

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

14 OCTOBER – 18 OCTOBER 2024

SECURE WORK

[Latest rules for EU freelance platforms](#)

Freelance Informer

... UK freelancers to collectively assert their employment rights. Spain: While Spain allows for the rebuttal of the presumption of employment status ...

FLEXIBLE WORK

[FCA employees can work from home for three days a week - MSN](#)

MSN

Its 5,000 staff were told remote work can be 'a better environment for ... And Spanish bank Santander also instructed its 10,000-strong UK workers into ...

[Flexible workspaces group to open two further city centre sites in 2025 - The Business Desk](#)

The Business Desk

The new venues, Colony Spring Gardens and Colony King Street, will be strategically located in two of Manchester's prime central areas. Both venues ...

[Virgin Media to move 1,500 staff into Manchester city centre - BBC](#)

BBC

Virgin will occupy about 50% of the new office after reaching a deal with private firm HBD and the Greater Manchester Pensions Fund, who built the ...

[Fund manager Baillie Gifford issues 'return-to-office' edict - Yahoo News UK](#)

Yahoo News UK

... work from its offices did not amount to a blanket ban on remote working. A spokesman for the firm said: "In a recent video update to all staff ...

PAY

[TGI Fridays backtracks on redundancy payouts - News - The Caterer](#)

The Caterer

... redundancy. However, they have since been told that joint administrators will make funds available to make the payments by 15 October. Trade union ...

[Living Wage Foundation: 2.2m left with less than £10 a week - Personnel Today](#)

Personnel Today

"The real Living Wage is the only UK wage rate calculated solely on the cost of living and is a lifeline for workers and their families, enabling

[Capita 2023 pay deal issues resolved after ACAS intervention - CWU](#)

The Communication Workers Union

There was also an ongoing issue regarding the full application of the Real Living Wage in relation to the 2023 pay deal, the officer continued.

[Bankers' bonuses to be further deregulated - Personnel Today](#)

Personnel Today

Interim HR Advisor. Michael Page Human Resources. City of London, England; £40000 - £45000 per annum. Looking for Interim HR Advisor, to start ...

[UK faces life insurance equality gap - FTAdviser](#)

FT Adviser

The UK faces a "life insurance equality ... people, and those on zero hour contracts or ... SJP hits 'record' funds under management. More on ...

ENGAGEMENT AND VOICE

[Glasgow Uber drivers to protest with 'putting lives at risk' warning | The Herald](#)

The Herald

An Uber spokesperson said: ""All drivers on Uber are guaranteed holiday pay, access to a pension plan, free sickness protection and guaranteed ...

[France's Ubisoft faces three day strike as unions protest over **remote work** decision](#)

Yahoo News UK

Unions have called employees of video games giant Ubisoft to go on strike for three days in a dispute over remote working and pay, hitting a firm ...

['Staffing is so thin it's unsafe, we have no choice but to strike' - Manchester Evening News](#)

Manchester Evening News

They two unions are taking action over what they say is their employer's failure to improve staffing levels, despite the trust's previous commitment ...

[London Underground staff to strike as ASLEF and RMT announce industrial action](#)

Rail Magazine

... line with those on the Elizabeth line and London Overground. "The pay ... "Underground management insists that any changes to pay ranges will be ...

RECRUITMENT

[Merseyrail launches new **recruitment** website - Birkenhead News](#)

Birkenhead News

... recruitment website specialists. ... UK's magazine and newspaper industry). We abide by the Editors' Code of ...

[Morrisons **hiring** 3,000 staff as part of Christmas **recruitment** drive - MSN](#)

MSN

Morrisons is looking to fill 3,000 jobs across the UK as part of its Christmas recruitment drive. The supermarket giant is looking for a range of ...

[Older workers with health conditions face 'employment gap' - Personnel Today](#)

Personnel Today

... UK has a 50% higher rate of economic inactivity compared to Germany. ... Michael Page Human Resources. Leicestershire, England; £50000 - £60000 ...

[Bentley opens early **careers** programme for 2025 with product development focus](#)

bentleymedia.com

... UK luxury car brands such as Bentley. It is also an example of high-value British manufacturing at its best. Bentley employs around 4,000 people ...

[CII's virtual work experience attracts 3,800 participants in first year | Insurance Business **UK**](#)

Insurance Business America

Claire Bishop (pictured above), career partner manager at the CII, explained that the programme was created to provide young people with a real ...

[Wonder Women launches online membership - Televisual](#)

Televisual

... UK to be able to access year-round ... career development resources are needed to help empower women and boost their career progression.

[Civil Service **Jobs** Platform contract goes to Ernst & Young | UKAuthority](#)

UKAuthority

... Recruitment Service and organisations that subscribe to the Civil Service Jobs process. ... Registered in England No. 07368452 | VAT Reg No. 998 530 ...

[Social mobility index 2024: Tech and creative employers improve - Personnel Today](#)

Personnel Today

HR Consultant opportunities on Personnel Today. Personnel Today Jobs Logo · Senior HR Consultant. Michael Page Human Resources. City of London, ...

[Superdrug launches Christmas **recruitment** drive for 2024 - A1 Retail Magazine](#)

A1 Retail Magazine

Earlier this year Superdrug announced plans to open 25 new stores across the UK, with remaining new stores collectively creating a further 350 jobs ...

[£4.5 million project launched to tackle acute skills shortage in **UK** medicines manufacturing](#)

PharmiWeb.com

In line with this, the government is actively working to develop a talent pool that addresses the specific needs of UK companies and investing to ...

[Yodel creates 3000 additional roles ahead of festive peak as it expands **employee benefits** package](#)

Transport Intelligence

Yodel, has announced it is hiring for over 3000 seasonal roles across the UK, including 2500 couriers and 600 warehouse roles in preparation for ...

[Channel 4 set to double its presence in **Manchester** with new space at St Michael's](#)

Greater Manchester Business Board

Channel 4 set to double its presence in Manchester with new space at St Michael's. Oct 14, 2024 | Business News, GMLEP News. Broadcaster Channel 4 is ...

[Ethnic Minority Women 33 Times Less Likely to be in Senior Finance Jobs - DESIblitz](#)

DESIblitz

The 2024 Progress Together study looks at the link between socio-economic background and progression to senior roles in UK financial services.

[Collyhurst welcomes opening of Community Construction Skills Centre | Manchester City Council](#)

Manchester City Council

John Hacking, Executive Member for Employment, Skills and Leisure, said: "I'm thrilled to see the opening of the Community Skills Centre in Collyhurst ...

[Energy skills passport to launch in January 2025 - Personnel Today](#)

Personnel Today

The UK's oil and gas sector supports over 200,000 jobs and the UK's ... remote work £29,000 I am partnering with a wonderful charity who are lo.

[Bootcamp for Marketing, Media and Comms Industry Career Returners Launches for 2025](#)

lbbonline.com

Women in the UK still take longer career breaks than men for caring reasons and can find themselves locked out of their careers when they try to ...

[Churchill Group recognised for commitment to social **recruitment** - Cleaning & Maintenance](#)

Cleaning & Maintenance

Churchill Group has been accredited as a gold level member by the Social Recruitment Advocacy Group (SRAG) ... UK's cleaning and hygiene industry.

PEOPLE MANAGEMENT

[TikTok to slash 'hundreds' of jobs as they shift towards AI - MSN](#)

MSN

... Workers Union. TikTok employs about 500 UK workers in its UK division, and an internal email to staff seen by MailOnline warned of 'difficult ...

[BBC begins independent **workplace** culture review with consultancy firm](#)

The Independent

NewsUK. BBC begins independent workplace culture review with ... Your support helps us to tell the story. Read more. Support Now. This ...

[University of Staffordshire workers face uncertainty as 245 'at risk' of **redundancy** - MSN](#)

MSN

Hundreds of university workers are facing uncertainty as the establishment places 245 'at risk' of redundancy. · It comes just days after the ...

[Recruitment takes a hit as Hays announces redundancies - DIGIT](#)

DIGIT

Hays, the UK technology recruiter, shared that recruitment struggles are not going anywhere amid lower unemployment levels.

[North West migrant care **workers** win victory against modern slavery | Article, News](#)

UNISON

... UK to do an eligible job with the NHS, an NHS ... UNISON activists are finding that migrant workers are too often the victims of exploitation ...

[Council hit with judicial **review** threat after reducing **staff** hours - Local Government Lawyer](#)

Local Government Lawyer

Staff at Worcestershire County Council have threatened a judicial review over the council's decision to 'fire and rehire' staff in order to make ...

[Radcliffe firm launches new **employee development** programme | The Bolton News](#)

The Bolton News

A company in Radcliffe has launched a new employee development programme to tackle the manufacturing skills shortage. ... UK Sport News · Wanderers ...

[Robert Walters cuts jobs in tough UK hiring market - Personnel Today](#)

Personnel Today

UK jobs market ... Chief executive Toby Fowlston said: "Global hiring markets remained challenging during the third quarter, bringing the period of ...

[Industry partners join forces to campaign against modern slavery - Muse](#)

Muse

... UK construction sites. The short film is being released to ... labour abuse and exploitation. Labour exploitation comprised 35% of all ...

[Tool hiring company 'set to close' four Scottish stores with redundancies expected](#)

Yahoo News UK

... we cover some of their jobs anyway. "But it was to say we're all ... Manchester United 'terminate Sir Alex Ferguson contract' after Sir Jim Ratcliffe ...

[Council explores workforce savings initiative - West Northamptonshire Council](#)

West Northamptonshire Council

Within this review are potential opportunities for WNC employees to take voluntary redundancy, flexible retirement and reduction in working hours, ...

[Anonymous reporting for NHS staff to report sexual misconduct at work - NHS England](#)

NHS England

In the first ever policy of its kind in the NHS, chief executive Amanda Pritchard has said she hopes that any member of staff who experiences sexual ...

[BFI invests £1.5 million to address practices negatively impacting the industry's workforce](#)

BFI

... health and wellbeing of the industry's workforce. Today it launches ... It offers support to help industry navigate changes to UK employment ...

[Universities in Wales cut jobs to address funding black hole - BBC News](#)

BBC

Published. 3 hours ago. The extent of job losses needed to ... It said student numbers were below budgeted numbers, including a 7% reduction in UK ...

[RCN calls for urgent action to tackle workforce exploitation in social care](#)

Care Appointments

... exploited migrant care workers with almost total impunity. "They ... A ban on international care workers bringing dependants to the UK has ...

[Edelman Adopts the UK's First Black Hair Code | LBBOnline](#)

lbbonline.com

... discrimination and hair inequality. Kaisha-Wade Speid, a founder of The ... Work from Edelman UK. Unstoppable. Under Armour. 04/10/2024. 11. 0.

[Airbus Defence and Space to cut 2,500 jobs | Aerospace Testing International](#)

Aerospace Testing International

There are no plans to make compulsory redundancies and details of the headcount reduction will be negotiated with staff representatives in the coming ...

[ECB to make redundancies as part of decentralisation plan - MSN](#)

MSN

Cricket's governing body is undertaking cost-cutting redundancies as part of a wider plan to decentralise the game. The England and Wales Cricket ...

[Boeing to cut 17000 jobs amid worker strike and crisis over plane safety - The Guardian](#)

The Guardian

... UK edition · Australia edition · Europe edition ... Shares in Boeing fell 1.6% during after-hours trading, after the news was disclosed.

[Meta reportedly in another round of layoffs - DIGIT](#)

DIGIT

Half of UK Tech Workers Considering Leaving Their Jobs. This added to ... jobs, citing pay, culture, and career progression as determining factors.

[West Midlands chosen to trial new pilot scheme to train hospitality workers to tackle sexual ...](#)

Express & Star

Project partners RSVP provide counselling and advocacy support to those subjected to sexual violence, abuse and exploitation. Outcomes of the ...

[GMC update on tackling discrimination and inequality in medicine - NHS Employers](#)

NHS Employers

... UK. The update will focus on the General Medical Council's (GMC) targets to ... Equality, diversity and inclusion Gender equality Medical staff.

[CITB completes UK-wide roll-out of employer networks - Project Scotland](#)

Project Scotland

Shutterstock THE Construction Industry Training Board (CITB) has announced that it has completed the roll-out employer networks across the UK.

[Greater Manchester's hidden harms: exploitation in the care sector - Crimestoppers](#)

Crimestoppers

We're aiming to help protect vulnerable care workers in Greater Manchester ... work in the UK as carers. They are told that work visas and transport ...

HEALTH AND WELLBEING

[Employers should be fined for unhealthy workplaces, says thinktank | Health | The Guardian](#)

The Guardian

The proposals come as NHS doctors and specialists have called for a comprehensive review of obesity treatment services across England in response to " ...

[Headfest: Workplace mental health in the UK 'in a good spot' - BBC News](#)

BBC

The co-founder of a mental health consultancy says the UK is "doing very well" for wellbeing in the workplace. Barry Crisp was speaking ahead of ...

[New White Paper Prioritises Mental Health Issues at Work - Roofing Today](#)

Roofing Today

Construction sees the second highest rates of suicide in the UK, and Veriforce CHAS is working with Causeway Technology, as well as supporting the ...

[Women's health campaigner Mariella Frostrup appointed as Government Menopause ... - GOV.UK](#)

GOV.UK

Ambassador to work with employers to help women experiencing menopause symptoms to stay in work and progress in their careers.

[UNISON relaunches gold standard menopause **policy** for staff | Article, News](#)

UNISON

Menopause is not just a personal issue – it is a workplace issue that impacts productivity, retention, and employee wellbeing.

[Mental health patients could get job coach visits, says minister - BBC](#)

BBC

... business setting," said Mikey Erhardt, campaigner at Disability Rights UK. ... [Privacy Policy](#) · [Cookies](#) · [Accessibility Help](#) · [Contact the BBC](#).

GENERAL

[Next Steps to Make Work Pay \(web accessible version\) - GOV.UK](#)

GOV.UK

We are taking important steps to kickstart economic growth which benefits businesses, workers, and communities across the country. Upgrading the UK ...

[RCN publishes new independent sector **employment** standards - Nursing Times](#)

Nursing Times

Read about the Royal College of Nursing's new employment standards for independent health and social care sectors.

CHARTER NETWORK IN THE NEWS/ GM NEWS

[Tameside Council: Leader and deputy quit **in** wake of more resignations - BBC](#)

BBC

... Greater Manchester Pension Fund. Listen to the best of BBC Radio ... [Business](#) · [Innovation](#) · [Culture](#) · [Arts](#) · [Travel](#) · [Earth](#) · [Video](#) · [Live](#) · [Audio](#).

[Lancashire aerospace sector to get extra funds to help firms - BBC News](#)

BBC

It was set up by the North West Aerospace Alliance (NWAA), which ... northwest.newsonline@bbc.co.uk, external and via Whatsapp to 0808 100 ...

[Aviva Studios needs millions more from council after 'challenging' first year - Business Live](#)

Business Live

Manchester's landmark £241m Aviva Studios arts centre is in need of an early cash injection from the council following a challenging first year.

[Great Places Housing Group helps social enterprise gain funding](#)

Housing Digital

... low paid jobs over the next three years in Daneshouse and Stoneyholme. ... [Care and Supportcommunitygreat places housing group](#)[social housinguk housing](#).

[University Of **Manchester**: Unit M Launched To Support Region's Innovation Economy](#)

Pulse 2.0

... Manchester and the wider region to accelerate inclusive growth ... [business engagement](#), [student entrepreneurship](#), and [flexible learning teams](#).

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:



SUPPORTED BY:

