

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

21 OCTOBER – 25 OCTOBER 2024

SECURE WORK

[Cambridge rows back on zero hour contracts - Varsity](#)

Varsity

... UK law". Cambridge's policy withdrawal came after the Labour Government decided not to implement The Workers (Predictable Terms and Conditions) ...

[Government consults on zero hours measures for agency workers - Personnel Today](#)

Personnel Today

"The oversimplified approach to zero-hour contracts risks tarring all flexible working ... UK electrical industry, and energy markets in Asia and ...

FLEXIBLE WORK

[Spotify says it will allow staff to work from home, says employees "aren't children" - MSN](#)

MSN

That being said, the Swedish firm has partnered with the Stockholm School of Economics to launch a study into the effects of remote work on ...

[School trials free creche for teachers in latest flexibility push](#)

Schools Week

Charles Dickens is one of the government's regional flexible working ambassador schools. Buchanan said one of their values is being "evidence-informed ...

[Quit if you don't like our office-working policy, Amazon executive suggests - The Guardian](#)

The Guardian

He indicated that anyone unhappy with the retreat from home-working should leave. "If there are people who just don't work well in that environment ...

[Uber rival vows to 'stop insanity of people working from places like Bali' - MSN](#)

MSN

... working from places like Bali" in a crackdown on remote working. ... Harper's Bazaar (UK). Find yourself always checking ...

[Civil Service recommits to 60% office attendance - Personnel Today](#)

Personnel Today

HR roles in the local and national government on Personnel Today · ER Specialist - Organisational Change. Michael Page Human Resources. Birmingham, ...

[Finance sector bosses want greater return to office - Personnel Today](#)

Personnel Today

Recruitment & retention · HR strategy · HR Tech · The HR profession · Global · All HR ... UK head of financial services at KPMG, said. "Leaders see the ...

[Councillors to be allowed to **work** from home, says Angela Rayner - BBC News](#)

BBC

The rules were suspended during the Covid pandemic, which led to Parish Council officer Jackie Weaver briefly becoming a social media sensation. The ...

PAY

[Tipping: Why is NI behind rest of **UK** on new law? - BBC](#)

BBC

In the Hospitality Employer's Charter, Hospitality Ulster states: "Tips received must be passed on to the appropriate staff, taking account of any ...

[Ministers urged to increase basic rate of **UK** statutory sick **pay** | Welfare - The Guardian](#)

The Guardian

... pay essential bills while off work. The government will launch a ... They argue that the low rate pushes vulnerable people into poverty. In a ...

[Consultation: Changes to statutory sick pay - Personnel Today](#)

Personnel Today

Latest HR job opportunities on Personnel Today. Personnel Today Jobs Logo · Business Partner - Human Resources and Compliance. Premium job. The ...

[Living Wage rate increases to £12.60 an hour - Personnel Today](#)

Personnel Today

... UK than if they were on the statutory minimum rate. In London, the ... Darren Taylor, country people and culture manager at IKEA UK&IE, said ...

[Almost 9 million **UK** adults are missing a pension pot](#)

Pensions Age

Nearly one in five (19 per cent) UK adults felt certain they have lost or probably lost a pension pot, equating to around 8.8 million people, ...

ENGAGEMENT AND VOICE

['Maximum effort, minimum pay': DWP **security** guards walk out in protest | Glasgow Times](#)

Glasgow Times

Security guards at the Department for Work and Pensions (DWP) in Glasgow performed a '1pm walkout' today, as part of ongoing UK-wide strike...

[Tram workers win toilet breaks dispute | Express & Star](#)

Express & Star

It said an increase in tram driver recruitment is now also expected. ... UK News|Just now · Sir Chris Hoy sparks most cancer searches since royal ...

[Lunya delivers a first for hospitality becoming **employee-owned**](#)

Hospitality & Catering News

... engagement to ensure the long-term future and stability of businesses in the UK. The business is valued by independent accountants and the ...

[Hundreds of housing maintenance staff to go on strike | TheBusinessDesk.com](#)

The Business Desk

... pay this month, over anger towards a 4% pay offer. Unite the Union said ... minimum wage despite Citizen seeing revenues of £192.6m and an ...

[Consultation: a new framework for industrial relations - Personnel Today](#)

Personnel Today

HR Policy & Digitalisation Lead. Page Personnel. London, England; Up to £350 per day. As HR Policy & Digitalisation Lead you will initially report ...

[Doppelmayr Cable Car workers secure pay rise and improved conditions - RMT](#)

RMT

Reduction in working hours to 40.5 hours per week, including paid breaks ... Email: info@rmt.org.uk. Promoted by RMT, 39 Chalton Street, London ...

[Local government pay deal agreed following strike ballots - Community Care](#)

Community Care

UNISON said it had agreed to employers' pay offer to staff in England, Wales and Northern Ireland for 2024-25 because of a relatively low turnout in ...

[Boeing workers on strike reject 35% pay rise - Personnel Today](#)

Personnel Today

Earlier this month the aircraft manufacturer revealed it would slash one-tenth of its global workforce, putting hundreds of Boeing UK staff at risk.

RECRUITMENT

[More than 1,000 roles up for grabs at Manchester Airport jobs fair - ADS Advance](#)

ADS Advance

We are proud to serve the North, and that doesn't just mean ... Visitors can find out more online at www.manchesterairport.co.uk/recruitment.

[Build inclusive businesses at Stockport's Proper Good Business Conference 2024](#)

Marketing Stockport

European Funding for Greater Manchester External finance use rises across North-west businesses · Handelsbanken Stockport credits Handelsbanken's ...

[Defra confirms seasonal worker visa numbers for next year - FarmingUK News](#)

FarmingUK

The government said the measure would be a boost to British farming businesses, many of which have seen a huge decline in seasonal workers.

[EasyJet offering salaries up to 170k in pilot recruitment battle at Gatwick - Yahoo News UK](#)

Yahoo News UK

According to the airline, recruitment efforts and competitive salaries are not a result of a pilot shortage. It says this is part of the normal hiring ...

[HMRC launches rapid response apprenticeship hiring spree - Civil Service World](#)

Civil Service World

... UK and potentially abroad. The advert says the team is looking for candidates who are "great with people, enthusiastic and a team player". Related.

[Mayor announces winner of innovation challenge to help more Londoners into **work**](#)

Greater London Authority

... mental health support, self-employment opportunities, and social integration. ... [uk/programmes-strategies/jobs-and-skills/training-providers](#) ...

[Major drive to fill 26,000 festive jobs launched by Tesco](#)

Tesco PLC

... place across the UK in November. ... I always feel supported by Tesco and the management team and would highly recommend Tesco as a great place to work.

[UK study exposes widespread **hiring** bias against disabled job applicants - Cardiff University](#)

Cardiff University

That we find a range of mechanisms thought to narrow the disability employment gap are ineffective in addressing hiring discrimination highlights how ...

[Industry-first Competition Launched to Leapfrog Tech Talent into Permanent Positions](#)

Business News Wales

This is a first-of-a-kind recruitment event for the sector in the UK and the company says it offers a chance to challenge preconceptions that only ...

[Dandara launches first **Management** Trainee scheme to tackle the skills shortage](#)

Premier Construction News

... management trainee scheme, please visit

[Powerful new programme helps menopausal women return to work - HR News](#)

HR News

... employer is committed to supporting their return to the workplace. In the UK ... Revive & Thrive supports employers to enhance their workplace ...

[New **Employment** & Skills Fund to Support Tata Steel **UK** and Supply Chain Workers in Wales](#)

Business News Wales

The 'Employment & Skills Flexible Fund' is part of a £13.5 million UK Government funded programme coordinated by the Tata Steel Transition Board to ...

[New housing officers complete training ahead of May 2025 launch of **Greater Manchester** ...](#)

Marketing Stockport

The Good Landlord Charter, set to be up and running in May 2025 draws on the success of the city-region's Good Employment Charter for businesses, and ...

[How to talk about race equity at **work**: a new RCN resource - Royal College of Nursing](#)

Royal College of Nursing

... nursing staff to have conversations about racism to help build understanding of the issue and take action to eradicate workplace discrimination.

[Reach to begin **hiring** again with 60 new editorial roles created - HoldtheFrontPage](#)

HoldtheFrontPage

When we launched our ... HoldtheFrontPage is a news and jobs website for journalists everywhere with a particular focus on the UK regional press.

[Football Clubs Could Be Named And Shamed For Not Promoting **Equality, Diversity And Inclusion**](#)

Politics Home

Connecting Communities is an initiative aimed at empowering and strengthening community ties across the UK. Launched in partnership with The ...

[Vodafone makes interviews more inclusive by sharing questions](#)

Vodafone

Job candidates at Vodafone UK will now be able to look at questions before an interview, which helps ensure recruitment remains inclusive.

[Mitie welcomes over 200 colleagues to apprenticeship programmes](#)

Mitie

... career progression across the entire business. Mitie, the UK's leading facilities transformation company, has welcomed three new apprenticeship ...

PEOPLE MANAGEMENT

[New operational anti-slavery toolkit launched - PBC Today](#)

PBC Today

... labour exploitation risks in our operations and supply chain. ... APS urges UK Government to prioritise development of skilled construction workers.

[New directors' training programme extended to help tackle DCS turnover - Community Care](#)

Community Care

Incoming directors of children's services are now being offered a year of coaching following a 12-month training programme.

[Cora Homes awarded for commitment to climate education - Premier Construction News](#)

Premier Construction News

The award recognises the company's senior management's commitment to educating its staff ... Sainsbury's secures Double Win for MSC UK Supermarket of ...

[N Brown To Cut 100 Head Office Jobs - Employment & Business News - WhatJobs](#)

WhatJobs

N Brown Group, the owner of fashion brands like Jacamo and Simply Be, is planning to lay off more than 100 employees at its Manchester headquarters.

[Public Sector Management Practices Survey pilot, UK: 2023 - Office for National Statistics](#)

Office for National Statistics

Figure 4 shows the regression coefficients for organisation size. Organisations that employ between 100 and 249 people have management scores on ...

[Tool helps workers choose exact words to say when giving tricky feedback - The Sun](#)

The Sun

The research was commissioned by Brother UK, which has launched its Fabulous Feedback Formula to uncover the impact praise and criticism can have on ...

[Meta fires staff who misused company vouchers - HR Magazine](#)

HR Magazine

HR should look at why company perks have been misused before launching disciplinary action, Barry added. She said: "When addressing situations ...

[Unlocking women's leadership potential in Wales report published | CBI](#)

cbi.org.uk

... leadership roles within Welsh businesses. Government policies play a ... The CBI is the UK's premier business organisation, providing a voice ...

[The Xec. Leadership Scheme Unveils Class Of 2025 - PRovoke Media](#)

PRovoke Media

The leadership scheme for UK-based Black, Asian, mixed race and ethnic minority PR and comms professionals has chosen eight candidates for its ...

[CITB extends Leadership and Management Training Commission to March 2026](#)

Scottish Construction Now

... Management (ILM) courses to front-line construction managers, site supervisors and site managers in England, Scotland and Wales. CITB is providing ...

[Consultation: Fire and rehire and collective redundancy - Personnel Today](#)

Personnel Today

Government launches consultation on reforms to strengthen remedies at employment tribunal on collective redundancy, and fire and rehire.

[JD Campus in Pilsworth will rival Facebook, Google, and Nike - Manchester Evening News](#)

Manchester Evening News

... largest employers in Bury. The company is one of Bury's biggest employers. "Refurbishment of the existing office space is already underway to bring ...

[Influential Northern Hospitality Programme Celebrates Graduation: The Hospitality Junior Board](#)

Feast Magazine

What's Happening to UK Hospitality Venues Now They're Restriction Free? ... Best Seafood Restaurants in Manchester: Culinary Gems by the Water. 01 ...

[Deloitte quietly cuts 250 UK staff in third redundancy round - Scottish Financial News](#)

Scottish Financial News

Deloitte has quietly dismissed approximately 250 employees in the UK, representing 1% of its workforce. This marks the third round of redundancies ...

[HSBC CEO tells staff senior redundancies inevitable after revamp - Yahoo Finance](#)

Yahoo Finance

"Inevitably some of our colleagues will face redundancies as we streamline duplicative senior roles," Elhedery said in the memo after announcing one ...

[IoD launches Code of Conduct to help directors make better decisions](#)

Institute of Directors

Jonathan Geldart, Director General of the Institute of Directors, said: "We should be proud of UK businesses, but sometimes decision-makers fall short ...

[ISS develops female leaders through new apprenticeship schemes](#)

Cleaning & Maintenance

The Women in Leadership Apprenticeship Programme provides development and progression opportunities for female employees at ISS. Launched on ...

[Guardian consulting on redundancies as part of 2025 strategy - exclusive - Health & Protection](#)

Health & Protection

Guardian is consulting on proposals putting some roles at risk of redundancy as part of its 2025 strategy.

[Jaguar Land Rover to close Derbyshire subsidiary with 28 staff at risk of redundancy - MSN](#)

MSN

Jaguar Land Rover to close Derbyshire subsidiary with 28 staff at risk of redundancy ... A Derbyshire manufacturer of off-road racing vehicles is set to ...

HEALTH AND WELLBEING

[Get ready for Rail Wellbeing Live 2024 - RailStaff](#)

RailStaff

UK Rail News ... This year's opening session will focus on mental wellbeing and will discuss the critical issues rail workers face in these uncertain ...

[Workforce Wellbeing survey open to pharmacy technicians for the first time](#)

Pharmacy Business

... UK (APTUK). This survey, aimed at supporting mental health and wellbeing in the pharmacy workplace, is open for responses until 12 November 2024.

[Half of UK workforce lack access to workplace health support, report finds - The Guardian](#)

The Guardian

"The employment rights bill is a big step in the right direction, but we need to go further and quicker. We spend a great deal of our adult lives ...

[WHO to survey EU healthcare workers' mental wellbeing - Yahoo News UK](#)

Yahoo News UK

... Health at Work. The report indicated that the overall prevalence of depression in the sector is 33%, while the prevalence of moderate-to-severe ...

["Are we meant to leave our staff to walk home?": Fury over 'sickening' taxi loophole](#)

Manchester Evening News

Promoted Stories. More On. Sacha Lord · Manchester Bars. What's On; all. Most Read; Most Recent. Manchester AirportManchester Airport's HUGE new hotel ...

['Active bystander' campaign launched in Greater Manchester | RailBusinessDaily](#)

Rail Business Daily

People travelling on public transport in Greater Manchester ... in Greater Manchester too. Reducing gender ... Rail Business Daily lets you decide what ...

[Industry body calls for 'standards for cleanliness in workplaces to boost economy'](#)

Facilitate Magazine

National rules setting minimum standards of cleanliness and hygiene for UK workplaces should be introduced to protect public health and boost the ...

[West Midlands chosen to trial new pilot scheme to train hospitality workers to tackle sexual ...](#)

Express & Star

Project partners RSVP provide counselling and advocacy support to those subjected to sexual violence, abuse and exploitation. Outcomes of the ...

GENERAL

[Public good procurement could generate £3.9 billion for local communities](#)

Response Source Press Release Wire

This puts good employers who pay the Real Living Wage at a disadvantage within the procurement process, leading to a spiral of downward wages ...

[Impact of Employment Rights Bill published as consultations launched - Personnel Today](#)

Personnel Today

Before writing about HR and employment he ran news and feature desks on publications serving the global optical and eyewear market, the UK electrical ...

Microsoft and UK Government sign five-year agreement for public sector industries

Technology Record

... UK's economic growth," said Clare Barclay, CEO of Microsoft UK. ... Jabra research reveals how audio affects employee performance and wellbeing.

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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SUPPORTED BY:

