

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 6 – 10 MAY 2024

### SECURE WORK

#### [Coastguards win \*\*worker status\*\* after 'historic' legal battle - Yahoo News UK](#)

Yahoo News UK

Coastguards have won worker status after a legal battle described as “historic” by their union. The GMB said the Employment Appeal Tribunal has ...

### FLEXIBLE WORK

#### [WeWork restructuring hits \*\*Manchester's\*\* flagship Spinningfields site - Prolific North](#)

Prolific North

... Manchester as part its ongoing global restructuring. The collaborative workspace company chose Manchester for its first UK location outside London ...

#### [French air traffic controllers granted legal right to turn up late for \*\*work\*\* - Sky News](#)

Sky News

Workers can arrive at work three hours late ... Workers can arrive at work ... Keep up with all the latest news from the UK and around the world by ...

#### [Kellogg's gives \*\*UK\*\* employees time off on 'Summer Fridays' — with a catch](#)

Business Insider India

Kellogg's global snacks unit is giving UK ... work during the rest of the week. The "summer ... The Chef Truck is a great place to grab a quick bite, and ...

#### [A new benchmark to redefine \*\*workplace health\*\* and comfort - Modern Building Services](#)

Modern Building Services

... employee wellbeing has taken centre stage. In the UK, worklessness through sickness absence and health-related productivity losses costs the ...

#### [Grosvenor increasing \*\*SME workspaces\*\* in Manchester portfolio | TheBusinessDesk.com](#)

The Business Desk

... UK cities. ... In 2022, Greater Manchester had the third highest number of scaling businesses in England ... The UKWest MidlandsEast MidlandsNorth West ...

#### ['Seek alternative \*\*employment\*\*' - Sir Jim Ratcliffe shows ruthless streak to Man United staff](#)

Manchester Evening News

... Manchester United staff. ... UK News · Health. Expand; In Your Area · Man Utd ... you don't like it, please seek alternative employment.

#### [JD Sports staff anger as sportswear giant 'cancels \*\*working from home\*\*' after previously 'promoting it'](#)

Manchester Evening News

One worker told the Manchester Evening News: "Since Covid, while under the old senior leadership team management, the agreement was two days from home ...

## 8 UK Companies Making Staff Return To The Office In 2024 - Startups

Startups

Dell is not alone in linking remote work with performance reviews. Google has begun to use in-person attendance as part of employee feedback meetings

## PAY

### Third of HMRC workers paid national **minimum wage** - Accountancy Daily

Accountancy Daily

HMRC is the government department responsible for enforcing minimum wage requirements. Last week, under questioning from MP Therese Coffey, who had ...

### P&O Ferries boss admits paying **workers** £4.87 per hour | The Independent

The Independent

... workers at least the UK minimum wage in British waters. He said the company would sign the charter "within months". When asked whether the legal ...

### Waitrose under fire for reduced **redundancy** payouts - Retail Week

Retail Week

Waitrose has been accused of forcing reduced redundancy payouts on some of its warehouse staff who were at risk of losing their jobs.

### Increasing number of large charities publish highest earner's exact **salary** on website

Civil Society

Charities commit to real living wage increases amid ongoing cost-of-living crisis. 25 Oct 2023 News. More on. Governance & Leadership 7358 · Finance ...

### Reforms piloted to link pay to results in the Civil Service - GOV.UK

GOV.UK

... management system for SCS staff is well underway and will conclude in June. Work has also begun to gather data and insight across departments on ...

### Lidl raises pay to match Aldi in battle for supermarket staff - BBC News

BBC

The German discounters will give their workers higher wages than British competitors.

## ENGAGEMENT AND VOICE

### Cannes Film Festival **Workers** Call For Strike Action Over Pay Dispute - Yahoo News UK

Yahoo News UK

... work, our activity does not fall within the French intermittent status benefit plan for show business workers! The latest reforms of unemployment ...

### Surrey County Council staff walkout on cards as workers vote on strike action

Woking News and Mail

The revised offer would see the lowest hourly rate of pay would be £12.04, higher than both the Real Living Wage and Statutory National Living Wage.

### Tractor factory **workers** to strike over 'pay betrayal' - Farmers Weekly

Farmers Weekly

More than 500 workers at a New Holland tractor factory in Basildon, Essex, are set to strike in May over pay disputes, the UK's leading union says ...

### [Food and drink deliveries in jeopardy as GXO Logistics workers prepare to strike over ...](#)

Motor Transport

Over 100 of Unite members employed by GXO Logistics are to strike for 15 days, in a dispute over what the union describes as "alarmingly low pay."

### [Cheshire: Morrisons warehouse \*\*workers\*\* to strike in pension row - BBC News](#)

BBC

Warehouse workers at one of the UK's largest supermarkets are set to strike over "disgraceful" changes to their pensions, union bosses have said.

## RECRUITMENT

### [Global Academy launches free media school for 18 year olds in Manchester](#)

Global

... North West. "It's fantastic that we're able to ... Last week, Creative UK unveiled research ... business skills are mastered and put into practice.

### [Heineken to invest £40m in \*\*UK\*\* pubs and create more than 1,000 \*\*jobs\*\* - City A.M.](#)

City A.M.

"It's a tribute to the drive and entrepreneurship of licensees and the importance of continued investment. "We've spent more than £200m upgrading and ...

### [Areas to pilot WorkWell employment support service revealed - Personnel Today](#)

Personnel Today

... benefits work brings. "Too many today are ... Ashleigh's areas of interest include employee health and wellbeing, equality and inclusion and skills ...

### [Marsh McLennan becomes first \*\*UK\*\* employer to achieve Ambitious about Autism's new ...](#)

Marsh

The status follows a three-year programme of strategic work to adopt more inclusive practices in the areas of recruitment, HR policy, employee ...

### [DWP's Access to \*\*Work\*\* applications go digital - GOV.UK](#)

GOV.UK

... Work scheme goes digital. The DWP funding is now available through the GOV.UK website and helped 50,000 make workplace adjustments last year. This ...

### [Grant Thornton and Teesside University launch sustainability apprenticeship](#)

Personnel Today

Business advisory firm Grant Thornton UK and Teesside University have launched a new higher-level sustainability apprenticeship ... Hays Human Resources.

### [Government ensures long-term certainty for food labour needs - GOV.UK](#)

GOV.UK

... workers whilst introducing measures to promote British workers into agriculture. This will start with immediate work to fully automate a group of ...

### [Stagecoach hiring over 100 new bus drivers with £31k salaries - Proper \*\*Manchester\*\*](#)

Proper Manchester

Stagecoach Manchester ... "From the perks to the people to the passengers, it really is a great place to work." ... Manchester. Greater Manchester Police.

## [INTO University Partnerships Introduces "Return & Connect" For Global Career ...](#)

Business Manchester

This service is a collaborative innovation by INTO and its partners across universities in the UK, US, and Australia, effectively bringing together ...

## [International \*\*recruitment\*\* fund for the adult social care sector 2024 to 2025 - GOV.UK](#)

GOV.UK

International recruitment fund for the adult social care sector 2024 to 2025: guidance for local authorities. Published 9 May 2024. Applies to England ...

## PEOPLE MANAGEMENT

### [Guardian to cut journalists' jobs as it slides back into heavy losses - MSN](#)

MSN

The Guardian has launched a redundancy programme as the newspaper grapples with a sharp slowdown in advertising. Katharine Viner, the left-leaning ...

### [17 \*\*workers\*\* made redundant at \*\*British\*\* Youth Council as liquidators appointed - Civil Society](#)

Civil Society

Liquidators have been appointed at the British Youth Council (BYC), with 17 staff being made redundant. James Sleight and Peter Hart of PKF ...

### [EV delivery firm Packfleet branded 'disgusting' for plans to sack 30 drivers and replace them ...](#)

City A.M.

"Under this new model, as well as being entitled to paid holiday and ... holiday and sick pay – but they're still happy · Uber drivers are NOT ...

### [Tata Steel says it has made 'most favourable' offer to \*\*workers\*\* - BBC News](#)

BBC

Tata Steel UK chief executive Rajesh Nair said no worker would be made redundant before September 2024. Mr Nair told staff he was writing to them ...

### [BrewDog's James Watt to step down as chief executive of beer \*\*company\*\* - The Guardian](#)

The Guardian

He will be replaced by the company's chief operating officer, James Arrow. ... In January, the company faced a backlash after revealing it would no ...

### [Engineer Wood Group rejects £1.4bn bid from Dubai rival; TSB to shut 36 branches – as it happened](#)

The Guardian

Financial markets are fully pricing in a Bank of England interest rate cut by August, and see a 40% chance of a downwards move in June. The central ...

### [Labour vows to ban fire and rehire after war of words with unions - The Guardian](#)

The Guardian

Unions are also expected to demand clarity on a ban of zero-hours contracts, described in the document as the "right to switch to a contract that ...

### [Police Chiefs Given Powers To Sack Unfit Officers | \*\*Business Manchester\*\*](#)

Business Manchester

The new measures have been introduced nationally across England and Wales and will also see the appointment of independent lawyers in an advisory role ...

### [Belgian sex \*\*workers\*\* to get \*\*health\*\* insurance, pensions and maternity leave in world first - MSN](#)

MSN

Belgium has become the first country in the world to approve a labour law on employment contracts for sex workers. Under the law, if a prostitute ...

### [Labour vows to protect interns and volunteers from sexual harassment | The Independent](#)

The Independent

... workplace rights in the UK. On Thursday, Ms ... employee wellbeing" were "always a good idea". ... PA ReadyAngela RaynerLabourBritainEnglandTrade Union ...

### [Preventing workplace sexual harassment: a reminder of resources for employers](#)

Farrer & Co

... policies in order to tackle sexual harassment at work. An employer's EDI (Equality, Diversity and Inclusion) policy is important in shaping the ...

### [Selfridges to make redundancies at London head office - City A.M.](#)

City A.M.

Selfridges to make redundancies at London HQ and hits out at 'absence of a tax-free shopping' ... Luxury department store Selfridges is to make around ...

### [Social workers from 22 bodies to develop resources to cut workloads - Community Care](#)

Community Care

... Workers (BASW), Principal Children and Families Social Worker (PCFSW) Network, Ofsted, Social Work England, UNISON and several councils. Since ...

## HEALTH AND WELLBEING

### [Virgin Media O2 rolls out staff volunteering buddy programme to tackle loneliness](#)

Employee Benefits

news Communication Employee engagement Mental health resilience Employee engagement ... UK by the end of 2025 through its Take Five employee ...

### [Legal & General launches new initiative to help prevent burnout - Money Marketing](#)

Money Marketing

... employees, according to report by Mental Health UK. Vanessa Sallows, group protection claims and governance director at Legal & General Retail ...

## GENERAL

### [Winners of DWP's Disability Confident Awards - GOV.UK](#)

GOV.UK

British businesses backing the Government's drive to get more disabled people into work have been recognised at the DWP 's Disability Confident Awards ...

### [Stockport businesses invited to help TfGM shape future of public transport](#)

Marketing Stockport

Transport for Greater Manchester (TfGM) is inviting Stockport businesses to help shape the future of public and active transport across the city ...

# ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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