

# Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

## 8 APRIL – 12 APRIL 2024

### SECURE WORK

[Hospitality group expanding in Manchester and Liverpool wins £60m funding ... - Yahoo News UK](#)

Yahoo News UK

... leisure and hospitality sector.” Phil Richardson, hospitality and leisure director at Barclays said: “Red Engine are a great example of an ...

[Wendy's creating 400 jobs at new UK restaurants - Yahoo News UK](#)

Yahoo News UK

Michael Clarke, UK managing director for The Wendy's Company said, “We've seen great momentum in building Wendy's fandom in the UK, and the love ...

[Sodexo UK & Ireland Joins Tent UK To Connect Refugees To Jobs - ECJ](#)

ECJ EUROPEAN Cleaning Journal

... employment opportunities. In recent years the UK has welcomed more than 500,000 refugees from countries such as Afghanistan, Hong Kong, Syria and ...

[Enterprise Rent-A-Car creates almost 1,000 UK jobs as sales near £2bn - MSN](#)

MSN

... management forecasts that demand for mobility services will continue to increase, broadly in line with the recovery of the wider UK economy, and ...

### FLEXIBLE WORK

[New legal rights on flexible working come into force across Scotland | The National](#)

The National

The Flexible Working (Amendment) Regulations 2023 was backed by the UK ... work, especially those who ... Remote working - UK Government - Working from ...

[Millions of workers to benefit from new flexible working rules now in force - Yahoo News UK](#)

Yahoo News UK

Flexible working is a broad term that can refer to various adjustments to traditional nine-to-five working hours. This includes options such as ...

[Britons resist five-day office week with more than half willing to take a pay cut to work more ...](#)

MSN

... remote work model ... Only 3% of UK workers are happy to be in the office five days a week © Provided by This Is Money. Only 3 per cent of UK ...

[HMRC spent millions on kit for remote working staff - MSN](#)

MSN

Remote and hybrid working policies also reduce the cost of commuting significantly, which is particularly helpful in the UK where the cost-of-living ...

## PAY

### [Tesco launches £70m bonus scheme after soaring profits - Personnel Today](#)

Personnel Today

**You will be providing advise and support to line managers across the business. ... Why advertise with us? EVENTS & PRODUCTS. The Personnel Today Awards**

### [Aldi to increase shopworker pay for second time in 2024 - MSN](#)

MSN

**The move comes after increases by rivals including Tesco, Asda and Marks & Spencer in recent weeks, ahead of the rise in the national minimum wage in ...**

### [How the national living wage helps the UK's poorest households: new research](#)

Yahoo Finance

**So not only has the policy raised wages for low-paid workers, there have been spillover effects on those slightly above the minimum. Our research ...**

## ENGAGEMENT AND VOICE

### [The significance of women's health is increasingly acknowledged in the modern workplace](#)

Workplace Insight

**While there is positive momentum, there is also more work to do. ... In addition to health support, organizations that offer flexible or remote working ...**

### [When it comes to treating employees right - one organisation is leading the way - MSN](#)

MSN

**... Greater Manchester employers, regardless of size ... Employment Charter - Greater Manchester Good Employment Charter ([gmgoodemploymentcharter.co.uk](http://gmgoodemploymentcharter.co.uk)).**

## RECRUITMENT

### [Majority of UK businesses say hiring has become harder | SME Magazine](#)

SME Magazine

**Access to a large, active talent pool: Smart Sourcing recommends and prioritises qualified candidates based on an employer's unique job requirements, ...**

### [GAME store layoffs expected as staff moved to zero hours contracts - MSN](#)

MSN

**The last remaining national video game chain in the UK is reportedly undergoing a new round of layoffs, as it struggles to survive.**

### [Struggling UK fashion retailer Ted Baker to shut 15 stores, 250 jobs at risk - Yahoo News UK](#)

Yahoo News UK

**... UK and across Europe ... Ted Baker had 46 UK stores and employed around 975 people prior to the insolvency. ... – Manchester Trafford. These stores will ...**

### [Third of UK firms short-staffed every week amid recruitment & absence struggles](#)

HR Grapevine

**A third of UK businesses are finding themselves short-staffed at least once a week, new research has revealed...**

## PEOPLE MANAGEMENT

### [Unpaid leave 'huge step forward for millions of carers' - Yahoo News UK](#)

Yahoo News UK

**PA Media: UK News ... employer in the country “must recognise carers in the workplace”. ... Tom Selby, director of public policy at AJ ...**

## HEALTH AND WELLBEING

### [EHRC updates pregnancy and maternity protections guidance - Personnel Today](#)

Personnel Today

... work, which outlines the ... The equality watchdog's guidance also highlights the new right to request flexible working from day one of employment.

### [Government launches new disability guide with CIPD - Personnel Today](#)

Personnel Today

Reasonable adjustments Equality, diversity and inclusion Government launches new disability guide with CIPD.

## GENERAL

### [DWP PIP payments set to increase - how much will you get](#)

Yahoo News UK

Benefits, pensions and **minimum wage** are all going up - £221.20 per week for the new State Pension (up from £203.85) - £169.50 per week for the basic ...

### [HMRC create new interactive tool to help sole traders | SME Magazine](#)

SME Magazine

Sole traders who need to comply with the **new** requirement to report their profits at the end of the tax year can access a GOV.UK interactive tool ...

### [The five benefits identified by the Welsh Government of introducing a 4-day week in Wales](#)

Yahoo News UK

How much train drivers pocket for working overtime – and how it compares to **Britain's** shift **workers**. Gwyneth Rees. Mon, 8 April 2024 at 8:59 am GMT-5 ...

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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