

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

29 APRIL – 3 MAY 2024

SECURE WORK

[TUC: zero hours contracts are example of 'structural racism' - Personnel Today](#)

Personnel Today

Last month, the number of young people on zero-hours contracts reached record levels in the UK with almost three-quarters of all workers on zero-hours ...

[Labour's 'new deal for workers' will not fully ban zero-hours contracts - The Guardian](#)

The Guardian

It is a right [employees will have] to have that contract, and it would not be able to be abused ... The law will set out the minimum standards that are ...

FLEXIBLE WORK

[ONS staff refuse to work two days a week in office - BBC](#)

BBC

"The workforce at ONS is spread across the UK, meaning that regardless of where staff perform their work, most meetings and collaboration must have a ...

[The Problem With Netflix's 'No Work Hours' Policy - Startups.co.uk](#)

Startups

Flexible working is like any HR policy. Done well, it helps staff to better balance personal and professional commitments. Done poorly, it can ...

PAY

[Real terms average pay lower in most UK local authorities than in 2008, TUC finds](#)

The Guardian

... Wage meaning the number of people in jobs classified as 'low paid' has halved. Additionally as part of our determination to end low pay, this ...

[Ocado pay backlash looms as firm moves to offer boss £14.8m package - The Guardian](#)

The Guardian

Today we're calling on the board to pay the real Living Wage – this would make a significant difference to the lives of hundreds of its lowest-paid ...

[Tipping law introduction delayed until October - Personnel Today](#)

Personnel Today

We are seeking a dedicated HR Manager for our UK & Ireland operations, who will be responsible for managing human resources in our retail department.

[Dividends payments soar globally as **worker** pay stagnates | Banking - The Guardian](#)

The Guardian

Published to coincide with International Workers' Day, the analysis shows that in the UK, after taking inflation into account, dividends increased ...

[Manchester United risk staff upset by 'scrapping traditional **perks** ahead of next month's FA ...](#)

Daily Mail

Manchester United staff have reportedly been left disappointed by the removal of employee perks by new co-owner Sir Jim Ratcliffe ahead of next ...

[Deliveroo and Uber Eats not **paying** the living **wage** to all riders - iNews](#)

iNews

... paid the living wage for their jobs to contact them. ... That precarious workers are being paid unreasonably low wages ... UK economy. Topics. Deliveroo ...

[Goldman Sachs removes bonus cap for London employees - Personnel Today](#)

Personnel Today

Latest HR job opportunities on Personnel Today · Benefits Analyst. Hays Human Resources. London, England · Human Resources Business Partner. Michael ...

ENGAGEMENT AND VOICE

[GMB launches legal action against Amazon 'anti-union' tactics - Personnel Today](#)

Personnel Today

Latest NewsEmployment tribunalsTrade unions ... UK is expected to follow," she added. Amazon ... The tribunal case comes after the Central Arbitration ...

[Border Force **workers** to strike over new rosters | The Independent](#)

The Independent

NewsUK. Border Force workers to strike over new rosters. Members of the PCS union based at Heathrow airport will walk out for four days. Alan Jones.

[Church of **England** diocese signs first-of-its-kind union agreement - Civil Society](#)

Civil Society

... England Clergy and Employee Advocates (CEECA). Unite said the agreement ensures collective bargaining rights for clergy stipends and staff pay and ...

[Birmingham Uber drivers form city centre convoy in **pay** row - Yahoo News UK](#)

Yahoo News UK

The firm said all drivers are guaranteed a National Living Wage, holiday pay and sickness protection. The demo was held at Uber Birmingham ...

[US **employee engagement** plummets to lowest level in over a decade - Workplace Insight](#)

Workplace Insight

ULI UK Annual Conference 2024, London 30 April ... A report by Gallup claims that employee engagement ... The message from Gallup is clear: employee ...

[New round of strikes to begin at National Museums Liverpool](#)

Museums Association

... real living wage (whichever was highest). We also promised to maintain a differential from real living wage colleagues and the next grade of 7.5 ...

RECRUITMENT

[UK charities hiring staff with 'privilege not potential', report author warns - The Guardian](#)

The Guardian

Exclusive: Working-class people less likely to get jobs in charities than public and private sectors, EY Foundation report finds.

[Adrian Ellis to focus on UK roll-out of 'Hospitality Connect' following retirement](#)

Boutique Hotelier

Adrian Ellis, outgoing general manager of Manchester's Lowry Hotel, will focus on the UK roll-out of Hospitality Connect following his retirement.

[Social mobility: charity sector missing out on talent - Personnel Today](#)

Personnel Today

London (Greater); £41,663-£54,023 per annum, plus benefits. We are seeking an ... Employee Benefits · Forum for Expatriate Management · OHW+ · Whatmedia ...

[Health unions publish guidance on recruiting overseas staff - Personnel Today](#)

Personnel Today

Overseas recruits to the NHS face bullying, harassment and discrimination according to three health unions as they publish new guidance.

[U.K. Parliamentary Inquiry Launched into Hospitality Recruitment and Retention](#)

Hotel News Resource

Article - U.K. Parliamentary Inquiry Launched into Hospitality Recruitment and Retention - The inquiry into 'recruitment and retention of staff in ...

[Deliveroo, Just Eat and Uber Eats to enhance security checks to prevent illegal working](#)

GOV.UK

All 3 firms have now committed to changing their processes to confirm substitute riders have the right to work legally in the UK directly, with ...

[Nationwide local government recruitment campaign planned](#)

LocalGov

LocalGov.co.uk - Your authority on UK local government masthead ... Nationwide local government recruitment campaign planned ... It aims to emulate ...

PEOPLE MANAGEMENT

[Consultations continue at University of Portsmouth amid redundancies, the university confirms - MSN](#)

MSN

The University of Portsmouth has confirmed that it is still consulting with members of staff about redundancies.

[PSNI data breach: Almost 5,000 officers and staff in legal action - BBC](#)

BBC

PSNI data breach 'wake-up call' for UK forces ... 'Sleepless nights' for PSNI worker after data breach ... UK. UK · England · N. Ireland · Scotland.

[Huddersfield University job cuts as 198 roles axed over 'huge financial pressures'](#)

Yahoo News UK

According to Unison, the University is planning to make 198 compulsory redundancies, around 12 per cent of the workforce.

ADVERTISEMENT.

[More job losses at council as 300 employees ask for redundancy - Yahoo News UK](#)

Yahoo News UK

He added: "We anticipated rather more staff wanting to explore the possibility of voluntary redundancies and this has been the case. "In some ...

[Stoke-on-Trent manufacturing plant set to close with 105 job losses | TheBusinessDesk.com](#)

The Business Desk

Regional business news for North West. About Us ... Home / North West ... The UKWest MidlandsEast MidlandsNorth WestYorkshireSouth West Close ...

[Get ready for new duty to prevent sexual harassment - CIPD](#)

CIPD

Employment law Employment law · Topics A-Z ... law and its effective implementation in the workplace. ... As well as conducting research on UK employment ...

[Premier Inn owner Whitbread to cut 1,500 jobs amid restaurant chain closures](#)

Yahoo Finance

Premier Inn owner Whitbread has revealed it is to axe around 1,500 jobs across the UK ... However, he added: "We also have made sure that we balance our ...

[Delivery firm Getir to exit UK, Europe and US - BBC](#)

BBC

"Getir expresses its sincere appreciation for the dedication and hard work of all its employees in the UK, Germany, the Netherlands, and the US," the ...

[Planned redundancies at major East Lancashire employer 'devastating', says union](#)

Yahoo News UK

Planned redundancies at an Accrington online retailer have been described as 'devastating'. Trade union Usdaw said it had been briefed by Studio ...

[SMEs Can Bid For A Share Of £6.4 Million To Train Workforce In AI | Business Manchester](#)

Business Manchester

The AI Skills for Business Framework, also launching today, will help businesses to grip the huge opportunities AI has to offer, driving innovation ...

[Sensodyne-maker Haleon to shut UK plant, 435 jobs to go - HR News Middle East](#)

HR News Middle East

Haleon: "Following a strategic review of our global manufacturing capabilities, we have determined that our Maidenhead site is no longer a viable ...

[Southampton City Council redundancy pay is cut down - Daily Echo](#)

Daily Echo

Councillors signed off on changes which were said to "improve the affordability" of restructuring the council. Now staff will receive the statutory ...

[Tesla's HR chief leaves company after swathe of job cuts | The Independent](#)

The Independent

The HR executive is one of hundreds of employees who have departed from the company in recent weeks after Elon Musk decided to let go of the team ...

[Matches redundancies continue following Frasers' IP deal - Drapers](#)

Drapers

Matches redundancies continue following Frasers' IP deal. A further 91 Matches employees have been made redundant after Frasers Group acquired ...

[Hundreds More Layoffs Incoming At VFX Firm DNEG - Yahoo Finance](#)

Yahoo Finance

... redundancies." "We know this will be a very worrying time for anyone working at DNEG, compounding what has been a very difficult year for UK film ...

[Barclays moves to cut 'a few hundred' investment bank underperformers - Yahoo Finance](#)

Yahoo Finance

Barclays has kicked off a fresh round of redundancies, cutting "a few hundred roles" at its investment bank as it ramps up efforts to tackle ...

[Bridgend factory to close and 100 employees told they could lose their jobs](#)

Yahoo News UK

... status of worker that would mean all staff are ... Under U.K. law, self-employed workers are allowed to substitute themselves with another worker ...

[Peloton CEO steps down as beleaguered company cuts 15% of workforce - The Guardian](#)

The Guardian

Fitness company's sales boomed during the Covid pandemic as gyms closed but sales collapsed as the world reopened.

HEALTH AND WELLBEING

[New bereavement group launches in response to high rate of nurse suicide](#)

Nursing in Practice

A charity that provides mental health advice to UK healthcare workers ... workplace pressures, patient demands and worries about seeking mental health ...

[New Energy Advice Service Launched to Enhance Employee Wellbeing - BusinessMole](#)

BusinessMole

Since its inception in 2014, RES has been committed to promoting energy subsidy awareness and providing advisory services to over 20,000 UK households ...

[AAL introduces new Charter for People, Culture and Wellbeing - FE News](#)

FE News

This new groundbreaking Charter puts at the forefront an organisation's focus on person centred initiatives in helping with employee wellbeing and ...

[Bark to work as city gets its first office dog park - Daily Business](#)

Daily Business

... UK · World · Updates & Results · Magazine · Life, Arts ... employee wellbeing and sustainability. As well ... workplace. "Offices need to adapt to modern ...

[Government plans to withdraw benefits from people with mental health conditions](#)

People Management

... UK's mental health problems." She said the government should be considering how it will prepare individuals for the workplace and create effective ...

[New innovative initiative aims to boost both employee wellbeing as well as fundraise for ... - Onrec](#)

Onrec

... UK employees moving more, while also making a positive fundraising impact to UK charities. Corporate health and wellbeing programme encourages ...

GENERAL

[Applications open for train operator's Dragons Den style programme - RailAdvent](#)

RailAdvent

Developing People & Talent. Demonstrate a ... uk. Future Labs is not a new programme, as ... UK. RailAdvent Ltd Registered in England and Wales Company ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

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