the idea, has been surveying thousands of young people across the UK and holding focus groups in Greater Manchester ...

### [NHS Digital Academy creates cyber security apprenticeship scheme - UKAuthority](#)

UKAuthority

The academy said that interested candidates should seek approval from their line managers and speak to their organisation's apprenticeship lead, who ...

### [Get Started In Beauty programme helps unlock futures at Boots](#)

Boots UK

Since the start of our partnership with The King's Trust in 2019, we've supported over 700 young people across the UK through our Get into Retail ...

### [£10 million boost to employment support in Wales to Get Britain Working again - GOV.UK](#)

GOV.UK

... UK Minister for Employment Alison McGovern and Welsh Government ... North East, York and North Yorkshire, West Yorkshire and three in London.

### [Employers will increasingly focus on graduates' skills over technical knowledge | Wonkhe](#)

Wonkhe

As recruitment for specific expertise becomes more challenging ... World Economic Forum 2025 Future of Jobs analysis shows that 69 per cent of UK ...

## Care leavers supported into NHS careers | NHS England - Wired-gov.net

Wired-gov.net

... work with patients with rather difficult and complex mental health needs. "She would go in to do her work, and sometimes the patients would be ...

## Job crafting project to focus on changing workplaces to support disabled people and people ...

The University of Sheffield

... UK challenge of enabling a healthier, happier & more productive workforce. The project is lead by Adam Whitworth, Strathclyde Business School with ...

## BCAS launches new compressed air industry apprentice pack - Plant & Works Engineering

Plant & Works Engineering

The British Compressed Air Society (BCAS) has launched a new ... mentorship. "In addition, our accompanying apprentice and parents ...

## Logistics employment opportunity plans lodged with Northern councils - Motor Transport

Motor Transport

Lynda Shillaw, chief executive at Harworth Group, a partner company in the NGDV, said: "Northern Gateway will transform the North West and its economy ...

## Dandara builds future foundations with Milton Keynes students in outreach programme

BDC Magazine

The initiative was created and funded by Aviva ... As Dandara continues to expand its presence across the UK, its involvement in programmes ...

## Adobe will pay design studios to hire apprentices

Design Week

And he explained that he still benefits from mentorship and advice, even in his very senior position. ... UK unis take top two spots in global art and ...

# PEOPLE MANAGEMENT

## Barclays ditches policy as it bows to pressure from Donald Trump - Yahoo News UK

Yahoo News UK

... diversity, equity, inclusion and accessibility' (DEIA) programs". A second executive order in January u-turned on a handful of executive orders ...

## Google Cuts Hundreds Of Android, Pixel Staff – Report - Silicon UK

Silicon UK

This latest tranche of layoffs comes after Google in February began offering staff in its 'People Operations' (aka Human Resources or HR) division so ...

## British Steel jobs look more secure after emergency legislation - Personnel Today

Personnel Today

HR jobs in the engineering and manufacturing sector on Personnel Today · HR Officer. Hays Human Resources. Dungannon, Northern Ireland; £26000.0 - £ ...

## CSP calls for the protection of workers' linguistic rights

The Chartered Society of Physiotherapy

UK law states that language is a protected characteristic under the ... The explicit inclusion of linguistic rights in workplace equality policies and ...

## [Prospect tackling sexual harassment in energy with pilot training programme](#)

Prospect

The purpose of the training is to get branches to understand the culture in their workplaces, and to support branch committees in driving towards ...

## [Zalando to reorganize customer support, 450 jobs affected - MSN](#)

MSN

Zalando plans collective redundancies © Adobe Stock, Marcin Kilarski. Zalando has announced plans to ...

## [Hundreds of Greater Manchester NHS staff could face 'severance and redundancy' in major reforms](#)

Manchester Evening News

NHS Greater Manchester employs 1,400 staff in the region, including human resources staff ... UK 'accelerating trade deals with rest of the world ...

## [Briefing | Supreme Court clarifies definition of “sex” in Equality Act - CIPD](#)

CIPD

Briefing | Supreme Court clarifies definition of “sex” in Equality Act. UK employers need to review sex-based policies and practices to ensure ...

## [Neurodivergent seafarers now have a support programme, an industry-first - SeaNews](#)

Sea News

... reasonable adjustments for exams and from their employer. With up to 15% of the UK population being neurodivergent, including an estimated 1.2 ...

## [Aberdeen University announces jobs cut in bid to save £6.5m | The National](#)

The National

Cost-cutting measures will include stopping almost all staff recruitment, voluntary redundancies and pausing promotions. An Aberdeen University ...

## [University of Lincoln in 'state of anxiety' over 285 prospective job cuts - The Boar](#)

The Boar

According to Unison, the proposed redundancies would amount to nearly 11% of the university's workforce being laid off. A spokesman from the ...

## [Coventry University confirms 249 roles at risk of redundancy - Yahoo News UK](#)

Yahoo News UK

Coventry University Group has confirmed 249 roles are at risk of redundancy amid a financial reshuffle which has recently seen it announce a £59m ...

## [Hobbycraft announces nine store closures with 126 jobs to be lost - full list](#)

Manchester Evening News

UK motorists told they could pay less for petrol depending on time of day they fill up ... Follow Manchester Evening News: Facebook · X (Twitter) ...

## [British Steel cancels mass redundancy plans - City AM](#)

City AM

Thousands of steel workers have breathed a sigh of relief after the threat of mass redundancies was withdrawn following a government decision to put ...

## [Intel to cut over 20% of workforce, Bloomberg News reports - Yahoo Finance](#)

Yahoo Finance

... and implementing staff cuts to address what Tan described as a slow-moving and bloated middle management layer.

## [Bury Council Launches Community Drive to Safeguard Young Workers - Mynewsdesk](#)

Mynewsdesk

... in work is protected, and that employers are fully aware of their responsibilities. ... Greater Manchester. The Borough has an area of 9,919 hectares ( ...

### [Nearly 300 DfT civil servants to leave under voluntary redundancy scheme](#)

Civil Service World

... redundancy scheme out of the central department's 3,700-strong workforce. DfT's second permanent secretary, Jo Shanmugalingan, said the scheme is ...

### [New Microsoft CPO outlines stricter rules for underperformance - HR Grapevine](#)

HR Grapevine

Compensation, Benefits and Payroll ... Employee activism | Protests at Microsoft's 50th anniversary celebrations over leads to sackings.

### ['Around 350' staff at Edinburgh University take voluntary redundancy - The Irish News](#)

The Irish News

... UK remained stagnant," he wrote in The Scotland On Sunday. "This left ... recruitment and the increase to employer national insurance ...

### [Coty to cut 700 jobs in transformation push - FashionNetwork United Kingdom](#)

Fashion network

News business : Coty announced on Thursday that it will restructure in key markets as part of the next phase of its "All-in to Win" transformation ...

### [Unilever slashed 6,000 jobs in Q1 as restructuring plans ramp up - Cosmetics Business](#)

Cosmetics Business

Rexona and Axe, also known as Lynx in the UK, saw more subdued results amid economic pressures in Latin America. Despite the mixed performance ...

## **HEALTH AND WELLBEING**

### [University of Warwick reveals new sleep therapy to improve worker mental health - The Boar](#)

The Boar

74% of UK workers report bad sleep quality, and sleep deprivation often results in a drop in employee productivity, which is estimated to cost £37 ...

### [Bolton-based firm wants to improve mental health in construction sector - Yahoo News UK](#)

Yahoo News UK

Forty-eight per cent say their current levels of stress and anxiety are having a negative impact on their work and 31 per cent describe their current ...

### [University of Warwick awarded £1.5m to research well-being at work - The Boar](#)

The Boar

... employee mental and physical well-being. The aim of the research is to "address health-related economic inactivity in the UK". This involves ...

### [Star Pubs provides coaching and guidance to help deal with mental health crisis](#)

Hospitality & Catering News

With 76% of hospitality workers citing poor mental health, Star Pubs is supporting its 200 plus Just Add Talent managed operators facing this ...

### [Bupa to open 70 mental health centres across UK - Health & Protection](#)

Health & Protection

... healthy and in work is a primary concern for employers. "Since 2020, demand for mental health services has grown exponentially for the workforce ...

## Self-reflection toolkit | NHS Employers

NHS Employers

This is a self-reflection tool for social care and health workers aimed at personal growth and team development during peak pressure.

## Menopause Employment Ambassador partners with industry leaders to support women to ...

Wired-gov.net

... mental health support to help people to start and stay in work. Notes to Editors: Mariella Frostrup was named Menopause Employment Ambassador on ...

## GENERAL

### West Midlands to be at the forefront of tackling inequalities faced by disabled people

West Midlands Combined Authority

L-R: Kwabena Osayande, Equalities and Diversity Manager at WMCA, Sammei Ahmed of Deaf World, Dr Mark Fosbrook, Senior Policy Officer - Health and ...

### £500m funding boost offers support to small businesses facing global pressures

The Business Desk

... UK businesses at this time." The scheme covers a variety of financial products, including term loans and overdrafts, to help businesses address ...

### Wrexham University announces partnership with new £5 million UK-wide Centre for People's Justice

Wrexham.com

The £5.8m centre is set to develop a cutting-edge education and training programme and an innovative range of creative, funded social justice ...

### Greater Manchester leaders and food delivery companies sign new charter for safer roads

Marketing Stockport

... Chair of Trafford and Stockport College Group highly ... Kao Data make the case for ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

### CONTACT US AT:



### SUPPORTED BY:



**GMCA**

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