

Good Employment News



Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter

1 APRIL – 5 APRIL 2024

SECURE WORK

[Up to eight million UK jobs at risk from AI, report says | The Herald](#)

The Herald

... new **technology well**. Carsten Jung, Institute for Public Policy Research. "The question now is less whether AI can be useful, but rather how fast and ...

[Not having **job flexibility** or **security** can leave workers feeling depressed, anxious and hopeless](#)

Yahoo News UK

"The concerns around demand for services and access to care, staffing and leadership at NHFT must be addressed – NHS England will be supporting ...

FLEXIBLE WORK

[Flex working law just in time: 4 in 10 Brits won't even apply for a **job** role that's not flexible](#)

IFA Magazine

The analysis found that companies based in the UK county of Hampshire were offering the highest average remote annual salary at £80,750. This was ...

[Holiday pay boost worth thousands for flexible **workers** becomes law on 1 April](#)

London Loves Business

Learn about the new law on rolled-up holiday pay for flexible workers in the UK. Find out how this change benefits over a million temporary ...

[Zero hours contracts - are they really good for business? - Channel Eye](#)

Channel Eye

It's probably fair to say you rarely hear anything good about zero hours contracts, there is just a negative stigma attached to them.

[Acas introduces new code of **practice** on flexible working requests - Yahoo News UK](#)

Yahoo News UK

"It sets out good practice on flexible working requests and will help employers and employees avoid any pitfalls." She added: "There are many ...

[New right to ask for flexible working from first day in job comes into force | ITV News](#)

ITVX

It sets out **good practice** on flexible working requests and will help employers and **employees** avoid any pitfalls. "There are many types of flexible ...

PAY

[Office workers 'cheated' out of minimum wage, TUC claims - Yahoo Finance](#)

Yahoo Finance

... job. **TUC general secretary Paul Nowak** said: “The minimum wage is the very least employers should pay their workers. It's their legal duty. “But ...

[National living wage rise could mean stickier inflation, economists warn - Yahoo Finance](#)

Yahoo Finance

... **UK** minimum wage for **workers** ... **workers** across the **UK**. It came amid a backdrop ... Greenland Resources Applies for an **Exploitation** License for the ..

[New legislation will be boost for unpaid carers - Liam A Entwistle](#)

MSN

This represents a long-awaited first step in the provision of additional support in the workplace for those with caregiving responsibilities.

[Britain is one of just six EU countries where wages are falling - Yahoo Movies UK](#)

Yahoo Movies UK

British workers saw their earnings cut last year while most of their continental colleagues received a healthy pay rise, research reveals.

[National living wage explained & updated rates for 2024 - MSN](#)

MSN

In a survey of 546 UK businesses, conducted at the end of last year, Startups uncovered that 82% of companies plan to raise employee wages in the next ...

[Minimum wage will rise in April, is this enough? - Finance Monthly](#)

Finance Monthly

However, does this allow people a liveable wage and is there a gap? Statista discovered that the average voluntary living wage is £12 across the UK, ...

ENGAGEMENT AND VOICE

[How HR can support staff during Stress Awareness Month & beyond | Wellbeing](#)

HR Grapevine

Every employer in the UK is responsible for trying to alleviate stressful situations in the workplace and employees can seek legal recourse if they ...

RECRUITMENT

[Unique work perks are the name of the game - HR Dive](#)

HR Dive

... **employer branding, leadership development. Compliance Weekly Every Monday ... No, it's not a best practice. bad boss Jan 30, 2024. The firefighter ...**

[UK issues guidance for responsible AI in recruitment - Staffing Industry Analysts](#)

Staffing Industry Analysts

Adopting Artificial Intelligence (AI)-enabled tools in HR and recruitment processes could pose novel risks, including perpetuating existing biases ...

[easyJet launches pilot recruitment campaign aimed at women - Personnel Today](#)

Personnel Today

Equality, diversity and inclusion**Latest News**Gender**Recruitment & retention**Employer branding ... **easyJet says 7.5% of its UK pilots – around 300 – are ...**

[Majority of UK businesses say hiring has become harder | SME Magazine](#)

SME Magazine

Access to a large, active talent pool: Smart Sourcing recommends and prioritises qualified candidates based on an employer's unique job requirements, ...

PEOPLE MANAGEMENT

['Reset & recovery pods' among Deutsche Bank's new plans to support menopausal staff](#)

HR Grapevine

United Kingdom UK. **United States ... Therefore, under the Equality Act 2010, an employer ... employers to make reasonable adjustments in the workplace.**

[Better training the key to tackling manager burnout, study suggests - Personnel Today](#)

Personnel Today

... managers in the UK are experiencing burnout at work, survey results have suggested. The study, by Capterra, found that 75% of middle managers ...

[Union calls for urgent action to save jobs after train firm stops production - Yahoo Finance](#)

Yahoo Finance

Union leaders have made urgent calls for help to secure thousands of jobs at the UK's ... people will be held to account personally. ... Work & Management ...

HEALTH AND WELLBEING

[£4.6M Cost Of Ignoring Mental Health In The Workplace - Employment Litigation - Mondaq](#)

Mondaq

UK: **£4.6M Cost Of Ignoring Mental Health In The Workplace ... The Employment Tribunal found that Ms Wright-Turner, a former council employee, suffered ...**

[AXA UK unveils 'We Care' programme to boost employee wellbeing](#)

Insurance Business America

AXA UK is set to introduce a new health and wellbeing programme aimed at supporting employees as they move through various life stages.

[Why flexible working is key to mental health - Yahoo Finance](#)

Yahoo Finance

Read more · How job shares could narrow the gender gap in top **jobs**. 3 months ago Yahoo Finance **UK** · What to do if **you** can't answer a job interview

GENERAL

[UK: Employment Law Developments: What To Expect In 2024 - Mondaq](#)

Mondaq

With this and other changes, we encourage employers to carry out a "health check" of their existing **contracts**, policies and procedures to ensure that ...

[Cancer Research UK releases 2023 gender and ethnicity pay gap reports](#)

Cancer News - Cancer Research UK

These priorities, among other actions to help accelerate progress and change, were set out in the charity's **equality, diversity and inclusion** strategy ...

[Sodexo UK & Ireland Joins Tent UK To Connect Refugees To Jobs - ECJ](#)

ECJ EUROPEAN Cleaning Journal

... UK, a new coalition of companies connecting refugees to jobs. Through its Social Impact **Pledge** Sodexo has committed to do all it

can to actively ...

ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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