

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

4 NOVEMBER – 8 NOVEMBER 2024

SECURE WORK

[Bolt drivers win worker status at tribunal - Personnel Today](#)

Personnel Today

... worker status, as in the previous Uber case ... Estonian app operator Bolt is a rival to Uber and has been operating in the UK since 2019.

FLEXIBLE WORK

[Amazon workers push for reversal of return to office policy - Personnel Today](#)

Personnel Today

Standalone HR Generalist. Hays Human Resources. City of London, England; £40000.0 - £45000.0 per annum + £40,000 - £45,000. Your new company The UK ...

[One thousand UK workers to join first four-day week trial under Labour - The Guardian](#)

The Guardian

... next summer." Explore more on these topics. Work-life balance · Labour · Angela Rayner · Employment law · news. Share. Reuse this content. Related ...

[Home and agile/hybrid working framework – one year on - NHS Employers](#)

NHS Employers

Visit our flexible working hub. Resources and guidance to support the retention of our valuable workforce. Flexible working - enables for change.

[New WELL Rating for Co-Working Spaces Launches | TWinFM](#)

TWinFM

Companies Gain 2 Extra Weeks of Work a Year from Hybrid Employees · Mace Report Finds Hybrid is Most Popular Working Style · Flexible Workspace Provider ...

[IBM Announce Move into new Manchester City Centre Office](#)

Invest In Manchester

"This investment, from one of the world's largest technology companies, is a further endorsement of Greater Manchester's digital economy. Our city- ...

[Kärcher UK announces Manchester as location for ground-breaking new Kärcher centre](#)

FMJ

Building on the established Manchester-based Kärcher Hire business, the ... businesses needs across the North West, including Greater Manchester ...

PAY

[Ford to lower managers' bonuses if company performance fails to improve, sources say | Reuters](#)

Reuters

Ford Motor CEO Jim Farley has told employees that manager bonuses would be slashed to 65% of their total, according to three people familiar with ...

[UK Spa Association launches industry-wide salary survey to set new benchmarks](#)

Spa Opportunities

UK government appoints Mariella Frostrup menopause employment ambassador to enhance workplace support for women. Journalist, presenter and women's ...

[Council considers pay restructure for senior staff - Nation.Cymru](#)

Nation.Cymru

An increase in directors' pay could cost a council an extra £33,000 a year as the authority aims to address challenges with recruitment and retention.

[UK schools boost maternity pay to stem exodus of female teachers in their 30s](#)

The Guardian

Schools across England are ramping up maternity pay and offering flexible working in a bid to stem the exodus of thousands of women in their 30s from ...

[Gig economy firm under fire for telling restaurants they can avoid UK's new tipping laws](#)

The Guardian

The UK government is planning to consult on bringing in a simpler two-tier employment framework, which distinguishes between genuine self-employment ...

[Disability Pay Gap Reaches Staggering Level of £4300 a Year](#)

Disability Rights UK

The TUC says zero-hours contracts hand the employer total control over ... Disability Rights UK is a company limited by guarantee, registered in England ...

ENGAGEMENT AND VOICE

[Capita TVL BBC contract members to vote on strikes - The Communication Workers Union](#)

The Communication Workers Union

... pay freeze on our hard-working members – as well as a reneging, by them, on a commitment to pay the Real Living Wage. "We've got no alternative ...

[Police Scotland staff reject pay offer and warn of industrial action | Express & Star](#)

Express & Star

Health · Business · Education · Voices · UK News · Features · Nostalgia · Property ... The force's forensic specialists, custody staff, emergency ...

[Nurses reject Welsh Government's latest pay offer - Nation.Cymru](#)

Nation.Cymru

"With the NHS in Wales in a fragile state, it is imperative that the Welsh government commits to valuing nursing staff to strengthen recruitment and ...

[Havas' Anonymous Chat Tool Leads Raft of New Wellbeing, Development and DE&I Initiatives](#)

lbbonline.com

Havas UK has launched a pioneering internal communication tool to facilitate anonymous and confidential conversations between its employees and senior ...

[Boeing factory workers vote to accept contract and end strike | Central Fife Times](#)

Central Fife Times

News UK News UK Today Scotland Today · Central Fife Times. Boeing factory ... According to the union, the 33,000 workers it represents can return to ...

['Important win': Glasgow dock workers 'secure pay deal'](#)

Yahoo News UK

DOCK workers in Glasgow are to benefit from a deal which will 'deliver better pay, bonuses, and holiday entitlement', a union has said.

[Dnata catering workers at eight UK airports ballot for December strike action](#)

Aircraft Interiors International

Passengers at airports across the UK are facing the prospect of having no onboard food or drink during long-haul and short-haul flights as ...

[Greater Manchester mental health workers to walk out over 'dangerous staffing levels' and ...](#)

Yahoo News UK

Early-intervention workers will stage two strikes over what they say is their employer's failure to improve staffing levels.

RECRUITMENT

[Branching out ... a new fund to grow Wales's forestry workforce | Welsh Government News](#)

Welsh Government - gov.wales

... UK shortage over the coming years. The fund is part of the Welsh Government's Flexible Skills Programme and will support businesses to address ...

[Marine Industry Leaders invited to support the Next Generation at METSTRADE](#)

Sail-World.com

... uk or completing this form: <https://url.uk.m.mimecastprotect.com/s/rQaiCA9Q8cNvNLzTRsDHGAaI2?domain=forms.gle> · May 2024 MPU ... Southern Spars Recruitment 300x100 · Vaikobi 2024 MPU · Trinidad and ...

[Jobs scheme reduces violence risk - CYP Now](#)

CYP Now

Launched in May by youth work charity UK Youth, the programme ... worker to support them during their work placement with a local business.

[Boeing dissolves its DE&I team, amid ongoing problems for the aircraft company - HR Brew](#)

HR Brew

Sara Liang Bowen, Boeing's VP of diversity, resigned, and other team members have been reassigned as the company tries to cut costs.

[Council launches 'one of its largest recruitment efforts to date' - Yahoo News UK](#)

Yahoo News UK

... workforce to be at the forefront. "So, from those at the very beginning of their working lives to people looking for senior management positions ...

[STEM returners secures fresh investment - DIGIT](#)

DIGIT

... careers and overcome recruitment bias after a career break. STEM Returners has successfully secured investment from Intermarine UK to support its ...

[New skills programme seeks to link employers and students | Manchester City Council](#)

Manchester City Council

Councillor John Hacking, Executive Member for Skills, Employment and Leisure said: "We ... "Work and Skills is a hugely important part of the work ...

[Care After Combat event supported by Sodexo to highlight issues faced by veterans](#)

Hospitality & Catering News

... work of the charity in support of former ... British Armed Forces veterans remain the single largest occupational group within UK prisons.

[New Cohort Joins Mccann Manchester's Apprenticeship Programme - BBPMedia](#)

BBPMedia

When asked why he chose McCann Manchester, Ollie answered. "The scale of the business is like nothing I've seen before. It is an agency with an ...

[KFC announces recruitment drive to hire 700 permanent staff before Christmas](#)

Retail Times

... development opportunities to support their progression, helping them turn a job into a career at the UK's original chicken business. Commenting on ...

[Lake District tourism sector recruiting for over 50s jobs | In Cumbria](#)

In-Cumbria

The hospitality and tourism sector is doing this as mature workers are becoming increasingly valued for the benefits they bring to the workplace.

[ICO intervention into AI recruitment tools leads to better data protection for job seekers](#)

Wired-Gov

The Information Commissioner's Office (ICO) is the UK's independent regulator for data protection and information rights law, upholding information ...

[Thinking of using AI to assist recruitment? Our key data protection considerations](#)

Wired-Gov

We have shared key questions organisations should ask when procuring AI tools to help with their employee recruitment ... The UK's No.1 government & ...

[Yorkshire Water's sister company recruiting for 40 jobs by January - Yahoo News UK](#)

Yahoo News UK

Forty customer service roles at Loop are set to be filled by January 2025. Loop is the sister company of Yorkshire Water and the first point of ...

[Make a Difference: New Campaign Launched to Attract People to Council Careers](#)

Love Business East Midlands

... UK Government, the campaign showcases the variety of meaningful and fulfilling opportunities in local government. With over 9 in 10 councils ...

[WineGB launches hub to boost diversity in industry - Harpers Wine & Spirit Trade News](#)

Harpers Wine

workplace support · leadership roles · Curious Vines survey · workforce diversity · toolkit for safe workplaces · harassment prevention · Emma Rix ...

[Hywel Dda first in Wales to earn 'Autism Understanding' status - Yahoo News UK](#)

Yahoo News UK

... employer thinking about workforce development, how do we retain the staff that we have by making the necessary reasonable adjustments in the workplace ...

[Careers campaign helps make skills a top priority in Scotland - Yahoo News UK](#)

Yahoo News UK

Employers can share what they're doing to support career development and attract and inspire new talent, feature employees making decisions to advance ...

[CIPD Trust helps more than 500 into work - Personnel Today](#)

Personnel Today

HR professionals offering mentoring and support via the trust also reaped benefits in terms of skills and progression, the report showed. Pathways ...

[New project boosts employability skills in Greater Manchester](#)

About Manchester

Liane Kirk, strategic lead for employment and wellbeing at Groundwork Greater Manchester ...
greatermanchester@groundwork.org.uk or call 0161 220 1000.

PEOPLE MANAGEMENT

[Stapleford Park closure leads to 92 staff redundancies - News - The Caterer](#)

The Caterer

The liquidators revealed the hotel had made numerous "efforts to reach profitability" through management partnerships and investment from shareholders ...

[Charity trustees could gain protection from whistleblowing - Personnel Today](#)

Personnel Today

... employment. This will extend UK whistleblowing laws more widely." Elizabeth Gardiner, chief executive of Protect, welcomed the ruling as a ...

[UK MPs plan to grill Shein boss over labour practices - Financial Times](#)

Financial Times

But it will also examine the separate issue of how to ensure adequate protection against poor labour standards, including concerns over forced labour ...

[Call goes out to recognise region's Mentor of the Year contenders | TheBusinessDesk.com](#)

The Business Desk

She also mentors tourism students at Manchester Met University. With ... Visit leadershipawards.uk for more information and to download an entry form.

[Hadfields in Huddersfield staff lose jobs and pay in 'abrupt and shocking' closure](#)

Yahoo News UK

"Furthermore due to current cash flow issues, at this time wages can not be paid by the company. ... wages and holiday pay under a government service."

[Sexual Harassment: ACAS publishes new guidance as new law comes into force - Lexology](#)

Lexology

Employment & Labor · Wiggin LLP. Topics. Sexual harassment · Workplace ... workplace discrimination and harassment law (UK); How-to guide How-to ...

[Charity Employer Index: 50 leading charities ranked on their workplace policy | Third Sector](#)

Third Sector

Military, Overseas, Religious, Homelessness. Age UK 0 0 20 20 40 40 60 60 80 80 100 100 Equality, Diversity & Inclusion Equality, Diversity & ...

[Union anger as Stena Line set to cut 110 from workforce - The Irish News](#)

The Irish News

... redundancies from its workforce. It follows the carrier's Irish Sea head Paul Grant internally forwarding an email on Monday, originating from ...

[Hotel du Vin targets corporates with new retreat package - Boutique Hotelier](#)

Boutique Hotelier

Ultimately, the return to face-to-face meetings is not about replacing remote work ... Hotel du Vin operates 19 sites around the UK and is currently ...

[Scottish university unveils plans to axe extra 135 jobs for long-term 'viability' - The Scotsman](#)

The Scotsman

Robert Gordon University in Aberdeen has told staff it plans to make a further 135 redundancies to ensure its long-term "viability". The ...

[Asda to slash 475 jobs and curb hybrid working - Personnel Today](#)

Personnel Today

Hybrid workingLatest NewsJob creation and lossesFlexible working. Asda to slash 475 jobs and curb hybrid working. by Kavitha Sivasubramaniam 7 Nov ...

[Trainline set to trim workforce to save costs | Express & Star](#)

Express & Star

Published 5 hours ago. Last updated 5 hours ago. Online ticketing platform Trainline has revealed plans to cut its workforce as it looks to slash ...

[Nissan slashes 9000 jobs globally and halves CEO's pay - Personnel Today](#)

Personnel Today

The business employs 6,000 workers in the UK, but has not yet revealed if these employees will be affected. Sign up to our weekly round-up of HR news ...

[BNP Paribas enhances employee rights globally - Personnel Today](#)

Personnel Today

It plans to enable different remote working conditions as an extension ... UK's mediocre work-life balance rating revealed. 4 Oct 2024. Record ...

HEALTH AND WELLBEING

[Amazon employees in Dunfermline buzzing about beehives introduction | Article](#)

Employee Benefits

Exclusive: Workplace wellbeing is a priority at New Look. 14 October ... Employee Benefits is the UK's leading free-to-access website for HR ...

[HSBC UK to introduce free fertility checks as part of employee healthcare plan](#)

Employee Benefits

From supportive and flexible leave policies, to introducing fertility checks as part of our UK employee health benefits package, we're serious about ...

[British Cleaning Council Calls for Minimum Workplace Cleanliness Standards - TWinFM](#)

TWinFM

MPs are recommending a series of measures to prepare the UK for future public health emergencies, resulting from an inquiry into the role of cleaning ...

[York schools act to protect terminally ill employees - Yahoo News UK](#)

Yahoo News UK

The trust says the charter, which provides an agreed way in which employees will be supported, protected and guided throughout their employment, ...

[Lloyds Banking Group becomes first UK bank to be awarded Fertility Friendly Employer Accreditation](#)

Lloyds Banking Group

Using a rigorous assessment framework, the FMAW examines companies' fertility policy guidance, education and awareness initiatives, and colleague ...

[UNISON urges employers to implement mpox guidance | Article | News](#)

UNISON

The UK Health Security Agency (UKHSA) has confirmed the first UK case ... It is essential that sufficient workplace health and safety ...

[Mental Health Workshop Series Available for Security Sector Professionals - TWinFM](#)

TWinFM

UK security provider Corps Security is looking to address the ongoing ... Being a security officer can often mean long shifts, night work ...

GENERAL

[Hoteliers' Charter to be extended to all areas of hospitality - News - The Caterer](#)

The Caterer

"[Those signed up] can then have a badge that says I'm a good employer, I'm a better employer and I can be an employer of choice." Nicholls said the ...

[North Sea Energy transition taskforce launched to safeguard jobs and future](#)

Scottish Business News

... protect thousands of jobs and secure its future as a national asset. Led by former UK Government Permanent Secretary Philip Rycroft, the North Sea ...

[UK government launches AI assurance platform - TechMarketView](#)

TechMarketView

... work together closely to drive forward research and work towards a shared set of policies, standards, and guidance. AI assurance and AI governance ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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