

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

30 SEPTEMBER - 4 OCTOBER 2024

SECURE WORK

[Classify gig workers as workers rather than self-employed and abolish exploitative zero ...](#)

University of Warwick

... working arrangements such as zero-hours contracts. Gig work is work ... employment rights for over a million workers in the UK.' Furthermore ...

[Translators withdraw services amid worker status claim - Personnel Today](#)

Personnel Today

... wage and holiday pay. The firm argues that, because of the way the company engages their workforce, including making them undergo a detailed ...

[Policy Briefing: Sufficient and Predictable Hours | Living Wage Foundation](#)

Living Wage Foundation

A new right to an employment contract that reflects actual hours worked based on a 12-week reference period. The requirement for employers to ...

[Cambridge SU persists with 'precarious' zero hours contracts - Varsity](#)

Varsity

... Britain, 75% of participants on zero-hours contracts struggled to meet living expenses due to not being offered enough working hours, reports The ...

FLEXIBLE WORK

[Microsoft won't mandate 5 days in office, takes more measured approach to work - Neowin](#)

Neowin

Microsoft executives have promised employees flexibility with remote work, but the software giant may revisit its stance depending on productivity ...

[Charity becomes first clinical service provider to permanently implement four-day week](#)

Civil Society

... UK after a successful six-month pilot. Today, the 4 Day Week ... reducing their hours by 20%. As of 31 March 2023, Brook employed 233 ...

PAY

[New HMRC guidance on **workplace** nursery exemption - RSM UK](#)

RSM UK

HMRC has recently issued new guidance encouraging employers to ensure that they meet the “partnership requirements” for claiming the workplace ...

[Pressures on public sector pay - Institute for Fiscal Studies](#)

Institute for Fiscal Studies

1. The new government has accepted the pay recommendations of the independent Pay Review Bodies (PRBs), meaning that public sector employees will see ...

[Equal pay resolution delayed as **work** continues on new pay structure - STV News](#)

STV News

Glasgow City Council reached agreements on pay claims with thousands of mainly female workers who have been paid less than men in equivalent ...

[Millions to take home more cash as Tipping **laws** come into force - GOV.UK](#)

GOV.UK

... workers get their fair share of tips. “Britain’s outdated employment laws require an urgent update. This Government will ensure they are fit for ...

[Nottingham City Council: Bus and tram commuters to get 20% **discount** through employer schemes](#)

West Bridgford Wire

The scheme is designed to be offered ...

ENGAGEMENT AND VOICE

[Union to ballot 90,000 local government **workers** in pay dispute - Yahoo News UK](#)

Yahoo News UK

More than 90,000 council and school workers in Scotland will be balloted for strike action in a pay dispute, a union has said.

[Social work staff to strike for nine days from TODAY in fourth round of strikes - Yahoo News UK](#)

Yahoo News UK

These include supporting survivors of domestic abuse, victims of sexual exploitation, and people going through periods of serious self-neglect, says ...

[Teachers in **England** vote to accept 5.5% pay rise - Personnel Today](#)

Personnel Today

Flexible working · Legal timetable · Maternity & paternity · Shared parental ... In the UK, there are more than 500,000 teachers. The same deal has ...

[London Underground **workers** vote in favour of possible strike action over pay](#)

Express & Star

... work together to support London and the wider UK economy.” Sorry, we are not accepting comments on this article. Similar stories. Wet September saw ...

[Ella's Kitchen rolls out app to boost **employee** climate engagement - edie](#)

edie

... work at Ella's Kitchen UK. Ask edie... “The eevie app will educate, inspire, and encourage our employees to make simple, climate-friendly, and ...

[Doncaster First Bus cleaners join striking Sheffield colleagues in **pay** dispute](#)

Doncaster Free Press

In April, First Group announced that it had become an accredited real living wage employer paying all workers at least £12 an hour. First stated ...

[Bradford fridge/freezer maker EPTA facing disruption as workers strike over **pay**](#)

Unite the Union

... low pay. They undertake skilled work and yet are paid barely above the minimum wage. ... UK economy: Union bargaining power key to UK growth, Unite ...

[BaxterStorey launches TRIBE a new ERG to support families - FMJ](#)

FMJ

... Employee Benefits, Employee support, Hospitality, News, Work Policies 11 hours ago. The hospitality business has launched an employee resource ...

[Equity solidarity rally with SAG-AFTRA at **UK** games industry AGM](#)

Equity

... poor employment practices, and sometimes toxic workplaces. There's a ... Systemic low pay for performers working in video games is a problem in the UK ...

RECRUITMENT

[Understanding the starter and leaver **process** amongst small and medium-sized enterprise ...](#)

GOV.UK

... work in the UK and accurate personal information. They were also ... During the onboarding process, smaller employers reported that, once a job ...

[Manchester creative industries scheme sees 1,000 people graduate - BBC News](#)

BBC

More than a thousand people from Greater Manchester have been trained to take up jobs in the creative industries as part of a new training scheme.

[Wizz Air **UK** reinforces its commitment to young talent by **hiring** 20 future pilots](#)

Airline Routes & Ground Services

... UK pilot recruitment lead. Once a pilot is "tagged", they are given a conditional offer of employment with the airline, subject to the pilot ...

[30 trainees join two 4Skills schemes - Televisual](#)

Televisual

... developing talent from all over the UK. We understand how tough it can be to break into the television industry and our Content Creatives and ...

[Concern raised over disability **employment** gap in Wales - Nation.Cymru](#)

Nation.Cymru

... reasonable adjustments at work as she warned that employers do not understand equalities law. ... Prof Foster described the UK Government's Access to ...

[Flagship employment programme launched to help people into **work** - News - Hackney Council](#)

News - Hackney Council

Hackney 100 was launched as an initiative in 2017, with the goal of helping 100 unemployed residents secure jobs. ... Email: press@hackney.gov.uk ...

[DBS-supported partnership launches construction sector **guide** supporting safer recruitment](#)

GOV.UK

Effective pre-employment vetting is a crucial component of safer recruitment practices. DBS helps employers make safer recruitment decisions each year ...

[Marks & Spencer to hire more than 11000 festive workers - London Loves Business](#)

London Loves Business

The staff will work in the home and clothing division and stock shelves ... He added, "With a range of roles and flexible working patterns ...

[Bakery firm which is prominent feature on supermarket shelves creating jobs - Insider Media](#)

Insider Media

A bakery whose products are a common feature in supermarkets in Wales and North West England has created 50 jobs amid record overseas sales.

[MRS launches survey on research sector diversity and inclusion | News](#)

Research Live

UK – The Market Research Society has launched a survey on individuals' experiences of equality, diversity, inclusion and belonging in the market ...

[Kellogg's cereal factory set to create 130 jobs - BBC](#)

BBC

It follows the closure of a sister site in Greater Manchester, with the loss of 360 jobs ... UK for 30 years, making it the largest cereals ...

[Disability Rights UK to launch new Education & Employment E-News 'Future Ready'](#)

Disability Rights UK

Linking to DR UK's advice and policy work, this mailing will keep you up to date on relevant DR UK work and news, signpost to valuable resources, ...

[Places for People launches training scheme to tackle skills shortage - Inside Housing](#)

Inside Housing

PfP Thrive will operate from 20 sites across the UK ... Places for People appoints new boss for property management arm.

[INTO University Partnerships Rolls Out 'Get Work Ready' Program to Help International ...](#)

BusinessMole

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[£2.5 million invested in creating new employment skills training centres - Shropshire Live](#)

Shropshire Live

New training centres are opening across Shropshire, Telford & Wrekin and Herefordshire over the coming weeks as part of a £2.5 million package to ...

PEOPLE MANAGEMENT

[French champagne makers under pressure to protect pickers after harvest deaths](#)

Yahoo News UK

The second is still underway. Migrant workers describe squalor and exploitation on Champagne vineyards. Local outreach. This year, 22 labour ...

[AEV introduces new mentoring programme for junior event managers - Event Industry News](#)

Event Industry News

... Recruitment News · Sustainability News · UK and Europe. AEV introduces new mentoring programme for junior event managers. By. Adam Parry. -. 30th ...

[Are Supermarkets Perpetuating Modern Slavery in Their Supply Chains?](#)

International Supermarket News

... labour exploitation. In countries like Bangladesh, India, and Guatemala ... Would Labour Renegotiate the UK-EU Trade Deal? An Analysis of ...

[Birmingham youth support **workers** 'to be axed' and youth centres 'sold off' in planned cuts](#)

Birmingham Live

UK and World · Latest News · Property · Business · Motors · Celebs and TV ... exploitation on Birmingham's children. Youth workers say the cuts mean ...

[More than 70 people face losing their jobs as Sunderland University makes **redundancies**](#)

ITVX

Sunderland University is said to be making 76 members of staff with redundant, including more than one in 10 academics. | ITV News Tyne Tees.

[Patagonia CEO confirms layoffs as part of 'major internal changes' for long-term sustainability - **edie**](#)

edie

Related article: Are big British businesses doing ESG on the quiet? Topics. Customer engagement · Employee engagement · Net-zero strategy · Skills and ...

[Care **UK's** new Seacole Academy of Care & Clinical Excellence celebrates first graduate](#)

Care Home Professional

The Care UK Seacole Academy of Care and Clinical Excellence is designed to meet the evolving needs of residents, while also developing the careers of ...

[University of Staffordshire workers face uncertainty as 245 'at risk' of **redundancy**](#)

Yahoo News UK

Hundreds of university workers are facing uncertainty as the establishment places 245 'at risk' of redundancy. University of Staffordshire is ...

[Hitman 3 VR studio will lay off nearly all staff, employee says - **Eurogamer**](#)

Eurogamer

72 people - out of the studio's 84 staff total - were told they were at risk of redundancy ... XR Games is yet to announce the redundancies, and it's as ...

HEALTH AND WELLBEING

[Inaugural MAD construction **mental health** summit set to boost sector wellbeing - **PBC Today**](#)

PBC Today

... mental health and wellbeing in the workplace." "We knew that by joining ... UK construction workers have suffered injuries caused by poor ...

[An analysis of the findings of the Menopause Survey 2023 - **Police Federation**](#)

Police Federation

"The National Menopause Guidance highlights there can be flexible working arrangements to help individuals where needed, and in extreme cases

[2024 Looking Glass survey warns of worsening **mental health** - **Televisual**](#)

Televisual

With more than 4300 film, TV, and cinema workers responding to its 2024 Looking Glass Survey over the summer, the Film and TV Charity has released ...

300000 people with health conditions leave the workforce every year, report reveals

People Management

UK · Ireland · Asia · Middle East and ... "Mental health problems can impact someone's ability to work, especially when workplace support is lacking.

GENERAL

Cabinet agrees to sign up to Anchor Institute Charter - Knowsley News

Knowsley News

These include committing to the Real Living Wage, employing and purchasing locally, and developing a Net Zero Plan. Cllr Graham Morgan, Leader of ...

How Manchester hopes to influence Rachel Reeves to boost UK productivity - City A.M.

City A.M.

... UK economic growth back to levels not seen since the 1990s. In recent weeks, the Labour government has been criticised by sections of the business ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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