

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

12 AUGUST - 16 AUGUST 2024

SECURE WORK

[Zero-hour contracts across Europe: How do countries compare? - Euronews](#)

Euronews

Informal employment rate · Why is informal employment so high in Turkey? · UK has the highest number of among Europe's top economies · Reasons behind ...

[Cambridge Shakespeare Festival - Major employment law victory - Equity](#)

Equity

This means the actors were entitled to at least the National Minimum Wage and other basic employment rights such as holiday pay, minimum rest breaks ...

PAY

[CEO pay increased to a record high level in 2023 - Personnel Today](#)

Personnel Today

New research has found that the pay of the chief executives of the UK's largest companies increased by 2.2% in 2023 ... Hays Human Resources.

[Pet owners get 'Pawternity' and 'Furwell' leave perks at Coventry business](#)

Yahoo News UK

His empathy for his employees' emotional wellbeing led to the establishment of these compassionate leave policies. Sean explained: "Pets are an ...

[Caring responsibilities 'key driver' of gender pensions gap - Personnel Today](#)

Personnel Today

Nowak added: "The new government's plans to introduce day one rights to flexible working and parental rights will go some way to helping families ...

[Union lodges equal pay claims – but still refuses to give council any details](#)

Brighton and Hove News

We did just that with UNISON on an equal pay settlement related to bank holiday working. "We have made multiple requests to GMB for information ...

[New HMRC share plan guidance: what do you need to tell your employees?](#)

KPMG International

... UK tax liability. Employers could also consider whether their share plan offering could be changed to minimise employees' potential tax exposures.

[UK Government unveils £13.5m support package for workers impacted by Tata Steel's ...](#)

edie

The UK Government has announced £13.5m in funding to assist businesses and workers impacted by Tata Steel's shift to greener steelmaking at Port ...

[Brewer introduces London **Living Wage** to Edinburgh to combat costs | The Herald](#)

The Herald

... Living Wage and raised the question over whether there should be an Edinburgh version. Vault City Brewery will now offer a minimum salary of ...

ENGAGEMENT AND VOICE

[Staff at Sheffield Hallam University set to strike - UCU](#)

UCU

A decision has now been made retain the use of zero-hour contracts, condemning these staff members to insecure gig-economy style employment.

[Edinburgh bin strikes called off after union reaches new **pay** offer from council leaders](#)

Edinburgh News

The new offer represents a minimum cash increase of £1,292 for the lowest ... The Scottish local government living wage will also increase by 5.63 per ...

[Bexleyheath Asda workers protest after '**hours cut** and millions owed in claims'](#)

Yahoo News UK

... UK capitalism. "GMB will not stand by while Asda workers are forced to do more work with less hours and declining health and safety standards.

[SPS Technologies staff set to strike over **pay** - Aviation Business News](#)

Aviation Business News

The UK and Ireland's leading union fighting to protect and advance jobs, pay ... Sharon Graham, Unite's general secretary, said: "Low-paid SPS ...

[Employers rebuff union calls to increase local government pay offer - Community Care](#)

Community Care

... review bodies in relation to workers including NHS workers, teachers, police officers and staff in the armed forces. These were worth 5-6%, with NHS

[Edinburgh Trams **workers** back strike action over lack of toilet breaks - Inkl](#)

Inkl

The Independent UK · Union survey finds depleted morale among ambulance staff amid abuse. A SURVEY of Unite members has revealed ...

[Job Centre security guards across **England** strike over pay - **Employee Benefits**](#)

Employee Benefits

More than 1500 Job Centre security guards based in locations across England have begun a week-long strike in a pay dispute ... Employee Benefits – but ...

[easyJet cancels 232 flights to popular destination after crew strike announced | Travel News](#)

Daily Express

The airline, which operates flights to Portugal from several UK airports including Glasgow, Manchester ... UK's most overcrowded tourist attraction is ' ...

[Train drivers pay deal fails to reform industry's outdated '**Spanish practices**' - MSN](#)

MSN

"Imagine your line manager stopping to say 'hello' when you are on a formal break," said Huw Merriman, the former rail minister, in 2022. "In the ...

[Stagecoach bus workers in Oldham agree to pay and conditions offer - Employee Benefits](#)

Employee Benefits

Employees at Stagecoach Oldham are entitled to benefits and perks such as discounts ... UK is sixth best country in Europe for working women. 15th ...

[Hundreds of Border Force officers at Heathrow to strike from 31 August - Yahoo News UK](#)

Yahoo News UK

... flexible work applications refused. ... The long-running dispute revolves around enforced changes to working conditions, including the introduction of ...

[More rail strikes coming: Aslef accuses LNER of 'bullying' and breaking agreements](#)

Yahoo Finance

... managers outside of rostering agreements and being contacted remotely which is also against our agreements." "The bottom line is that LNER does ...

RECRUITMENT

[Tories left 'legacy of structural racism' in UK jobs market, says TUC - The Guardian](#)

The Guardian

It said BME workers were overrepresented in insecure jobs – such as zero-hours-contracts, low-paid self-employment and casual or seasonal work ...

[SheSays Asks Industry to 'Rework the Future' to Help Create Future of Work Manifesto](#)

LBBOnline

"We want people to cocreate the future of work with us," commented Amy Dick, UK president of SheSays. ... workplace policies. In recent weeks, we've ...

[Up to 700 jobs being created ahead of opening of UK's first 'green' prison](#)

The Business Desk

Mitie, the UK's leading facilities transformation company, is recruiting up to 700 new roles at HMP Millsike in Full Sutton ahead of its opening ...

[UK unemployment falls as wages growth hits lowest in two years - The Guardian](#)

The Guardian

... UK unemployment and employment statistics. UK unemployment falls as ... employment because if you can work, you should work. "This will be ...

[Heineken UK hosts townhall show dedicated to diversity, equity and inclusion](#)

Employee Benefits

Members of the UK management team, including Jonathan Ford, off-trade ... Azets UK appoints new chief people officer. 12th August 2024 9:00 am ...

[Sainsbury's Boss Urges Government To Create More Retail Jobs - Startups](#)

Startups

Cut business rates to create 17,000 retail jobs, says Sainsbury's ... In ten years, these profit losses could result in 17,300 UK shops closing, the ...

[Greene King passes milestone in prison leaver recruitment - The Caterer](#)

The Caterer

... employment once they leave prison. The programme was launched in May 2019 and works with more than 65 prisons across the UK, providing information ...

[NIHR issues £33.2m in student research funding across England | SoR](#)

Society of Radiographers

The INSIGHT programme aims to give students access to the full range of research careers, covering everything from research delivery to academic.

[SuperBike Factory apprentices ready for full-time biking **employment** - Motorcycle News](#)

Motorcycle News

Contact recruitment@superbikefactory.co.uk if you want to get involved or know someone who would benefit from training. Dan Sutherland ;. By Dan ...

[Only 'frontline' public sector **jobs** in Scotland to be filled due to **UK** cuts - Yahoo News UK](#)

Yahoo News UK

THE Scottish Government has confirmed a freeze in public sector recruitment in all but "essential frontline" posts as the UK Government's squeeze ...

[Strategic roundtable events set to develop Hydrogen Skills Framework for Greater **Manchester**](#)

Greater Manchester Business Board

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PEOPLE MANAGEMENT

[The Floor Room shops close and 200 **jobs** lost after Carpetright collapse - Yahoo News UK](#)

Yahoo News UK

... jobs across the UK. The Floor Room, which operated within 34 John ... Los Angeles Sees Remote Work Helping 'No Car' 2028 Olympic Games · In DNC ...

[How Edinburgh University bosses are planning cuts and **recruitment** controls as running ...](#)

The Scotsman

... UK students, while research usually costs more than it brings in, ensuring institutions rely on the fees of international students. However ...

[Jersey employers must give written dismissal in proposed job **laws** - BBC News](#)

BBC

... uk, external. Related Topics. Employment · States of Jersey. More on this story. Minister proposes change to Employment Law. Published. 3 June.

[New research finds firms benefit from multigenerational workforce but reveals employer 'say ...](#)

Lancaster University

... flexibility in work hours and location is important for a positive work culture. ...

[GM Skills Map is back - Marketing Stockport](#)

Marketing Stockport

The GM Skills Map provides employers and learners in Stockport and across Greater Manchester with information about training courses at all skills ...

[John Lewis to make **redundancies** as major store changes announced - City A.M.](#)

City A.M.

... redundancies. The news was first reported by Retail Week. John Lewis is to make a "multimillion pound" investment in technology and what it has ...

[New **UK** MPs to get lessons on **managing staff** and office budgets - Financial Times](#)

Financial Times

New UK MPs to get lessons on managing staff and office budgets. CMI management body creates guide for parliamentarians as half enter Commons for ...

[Butlin's Skegness jobs at risk as holiday giant consults staff on **redundancies**](#)

Yahoo News UK

A number of staff members face **redundancies** across all three sites.

[Kate Forbes calls for Edinburgh jobs to be saved amid H&M call centre **redundancy** fears](#)

Edinburgh News

... redundancies." She added that the government's Partnership Action for Continuing Employment (PACE) initiative would be offered in the event that ...

[Paramount's three co-CEOs announce layoffs to 15% of its workforce - HR Grapevine](#)

HR Grapevine

"In partnership with our HR leaders, we are committed to providing support to employees transitioning on from Paramount and to our teams who will need ...

[Universities face **job** losses as 'perfect storm' gathers - Personnel Today](#)

Personnel Today

... path to a career – university remains the preferred choice for many. ... With UK students no longer covering the cost of their education, this ...

[BA's associative discrimination appeal dismissed by EAT - Personnel Today](#)

Personnel Today

This was also the first case in the UK testing whether the ... Employment Appeal Tribunal's direction on a narrow and technical area of law.

HEALTH AND WELLBEING

[Mental **Health** Takes Center Stage in **UK** First Aide at Work Updates - Morningstar](#)

Morningstar

This shift reflects the growing recognition of mental wellbeing as an essential component of a safe and healthy workplace. What does this mean for ...

[New legislation and **workplace** defibrillators: consequences for Guardians?](#)

The HR Director

... UK and a Guardians role is to ensure that each and every device ... How to support employees coming out in the workplace. 9 August 2024. Read ...

[Wealden is first local authority to receive gold award for **wellbeing**](#)

Wealden District Council

The Wellbeing at Work Award scheme was launched in August 2021 and recognises employers' commitment to supporting employee wellbeing through an ...

[Pret a Manger tests body worn cameras for **staff** as **UK** shop **workers** face rising abuse in **workplace**](#)

Retail Technology Innovation Hub

British Retail Consortium research reveals that the number of incidents rose to 1,300 per day in 2022/23 from almost 870 per day the year before. This ...

[Mental health **adjustments** - Reasonable adjustments at work - Acas](#)

Acas

Examples of reasonable adjustments for mental health · Working hours and patterns · Changing someone's role and responsibilities · Reviewing working ...

[Is this last orders for the post-work drink? - **Workplace** Insight](#)

Workplace Insight

He stressed the importance of adopting long-term strategies that prioritize employee health and wellbeing. ... Britain and insights from a roundtable ...

GENERAL

[Business leaders and unions to work hand in hand to deliver new plans to Make Work Pay](#)

GOV.UK

They discussed views on the Employment Rights Bill and wider Plan to Make Work ... UK. The attendees of the meeting are below:
Deputy Prime ...

[Feedback sought on proposed Manx employment laws reforms - BBC News](#)

BBC

Seven consultations on a raft of proposed changes to current Manx employment laws are launched ... UK, which is currently 28 days. Employers are ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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