

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

**15 APRIL – 19 APRIL 2024**

## SECURE WORK

[Work Foundation warns 1.4 million workers face insecurity at work and at home as private rents soar](#)

Lancaster University

... work in the UK and support those in severely insecure work to better manage the risks of living in the private rented sector. In particular ...

[Tackling freelance precarity | ArtsProfessional](#)

Arts Professional

A report from King's College London looks at potential policy solutions to combat precarity in freelance cultural work.

## FLEXIBLE WORK

[Flexible working space firm launches first UK venture in city centre | TheBusinessDesk.com](#)

The Business Desk

London-based Koba, a new flexible workspace company, is launching its first UK venture at 100 Barbirolli Square in Manchester. It has agreed a ...

[Are America's paternity rights moving BACKWARDS? Major law firm quietly cuts leave for ...](#)

Daily Mail

Non-partners at DLA Piper are now eligible for 12 weeks of paternity leave · Cost-cutting measure comes as law firms engage in layoffs and hiring ...

[Thorntons amps up family-friendly policies - HR Magazine](#)

HR Magazine

Employees who are adopting a child can receive the same benefits. Under the new policy, co-parents receive 12 weeks of paid leave, replacing the ...

[Midwives face huge barriers returning to work due to lack of childcare, says RCM](#)

RCM

A lack of flexible and accessible childcare options for midwives' risks heightening Scotland's maternity workforce challenges.

[EU proposes some free movement for UK young people - BBC News](#)

BBC

The EU Commission says UK and EU citizens under 30 should be able to work or study for up to four years.

## PAY

[Hospices call on Government to help fund rising staff bill | Shropshire Star](#)

Shropshire Star

At present, hospices do not receive funding to match NHS pay and are forced to try to raise extra money from local communities.

## [College lecturers to walk out this week amid ongoing pay dispute - Yahoo Movies UK](#)

Yahoo Movies UK

"This agreement provides for flexible working for college lecturers – a practice which already exists in the sector.

ADVERTISEMENT. Advertisement.

## [Agricultural \*\*Minimum Wage\*\* changes in Wales from 1st April 2024](#)

Business Wales - gov.wales

The Agricultural Wages (Wales) Order 2024 replaces the 2023 Order which means that as from 1st April 2024: There will be increased minimum pay rates ...

## [Fears of nursing 'exodus' unless NHS workers get decent \*\*pay\*\* rise, RCN warns](#)

Yahoo Movies UK

The Chancellor has been urged to use next week's Budget to boost NHS budgets to increase staff pay levels ... pay rise, RCN warns ... Holiday elsewhere!

## [Universal credit must change to tackle long-term sickness, report says - BBC News](#)

BBC

... work," they added. Related Topics. Unemployment · Resolution Foundation · UK economy · Universal Credit. More on this story. Sick people leaving ...

## [Tata Steel to withhold enhanced redundancy package if \*\*workers\*\* strike - BBC News](#)

BBC

The union had balloted members at the UK's largest steelworks in Port Talbot and at Tata Steel's site in Llanwern near Newport. Unite has not ...

## [Union cancels STV 24-hour strike amid talks on \*\*pay\*\* dispute | Bicester Advertiser](#)

Bicester Advertiser

A union has called off a planned strike by journalists at STV as talks were held in a dispute over pay. National Union of Journalists (NUJ) ...

## [Calls to boost State Pension in line with \*\*Living Wage\*\* worth extra £156 per week](#)

Manchester Evening News

In 2020, it was reported that nearly 2 million pensioners in the UK were living in poverty due to inadequate state pensions (source: Age UK). Promoted ...

## [Trade Unions say \*\*Minimum Wages\*\* Directive is already working - EU Reporter](#)

EU Reporter

Although the deadline for member states to adopt the European Union's Adequate Minimum Wages Directive is not until November, Trade Union research ...

## [Metro Bank cancels bonuses for all executives after turbulent year and rescue](#)

Yahoo Finance

... real Living Wage whilst continuing our fair pay approach". The annual report comes after Bank of England started to examine a claim that Metro ...

## ['Negative' workplace experiences worsening pre-retirement poverty, report finds – but how ...](#)

People Management

Workers aged 60 to 65 were less likely than people in their 50s to have access to most forms of workplace support, including flexible work, additional ...

## [Michelin rolls out global \*\*living wage\*\* after \*\*minimum wages\*\* left staff in 'survival mode' | Fortune Europe](#)

Fortune

Michelin will set its own base salary that will be double or even triple the minimum wage in some jurisdictions.

## [New project to highlight the work challenges unpaid carers face - Learning Disability Today](#)

Learning Disability Today

... support exists nationally in the workplace to support their health and wellbeing. The research is being reviewed and shaped by unpaid carers. It ...

## [Carer's Allowance to be debated by MPs - Committees - UK Parliament](#)

UK Parliament Committees

Increase Carer's Allowance to 35 hours a week at the minimum wage. The petition, which has more than 13,000 signatures, states: "We want the ...

## **ENGAGEMENT AND VOICE**

### [Supreme Court judgment stops bad bosses from punishing striking workers - UNISON](#)

UNISON

Quick contact details update · Other sites ... UK law prevents employers from sacking employees who take legal ... employment tribunal in 2020. She had ...

### [Amazon could soon be forced to recognise UK's GMB union - Yahoo Finance](#)

Yahoo Finance

... pay, hours and holiday. Amazon has historically opposed unionisation, but in 2022, workers at one of its New York warehouses forced the company to ...

## **RECRUITMENT**

### [Employers warned: 'Beware the AI candidate' - Business Cloud](#)

Business Cloud

The results of 'The Future of Talent' report will be revealed at an exclusive panel discussion on April 30 in the Manchester offices of KPMG.

### [UK Royal Navy Recruits No Longer Need to Know How to Swim, Report Says](#)

Business Insider

The UK's Royal Navy has relaxed its entry requirements due to recruitment problems. · New recruits no longer need to prove swimming proficiency prior ...

### [NEWS: Scouts secure government contract for teaching pathway - Edexec](#)

Edexec

The Get into Teaching Candidate Pipeline Strategy aims to tackle teacher sufficiency by increasing the recruitment of young people who may not have ...

### [UK unemployment rate jumps to 4.2% as labour market cools; China's growth beats forecasts](#)

The Guardian

And in March, the number of payrolled employees shrank by 67,000, to 30.3 million. ONS director of economic statistics Liz McKeown says there are " ...

### [Rise in insolvencies for recruitment agencies](#)

Recruiter

This is the third consecutive year of increases, says Mazars, an international audit, tax and advisory firm. A recent slowdown in hiring across the UK ...

### [Manchester Evening News and Financial Times launch second year of young journalism scheme](#)

Yahoo News UK

Plans for a £4m business park in Stockport are tipped to be approved and provide a major boost to Greater Manchester's economy. The proposal - known ...

## [PageGroup reveals job cuts as \*\*recruitment\*\* firm's \*\*UK\*\* profits drop by 9.2% to £27m](#)

The Mirror

PageGroup, the recruitment firm, has disclosed more trading issues and additional job cuts as the global job market continues to feel pressure ...

## [New funding to uncork future winemaking \*\*talent\*\* - \*\*GOV.UK\*\*](#)

GOV.UK

Government has set aside £1.5m this year for a new Future Winemakers' Scheme (FWS) to help develop skills and job opportunities in the sector and make ...

## [Modern slavery helpline receives record number of calls in 2023, report finds - \*\*Sky News\*\*](#)

Sky News

Labour abuse remained the main form of exploitation up by 11% from 464 cases in 2022 to 516 in 2023. ... UK that cares about human rights. More on ...

## [Ryanair is \*\*hiring\*\* hundreds of aspiring pilots - and \*\*you\*\* don't need any flying skills](#)

Yahoo News UK

This initiative offers individuals with no aviation experience the chance to obtain their Commercial Pilot Licence. The salary of a pilot in the UK ...

## **PEOPLE MANAGEMENT**

### [Being monitored at work: workers' rights: Overview - \*\*GOV.UK\*\*](#)

GOV.UK

Employers should have a written policy on searching. Searches should: respect privacy. be done by a member of the same sex. be done with a witness ...

### [International Game Developers Association calls for studio leaders to do more to protect jobs](#)

Eurogamer

... employees. Perhaps unsurprisingly, we've seen more of the sector pivot to ... benefits, employee influence, and career support. GamesIndustry.biz's ...

### [Tesla to lay off more than 10% of \*\*workers\*\* – reports | \*\*The Independent\*\*](#)

The Independent

UK Edition Asia Edition Edición en Español ... Tesla to lay off more than 10% of workers – reports ... “I would like to thank everyone who is departing ...

### [McKinsey & Co. to lay off over 300 employees: reports | \*\*HRD New Zealand\*\*](#)

hcamag.com

The layoffs come as McKinsey & Co. offered nine months of pay, career-coaching services, and other resources to some employees in the UK in exchange ...

### [Private schools face mass \*\*redundancies\*\* to cover Labour tax bill - \*\*MSN\*\*](#)

MSN

Private schools are “being forced” to plan for potential redundancies ahead of Labour's anticipated 20pc VAT on fees, law firms have warned.

### [Dozens of Home Office staff under criminal investigation, Fol data shows - \*\*The Guardian\*\*](#)

The Guardian

... UK · World · Climate crisis · Ukraine · Football ... disciplinary offences. The disclosures come at ... disciplinary action.” In the second Fol response ...

### [Driving for Better Business to debut Driving for \*\*Work Policy Builder\*\* tool at \*\*GBFE\*\*](#)

Fleet World

A new online tool that will help fleets ensure they have a robust Driving for Work policy in place will make its debut at tomorrow's Great British ...

## [Recruiters Hays and Robert Walters make more redundancies in 2024 - MSN](#)

MSN

Robert Walters decreased its headcount by 4 per cent to 3812, meaning it has almost 600 fewer employees than at the end of March 2023.

## ['A kick in the teeth': DfE axes social work leadership training programme - Community Care](#)

Community Care

Since then, the programme had been used by all but 10 local authorities with children's services responsibility in England, Jackson added. Sitting ...

## [Leisure centres scrap biometric systems to keep tabs on staff amid UK data watchdog clampdown](#)

The Guardian

Firms such as Serco and Virgin Active pull facial recognition and fingerprint scan systems used to monitor staff attendance.

## [Why RBS branches are closing? Bank set to axe one in five branches in Scotland with 100 ... - MSN](#)

MSN

The Bank said it was seeking to make redundancies on a voluntary basis where possible. Unions have described the move as a "massive blow". A ...

## [Google Fires 28 Staff Over Israel Protest, Undertakes More Layoffs - Silicon UK](#)

Silicon UK

All Tech News > category news Management > category news Lay Off ... In addition, the search engine giant has undertaken a fresh tranche of layoffs, but ...

## **HEALTH AND WELLBEING**

### [£1.5 Million investment to improve in-work health services as part of government drive to ... - GOV.UK](#)

GOV.UK

... mental and physical benefits being in work has to offer. The Occupational Health Innovation Fund and new Occupational Health Taskforce builds on ...

### [What Is "Sad Leave" And Is It The New Sick Leave? - Startups.co.uk](#)

Startups

A sharp rise in the number of workers on sick leave is being attributed to poor mental health among UK employees. ... employee engagement crisis, which ...

### [Record 3.7m workers in England will have major illness by 2040, study finds - The Guardian](#)

The Guardian

Health Foundation report also predicts people in poorest areas will be three times more likely to die by the age of 70.

### [NHS worker burnout: nearly half looking for new jobs - BBC News](#)

BBC

UK · Business · Tech. More. Science · Entertainment ... NHS worker burnout: nearly half looking for new jobs ... Having to currently work for the NHS is ...

### [Sharing Information on Disability: Report Launched by DR UK](#)

Disability Rights UK

... Disabled people decide to share information on our impairments or health conditions or not, we should always be utterly confident that our disability ...

## GENERAL

### [Anas Sarwar pledges 'greatest transfer of wealth, power' to workers under Labour plan](#)

Yahoo News UK

"We will scrap exploitative zero-hours contracts, delivering security in work for millions of workers across the UK ... zero-hour capital of Britain ...

### [The AI Bill Project | TUC - Trades Union Congress](#)

Trades Union Congress

... workplace, and that everyone benefits from the ... work, giving a sample size of 1,451 working UK adults. ... work in the field of AI policy development.

### [Top 5 recent workplace developments – April 2024 - Clyde & Co](#)

Clyde & Co

In this case, the employer's zero tolerance policy ... Vaultex UK Ltd v Bialas. 4. Flexible working ... A number of new employment rights have come into ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

---

### CONTACT US AT:



### SUPPORTED BY:

