

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

10 JUNE – 14 JUNE 2024

SECURE WORK

[Nexus Care Services introduces new 'transformative' employment model that prioritises carers](#)

Home Care Insight

Recognising the challenges carers face, Nexus has developed a full-time contract that provides a guaranteed 40-hour work week over 5 days, with rotas ...

[Next government must make zero-hours contracts a thing of the past - Big Issue](#)

Big Issue

As part of our Blueprint for Change, the Big Issue is calling for the next UK government to improve job security and end zero-hours contracts.

[UK has seen 'explosion' in insecure work since 2011, says TUC report - The Guardian](#)

The Guardian

... workers in the UK are now in precarious employment. The growth in insecure work since 2011 has been fuelled mainly by lower-paid sectors of the ...

FLEXIBLE WORK

[Spain's government seeks to push through a reduction in weekly working hours - Le Monde](#)

Le Monde

Madrid is pushing the country's unions and employers to negotiate a move to a 37.5-hour working week by 2025, down from the current 40 hours.

PAY

[Aston Martin to raise UK workers' annual pay by 4% - Reuters](#)

Reuters

British luxury carmaker Aston Martin said on Monday it would raise annual pay by 4% for more than 2500 employees and contractors across its UK ...

[Union warns city council on equal pay claims "which could be worth tens of millions of pounds"](#)

Local Government Lawyer

The GMB has demanded that Brighton & Hove Council settle equal pay claims that the union says cover roles across the local authority and could be ...

[Living Wage Foundation calls for the real Living Wage in social care](#)

Living Wage Foundation

In addition, Smith Institute research shows that if a quarter of low paid workers had their pay increased to the real Living Wage, the UK economy ...

[Tesco board faces heat over CEO's 10 mln pound **pay** package - Reuters](#)

Reuters

... real Living Wage. Established by charity the Living Wage Foundation, the real Living Wage is a calculation of the minimum hourly rate necessary ...

[Pensions Equity Group publishes **employer** guide on gender pension gap](#)

Pensions Age

... employers improve equality, diversity and inclusion (EDI) on their pension schemes' boards. Davey added: "Employers have a key role in ensuring EDI ...

ENGAGEMENT AND VOICE

[Whyte & Mackay distillery workers vote for 'summer of strikes' in row over **pay** | Barrhead News](#)

Barrhead News

GMB Scotland members at three of the company's highland distilleries have backed industrial action.

[Strike by fuel delivery drivers is called off - Barrhead News](#)

Barrhead News

Members of Unite based at Stanlow oil refinery in Cheshire had planned to walk out on June 6-8 and 13-15.

[Titanic shipyard staff to strike after being asked to **work** on Fridays - The Telegraph](#)

The Telegraph

More stories · More from Business · The economic threats lurking beneath the surface of 'gangbusters' Britain · British company accused of supplying NHS ...

[Hundreds of airport workers balloted for summer **holiday** strike action - STV News](#)

STV News

Workers at both airports have already rejected a pay increase of 4% and a £500 one-off payment from the company. On Tuesday, it was confirmed that 300 ...

[One-third of **employees** feel less engaged due to personal finance issues](#)

Employee Benefits

Its UK employee engagement survey 2023, run in partnership with Nottingham Business School, received responses from more than 3,000 employees. The ...

[Global **employee engagement** stagnates while wellbeing declines - Personnel Today](#)

Personnel Today

Employees in the UK lag behind Europe across a number of engagement measurements. The report shows that just 10% of workers in Britain are engaged, ...

[Unite threatens legal action over Whitbread **redundancies** - Personnel Today](#)

Personnel Today

A union is threatening to take legal action against Beefeater owner Whitbread over alleged poor consultation on 1500 planned redundancies.

RECRUITMENT

[Next government must have 'sustained focus' on older workers - Personnel Today](#)

Personnel Today

Case law · Commentary · Flexible working · Legal ... It has worked with Age UK, the Institute for Employment ... workplace technology and productive and ...

[PRS Foundation reveals 73 organisations to receive support from Talent Development Network](#)

Music Week

Funding supports music creator development programmes, and grantees will be part of a UK-wide network enabling them to share knowledge and make ...

[Frontline rebrands fast-track social work programme - Community Care](#)

Community Care

... England. There, they work in groups of five under a consultant social worker – an experienced practitioner who serves as both manager and practice ...

[UK unemployment rises by 138000 as labour market weakens - The Guardian](#)

The Guardian

In the last set of labour market figures before the general election, the Office for National Statistics said employment and job vacancies were down, ...

[Benchmarking employee turnover: What are the latest trends and insights? - CIPD](#)

CIPD

This compilation and analysis of the key statistics will help you understand staff turnover and tenure rates in the UK. We've used figures from the ...

[Allianz to boost engineering workforce to 800 - Insurance Age](#)

Insurance Age

The provider committed to appointing a UK operations manager to oversee and enhance service delivery to brokers from the inspection underwriting team ...

[Scholarship launched to give next generation of workplace and facilities managers a 'head start'](#)

FMJ

... workplace and facilities management (WFM) professionals through financial and mentoring support. ... Rowland, Director of Public Affairs at Sodexo UK ...

[NASC Launches New Talent Solution to Address Skills Gap in UK Scaffolding Industry |](#)

Scaffmag

With the demand for top-tier scaffolding services on the rise, thousands of scaffolding contracting businesses are struggling to recruit young talent ...

[Only A Pavement Away expands to Scotland and Manchester - Harpers Wine & Spirit Trade News](#)

Harpers Wine

... hospitality sector, has announced ... hospitality industry across Scotland and Manchester. ... MDCV UK - Account Manager South East England ...

[UK drinks industry launches EDI initiative with safeguarding priority - Harpers Wine](#)

Harpers Wine

Leading wine trade bodies, merchants and importers have united to support the UK drinks industry's new EDI (Equality, Diversity and Inclusion) ...

[New student training programme from the Rail Safety and Standards Board \(RSSB\) and The ...](#)

Rail UK

... Talent Foundry - Careers. ... Rail UK. RailUK · FacebookFacebook · LinkedIn ... By creating practical pathways into work for young people and developing ...

[Grant Thornton joins Stronger Together Leeds network - Consultancy.uk](#)

Consultancy.uk

The network was set up in 2022 to champion racial diversity, inclusion and equity in the region's professional services sector driven by leaders from ...

[Stockport employers encouraged to offer summer **work** placements for vulnerable young people](#)

Marketing Stockport

Employers in Stockport are being encouraged to offer work placements as part of the UK Youth Summer Jobs Programme to support young people in the ...

PEOPLE MANAGEMENT

[Melton Borough Council signs UNISON's End Violence at Work **Charter** | Article, News](#)

UNISON East Midlands

Melton Borough Council has become one of the first employers in the East Midlands to sign up to UNISON's End Violence at Work Charter.

[Social enterprises differ based on class background of **leadership**, research finds](#)

Civil Society

There are "notable disparities" between social enterprises led by those who are privately educated and those who have lived experience of social ...

[BP tightens **rules** on staff relationships after boss sacking - BBC News](#)

BBC

It comes after former boss Bernard Looney was dismissed for failing to disclose details about relationships.

[PDA launches campaign over **workplace** disability '**discrimination** and abuse'](#)

Chemist+Druggist

... U.K. Limited. C&D Intelligence U.K. Limited is a company registered in England and Wales (Registration number 13793264) with its registered office ...

[Quarter of **UK employees** have experienced workplace conflict in the past year, CIPD study shows](#)

People Management

Survey highlights women, ethnic minorities and disabled workers as most likely to report encountering conflict, as commentators call for employers ...

[Ikea's CEO has solved the Swedish retailer's global '**unhappy worker**' crisis by raising ... - Fortune](#)

Fortune

Ikea's workers were quitting in droves in the US. In the UK and Ireland, half of all new hires were leaving before their first anniversary.

[Phoenix Group launches nationwide initiative for carers - Money Marketing](#)

Money Marketing

Phoenix Group staff, as part of the programme, will be working with Carers UK ... flexible working to suit caring and family responsibilities. ... "One in ...

[LVMH's unit put under court administration in Italy over **labour exploitation** - Reuters](#)

Reuters

The owners of the contracting and subcontracting companies are under investigation by Milan prosecutors for exploiting workers and employing ...

[PwC UK offers voluntary severance amidst consulting downturn | Scottish Financial News](#)

Scottish Financial News

While offering enhanced packages compared to compulsory redundancy, the scheme comes amidst a challenging economic climate for consulting firms in the ...

[200 jobs go as potato supplier collapses | TheBusinessDesk.com](#)

The Business Desk

Meadows said: "Regrettably, the closure of the company has led to around 200 redundancies, with a skeleton team retained to support the ...

[Ford says to cut 1,600 more jobs at Valencia factory - Yahoo Finance](#)

Yahoo Finance

Of that figure, the car giant said 626 would be "permanent redundancies ... The UGT union said the redundancy would affect a total of 1,622 staff at ...

[Marks and Spencer introduces caring guide for employees](#)

Employee Benefits

news Benefits for carers Employee engagement Employee wellbeing Benefits for carers ... UK. From this ... Unum UK enhances eldercare support for employees.

[Dozens of workers accept voluntary redundancy or early retirement as politician claims ...](#)

Yahoo News UK

Renfrewshire Council has always to my memory operated a voluntary redundancy scheme and that includes a previous Labour administration which ...

[Delivery giant jobs at risk as firm announces redundancies - The Scotsman](#)

The Scotsman

Fedex UK: package and parcel delivery giant jobs at risk as company announces cost-cutting redundancies - news · FedEx in Europe plans to cut up to ...

[Wells Fargo fires workers over fake keyboard activity - BBC News](#)

BBC

Wells Fargo has fired a number of workers, after reviewing claims of fake keyboard activity ... UK · Business. More. Tech · Science · Entertainment ...

HEALTH AND WELLBEING

[Industry investing in workforce wellbeing – Make UK research - PES Media](#)

PES Media

Make UK's latest survey, 'A Healthier Manufacturing Workforce – wellbeing and work in UK manufacturing', reveals mental health issues are the main ...

[A year on from Spain's menstrual leave law – what have we learned? - People Management](#)

People Management

Kate Palmer, employment services director at Peninsula, said that, even without a menstrual leave law in place in the UK, businesses could be doing ...

[Hereford army veteran invents mental health app to help employers - BBC News](#)

BBC

A former army paramedic from Hereford is leading a campaign to improve people's mental health in the workplace. Dave Swann served in Iraq, ...

GENERAL

[Prospect pledges AI campaign including charter for companies | Bectu](#)

Bectu

"We will also be developing an AI charter so that good employers can set the benchmark of how businesses ought to behave. ... membership@bectu.org.uk.

Stop Shein listing on the FTSE, **workers'** rights campaigners urge - The Guardian

The Guardian

Workers rights campaigners have called for the UK's next government to oppose the online fashion business Shein joining the FTSE, arguing that a ...

Good jobs may **benefit** more than just **workers** - PwC

PwC

Good jobs may benefit more than just workers. Companies that scored higher in a job-quality assessment co-developed by PwC financially outperformed ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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