

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

29 JULY - 9 AUGUST 2024

SECURE WORK

[PDA advises locums to screenshot agreements - The Pharmacists' Defence Association](#)

The Pharmacists' Defence Association

... employment, you would like cover for delivering COVID-19 Vaccinations ... self-employed. That difference in worker status risks increased ...

[Case update: employment status of volunteers - People Management](#)

People Management

An employment tribunal concluded that Groom was not a worker because ... UK's most prolific charities. More on this Topic. Can you cancel an ...

FLEXIBLE WORK

[Crawford & Company launches new working abroad policy - Insurance Business America](#)

Insurance Business America

... employees in the UK and Northern Ireland. The policy provides comprehensive guidelines for employees wishing to work outside the UK and Ireland on ...

[Australian state orders public servants to stop remote working after a newspaper campaign against it](#)

Yahoo News UK

... jobs could be made flexible by means other than remote working, such as part-time positions and role sharing, and that "building and replenishing ...

[Turtle Bay Hails Four-Day Week After Asda's Trial Failure - Startups](#)

Startups

... UK locations. ... However, Asda told managers to condense their 44-hour working week into four days, while Turtle Bay reduced staff hours by one working ...

[Pinsents gives staff Friday afternoons off - Legal Cheek](#)

Legal Cheek

Pinsents says it will assess the success of this new flexible working ... flexible in how we manage our lives in and outside of work. We hope our ...

PAY

[Junior doctors agree 22% pay deal - Personnel Today](#)

Personnel Today

Employee Relations Advisor. Ashley Kate ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards · The RAD Awards · Employee Benefits

[Long overdue pay offer finally arrives for midwives in England - RCM](#)

RCM

... uk. NOTES TO EDITORS. The Royal College of Midwives (RCM) is the only ... We provide workplace advice and support, professional and clinical ...

[Statutory code published on distributing tips fairly - Personnel Today](#)

Personnel Today

Justin Madders, the new minister for employment rights, said: "Britain's outdated employment ... employment tribunal conclude it to be considered fair ...

[Reeves confirms public sector pay rises of 5-6% - Personnel Today](#)

Personnel Today

Reform UK manifesto: Seven million would pay no... ... The Senior HR Advisor will be instrumental in providing comprehensive human resources support ...

[What changes are we making to the **Minimum Wage**? - GOV.UK](#)

GOV.UK

... genuine living wage for working people. The Secretary of State for the Department of Business and Trade will write to the Chair of the Low Pay ...

[Bolt drivers to be guaranteed national **living wage** while remaining self-employed - City A.M.](#)

City A.M.

Bolt has launched a scheme that will guarantee its drivers are paid the national living wage in the UK despite remaining self-employed.

[Real Living **Wage**: Northern Ireland lagging behind rest of **UK** - BBC News](#)

BBC

... low paid workers in the UK. The Real Living Wage, external is set on ... job which has paid her the. Real Living Wage. "It makes a big ...

[M&S faces down protest over executive pay - Fashion Network UK](#)

Fashion Network UK

Britain's shareholders have been taking a more robust line on management pay during the economic downturn, although they have rarely forced through ...

[Regional **employment** and wage gaps narrow - Personnel Today](#)

Personnel Today

A report by think tank the Resolution Foundation used a range of economic outcomes to assess the state of geographic inequality facing the UK. The ...

[Rolls-Royce offers company shares worth £700 to each **employee** - HR Magazine](#)

HR Magazine

Rolls-Royce, which employs around 21,000 people in the UK, announced ... Employee benefits · Half of employees can't live comfortably on salary.

[Government change to **workplace** pension system could benefit millions | The Independent](#)

The Independent

UK Edition Asia Edition Edición en Español · Sign up to ... The proposals will also support the FCA's objectives around growth and competitiveness.

ENGAGEMENT AND VOICE

[DWP delays as strikes hit Job Centres from Monday - Yahoo News UK](#)

Yahoo News UK

Job Centre security guards will launch a fresh strike on Monday in a long-running dispute over pay. The GMB said more than 1,500 of its members ...

[Social care workers strike over 'carrying out social work tasks without extra pay'](#)

Community Care

... exploitation and people going through periods of serious self-neglect. ... England and Wales no. 04002826. MA Education is part of the Mark Allen ...

[Royal Fleet Auxiliary officers to strike for first time in history - Shropshire Star](#)

Shropshire Star

... recruitment and retention crisis and rock bottom morale across the workforce. "Despite early engagement with the Ministry of Defence post the ...

[Uber expands partnership with GMB union - Shropshire Star](#)

Shropshire Star

"Today's partnership agreement will mean that together we can continue to raise the standard of flexible work for couriers across the UK." Sorry ...

[Scottish university faces staff strike over 220 job cuts as £18m in savings needed](#)

The Scotsman

Staff at Robert Gordon University are poised to vote on strike action amid a dispute over compulsory redundancies. The Aberdeen-based institution ...

[Staff at Gatwick secure large pay rise - Yahoo News UK](#)

Yahoo News UK

Unite regional officer Dominic Rothwell said: "Unite's work at Gatwick shows why it is the union for the UK's airport and aviation workers. Workers ...

[More college lecturer strikes announced in long-running pay dispute | Messenger Newspapers](#)

Messenger Newspapers

... in the UK. "The employers' offer would deliver substantial salary increases for staff, with the starting salary of a college lecturer rising to ...

[Government will 'ignore' minimum service levels rules - Personnel Today](#)

Personnel Today

Employee Relations Advisor. Ashley Kate HR. Leeds, England; Up to £16914.00 per annum. Ashley Kate HR are pleased to be working with ...

[Government confirms it will repeal minimum levels of service Act - Yahoo News UK](#)

Yahoo News UK

It's time for a new, grown-up era of industrial relations." ADVERTISEMENT. Advertisement. Rachel Suff of the CIPD, the professional body for HR and ...

[A National summary report of the Employer Standards Survey for occupational therapists](#)

Local Government Association

The North West of England received the highest mean score for this standard at 88 per cent. Occupational therapists have found the registration/re ...

[Hopes that bin strikes could be called off following 'improved' pay offer | Shropshire Star](#)

Shropshire Star

Cosla says the offer of a 4.27% overall rise is better than that made to local government workers in the rest of the UK.

[M&S BECOMES FIRST UK HIGH STREET RETAILER TO INTRODUCE RANGE OF STOMA ...](#)

Marks & Spencer - M&S

Responsible Chemicals Management · Clothing & Home Raw Materials Open ... Today, over 200,000 people are living with a stoma in the UK and this ...

RECRUITMENT

[Delivery business Evri reveals plan to hire 9,000 more **staff** in **UK** | TheBusinessDesk.com](#)

The Business Desk

Its recruitment drive follows private equity firm Apollo Global Management acquiring Evri for £2.7bn last week. Apollo defeated competition from ...

[Bectu: Half **UK** screen industry workers jobless - Televisual](#)

Televisual

Bectu, has found that more than half (52%) of the UK's film and TV workforce are still out of work.

[WBD Access launches women directors programme - Televisual](#)

Televisual

... UK, with only 25.3% of those roles ... talent development programmes that support traditionally marginalised communities break into the industry.

[Indeed releases list of **UK's** fastest hirers: Seven care operators included](#)

Care Home Professional

Indeed, a global hiring and matching platform, has revealed the top 25 fastest-hiring companies in the UK ... News, Trends and Analysis of The UK Care ...

[HMRC's first supported interns **secure** permanent **jobs** - Birkenhead News](#)

Birkenhead News

HMRC is the first government department to partner with DFN Project Search. The charity estimates that less than 5% of people in the UK with SEND are ...

[The Open University launches collection of free courses to boost graduate employability](#)

Manchester World

The courses come with statements of participation and digital badges, allowing learners to showcase their achievements to potential employers. This ...

[Bank accused of 'faking' interviews for diversity hires - Personnel Today](#)

Personnel Today

A fast-paced, high-growth financial services business requires an HR Operations Manager on a 12 month basis. This innovative business has grown to 500 ...

[Pilgrim's Europe has 100 new **jobs** at site in Attleborough - Eastern Daily Press](#)

Eastern Daily Press

The new jobs will add to the firm's 20,000 current employees across the UK and Europe. ... "Now, with the addition of new product lines, we're ...

[University launches Esports Lab to help students build hi-tech careers - The Business Desk](#)

The Business Desk

... Greater Manchester Institute of Technology's (GMiOT) Higher National Diploma (HND) Esports Business Management programme. Equipped with a ...

[Sodexo opens its doors to young adults with **disabilities** through DFN Project SEARCH collaboration](#)

Hospitality & Catering News

For young adults with learning difficulties, it can also be an opportunity to develop valuable life skills, boost self-confidence and take an ...

[Barts Health launches 'digital staff bank' for over 4,000 medics](#)

Digital Health

Barts Health NHS Trust has launched a 'digital staff bank', enabling over 4000 doctors in London to gain access to greater flexible working.

[New guidance for accessible and inclusive facilities | Sport England - Wired Gov](#)

Wired Gov

The UK's No.1 government & public sector news alerting ... In the introduction to the guidance, our director of equality, diversity and inclusion ...

[GOC approves dispensing apprenticeship recruitment - Optician Online](#)

Optician Online

GOC approves dispensing apprenticeship recruitment ... Optician magazine is the leading independent, weekly, UK journal for eye care professionals.

[Walsall Council adds armed forces to protected characteristic list - BBC News](#)

BBC

The Equality Act 2010 identified nine characteristics including age, sex, and race which aim to prevent discrimination in the workplace. But ...

[Serco awarded £175m contract to drive employment prospects | TheBusinessDesk.com](#)

The Business Desk

Serco has secured a £175m contract extension by the Department for Work and Pensions (DWP) to provide the Restart Scheme in West Central England ...

[Charity urges government to make caring protected characteristic - Personnel Today](#)

Personnel Today

Although this law should protect carers, Carers UK says it is ... Navigating equality, diversity and inclusion (EDI) employment tribunal claims ...

[Jobs market and pay growth are cooling off, large UK employers and recruiters warn](#)

The Guardian

The UK's largest employers have warned the jobs market is cooling ... trend. The Bank cut interest rates last week for the first time in more ...

[New autism 'passport' to help people find work - BBC](#)

BBC

Suffolk Law Centre wrote a section with information on reasonable adjustments employers should make when autistic people apply for a job.

[PageGroup profits slide in 'challenging' markets - Sharecast.com](#)

Sharecast.com

PageGroup profits slide in 'challenging' markets. dl pagegroup page group recruitment agency recruiting staff workforce logo ftse 250 PageGroup ...

[New cabin crew recruitment drive aimed at over 50s launched by easyJet | STV News](#)

STV News

Previous recruitment campaigns have led to a big increase in new staff over the age of 50 and 60.

[HMRC seeks chief people officer to lead 'ambitious workforce transformation'](#)

Civil Service World

HMRC is seeking an HR chief to replace Esther Wallington, who was appointed as director general for people and organisational development to drive “ ...

PEOPLE MANAGEMENT

[JD Sports puts '200 workers' at risk of **redundancy** at Derby distribution centre - MSN](#)

MSN

'Around 200 workers' at a JD Sports distribution centre in Derby have been put at risk of redundancy, Derbyshire Live understands.

[Whistleblowing cases on the rise in **UK's employment** tribunal system - Financial Times](#)

Financial Times

Whistleblowing cases on the rise in UK's employment tribunal system ... Vanessa James, employment law partner at Trowers & Hamlins, noted that ...

[BBC warn staff with 'celebrity status' about abusing power in updated guidelines](#)

The Independent

UK Politics · Health · Business · Science · Space · News Videos. Sports ... The Managing Personal Relationships at Work Policy also gives examples ...

[English Lakes Hotels launches leadership training programme - Boutique Hotelier](#)

Boutique Hotelier

UK. USA ... It promotes stability and greater job satisfaction across the workforce as team members see opportunities for career progression.

[Frasers Group places more roles at risk - Drapers](#)

Drapers

Frasers Group is restructuring its digital team ahead of a potential office relocation, placing 45 roles at risk of redundancy, Retail Gazette ...

[Hundreds of jobs to go as Ted Baker closes UK stores - Personnel Today](#)

Personnel Today

The move follows the closure of 11 "loss-making" stores earlier this year, which led to 145 redundancies, including 120 in-store and 25 at its London ...

[Schneider launches **UK** and Ireland training programme - Drives & Controls](#)

Drives & Controls

"Not only that, but training is critical to career enhancement and a key foundation of a positive employee ... development path to build expertise for ...

[UK to launch cross-government platform for civil service training and **workforce** planning](#)

Global Government Forum

The UK government is moving forward with plans to deliver a new cross-department learning platform that is expected to generate "the most accurate ...

[Council of Europe finds Spanish unfair dismissal laws 'insufficient' - Personnel Today](#)

Personnel Today

... employer to dismiss workers in an unfair manner". The decision added ... UK were in breach of legal obligations under the charter. Sign up to ...

[Tinder parent **company** cuts jobs as subscriber numbers slump - BBC News](#)

BBC

Tinder's parent company, Match Group Inc, plans to cut 6% of its global workforce amid a continued slump in users paying for its most popular ...

[RFL 'set to make **redundancies**' as pressure builds - Serious About Rugby League](#)

Serious About Rugby League

Rugby Football League 'set to make redundancies' as pressure builds ... At least 10 members of staff could be made redundant by the Rugby Football ...

[Intel to cut 15,000 **jobs** by end of 2024 - Personnel Today](#)

Personnel Today

Technology job cuts. Dyson to cut a quarter of UK jobs · Sky and PayPal ... If you do not allow these cookies we will not know when you have ...

[Redundancies set to be made at sportswear company | Insider Media](#)

Insider Media

A South Yorkshire sportswear company is reportedly set to make 54 staff redundant. According to the Sheffield Star, SBD Apparel has been impacted ...

[Cleaners in Parliament facing mass redundancies despite Labour pledge to 'serve working people'](#)

Yahoo News UK

Cleaners and Allied Independent Workers Union (CAIWU) have warned they face “chaos and uncertainty”

[Staff warned of redundancies as all three NRW visitor centres set to close - Nation.Cymru](#)

Nation.Cymru

The Coed y Brenin site is in the constituency of Plaid Cymru's Westminster Leader, Liz Saville Roberts and MS for Dwyfor Meirionnydd Mabon ap Gwynfor.

[Council plans to fire and rehire over 140 staff - The Worcester Observer](#)

The Worcester Observer

The council's plans to dismiss 143 staff from their contracts of 37 hours and rehire them on a 35 hour contract, means a 5.4 per cent pay cut.

[Hertfordshire County Council to start redundancy process to cut jobs | The Comet](#)

The Comet

News Crime Traffic & Travel Local Council Business Weather Health Housing Education Obituaries UK News · The Comet. Around 400 jobs set to be slashed ...

[Crufts in crisis as botched tech upgrade prompts Kennel Club to sack staff - MSN](#)

MSN

The recruitment of Mark Beazley as the chief executive has also ... One of rarest animals on ...

[TikTok warns more job cuts possible in Ireland - Personnel Today](#)

Personnel Today

HR Senior Advisor. Hays Human Resources. Bradford, England; £35000.0 - £38000.0 per annum + £35-38k. Long term fixed term contract to cover an ...

[Why HR leaders should care about developing middle managers | UNLEASH](#)

unleash

Organizations should instead focus on building up middle management, explain Prof David Buchanan and Steve Macaulay in this exclusive OpEd for UNLEASH ...

[LVMH's Dior lagged on supply chain disclosure, made outdated ESG claim - MSN](#)

MSN

... UK law about working conditions in its supply chain, and made ... exploitation at the Dior suppliers in Italy, adding LVMH "accepted full ...

[CIPD: Standing against violence and discrimination - Employer advice during times of unrest](#)

CIPD

CIPD Update includes UK and global news and events. You can also sign ... People Management Keep up with the latest HR and L&D news. Learning ...

[Amazon investigates antisemitic messages in employee group - HR Magazine](#)

HR Magazine

... UK Lawyers For Israel (UKLFI) described as “racist and discriminatory”. A ... discrimination or harassment of any kind in the workplace. “We ...

[Bensons for Beds buys 19 former Carpetright shops after collapse - Yahoo News UK](#)

Yahoo News UK

The judge, sitting at Central London employment tribunal, ordered Mr Sareen to pay her £20,950 for unfair dismissal, covering damages and lost wages.

[UK civil service departments should set targets for reducing staff turnover, says thinktank](#)

Global Government Forum

What impact could the longer-term move to flexible and hybrid working have on the careers of women civil servants?

[Swansea Building Society Offers Support to Tata Steel Employees Facing Redundancies](#)

Business News Wales

Tata employees may be receiving redundancy funds and potentially a further 25% tax-free pension lump sum, depending on their age. Representatives from ...

[Oldham council faces massive overspend as it asks staff to consider voluntary redundancy](#)

Yahoo News UK

The council is asking staff to consider voluntary redundancies. -Credit ... Oldham Council has asked staff to consider voluntary redundancy to help plug

[Hundreds of maternity staff come forward over poor working conditions](#)

Notts TV

According to the letter, maternity staff's distress has been the result of "bullying", favouritism with shift flexibility and a lack of support for ...

[BBC to review workplace culture as it asks Edwards to return salary - Personnel Today](#)

Personnel Today

Resourcing & HR Operations Manager. Premium job. The Mayor's Office for Policing and Crime (MOPAC) · Human Resources Manager. Premium job · Director of ...

HEALTH AND WELLBEING

[Hollie Gazzard Trust charity launches new Women's Safety Charter for businesses - SoGlos](#)

SoGlos

The new Women's Safety Charter aims to empower businesses and employers to identify and safely intervene in situations where domestic abuse ...

[Care England partners with Perkbox Vivup to support care workers in Essex](#)

Home Care Insight

... England's Employee Assistance Programme (EAP) to support care sector workers. The programme will be provided by employee benefits specialist ...

[Headlines Network publishes new mental health resource on hybrid work - Journalism.co.uk](#)

Journalism.co.uk

Workplace wellbeing interventions: what works, what doesn't and why? ... uk tel: +44 (0)7708 311555.

[Hidden cost of UK workplace sickness rockets to £100bn a year, report finds - The Guardian](#)

The Guardian

About one in six people in the UK experience mental health challenges in the workplace, with 12.7% of all sick days attributed to mental ill health.

[Marriott launches emergency stays pilot for human trafficking survivors - Hotel Management](#)

Hotel Management

Hotel Management Tete-a-Tech 2024. Manchester, UK. 28-30 Oct. The Hospitality Show. San Antonio, TX. Related Content. InterContinental Bellevue at the ...

[House of Commons staff offered X-rays after asbestos rules breached | Shropshire Star](#)

Shropshire Star

... management arrangements. "We will continue to learn lessons from this event to ensure our safety processes remain robust."

The PA news agency ...

[Trainee doctors in UK facing higher risk of burnout than during pandemic - The Guardian](#)

The Guardian

... wellbeing at work and workloads. It found 32% of trainees in emergency medicine were at high risk of burnout, the highest figure of any ...

[Struggling doctors are cutting hours to safeguard their wellbeing - GMC](#)

GMC

But the GMC warns that, if the trend continues unaddressed, the capacity of already stretched health services could be reduced even more, putting ...

GENERAL

[Legal team up with Rossendale Council to offer 'Freemium' - Lancashire Telegraph](#)

Lancashire Telegraph

Partner with AfterAthena and head of Napthens Group's East Lancashire office, Oli McCann, added: "As a Lancashire-based employment law, HR and ...

[Businesses and charities encouraged to apply for Government's fair work grants | STV News](#)

STV News

The money is intended to help workplaces promote flexible working and improve diversity, equality, and inclusion (DEI). Organisations which apply must ...

[Council launches Good Employer Survey - Blackpool Council](#)

Newsroom

The council is committed to introducing a Fair Employment Charter to help raise working conditions and employment standards across Blackpool. The ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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