

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

22 APRIL – 26 APRIL 2024

SECURE WORK

[Firm foundations](#)

Resolution Foundation

... UK were working ... From variable-hours and zero-hours contracts to temporary work such as casual, seasonal or short-term employment, flexible contracts ...

[The Platform **Work** Directive: Saying goodbye to bogus self-employment and AI bosses?](#)

Linklaters

... employment and worker status are present. This ... UK that they were not workers.³ ... We could see EU employers outside the platform work sector and UK ...

FLEXIBLE WORK

[Exclusive-HSBC moves more than 1,200 **UK** staff to permanent home working](#)

Yahoo Movies UK

... England, Wales and Scotland had volunteered to never return to the office, Unite, one of Britain's biggest employment unions, told Reuters. Scores ...

[RSA Insurance strikes new **flexible** office deal with Cubo - Business Live](#)

Business Live

... UK arm is headquartered in London alongside bases in Liverpool and Sussex. ... What new flexible working laws mean for employers ... Work for us ...

[Air traffic control boss defends engineers' **remote working** - Personnel Today](#)

Personnel Today

The head of the UK's air traffic control provider has defended allowing engineers to work from home following last summer's technical failure that ...

PAY

[Google to drop **minimum wage**, benefits rules for suppliers and staffing firms citing ...](#)

Business Today

Google to drop minimum wage, benefits rules for suppliers and staffing firms citing regulatory compliance. The 2019 policy, alongside measures such ...

[Millions to take home more cash as new guidance on Tipping is published - GOV.UK](#)

GOV.UK

Millions of UK workers are set to take home an estimated £200 million more of their hard-earned cash, as landmark legislation on tipping took a ...

[Council to contact Chancellor Jeremy Hunt over **low** pay for staff - BBC News](#)

BBC

Forest of Dean District Council said they would also write to Levelling Up Secretary Michael Gove over fears staff were leaving for better-paid jobs ...

[P&O Ferries seafarers told they will benefit from new French **pay** rules - The Guardian](#)

The Guardian

... pay rates of below the minimum wage. The company claimed it had been forced into the dismissals in order to stay in business, with the P&O chief ...

ENGAGEMENT AND VOICE

[UK train drivers to strike next month in pay dispute | Reuters](#)

Reuters

Worker Rights · Litigation. UK train drivers to strike next month in pay ... Uk railway workers union reject latest pay offers. Trains pass in front ...

[Nearly 800 Heathrow **workers** to strike in May, union says | Reuters](#)

Reuters

UK pay settlements edge lower in first quarter, industry survey shows. an hour ago. Commuters walk in City of London financial district in London.

[More than 1000 **job** centre **security** guards to go on strike | The National](#)

The National

GMB has warned that staff employed by security firm G4S and who work at the Department for Work and Pensions (DWP) will walk out across the UK.

[London Underground **workers** to strike over terms and conditions - BBC News](#)

BBC

Tube workers involved in a dispute over terms ... Workers are in dispute over roles and locations. ... Anxiety affects millions in the UK, but figures ...

RECRUITMENT

[Help for disabled people in **England** and Wales to get jobs is axed amid **benefits** crackdown](#)

The Guardian

... employee is sick, raising the possibility that decisions about workers' health will be taken to hit targets rather than on clinical need.

[New **interview** scheme will guarantee North Wales **employers** find the perfect candidate](#)

InYourArea

Conwy Employment Hub's Guaranteed Interview Scheme is ... process for companies looking to hire staff. ... InYourArea.co.uk icon InYourArea.co.uk · Go to ...

[International **recruitment** to adult social care: A guide for councils](#)

Local Government Association

... recruitment of professionals to the UK is discouraged. UK Visas and Immigration (UKVI) manage sponsorship and visa processes and ensure sponsors ...

[EasyJet seeks to attract 1000 pilots with new **recruitment** drive - Travel Weekly](#)

Travel Weekly

The airline continues to focus on attracting more women to become pilots. As a result, 7.5% of EasyJet pilots in the UK are female compared to the ...

[Teachers to earn extra £6,000 to teach STEM - Personnel Today](#)

Personnel Today

Teacher pay and recruitment. Teacher recruitment in England in 'critical state ... PAYE (inclusive of holiday pay & pension). Your new company A well ...

['Big Four' accountancy firm to get prison leavers in to **work** in crime-cutting drive - GOV.UK](#)

GOV.UK

Britain's biggest businesses are being urged by the government to recruit prison leavers as part of a national campaign, supported by KPMG UK, ...

[CIPD Trust publishes guide to support organisations in recruiting and retaining **people** with ...](#)

CIPD

Whether you're a people professional, a people manager ... 12.3 million people in the UK have a conviction (source: ... People Management Keep up with the ...

[Revolut **hiring** spree to see thousands of staff added - Proactive Investors](#)

Proactive Investors

... UK chief executive Francesca Carlesi said. "We are delighted to be expanding across our global markets, including the UK, with hundreds of new ...

[Trade body launches 'Manifesto to beat the skills crisis'](#)

Response Source Press Release Wire

... UK's economic growth by ... This includes excluding highly paid contractors from the Agency Worker ... employment status of the professional self-employed ...

[KPMG cancels job offers to foreign graduates - Personnel Today](#)

Personnel Today

Manchester, England; £70000 - £85000 per annum. Michael Page is exclusively supporting a key customer in recruiting a UK HR Country Leader / Snr HR ...

[Work progresses on plans to bring 2600 government jobs to Greater **Manchester** hub](#)

Marketing Stockport

... Dawn named as Category Sponsor and Design Partner for 2024 Stockport Business Awards. Business News. Stockport business owners ...

[John Lewis publishes job **interview questions** to aid preparation - Personnel Today](#)

Personnel Today

Senior HR Business Partner - South West UK · South West England, England · £90000 - £110000 per annum.

PEOPLE MANAGEMENT

[National register for care **workers** needed to protect adults from abuse, warns top official](#)

The Independent

Care workers accused of abuse are able to escape investigation due to a national loophole, warns senior social worker. ... UK · Europe · World · US ...

[GB News: Channel to axe 40 jobs following heavy losses | The National](#)

The National

GB News has announced redundancies following heavy losses <i>(Image: Supplied)</i>. GB News has announced redundancies following heavy losses (Image: ...

[Nike to cut 740 head office roles - Drapers](#)

Drapers

The latest wave of redundancies at Nike will begin on 28 June, according to documents seen by Reuters. In February, the sportswear giant announced ...

[Fujitsu to cut **UK jobs** as Post Office scandal fallout hits sales - Computer Weekly](#)

Computer Weekly

Following this, the Department for Energy Security and Net Zero defended the reason for Fujitsu's new deal and suggested it might replace the supplier ...

[Over 200 jobs at risk as university plans £30m cuts | TheBusinessDesk.com](#)

The Business Desk

... redundancies. We will continue to jointly engage with the trades unions to run a transparent voluntary redundancy scheme in the hope that we avoid ...

[Government launches new free business management course for small businesses](#)

GOV.UK

Government has launched Help to Grow: Management Essentials, a new online training course for small business leaders.

[Redundancies planned at North Wales food firm that employs hundreds of workers](#)

Yahoo News UK

A major food firm is making redundancies at a North Wales site. Oscar Mayer is one of the largest manufacturers of chilled ready meals and ...

[UK car dealership set to close 16 sites and cut hundreds of jobs](#)

Yahoo News UK

As a result of which, we will be going into consultation with a number of our colleagues around potential redundancies. All colleagues have been ...

[Frasers Group to close **Manchester** office, putting 100 roles at risk - Retail Gazette](#)

Retail Gazette

"It is against this backdrop that, following a recent business review, there is a proposal, which remains subject to both collective and individual ...

[Former A1 Comms staff to lose jobs as new owner dials up **redundancies**](#)

The Business Desk

The listed giant has denied allegations of offering 'pay-outs' instead of redundancy to affected staff.

HEALTH AND WELLBEING

[Charity Ben launches on-site health checks for dealer staff - Motor Trader](#)

Motor Trader

... employee is around £50. Results from Ben's Health & Wellbeing survey indicate that 99% of respondents said they had experienced an issue with ...

GENERAL

[Union reps make building safety inspections of workplaces - Personnel Today](#)

Personnel Today

Health workers take long Covid claim to High... 6 Mar 2024. 'Safer' jobs ... Employee Benefits · Forum for Expatriate Management · OHW+ · Whatmedia ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to join the movement.

CONTACT US AT:



SUPPORTED BY:

