

# Good Employment News

Your weekly update of the key topics making the headlines.

Based around the seven characteristics of the Good Employment Charter



## 25 MARCH – 29 MARCH 2024

### SECURE WORK

#### [Specsavers ranked 23rd best UK workplace - Optician Online](#)

Optician Online

The multiple also scooped an award at the Institute of Customer Service Awards on March 12 for an in-practice customer service programme that rewarded ...

#### [Zero-hours contracts hit record numbers - Personnel Today](#)

Personnel Today

... UK, according to new analysis from the Work Foundation at Lancaster University. It found that 136,000 more workers were given zero-hours contracts ...

#### [Third of UK pubs cut hours and days as industry in crisis - MSN](#)

MSN

A Government statement said: "We recently extended measures to support **hospitality**, including a 75% discount on business rates and freezing alcohol ...

### FLEXIBLE WORK

#### [Productivity boost from volunteering 'adds £4.6 billion to UK economy each year'](#)

Workplace Insight

The voluntary sector should continue to develop more flexible volunteering opportunities to enable wider participation around work commitments. The ...

### PAY

#### [Unions call for overhaul of minimum wage system to help young workers - Yahoo Finance](#)

Yahoo Finance

... zero hours contracts which blight the lives of many young workers. "It's time to put an end to low pay Britain." [Terms/Privacy Policy](#) · [Privacy](#) ...

### ENGAGEMENT AND VOICE

#### [Redefining Human Resource Management: The Pros and Cons of AI Integration](#)

The HR Director

At the intersection of innovation and strategy within Human Resource Management (HRM), the emergence of Artificial Intelligence (AI) stands as a ...

#### [Supporting returning parents: guide for managers and HR - Personnel Today](#)

Personnel Today

Claire Douglas-Pennant is chief people officer at Omnicom Media Group UK. Claire is a strategic HR leader with experience driving HR and talent ...

## RECRUITMENT

### [More employers are cutting 4-year college degree job requirements, but who is getting hired?](#)

Yahoo Finance

... **employer** to expand your hiring pool is going to be vital, he added. ... PA Media: **UK News**. England fans divided over St ... Terms and Privacy **Policy** ..

### [Third of UK employees have experienced a 'toxic manager' - SME Magazine](#)

SME Magazine

**Kelly added:** "Our report emphasises that urgent action is required to prevent the domino effect of toxic managers on employee wellbeing, engagement, ...

### [Autistic people face 'barriers' in job interviews - BBC News](#)

BBC News

"And I've found in the past that if I don't talk about it - I tend to fly through the job recruitment ... Employment of disabled people 2023 - GOV.UK.

## PEOPLE MANAGEMENT

### [Embracing neurodiversity: why employers should prioritise including people who think differently](#)

People Management

**More and more**, employers are recognising the importance of including neurodiversity within their equality, diversity and inclusion (EDI) work. In ...

## HEALTH AND WELLBEING

### [Near record 2.7 million working-age adults are too sick to work, says think tank](#)

The Irish News

UK. **Near record 2.7 million** working-age adults are too sick to work ... security, making work pay and supporting people into good jobs across every part ...

### [AXA UK boosts support for neurodivergent colleagues - Insurance Business America](#)

Insurance Business America

**AXA UK, which is dedicated to fostering an inclusive** workplace ... employment landscape for neurodivergent ... wellbeing. **The initiative strives to ...**

### [HR experts call for more menstrual leave support as 23% of women consider quitting](#)

HR Grapevine

... wellbeing, **productivity and view of workplace culture:** UK-based Content Editor, **Maryann Thomas**, spoke about her first-hand experience with ...

### [Deliveroo set to offer free childcare to riders - Yahoo News UK](#)

Yahoo News UK

**Camilla Kater of Deliveroo said:** "We're committed to investing in our riders' development, welfare, and future, and the flexible work we offer is ...

### [Menopause gift bags and monitoring toilet breaks: why are employers getting ... - Workplace Insight](#)

Workplace Insight

**2024 Neurodiversity in Business Annual Conference: Collaborating for Impact**, ... Britain, have expressed concern that women ... **In response, the EHRC has ...**

### [UPS launched a 3-month childcare pilot. Retention increased 39%, and absences plummeted](#)

Yahoo Finance

Researchers also observed positive outcomes they hadn't set out to measure, including new opportunities for **career progression**. Several workers ...

## GENERAL

### [HR chief advises life-long learning to cope with fast-changing world - Nation Thailand](#)

Nation Thailand

**A change in mindset is key to fostering the appropriate work culture for the workforce across different generational groups, a human resources ...**

### [Revealed: how UK working hours compare with the rest of the world - Yahoo Finance](#)

Yahoo Finance

In Finland, the average working week was 35 hours in 2022, compared to 35.3 hours the year before. While **flexible working** might be the next big ...

### [Major biscuit company fills 16 vacancies after recruitment event - Yahoo News UK](#)

Yahoo News UK

Burton's Biscuits and Working Wales held a **recruitment** event which saw 16 new **jobs** given out (Image: Working Wales). More than a dozen people were ...

### [Papa Johns announces it will close 43 'underperforming' sites - Proper Manchester](#)

Proper Manchester

Pizza restaurant chain Papa Johns has announced it will be closing 43 of its **UK** sites, which it says are 'underperforming'

## ABOUT THE GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

The Greater Manchester Good Employment Charter is a voluntary membership and assessment scheme which has been created to improve employment standards across all GM employers, regardless of size, sector or geography. Organisations within the private, public and third sectors are welcome to [join the movement](#).

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