

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 9 SEPTEMBER - 13 SEPTEMBER 2024

### SECURE WORK

[Bolt drivers seek to be classed as workers at London employment tribunal - The Guardian](#)

The Guardian

In the UK there are two types of employment status: employees and workers, both entitled to holiday pay and minimum wage. However, employees enjoy ...

### FLEXIBLE WORK

[Scottish government staff to get shorter working week amid cuts](#)

Aberdeen & Grampian Chamber of Commerce

Plans are currently in place to reduce working hours for frontline workers to 36 hours a week by April 2026. ... [info@agcc.co.uk](mailto:info@agcc.co.uk) 01224 343900.

[Santander to insist UK workers are in office three days a week - The Guardian](#)

The Guardian

... workplace rather than home. The Spanish-owned bank's updated work policy comes as one of the big four accounting firms, PwC, warned that it would ...

[Over-50s will lose out in Rayner's flexible working push, warns pensions giant - MSN](#)

MSN

... flexible working push, with younger staff dominating discussions with bosses over different patterns of work ... UK without leave'. GB News. 57. 36.

### PAY

[Lowest-paid workers set for 6% minimum wage boost amid concerns from businesses](#)

Business Matters

The Low Pay Commission, following Labour's directive to ensure a "genuine living wage ... UK SME business reporting. Jamie holds a degree in ...

[More than a million British workers not having a single day of paid time off, says TUC](#)

The Guardian

The forthcoming employment rights bill, expected to be introduced by the government next month, will ban "exploitative" zero-hours contracts, end ...

[UK: Alstom Introduces Maternity Policy with 12 Months Full Pay | Railway-News](#)

Railway-News

“This initiative will not only help us retain top talent but also attract skilled professionals who seek a company that truly values gender equality.”

## [National Crime Agency 'on its knees' due to pay stagnation - Personnel Today](#)

Personnel Today

Civil ServicePoliceEmployee engagementLatest NewsPay settlements ... The UK's National Crime Agency is 'on its knees', suffering from poor ...

## [Maps launches Pension Wise Digital](#)

Pensions Age

... people and help meet customer needs in modern and digital ways. ... UK Pensions Solutions, Fixed Income Portfolio Management, Henry Hughes, in our ...

## [Thousands of Asda employees begin equal pay hearing - Retail Gazette](#)

Retail Gazette

More than 60000 Asda employees are to begin their case to the Employment Tribunal today in the largest-ever private sector equal pay claim ... UK: Four ...

## [Fair Reward Framework launches to reframe the debate on executive pay](#)

High Pay Centre

Reward scrutiny – including whether or not the company is a living wage accredited employer in the UK, whether they adopt living wage policies in ...

## [Welsh public sector \*\*staff\*\* receive pay rise between 5% and 6% - Employee Benefits](#)

Employee Benefits

The Welsh government accepted the pay recommendations from independent pay review bodies in full, with teachers and NHS staff on Agenda for Change ...

## **ENGAGEMENT AND VOICE**

### [Social care workers in charity sector to vote on strike action | The Herald](#)

The Herald

However Unison said this falls “significantly short” of the staff's pay claim of a minimum ... wage and better reflects the value of care to the NHS and ...

### [Security at Science and Natural History museums to ballot for strike action - The Guardian](#)

The Guardian

... real-terms pay cuts ... They currently earn £11.95 an hour, 51p above the minimum wage, which was the London living wage in 2022.

### [Boeing agrees 25% pay hike to avert crippling strike - Yahoo Finance](#)

Yahoo Finance

As part of the union deal, Boeing also committed to produce a successor to the MAX at its factories in the Pacific Northwest. The company said that ...

### [Unison health leader joins Colchester picket \*\*line\*\* as workers take strike action](#)

Yahoo News UK

Hundreds of cleaners, porters, caterers and other soft facilities management staff are taking industrial action after East Suffolk and North Essex ...

### [Carlisle announces national recognition agreement with RMT Union - FMJ](#)

FMJ

As the UK rail industry continues to evolve, it is crucial that we work ... Support Services to ensure a fair, equitable, and inclusive workplace ...

## [Cosla defends \*\*pay\*\* deal amid threat of 90000 council workers going on strike](#)

Shropshire Star

"That's a 5.63% increase to the Scottish Local Government living wage which is the first point on our pay scales. ... real-terms pay cut over the last ...

## [Crisis: Volkswagen breaks with unions in Germany - Motor1.com UK](#)

Motor1.com UK

Volkswagen is terminating its agreement with the IG Metall trade union and could therefore proceed with a series of redundancies at its German ...

## [Scottish teachers accept improved \*\*pay\*\* offer from councils after union vote - Yahoo News UK](#)

Yahoo News UK

Teachers have voted overwhelmingly in favour of accepting a 4.27 per cent pay offer from councils. ... Workers 'cheated' out of holiday pay – TUC. 2 ...

## **RECRUITMENT**

### [Black managers face \*\*recruitment\*\* 'bias' in English football, claims LMA - The Guardian](#)

The Guardian

The interim England manager, Lee Carsley, will be the first to do so when his side face the Republic of Ireland in Dublin on Saturday evening. Other ...

### [Nissan enables \*\*staff\*\* to learn sign language to support deaf colleagues - Employee Benefits](#)

Employee Benefits

news Communication Employee engagement Employee wellbeing Employee engagement ... Registered in England and Wales no. 07464854. Registered office ...

### [HSBC on \*\*hiring\*\* spree to drive \*\*UK\*\* wealth division ambitions - The Guardian](#)

The Guardian

He said the bank was "broadly where we wanted to be". HSBC's global wealth and private banking division was managing \$1.19tn of customer assets as of ...

### [Freshfields announces new social mobility \*\*recruitment\*\* target](#)

Freshfields Bruckhaus Deringer

Global law firm Freshfields Bruckhaus Deringer ('Freshfields') has marked the start of its inaugural Social Mobility Week in the UK today with the ...

### [Hilton launches \*\*recruitment\*\* push for over 50s | Insider Media](#)

Insider Media

The Hilton hotel chain is targeting over 50-year-olds looking to get back to work to help fill almost 400 vacancies across the UK.

### [Deloitte reinstates in-person \*\*recruitment\*\* amid cheating concerns | Scottish Financial News](#)

Scottish Financial News

Deloitte has decided to reintroduce in-person interviews for its UK graduate scheme, responding to concerns from the Financial Reporting Council ...

### [Equity Commission Urges Action On \*\*Workplace\*\* Barriers - British Chambers of Commerce](#)

British Chambers of Commerce

... UK, which need support to shift the dial on workplace equity. Among the ... policies or programmes for under-represented groups in the workplace.

### [UK unemployment falls to 4.1% - Personnel Today](#)

Personnel Today

The ONS data also estimates that in June to August 2024, there were 857,000 job vacancies, down 42,000 on the quarter and 143,000 on the year. However ...

## [CIWM launches Sector Inclusion Forum - letsrecycle.com](#)

letsrecycle.com

Developing a CIWM EDI Code of Conduct to establish consistent attitudes and behaviours across stakeholders. Reviewing flexible working and wellbeing ...

## ['People's futures on the line' amid surge in youth unemployment, unions warn](#)

The Guardian

Statistics show 16 to 24-year-olds out of work at highest level since ... UK unemployment and employment statistics · Unemployment and ...

## [Campaigners call for Afro hair to be a protected characteristic in Equality Act | Ealing Times](#)

Ealing Times

Campaigners have called on the Government to make Afro hair a protected characteristic to prevent race discrimination in schools and the workplace.

## [ScreenSkills TV and film scheme sees 76% of apprentices \*\*secure\*\* employment | News](#)

Screen Daily

It saw 26% of participants coming from working class backgrounds, a higher percentage than the general UK workforce (23%). Nearly 70% of participants ...

## [Landmark new youth centre set to create 70 new jobs in Salford](#)

Salford Now

The city of Salford is set to welcome the new largest employer of youth workers in Greater Manchester within the charity sector. Salford Youth ...

## [Government publishes guidance on agency use in social \*\*work\*\* - Personnel Today](#)

Personnel Today

She cited a growing demand on social services, increasing pressure on social workers and a strong desire for flexible working as key drivers, and ...

## [Yodel to \*\*hire\*\* 3000 workers for seasonal shopping frenzy - Sky News](#)

Sky News

Keep up with all the latest news from the UK and around the world by following Sky News ... "We're committed to supporting our network of couriers and ...

## **PEOPLE MANAGEMENT**

### [Barrhead Travel invests in workforce with new \*\*development\*\* academy](#)

Scottish Business News

UK's no.1 travel agent prioritises employee development with three new skills programmes. Furthering its commitment to invest in and retain talent ...

### ['\*\*Workers\*\*' group slams 'shockingly poor' farm accommodation standards - FarmingUK News](#)

FarmingUK

It follows a recent ITN Investigation into seasonal worker accommodation in England ... "These charges increase worker vulnerability to exploitation and ...

### [Worcestershire councillors call for fire and rehire rethink - BBC News](#)

BBC

... employment practice. About 150 council employees will be dismissed from their current 37 hour contracts in October and rehired on 35 hour contracts.

### [Revealed: The Scottish colleges hit hardest as 1,700 staff leave in voluntary exit ... - The Scotsman](#)

The Scotsman

Around 50 compulsory redundancies have also been pushed through since 2019/20, including ten last year at the City of Glasgow College, 23 at UHI ...

### [RFU to make more than 40 staff redundant weeks after new £100m Twickenham deal - MSN](#)

MSN

The Rugby Football Union will make more than 40 redundancies in a mass restructure which will affect the entire governing body except elite ...

### [JD Sports distribution centre closure risks 200 jobs - Personnel Today](#)

Personnel Today

Reward and Benefits Analyst. Oakleaf Partnership. London, England; £60000 - £65000 per annum. Reward & Benefits Analyst \* Permanent \* Salary £ ...

### [Scottish Government Addresses Human Trafficking in Fishing Sector](#)

The Fishing Daily

... UK labour in the fishing sector, describing such practices as ... workers' rights and safeguards against abuse. Conclusion. With ongoing ...

### [Agrichemicals company Syngenta cuts jobs in Switzerland - Reuters](#)

Reuters

Agrochemicals company Syngenta is cutting just over 10% of its workforce at its Swiss headquarters in Basel, the company said on Wednesday, ...

### [Supreme Court: Tesco workers triumph in fire and rehire battle - Personnel Today](#)

Personnel Today

Fire and rehireCase lawCollective bargainingLatest NewsEmployment contracts ... The UK Supreme Court has unanimously ruled that Tesco cannot fire ...

### [Improved redundancy terms confirmed for 2,500 Tata steelworkers - Personnel Today](#)

Personnel Today

Business secretary Jonathan Reynolds confirms improved redundancy terms for Port Talbot steelworkers as 2500 jobs cut at Tata Steel.

### [Bus manufacturer Alexander Dennis warns of 160 jobs at risk - BBC News](#)

BBC

... contracts which help bus operators replace their fleets in the UK. The company's president Paul Davies said: "Competition in itself is healthy ...

### [Union anger over closure plan for Grangemouth refinery - Personnel Today](#)

Personnel Today

This, however, would require a workforce of fewer than 100 employees compared with the current 475. Industry redundancies. Improved redundancy terms ...

### [Microsoft cuts 650 jobs in video game division - Sharecast.com](#)

Sharecast.com

The move follows 1,900 redundancies in May and comes at ... Phil Spencer, who heads up Microsoft Gaming, said in the email that the redundancies ...

## HEALTH AND WELLBEING

### [Westminster forum on workplace wellbeing officially launches - FMJ](#)

FMJ

... policy recommendations, and support effective government action that enhances wellbeing in the workplace across the UK. The Covid pandemic and ...

## Seafarer **wellbeing** in the spotlight as report urges action to protect **workforce** | theHRD

The HR Director

Seafarer wellbeing in the spotlight as report urges action to protect workforce · Half of UK employers disguise statutory rights as workplace benefits ...

## Number of nursing staff experiencing suicidal thoughts rises: **health** and social care ...

Royal College of Nursing

... workplace culture can improve staff wellbeing, including mental health. The pilot will be used to develop a UK-wide framework that can be used by ...

## **Hospitality** Action release guide to improve wellbeing in **hospitality**

Hospitality & Catering News

The UK's leading hospitality charity Hospitality Action has today ... Manchester hosted by The Manchester Hoteliers Association: Starting at ...

## Vita Safety launches handbook to help businesses master **workplace health** and safety

Marketing Stockport

Stress and mental wellbeing management to decrease the hazards of the moderate to high-stress levels of 76% of UK professionals. The toolkit allows ...

## GENERAL

### The Care **Workers'** Charity launches AI guidance

Care Home Professional

This document, informed by frontline care workers from England, Wales, and Scotland, sets the foundation for the ethical integration of Artificial ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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