

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

1 JULY - 5 JULY 2024

FLEXIBLE WORK

[Greece starts six-day **working** week for some industries - BBC News](#)

BBC
New legislation, which came into effect at the start of July, allows employees to work up to 48 hours in a week as opposed to 40. It only applies to ...

[Tesco ups office days for staff to three days per week - Retail Gazette](#)

Retail Gazette
It added that it would continue to honour cases where a former flexible working arrangement was in place. Tesco UK ... work/life balance. "We've ...

PAY

[Unpaid **UK** carers 'face financial hit that can last decades' | Family finances | The Guardian](#)

The Guardian
... reduce working hours or come out of the workplace altogether," says Helen Walker, the chief executive of Carers UK. "This can have a significant ...

[Entry-level salaries a 'massive keep out sign' for **people** from disadvantaged backgrounds](#)

Third Sector
Topics: Governance Finance Management. Share this article. Share ... Income steady at one of the UK's largest fundraising charities · Up to 10 ...

[Glasgow city council accused of delaying tactics by women fighting for equal pay](#)

Glasgow Live
... tribunal over equal pay in Glasgow. ... The women are pursuing their own employment tribunals after being abandoned by their unions and lawyers.

[High street retailers facing shareholder pressure over low **pay** | The Independent](#)

The Independent
Activists will challenge the boards of Marks & Spencer, JD Sports and Sainsburys to provide better pay to staff.

[Osborne Clarke marks profit boost with bonus awards for **UK staff** - The Law Society Gazette](#)

The Law Society Gazette
Conrad Davies, UK managing partner, said the business was reaping the rewards of investment programmes set up last year. 'We set ourselves some ...

[Tesco workers set for 30 million pound shares windfall - Yahoo News **UK**](#)

Yahoo News UK
Tesco, which is also Britain's largest private sector employer, increased store workers' pay by 9.1% in March. ... That should be good news for ...

[Blackburn Rovers criticised after **minimum wage** reports for women - The Guardian](#)

The Guardian

... minimum wage throughout next season on 16-hour-a-week contracts. The Daily Mail reported on Tuesday that Blackburn, who play in the second tier of ...

ENGAGEMENT AND VOICE

[Wirral hospital **workers** to strike in row over pay - BBC News](#)

BBC

Healthcare workers at a Merseyside hospital will begin a week-long strike from tomorrow amid a dispute over pay. Recovery theatre practitioners at ...

[Aer Lingus and union at Labour Court in bid to avert further flight disruption | The Herald](#)

The Herald

The pay dispute between Aer Lingus and its pilots is causing ... holiday period. The airline and Irish Air Line Pilots Association (Ialpa) ...

[Unite calls off industrial action at Tata Steel - Personnel Today](#)

Personnel Today

Collective redundancyEmployee relationsDispute resolutionLatest NewsIndustrial action / strikes ... redundancies. Unite general secretary Sharon Graham ...

[Stikes 'inevitable' for Aberdeen, Glasgow airports as **pay** dispute escalates - The Irish News](#)

The Irish News

Daughter of woman who died suddenly on holiday in Turkey tells of shock. 3. Loyalists linked to 'heartless' sectarian attack on new home of nine ...

[Glasgow set to be hit by bin **worker** strikes in August - Rayo](#)

Rayo

Glasgow could be amongst 16 councils across Scotland facing another summer of overflowing bins, as Unite announces planned strike action in August ...

RECRUITMENT

[NHS induction 'inadequate' for overseas doctors - Personnel Today](#)

Personnel Today

Before writing about HR and employment he ran news and feature desks on publications serving the global optical and eyewear market, the UK electrical ...

[Green skills gap threatens **UK's** sustainability goals | theHRD - The HR Director](#)

The HR Director

a significant green skills gap, with 58% of respondents feeling UK businesses are unprepared for the transition to a sustainable future.

[Social mobility charity returns for second residential programme in **Manchester**](#)

Mancunian Matters

Meanwhile, in London they are working with 32 businesses and hosting 102 students over two two-week residential. Manchester events will include ...

[New guidance for SMEs on diversity and inclusion - Construction Management Magazine](#)

Construction Management Magazine

Of all construction staff in the UK, only 15% are women (with up to 2% in onsite roles), 6% are from Black, Asian or other minority ethnic groups and ...

[Restaurant chain Loungers hoping to attract disadvantaged young people into **hospitality**](#)

Business Live

Loungers now has nearly 260 sites around the UK. In April, the company ... Manchester Airport Group sees passenger numbers back to pre-pandemic levels

[MU Partners with YOUROPE for Launch of its New **Diversity** Toolset for Festivals](#)

The Musicians' Union

MU Equality, Diversity and Inclusion Officer, Dr Diljeet Bhachu says ... UK Music Reveals Findings Of 2024 Workforce Diversity Survey in New Report.

[Travelodge announces **UK recruitment** drive - Yahoo Finance](#)

Yahoo Finance

Travelodge announces UK recruitment drive. Luke Martin. Wed, Jul 3, 2024, 4:13 AM PDT 2 min read. Budget hotel chain Travelodge is seeking to fill ...

[Recruiting for Good - The Global Recruiter](#)

The Global Recruiter

An environmental campaigner has set up a recruitment firm to supply seasonal workers for UK horticulture from climate affected countries in South-East ...

[Now **hiring**: Hexaware to recruit up to 8,000 employees worldwide | HRD New Zealand](#)

hcamag.com

Technology solutions provider Hexaware Technologies has announced it plans to hire between 6,000 and 8,000 employees worldwide in 2024.

PEOPLE MANAGEMENT

[Birmingham Hospice Announces **Redundancies** Amid Funding Crisis - The Carer](#)

The Carer

Birmingham Hospice has announced that it is proposing to make significant redundancies as it faces unsustainable rising costs and an estimated ...

[University joins consortium to improve doctoral supervision | StaffNet](#)

StaffNet - The University of Manchester

Alliance Manchester Business School. Biology, medicine and health ... Manchester Metropolitan University. RSVP aims to transform the culture ...

[35 jobs at risk of **redundancy** in Scottish Rugby financial reset plan | The National](#)

The National

Scottish Rugby have warned of up to 35 potential redundancies as part of a financial reset programme following heavy losses in recent years.

[UK's first hybrid management pilot finds bosses aren't confident in managing their teams in ... - CMI](#)

CMI

London - A new and first-of-its-kind UK pilot designed to teach managers how to navigate the evolving world of hybrid and flexible work has found ...

[EAT agrees that a settlement agreement can settle future claims - Blake Morgan](#)

Blake Morgan

A recent ruling from the Employment Appeal Tribunal upholds an Employment Tribunal's ... UK Ltd [2023]. The claimant submitted that section 147(3)(...

[City law firm introduces anonymous microaggression reporting – should your business follow suit?](#)

People Management

Penny Angell, UK managing partner at Hogan Lovells, said: "There can be a ... Related Articles. Will we ever weed out workplace discrimination?"

[At least 34 school staff made redundant by local authority - Nation.Cymru](#)

Nation.Cymru

"The following information relates to community schools only: Number of redundancies: 34 individuals, of whom 29 took voluntary redundancy. "The ...

[Independent panel appointed to review past failings and future governance of the Police Federation](#)

Police Federation

... equality, diversity and inclusion and contribution to the legal profession. Dr Boyce is also an Honorary Professor of Law at The Dickson Poon ...

[US FTC ban on 'non-compete' clauses](#)

Penningtons Manches Cooper

... UK businesses operating in the US need to take note. Posted: 03/07/2024. With the aim of increasing innovation and protecting workers' freedom to ...

[Female academics take 15 more years to reach full professorship - Personnel Today](#)

Personnel Today

Universities should foster inclusive environments, value diverse perspectives, and provide equal opportunities for career advancement. "Mentorship ...

[Major companies pledge to give staff time to vote in UK election](#)

The British Guild of Beer Writers

... UK & Ireland. "Strong democracies make for stronger businesses." "At Oatly UK we have a fully flexible working policy so the team will have the ...

[Manchester United plans to cut 250 jobs, source says - Reuters](#)

Reuters

Manchester United is proposing to cut about 250 jobs as part of a club-wide redundancy programme, a source close to the company told Reuters.

[Cineworld mulls UK cinema closures - report - Sharecast.com](#)

Sharecast.com

A Cineworld spokesperson told Sky: "We continue to review our options but we don't comment on rumours and speculation." London-listed Cineworld ...

HEALTH AND WELLBEING

[Lessons from down under: Psychological safety enshrined in the law - SHP](#)

SHP

It's estimated work-related ill health/non-fatal workplace injury costs UK ... A guide for managers: Supporting employee wellbeing. This guide ...

[Hospitality Action's Walk for Wellbeing expands to three more UK cities - Conference News](#)

Conference News

Eight 20km walks will take place in major UK cities on 13 October, including London, Oxford, Bath/Bristol, Cardiff, Birmingham, Liverpool, Manchester,

[New study seeks to measure AI's workplace wellbeing impact - SHP](#)

SHP

UK National Health and Wellbeing Forum (NHFW) calls for input to support AI in workplace research.

GENERAL

[Oral statement - launch of Good Jobs - Employment Rights Bill consultation - 1 July 2024](#)

Economy-Ni.gov.uk

Ceann Comhairle, in February I identified four key objectives, one of which is to increase the proportion of the working age population in Good.

[Labour government sets out to deliver bold employment agenda - Personnel Today](#)

Personnel Today

The next prime minister Sir Keir Starmer said this morning: "Change begins now". "It feels good, I have to be honest," he added. The new government ...

[Labour's employment law policy dashboard - Lewis Silkin](#)

Lewis Silkin

What employment law changes should we expect from the new Labour government ... Now that Labour has won the UK general election, we expect significant ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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